I imagine this could be a polling location in November as well, if you think that would be helpful.

Eric

From: Tana D. Aguirre [taguirre@oneidanation.org]
Sent: Wednesday, July 08, 2020 2:05 PM
To: Eric Genrich
Subject: RE: Polling locations

Hello Eric

We have identified a potential site for the early voting location. It is the old Circuit City Building, which will need final approval from the Business Committee if you want to move forward with this site. You and/or your staff are more than welcome to come tour the facility to determine if it meets your needs. Please let me know what date and time works best for your schedule.

Tana
On Jul 12, 2020, at 10:15 AM, Kris Teske <Kris.Teske@greenbaywi.gov> wrote:

Good Morning Mayor,

I think this would be an excellent polling location in place of Keller Elementary in November and if Vanessa and the WEC attorneys can work out the issue with additional in-person sites it would be excellent for that also. As long as there is electricity and bathrooms with running water for the poll workers we can make it work. Like with Sears, instead of going to view the place and then have an audit done I would suggest we go ahead and have Nate do the audit right away. This way we aren't asking the owners to open the building twice for us.

Do you have a contact person so I can set this up?

Have a great Sunday!

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014

----Original Message----
From: Eric Genrich
Sent: Thursday, July 9, 2020 9:56 AM
To: Kris Teske <Kris.Teske@greenbaywi.gov>
Subject: FW: Polling locations

Hi Kris -

Would you or Kim be able to tour this site in the near future? I'd be happy to go along if you'd
I imagine this could be a polling location in November as well, if you think that would be helpful.

Eric

From: Tana D. Aguirre [taguirre@oneidanation.org]
Sent: Wednesday, July 08, 2020 2:05 PM
To: Eric Genrich
Subject: RE: Polling locations

Hello Eric,

We have identified a potential site for the early voting location. It is the old Circuit City Building, which will need final approval from the Business Committee if you want to move forward with this site. You and/or your staff are more than welcome to come tour the facility to determine if it meets your needs. Please let me know what date and time works best for your schedule.

Tana
I'll get Nate on it!

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

-----Original Message-----
From: Kris Teske  
Sent: Sunday, July 12, 2020 10:16 AM  
To: Eric Genrich <Eric.Genrich@greenbaywi.gov>
Cc: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Diana Ellenbecker <Diana.Ellenbecker@greenbaywi.gov>
Subject: RE: Polling locations

Good Morning Mayor,

I think this would be an excellent polling location in place of Keller Elementary in November and if Vanessa and the WEC attorneys can work out the issue with additional in-person sites it would be excellent for that also. As long as there is electricity and bathrooms with running water for the poll workers we can make it work. Like with Sears, instead of going to view the place and then have an audit done I would suggest we go ahead and have Nate do the audit right away. This way we aren't asking the owners to open the building twice for us.

Do you have a contact person so I can set this up?

Have a great Sunday!

Kris Teske, WMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014

-----Original Message-----
From: Eric Genrich  
Sent: Thursday, July 9, 2020 9:56 AM  
To: Kris Teske <Kris.Teske@greenbaywi.gov>
Subject: FW: Polling locations

Hi Kris -

Would you or Kim be able to tour this site in the near future? I'd be happy to go along if you'd like.
From: Kim Wayte
Sent: Wednesday, July 22, 2020 2:42 PM
To: Kris Teske &lt;Kris.Teske@greenbaywi.gov&gt;
Subject: FW: Message from Terry Sorelle (3005)

From: Terry Sorelle
Sent: Wednesday, July 22, 2020 2:18 PM
To: Kim Wayte &lt;Kim.Wayte@greenbaywi.gov&gt;
Subject: Message from Terry Sorelle (3005)
From: Terry Sorelle  
Sent: Wednesday, July 22, 2020 3:34 PM  
To: Kris Teske <Kris.Teske@greenbaywi.gov>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>  
Cc: Kim Wayte <Kim.Wayte@greenbaywi.gov>  
Subject: RE: Message from Terry Sorelle (3005)  

Hi Kris,

Sorry, I do not have time to call the polling locations for you. I am busy with my work and the Community Relations position.

Terry Sorelle  
Executive Secretary to the Mayor  
Mayor’s Office  
920-448-3005

From: Kris Teske  
Sent: Wednesday, July 22, 2020 2:57 PM  
To: Terry Sorelle; Celestine Jeffreys  
Cc: Kim Wayte  
Subject: FW: Message from Terry Sorelle (3005)  

Hi,

I thought we were all taken care of for the old polling locations. Terry, can you please call the one’s that we are using to confirm and call the one’s we are not to say we are not. I have attached the one’s we are using for August.

Thank you,

Kris Teske, WCMC  
Green Bay City Clerk  
100 N. Jefferson St., Rm 106  
Green Bay, WI 54301  
920-448-3014
Deanna Debruler

From: Kris Teske  
Sent: Wednesday, July 22, 2020 4:03 PM  
To: Terry Sorelle  
Cc: Celestine Jeffreys; Kim Wayte; Diana Ellenbecker  
Subject: RE: Polling Locations

Did you talk to Celestine about this?

Kris Teske, WCMC  
Green Bay City Clerk  
100 N. Jefferson St., Rm 106  
Green Bay, WI 54301  
920-448-3014

From: Terry Sorelle  
Sent: Wednesday, July 22, 2020 4:02 PM  
To: Kris Teske <Kris.Teske@greenbaywi.gov>  
Cc: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Kim Wayte <Kim.Wayte@greenbaywi.gov>  
Subject: Polling Locations

We are all very busy as well Kris. Jered is no longer with the city since the middle of June and Celestine and I are covering that position as well. I understand your frustration.

Terry Sorelle  
Executive Secretary to the Mayor  
Mayor’s Office  
920-448-3005

From: Kris Teske  
Sent: Wednesday, July 22, 2020 3:45 PM  
To: Terry Sorelle; Celestine Jeffreys  
Cc: Kim Wayte  
Subject: RE: Message from Terry Sorelle (3005)

Please ask Celestine who can do this then because you and Jerod were in charge of this. I don't even know who you talked to and I thought this was all taken care of. We are very busy in the Clerk’s Office trying to get absentee ballots out and working with the poll workers.

Thank you,

Kris Teske, WCMC  
Green Bay City Clerk
Hi,

I thought we were all taken care of for the old polling locations. Terry, can you please call the one's that we are using to confirm and call the one's we are not to say we are not. I have attached the one's we are using for August.

Thank you,

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014

From: Kim Wayte
Sent: Wednesday, July 22, 2020 2:42 PM
To: Kris Teske <Kris.Teske@greenbaywi.gov>
Subject: FW: Message from Terry Sorelle (3005)
We are all very busy as well Kris. Jered is no longer with the city since the middle of June and Celestine and I are covering that position as well. I understand your frustration.

Terry Sorelle
Executive Secretary to the Mayor
Mayor’s Office
920-448-3005

Please ask Celestine who can do this then because you and Jered were in charge of this. I don’t even know who you talked to and I thought this was all taken care of. We are very busy in the Clerk’s Office trying to get absentee ballots out and working with the poll workers.

Thank you,

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014

Hi Kris,

Sorry, I do not have time to call the polling locations for you. I am busy with my work and the Community Relations position.
To: Kris Teske <Kris.Teske@greenbaywi.gov>
Subject: RE: Polling Locations

So to be clear, they were all contacted and the ones that I'd given you were the ones that had given us answers. Perhaps they're trying to get out of it.

What do you want to do? We will have someone coming on very soon. I can't make these calls right now. I could ask Dawn O.

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Kris Teske
Sent: Wednesday, July 22, 2020 5:03 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Diana Ellenbecker <Diana.Ellenbecker@greenbaywi.gov>
Subject: RE: Polling Locations

Hi,

I am very concerned! I hope the polling locations that said yes know that we are using them for August and November. I thought the polling locations that would only agree to one were told we wouldn’t be using them. Now we are getting phone calls asking what we are doing. So I asked Terry, since they were working on them, if she would call to confirm with them that we are using them or not. She knows who they talked to but she said no. I understood when she declined to get certified for data entry because she was too busy but I didn’t think this was too much to ask since they were in charge of this.

Thanks,

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014

From: Celestine Jeffreys
Sent: Wednesday, July 22, 2020 4:53 PM
To: Terry Sorelle <Terry.Sorelle@greenbaywi.gov>; Kris Teske <Kris.Teske@greenbaywi.gov>
Cc: Kim Wayte <Kim.Wayte@greenbaywi.gov>
Subject: RE: Polling Locations

What is happening? Have polling locations backed out?

Celestine Jeffreys
Chief of Staff, Mayor’s Office
City of Green Bay
Deanna Debruler

From: Celestine Jeffreys
Sent: Thursday, July 23, 2020 9:29 AM
To: Kris Teske
Subject: RE: Polling Locations
Attachments: 2020-06-09 polling location update.xlsx

Kris,

I think I know what happened. Jered and Terry called Union Congregational months ago. No one responded (see the original list). They are probably just getting back to us now.

I’m having someone call the 13 who agreed to August and November, from the original list. Here it is. The ones in green agreed to both August and November (someone is calling to confirm these 13).

I’ll follow up when I hear from Susan.

Celestine Jeffreys
Chief of Staff, Mayor’s Office
City of Green Bay

From: Kris Teske
Sent: Wednesday, July 22, 2020 7:39 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Subject: RE: Polling Locations

We weren’t using Union Congregational Church. I don’t have Terry and Jered’s spreadsheet so I’m not sure what was talked about but he wants to know if we are using the building on August 11.

I would like someone to call the regular polling locations that we are using and confirm they know we will be using their facility for the August and November elections and then call the ones that we are not using (these would only have to be the ones that didn’t respond or thought we would use them only in August). I’m assuming we are holding off to tell anyone no for November.

Thanks much,

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014

From: Celestine Jeffreys
Sent: Wednesday, July 22, 2020 5:06 PM
From: Terry Sorelle  
Sent: Thursday, May 21, 2020 2:03 PM  
To: Celestine Jeffreys; Jered Vogeltanz  
Subject: FW: Polling location Ss Peter & Paul Green Bay

Please see update from SS Peter & Paul Parish.

Terry Sorelle  
Executive Secretary to the Mayor  
Mayor's Office  
920-448-3005

From: Margo Thorsen [mailto:mthorsen@sspeterpaulgb.org]  
Sent: Thursday, May 21, 2020 1:45 PM  
To: Terry Sorelle  
Subject: Polling location Ss Peter & Paul Green Bay

Hi Terry,

This is Margo from Ss Peter & Paul getting back to you regarding polling site for Aug. 2020.
Our pastor has decided not to host the polling @ our parish for this August election for Dist 4/5 Ward 13/20.
We will reevaluate beyond that date with the new pastor.
Thank you!
Margo

Sent from Mail for Windows 10
You're welcome!

Terry Sorelle
Executive Secretary to the Mayor
Mayor's Office
920-448-3005

From: Kris Teske
Sent: Tuesday, May 26, 2020 11:46 AM
To: Terry Sorelle
Subject: RE: Polling location Ss Peter & Paul Green Bay

Thank you!

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014

From: Terry Sorelle
Sent: Tuesday, May 26, 2020 11:34 AM
To: Kris Teske <Kris.Teske@greenbaywi.gov>
Subject: FW: Polling location Ss Peter & Paul Green Bay

Hi Kris,

Please see below, thanks!

Terry

Terry Sorelle
Executive Secretary to the Mayor
Mayor's Office
920-448-3005
Attached are the contacts for polling locations. Fire Station #5 (Wards 6 & 7), Botanical Gardens (Ward 47), UWGB (Wards 1, 2 & 3), and Our Savior Lutheran Church (Ward 17) have pulled out so they don’t need to be called.

Thank you for your help,

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014
Thanks for the update, Kris.

Sent from my iPhone

> On Apr 7, 2020, at 8:49 PM, Kris Teske <KrisTe@greenbaywi.gov> wrote:
>
No, I think it’s pretty even.

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014

From: Celestine Jeffreys
Sent: Tuesday, April 7, 2020 9:08 PM
To: Eric Genrich <MayorGenrich@greenbaywi.gov>; Kris Teske <KrisTe@greenbaywi.gov>
Subject: Re: Polling Location

Any update about realocating? Seems like its status quo. Need to update Dan.

Sent from my Verizon, Samsung Galaxy smartphone

From: Kris Teske <KrisTe@greenbaywi.gov>
Sent: Tuesday, April 7, 2020 8:49:12 PM
To: Eric Genrich <MayorGenrich@greenbaywi.gov>; Celestine Jeffreys <celestinejo@greenbaywi.gov>
Subject: Polling Location

West is about 1 ½ hours
East is about 2 hours

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014
Monday, April 6th: Polling staff can set up anytime before 8pm.

Tuesday, April 7th:
The earliest they building will be open is 6:30am. Please enter through main entrance.
We will need polling staff to leave by 8:15pm at the absolute latest. Normally our last facilities staff leave at 8pm, but we've asked them to stay a little later since polling hours don't end until 8pm.

Wednesday, April 8th: The building will open at 6:30am. Polling staff can come anytime after that to take down the equipment.

Let me know if you have any questions.

Thanks!

Your HELP is appreciated during the COVID-19 crisis.
Mail Check To: The Salvation Army, 11315 W. Watertown Plank Rd., Wauwatosa, WI 53226 with "CV19 Help WUM" in memo line
Online: https://donate.salvationarmywi.org/WUMCovid19Donations
Text: Text WUM to 24365
Thank you for your consideration and support.

Kayla Klein | Event Services Coordinator
The Salvation Army of Greater Green Bay
Ray & Joan Kroc Corps Community Center
1315 Lime Kiln Road | Green Bay, WI 54311
w: 920.544.4988

Visit us On-line:
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SAGreenBay.org | facebook.com/sagreenbay | twitter.com/sagreenbay

"Doing the Most Good" for the Greater Good of Green Bay!

Doing the Most Good Every year, The Salvation Army helps nearly 30 million people, roughly one per second.
Support us at donate.salvationarmyusa.org.

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99
002850
I’ll tell Terry and Jered to call the polling locations tomorrow, then?

From: Eric Genrich
Sent: Monday, March 30, 2020 11:35 AM
To: Kris Teske <KrisTe@greenbaywi.gov>
Cc: Celestine Jeffreys <celestineje@greenbaywi.gov>
Subject: Re: Polling- Kroc Center Info

Yes, tell them we will be making alternative arrangements.

Sent from my iPhone

On Mar 30, 2020, at 11:09 AM, Kris Teske <KrisTe@greenbaywi.gov> wrote:

Please read below. Can we tell them now we aren’t using them? There is no way the poll workers can be out by 8:15 p.m.

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014

Hi Kris,

Terry with your office had called me to confirm that the Kroc Center was still planning to be a polling location. We’re still on board, but I just wanted to confirm a few things since our building hours are not normal right now.

The room will be the Maple Room and center of the auditorium. This is one large open space, but we moved it here since it’s the first room on the left when voters enter the building. We don’t have programs running right now, so the space is finally available! All polling staff that arrive outside of normal polling hours (7am-8pm on 4/7) will need to check in at the front desk. The north entrance will be locked outside of those hours.
Thank you for your consideration and support.

Kayla Klein | Event Services Coordinator
The Salvation Army of Greater Green Bay
Ray & Joan Kroc Corps Community Center
1315 Lime Kiln Road | Green Bay, WI 54311
w: 920.544.4988

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SAGreenBay.org | facebook.com/sgreenbay | twitter.com/sagreenbay

"Doing the Most Good" for the Greater Good of Green Bay!

Doing the Most Good Every year, The Salvation Army helps nearly 30 million people, roughly one per second.
Support us at donate.salvationarmy.org.
Hi,

What do you mean by flexible?

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014

Hi Kris,

We're working on our re-opening plans and looking forward to some rentals and events that are scheduled in July and August. At this point, our programming has changed a lot and we've added essential child care. We are still willing to host polling in August, but we're wondering if the city can be a little flexible for the August date since there are so many unknowns for us?

Thank you,

Your HELP is appreciated during the COVID-19 crisis.
Mail Check To: The Salvation Army, 11315 W. Watertown Plank Rd., Wauwatosa, WI 53226 with "CV19 Help WUM" in memo line
Online: https://donate.salvationarmywi.org/WUMCovid19Donations
Text: Text WUM to 24365

002847
From: Kayla.Klein@usc.salvationarmy.org
Sent: Thursday, April 16, 2020 11:18 AM
To: Kris Teske <KrisTe@greenbaywi.gov>
Subject: RE: Polling: 8/11

We may need to be flexible with set up and take down times as well as the specific room we’ll use. The Pine Room that we currently use is one of our rooms that is licensed for childcare. If we are still doing essential child care at that time, the Pine Room may need to be used for that instead.

Thanks,

Your HELP is appreciated during the COVID-19 crisis.
Mail Check To: The Salvation Army, 11315 W. Watertown Plank Rd., Wauwatosa, WI 53226 with "CV19 Help WUM" in memo line
Online: https://donate.salvationarmywi.org/WUMCovid19Donations
Text: Text WUM to 24365
Thank you for your consideration and support.

Kayla Klein | Event Services Coordinator
The Salvation Army of Greater Green Bay
Ray & Joan Kroc Corps Community Center
1315 Lime Kiln Road | Green Bay, WI 54311
w: 920.544.4988

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SAGreenBay.org | facebook.com/lsagreenbay | twitter.com/sagreenbay

"Doing the Most Good" for the Greater Good of Green Bay!
Deanna Debruler

From: Celestine Jeffreys
Sent: Thursday, April 16, 2020 11:40 AM
To: Kris Teske
Subject: Fwd: Polling - 8/11

Let's talk about this

Sent from my Verizon, Samsung Galaxy smartphone

From: celestineje@greenbaywi.gov <celestineje@greenbaywi.gov>
Sent: Thursday, April 16, 2020 11:36:22 AM
To: Kris Teske <kriste@greenbaywi.gov>
Cc: Eric Genrich <mayorgenrich@greenbaywi.gov>
Subject: Re: Polling - 8/11

Let's talk over the phone. I'll set up a meeting. My internet at home is currently being fixed. So give me a sec.

Sent from my Verizon, Samsung Galaxy smartphone

From: Kris Teske <KrisTe@greenbaywi.gov>
Sent: Thursday, April 16, 2020 11:34:23 AM
To: Celestine Jeffreys <celestineje@greenbaywi.gov>
Cc: Eric Genrich <MayorGenrich@greenbaywi.gov>
Subject: RE: Polling - 8/11

Now what?

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014

From: Celestine Jeffreys
Sent: Thursday, April 16, 2020 11:32 AM
To: Kris Teske <KrisTe@greenbaywi.gov>
Cc: Eric Genrich <MayorGenrich@greenbaywi.gov>
Subject: Re: Polling - 8/11

It was only a matter of time.

Sent from my Verizon, Samsung Galaxy smartphone
Deanna Debruler

From: Kris Teske
Sent: Thursday, June 25, 2020 2:18 PM
To: Shelby Edlebeck; Celestine Jeffreys; Kim Wayte
Cc: Diana Ellenbecker
Subject: RE: Poll Workers Graphic

Hi Shelby,

This is a great idea but people don’t sign up for a specific position. The Chief Inspector decides. I would like 380 people (in November) including central count but I don’t need that many to run the election. We probably won’t make that number, will people criticize us saying we failed. I have told the media 380 poll workers but have also said to them I can run an election with less. Probably around 300 is where I need to be but can definitely use more for greeters, breaks, social distancing, etc.

Thanks,

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014

From: Shelby Hearley
Sent: Wednesday, June 24, 2020 1:48 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Kim Wayte <Kim.Wayte@greenbaywi.gov>; Kris Teske <Kris.Teske@greenbaywi.gov>
Subject: Poll Workers Graphic

Hello!
I would like to put some type of graphic out on social media to accompany the “We Need Poll Workers” weekly post that I’ve been doing. I think a little transparency with our numbers would show a lot and engage more people.

Attached is a VERY rough draft of something I threw together of what I had in mind. Showing the different types of helpers that we need, with a small description of what each “position” would do and the compensation with each position.
The chart would show the total amount needed, how many people we have confirmed to help, and then how many applications are being processed (we could leave this application data part out?).

Is this something I could make for social media? I just need the data to put it all together.

Thank you,
Shelby Edlebeck (Hearley)
Multimedia Communication Specialist
City of Green Bay
920.448.3207
Hello!

I would like to put some type of graphic out on social media to accompany the “We Need Poll Workers” weekly post that I’ve been doing. I think a little transparency with our numbers would show a lot and engage more people.

Attached is a VERY rough draft of something I threw together of what I had in mind.

Showing the different types of helpers that we need, with a small description of what each “position” would do and the compensation with each position.

The chart would show the total amount needed, how many people we have confirmed to help, and then how many applications are being processed (we could leave this application data part out?).

Is this something I could make for social media? I just need the data to put it all together.

Thank you,

Shelby Edlebeck (Hearley)
Multimedia Communication Specialist
City of Green Bay
920.448.3207
3 emails = a meeting.

I’ll arrange something for next week.

Celestine Jeffreys
Chief of Staff, Mayor’s Office
City of Green Bay

From: Shelby Edlebeck (Hearley)
Sent: Friday, June 26, 2020 7:50 AM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Kim Wayte <Kim.Wayte@greenbaywi.gov>; Kris Teske <Kris.Teske@greenbaywi.gov>
Cc: Laura Schley <Laura.Schley@greenbaywi.gov>
Subject: RE: Poll Workers Graphic

What kind of data do we want displayed? I can have my intern create something with the color palette that Laura is going to use.

Thank you,

Shelby Edlebeck (Hearley)
920.448.3207

From: Celestine Jeffreys
Sent: Thursday, June 25, 2020 7:53 PM
To: Shelby Edlebeck <Shelby.Edlebeck@greenbaywi.gov>; Kim Wayte <Kim.Wayte@greenbaywi.gov>; Kris Teske <Kris.Teske@greenbaywi.gov>
Subject: RE: Poll Workers Graphic

Shelby,

I think the concept would work, but something a little more “energetic” like: a football field, or a thermometer or a something less math-like and more fun.

Celestine Jeffreys
Chief of Staff, Mayor’s Office
City of Green Bay

From: Shelby Edlebeck (Hearley)
Sent: Wednesday, June 24, 2020 1:48 PM
Diana Ellenbecker
Finance Director / Comptroller, City of Green Bay
Phone: 920-448-3025
Address: 100 North Jefferson Street, Green Bay, WI 54301-3026
Website: greenbaywi.gov/Finance
The reason why I brought this up at senior staff was more about the concern of capacity and social distancing. We talked about how we need a lot of people for central count, but that once you get to a point, the more people you have on the first floor in City Hall, social distancing becomes nonexistent. When we talk about the requested numbers and optimal amount, my question was, do the polling locations have the capacity for this? If we have all of the volunteers we ask for, does social distancing become nonexistent? I understand that there is going to be tension between efficiency and social distancing and that is not easy to balance.

Those are my thoughts.

Next week we should look at the excel list of employees who helped out last election and send an email to all of them asking if they would be willing to assist in August/November in the same or different capacity.

Thank you,

Joe

From: Diana Ellenbecker
Sent: Wednesday, July 29, 2020 1:47 PM
To: Eric Genrich <Eric.Genrich@greenbaywi.gov>; Joseph Faulds <Joseph.Faulds@greenbaywi.gov>
Cc: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Kris Teske <Kris.Teske@greenbaywi.gov>
Subject: Poll workers chart

Hi Mayor and Joe,

Kris and I pulled together a poll workers chart to give you an overview of what is needed at each polling location on Election day. One section is optimal and the second chart is what drove the current requests.

- Concern is curb side voting, WEC has now stated that an acceptable excuse to use curb side is fear of getting COVID
- If there is a large demand for curb side voting, it requires two workers to attend each voter outside and could take up to 10 minutes each (if they need to register, need a ballot, they need to wait until the ballot is accepted and given the ok to drive away)
- 3 workers are required inside or process must stop, if 2 are outside for curbside will need at minimum of 5 at each location leaving some job duties vacant
- Does not include central count works or election techs who run and fix throughout the day
- Workers need a break to either: go to the bathroom, get something to eat, or run home and let their dog out. The shifts listed are for 15 hours.

The request to WEDC previously revised at 50 additional staff was to make this election as successful as possible. Goal to minimize the lines, and make the City of Green Bay look good.

Can we produce a balanced election with less worker, more than likely yes for the August election. However the August election is training for the November election. Learning hands on. We feel that the curb side team could help with sanitation. Or we could possibly eliminate the person who is handing out the ballots but the years of experience the Clerk’s found this process works better, however they could sanitize if we don’t have a curb side team.

Please let us know what questions or concerns you have.

Thank you,
I think cleaning and masking will be very important. Here’s the guidance from the CDC:


Given the list, cleaning and masking come before social distancing.

Celestine Jeffreys
Chief of Staff, Mayor’s Office
City of Green Bay

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014

Thank you for taking the time to put this together. I know there already is a lot of eyes on the election and you don’t need any more oversight from me, so I apologize if this created more work. I think this is beneficial information and will help us plan for elections and especially in November.

I know volunteers are already hard to come by, but would designating someone for cleaning/disinfecting be important to have?
Hi Kris - Just wondering if I could get the list of poll workers who worked yesterday. I wanted to thank them.

Whenever you get a chance - no rush.

Eric

Sent from my iPhone
Deanna Debruler

From: Celestine Jeffreys
Sent: Monday, April 6, 2020 4:33 PM
To: Kris Teske
Subject: poll workers

Importance: High

You told the poll workers to not come in, right?

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay
Normally, when a chief inspector covers two wards they get $175 plus an additional $50. I'm wondering if the Chief Inspectors could get paid $300 this time and the Election Inspectors (normally get paid $140) could get paid $200.

There were many others who helped out also. (I don't have all of the names).

Thank you,

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014
Deanna Debruler

From: Celestine Jeffreys
Sent: Wednesday, April 8, 2020 3:12 PM
To: Kris Teske
Subject: RE: Poll Workers

Perfect, thanks!

Celestine Jeffreys
Chief of Staff, Mayor’s Office
City of Green Bay

From: Kris Teske
Sent: Wednesday, April 8, 2020 2:57 PM
To: Eric Genrich <MayorGenrich@greenbaywi.gov>; Diana Ellenbecker <DianaEl@greenbaywi.gov>
Cc: Celestine Jeffreys <celestineje@greenbaywi.gov>
Subject: Poll Workers

East High School

Terri Racine – Chief Inspector (from Police Department) 6:30 a.m. to 11:30 p.m.
Deborah Reed – Election Inspector 6:30 a.m. to 11:30 p.m.
Ramona Barnica – Election Inspector 5:30 p.m. to 11:30 p.m.
Heather Collins – Election Inspector 6:30 a.m. to 11:30 p.m.
Ken Sokol – Election Inspector 6:30 a.m. to 11:30 p.m.
Judith Steffens – Election Inspector 6:30 a.m. to 11:30 p.m.
Gregg Moens – Election Inspector (Normally a Chief Inspector) 6:30 a.m. – 11:30 p.m.
Lisa Koenig – Election Inspector (Volunteers every election – no pay) 6:30 a.m. – 11:30 p.m.
Paul Reed – New Election Inspector 6:30 a.m. – 11:30 p.m.

West High School

Karen Schley – Chief Inspector 6:30 p.m. to 12:30 p.m.
Sharon Powless – Election Inspector (Normally a Chief Inspector) 6:30 a.m. – 12:30 a.m.
Juanita Redey – Election Inspector 6:30 a.m. – 12:30 a.m.
Dale Tease – Election Inspector 6:30 a.m. – 12:30 a.m.
Jane Curro-Kinard – Election Inspector 6:30 a.m. – 12:30 a.m.
Terry Becker – Election Inspector 6:30 a.m. – 12:30 a.m.
Karen Lawyer – Election Inspector 6:30 a.m. – 12:30 a.m.
David Buck – Election Inspector (Normally a Chief Inspector) 6:30 a.m. – 12:30 a.m.
Leonard Dampier Jr. – Election Inspector (Normally a Chief Inspector) 6:30 a.m. – 12:30 a.m.
Diane Schiavo – Election Inspector 6:30 a.m. – 12:30 a.m.

My Election Tech Workers:
Andy Stencil
John Stencil
These two worked all day at each high school (plus all other work they do before and after the election).

Sal Cervantes worked the before and after the election and just the morning of election before the polls opened.
Karen Schley – Chief Inspector 6:30 p.m. to 12:30 p.m.
Sharon Powless – Election Inspector (Normally a Chief Inspector) 6:30 a.m. – 12:30 a.m.
Juanita Radey – Election Inspector 6:30 a.m. – 12:30 a.m.
Dale Tease – Election Inspector 6:30 a.m. – 12:30 a.m.
Jane Curro-Kinard – Election Inspector 6:30 a.m. – 12:30 a.m.
Terry Becker – Election Inspector 6:30 a.m. – 12:30 a.m.
Karen Lawyer – Election Inspector 6:30 a.m. – 12:30 a.m.
David Buck – Election Inspector (Normally a Chief Inspector) 6:30 a.m. – 12:30 a.m.
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Diane Schiavo – Election Inspector 6:30 a.m. – 12:30 a.m.

My Election Tech Workers:
Andy Stencil
John Stencil

These two worked all day at each high school (plus all other work they do before and after the election).

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Normally, when a chief inspector covers two wards they get $175 plus an additional $50. I’m wondering if the Chief Inspectors could get paid $300 this time and the Election Inspectors (normally get paid $140) could get paid $200.

There were many others who helped out also. (I don’t have all of the names).

Thank you,

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014
Deanna Debruler

From: Kris Teske
Sent: Wednesday, April 15, 2020 10:55 AM
To: Eric Genrich; Diana Ellenbecker
Cc: Kim Wayte
Subject: FW: Poll Workers
Attachments: Poll Workers East.pdf; Poll Workers West.pdf; Timesheets Election Techs.pdf

Hi,

I didn’t get a response back on this email and I need to turn in their timesheets so they can get paid (they should have gone in last week). I have attached the timesheets (this includes Larry Kujava who worked from home scheduling things).

Also, has it been decided yet if anything will be done for Kim and I? When we had a recount in 2016 it was determined that it was above and beyond what I normally do and received payment. FYI – I was conservative on my extra time that I reported (I actually had more time but didn’t put in time when I came in early).

Thank you both for your consideration.

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014

From: Kris Teske
Sent: Wednesday, April 8, 2020 2:57 PM
To: Eric Genrich <MayorGenrich@greenbaywi.gov>; Diana Ellenbecker <DianeEl@greenbaywi.gov>
Cc: Celestine Jeffreys <celestineje@greenbaywi.gov>
Subject: Poll Workers

East High School

Terri Racine – Chief Inspector (from Police Department) 6:30 a.m. to 11:30 p.m.
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Judith Steffens – Election Inspector 6:30 a.m. to 11:30 p.m.
Gregg Moens – Election Inspector (Normally a Chief Inspector) 6:30 a.m. – 11:30 p.m.
Lisa Koenig – Election Inspector (Volunteers every election – no pay) 6:30 a.m. – 11:30 p.m.
Paul Reed – New Election Inspector 6:30 a.m. – 11:30 p.m.

West High School
Michelle Belongie in the Police Department.

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Michelle Belongie
Sent: Thursday, June 4, 2020 8:37 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Subject: poll workers

Sorry to bother you, I'm sure you are crazy busy too... but I would love to work the polls if that's possible (I'm happy to burn vacation etc to do so, don't care if I am paid for doing it). Can you help or point me in the right direction?
Deanna Debruler

From: Celestine Jeffreys
Sent: Monday, June 29, 2020 2:19 PM
To: Kris Teske
Subject: RE: Poll Workers

Thanks!

Celestine Jeffreys
Chief of Staff, Mayor’s Office
City of Green Bay

From: Kris Teske
Sent: Monday, June 29, 2020 12:20 PM
To: Eric Genrich <Eric.Genrich@greenbaywi.gov>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Subject: Poll Workers

As of today we have 151 poll workers and 36 with applications we are waiting for payroll paperwork from.

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014

[Signature]

79

002831
Thanks, Kris!

Sent from my iPhone

On Jun 29, 2020, at 12:19 PM, Kris Teske <Kris.Teske@greenbaywi.gov> wrote:

As of today we have 151 poll workers and 36 with applications we are waiting for payroll paperwork from.

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014
Hi Charlotte,

This is a Celestine question. I have copied her in.

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014

From: COVO Brown County WI [mailto:covobcwi@gmail.com]
Sent: Monday, July 13, 2020 8:24 AM
To: Kris Teske <Kris.Teske@greenbaywi.gov>
Subject: poll workers

Good morning,

I see a lot of people inquiring about the pay for a poll worker. Can we make those details public?

Thanks,
Charlotte

---

Charlotte Goska
COVO Co-leader
(920) 621-6665
COVOCharlotte@gmail.com

H James Smet
COVO Co-leader
(920) 471-3399
COVOHJames@gmail.com

Website: https://www.covobcwi.org/
Facebook and Twitter: @COVOBWI
Email: COVOBCWI@gmail.com
Deanna Debruler

From: Celestine Jeffreys
Sent: Tuesday, July 14, 2020 8:39 AM
To: Celestine Jeffreys; Kris Teske
Subject: Re: poll workers

Sounds good!

Sent from my Verizon, Samsung Galaxy smartphone
Get Outlook for Android

---

From: Kris Teske <Kris.Teske@greenbaywi.gov>
Sent: Tuesday, July 14, 2020 8:36:46 AM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Subject: RE: poll workers

Hi Celestine,

I think what she is referring to is your statements made at the Ad Hoc meeting. I will let her know at this time it’s $140 & $175.

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014

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From: Celestine Jeffreys
Sent: Monday, July 13, 2020 4:21 PM
To: Kris Teske <Kris.Teske@greenbaywi.gov>
Subject: RE: poll workers

Thanks!! Had you advertised the pay before? We can only advertise what we’ve budgeted until we receive the grant. Then the pay would be $140 + $70 = $210.

Celestine Jeffreys
Chief of Staff, Mayor’s Office
City of Green Bay

---

From: Kris Teske
Sent: Monday, July 13, 2020 3:36 PM
To: ‘COVO Brown County WI’ <covoabcwi@gmail.com>
Cc: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Subject: RE: poll workers
Dear Stacey,

You can become a poll worker (take the training) and then be available to help at central count, if needed.

We also have a part time (paid) position for a drop box collector.

AND we could always use people to volunteer, especially for our in-person drop box event.

Thus, I encourage you to take the training and then contact me!

Warm regards,

Celestine
Hi Amaad,

We have a new program we are working with that was created by associates of the grant team CTCL. We sent out over 600 emails (some of these are the regular poll workers, who have declined) but wanted to give them a chance to change their mind. Unfortunately, something is wrong with the program and they can’t figure it out. Jaime had to send another email out today to make sure we covered all of our bases. So we are still getting people replying. Right now we have 280 poll workers confirmed with applications still coming in.

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014

Kris,

I hope this email finds you well. There has been a ton of outreach to the city, as you know, on poll workers. We had a Tele-Town Hall two weeks ago, where over 200 folks indicated that they would apply to be a poll worker.

Could you give me a status update on the number of poll workers we currently have and the current need?

- Amaad

Amaad Rivera-Wagner
Community Liaison
Office of the Mayor
100 North Jefferson Street - Room 200
Green Bay, Wisconsin 54301
Phone: 920.448.3210
Deanna Debruler

From: Kris Teske
Sent: Monday, October 12, 2020 2:44 PM
To: Amaad Rivera
Subject: RE: Poll Workers

People have started backing out since COVID got real bad again. Our goal number is 380 but like I said we will still have people responding.

Let me know if you have any other questions. 🌈

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014

From: Amaad Rivera [mailto:Amaad.Rivera@greenbaywi.gov]
Sent: Monday, October 12, 2020 2:41 PM
To: Kris Teske <Kris.Teske@greenbaywi.gov>
Subject: RE: Poll Workers

Kris,

Thank You. For some reason, I was under the impression we had 307. That is number we shared with a variety of folks, is there a reason for that discrepancy?

To be clear, that is 280 of the 480 we need?

-Amaad

Amaad Rivera-Wagner
Community Liaison
Office of the Mayor
100 North Jefferson Street - Room 200
Green Bay, Wisconsin 54301
Phone: 920.448.3210
Deanna Debruler

From: Kris Teske
Sent: Tuesday, October 13, 2020 9:44 AM
To: Amaad Rivera
Subject: Poll Workers

We have 388 confirmed today!

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014

WMCA
Good morning Jeff,

Forgive for the delay. You should be receiving contact from the GB clerks’ office sooner than later.

Have you heard anything since last week?

Thank you!

Natalia

On Oct 6, 2020, at 4:14 PM, James W. Goff wrote:

I applied online to be a Poll Worker. What is the next step?

James W. Goff
1226 Shepherds Path
Green Bay WI 54313

Sent from my Samsung Galaxy smartphone.

--
Natalia Espina, Poll Worker Recruitment Coordinator
Wisconsin Voices
cell: (262) 682-1380
e-mail: natalia@wisconsinvoices.org
Deanna Debruler

From: Kris Teske
Sent: Wednesday, October 14, 2020 8:13 AM
To: Natalia Espina; magicman428; Amaad Rivera
Subject: RE: Poll Workers

Thank you for bringing this to my attention. It sounds like he already applied but this is payroll paperwork. I will have someone contact him right away.

Again, thank you!

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014

From: Natalia Espina [mailto:natalia@wisconsinvoices.org]
Sent: Tuesday, October 13, 2020 5:37 PM
To: [Redacted]; Kris Teske <Kris.Teske@greenbaywi.gov>; Amaad Rivera <Amaad.Rivera@greenbaywi.gov>
Subject: Re: Poll Workers

Hi James,

I want to introduce you to the Green Bay City Clerk, Kris Teske and Green Bay Community Liaison in Mayor Genrich' office, Amaad Rivera.

Kris and Amaad- James is very interested in becoming a poll worker and is hitting some snags. Sounds like he was awaiting some documentation from the clerk's office.

Can you all please help him out as soon as possible so that he can serve in an official capacity for election day?

Thank you!

On Tue, Oct 13, 2020 at 9:25 AM [Redacted] wrote:

I can not print off the 12 page application. I called the clerks office last Wednesday and they were going to send it to me. I still do not have it. I am very interested in being a poll worker and now I am concerned I may miss out.

Sent from my Samsung Galaxy smartphone.

-------- Original message --------
See below.

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014

From: Amaad Rivera [mailto:Amaad.Rivera@greenbaywi.gov]
Sent: Tuesday, October 20, 2020 6:42 PM
To: Kris Teske <Kris.Teske@greenbaywi.gov>
Cc: Eric Genrich <Eric.Genrich@greenbaywi.gov>
Subject: Poll Workers

Kris,

The Mayor asked me to get clarity on poll workers.

Can you please let me know the final number we recruited and confirmed? Right now we have 552 assigned. The goal was at least 380. I have enough assigned that if some drop out we will be good. Chief Inspectors are calling saying they don’t need that many people but I don’t want to be scrambling on Election Day. We also have a list of alternates that we have started just in case.

The number of poll workers needed to run our elections? During a normal Presidential it would be 380.

The number we need to account for a potentially high flake rate? Explained above.

Thank You

- Amaad

Amaad Rivera-Wagner
Community Liaison
Office of the Mayor
100 North Jefferson Street - Room 200
Green Bay, Wisconsin 54301
After discussion with Clerk Staff we would like you to handle the poll workers going forward. Here is the link to airtable: https://airtable.com/tbl5DwiMR7pb5ZERg/nuw8Ps9CUXppnoXT1?blocks=hide with the majority of the poll workers. Jaime has some on her desk because we were going to start an excel spreadsheet today for the alternates. We have found that airtable isn’t working well and have worked with the grant team contracted person but we don’t have faith in it. I was going to create an excel spreadsheet with the information in airtable and have all the, already, done assignments with an additional excel sheet for the alternates.

I will also send you my list for Central Count in another email and you can work on getting more help. I have already asked Joe Faulds to send an email but haven’t seen anything yet.

Also, Kim told me this morning that you stated again you have 10 people who want to get certified. Can you get me the list of names so I can get them usernames and passwords? Or when you called the WEC questioning the training I was requiring, did they take your information and by passed the Clerk’s request? I am only following what I have been told by the WEC for data entry. So if you are going to undermined me the least you can do is talk to me about it. I still haven’t heard from Becky after you told her to take the incorrect training....do you know where she is at with the training since we were planning on her for work starting yesterday.

So I will have Jaime scan in the apps on her desk and I will get you the list of Central Count names and you can take it from there. I will do any communications to the poll workers unless you want to do that too.

Let me now and thank you for the help,

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014
In addition, I asked if that information I was given was accurate. Kim indicated that training was your preference and that it would be unhelpful if she had to heavily supervise new support. Again, the more new people the more questions but again can you tell me where Becky is at with her training since you told her to take a different training and can I have the 10 people who need to get certified?

Also, I asked this morning if we had enough staff to cover all 7 stations for voting, Kim indicated that she did not know and that should tell me once voting started. I have not heard from her as of this email on the status of staffing the 7 stations. I had already sent an email stating we have 7 to work at the stations if we had Becky.

Also, our consultant Michael from Vote at Home institute was present for the entire conversation and we were able to hear you as you spoke with Kim. And your point.....I would say the same thing to him in person.

Per your comment about Becky. I am unsure of where you received that information. Ironically, given COVID, I have only met Becky twice since she began working here, and we have never had a discussion about her being a poll worker or the training required to be a poll worker. In fact, I was told yesterday that she approached other mayoral staff saying she wanted to help and began your preferred training. That is only information I know or understand about Becky's participation as I have not spoken to her. Please see the attached email from you concerning training and staffing. I have asked for the names of people to be certified on Tuesday.

Once I speak to the Mayor and Celestine. I will respond with the next steps.

Thank for your response and help as we move forward.

- Amaad

Amaad Rivera-Wagner
Community Liaison
Office of the Mayor
100 North Jefferson Street - Room 200
Green Bay, Wisconsin 54301
Phone: 920.448.3210

From: Kris Teske
Sent: Thursday, October 22, 2020 10:06 AM
To: Amaad Rivera <Amaad.Rivera@greenbaywi.gov>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Cc: Eric Genrich <Eric.Genrich@greenbaywi.gov>; Diana Ellenbecker <Diana.Ellenbecker@greenbaywi.gov>; Kim Wayte <Kim.Wayte@greenbaywi.gov>; Jaime Fuge <Jaime.Fuge@greenbaywi.gov>
Subject: Poll Workers

Good Morning,
Deanna Debruler

From: Kris Teske
Sent: Thursday, October 22, 2020 11:31 AM
To: Amaad Rivera
Cc: Eric Genrich; Diana Ellenbecker; Celestine Jeffreys; Kim Wayte; Jaime Fuge
Subject: RE: Early Vote Staffing

My responses are below. To make myself clear I believe everything the Clerk staff tells me.

Kris Teske, WMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014

From: Amaad Rivera [mailto:Amaad.Rivera@greenbaywi.gov]
Sent: Thursday, October 22, 2020 10:52 AM
To: Kris Teske <Kris.Teske@greenbaywi.gov>
Cc: Eric Genrich <Eric.Genrich@greenbaywi.gov>; Diana Ellenbecker <Diana.Ellenbecker@greenbaywi.gov>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Kim Wayte <Kim.Wayte@greenbaywi.gov>; Jaime Fuge <Jaime.Fuge@greenbaywi.gov>
Subject: RE: Poll Workers

Kris,

Thank you for sending along this information. I am happy to take on this work with approval from the Mayor. I will follow up once I have that conversation.

The origins of the meeting this morning was to implement the participate flow revisions that we discussed with you on 10/21, which at the time you approved. At the end of the meeting Diana said Kim and Kris will look at this an implement where they see necessary. Kim, while speaking with you on the phone, said she does not plan on implementing those changes. Those changes, as of this email, are not implemented.

To be clear, what I stated to Kim is that we have contacted the Police Department for at least 10 people to help expand capacity, as well as community volunteers. The Police Department is committed to meeting that need. Per your request, I explained to community volunteers, that our preference was city workers who would be the easiest to support into helping with early vote. Again can you give me the 10 names of people to get certified in the system?

Furthermore, this morning, I asked Kim about the specific training needed for staff and potential possibilities for things to be expedited, as we are expecting 1000 voters on Saturday. Her response indicated the need for incoming staff to have WisVote Data training. In response, I said that information that I was given by Attorney Ann Jacobs, who serves as Chair of the Wisconsin Election Commission, that particular training was not needed by statute or WEC guidance for workers to help with Early Vote. I know who Ann Jacobs is but she is on the Commission and not the administrative end. People CANNOT work in the WisVote system without being certified.
If you're talking about people who perform other duties, such as cleaning, I would of course leave that to Kris, but I didn't put any funds in the grant for those types of positions.

The pay for an election inspector is $350/day. We have other pay scales for city employees who work either central count or are poll workers.

Kris, can you further elucidate?

Celestine

From: Amaad Rivera <Amaad.Rivera@greenbaywi.gov>
Sent: Thursday, August 27, 2020 9:56 AM
To: Kris Teske <Kris.Teske@greenbaywi.gov>
Cc: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Subject: Poll Worker Volunteer Pay

Kris,

I was curious if there was a plan to increase poll worker pay for volunteers for this cycle. I saw it was 175.00, is that for everyone or just “supervisors”? Happy to jump on a call.

-Amaad

Amaad Rivera -Wagner
Community Liaison
Office of the Mayor
100 North Jefferson Street - Room 200
Green Bay, Wisconsin 54301
Phone: 920.448.3210
Hi Amaad,

Normally an Election Inspector gets paid $140 but for August and November they are getting paid $350. A Chief Inspector gets paid $175 but for August and November they are getting paid $420. People can volunteer their time and not get paid at all. I do not have anyone that is coming in just to clean and getting paid. Everyone is being trained to work the polls if they are qualified. City employees are getting paid differently.

Let me know if you have any other questions.

Have a great day!

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014

Celestine and Kris,

Isn't there a stipend that is given to poll workers generally? Has that stipend increased for this cycle?

-Amaad

Amaad,

If they're paid, they're not volunteers.
Kim and Kris,

Can you get Melissa Schmitz and Caleb Jeffreys signed up for the WEC poll worker training? I think Melissa would make a great chief inspector. Melissa and Caleb started today and they're eager to get going.

We have two more voter navigators starting next week. One of them is a poll worker in Allouez.
Ken thank you so much for your interest!

I am including both the City Clerk, Clerk Kris Teske and the Assistant City Clerk, Clerk Kim Wayte in our email discussion.

I also added two other members of the committee.

Ken and I met on Facebook and once he learned of the struggles we are having he asked about being a poll worker!

**Kris or Kim, please help him through the process of signing up and what is expected.**

Perhaps you have an easy link for Ken to use to do this.

Thanks, Alder Dorff

---

Alderman Barbara Dorff  
District 1  
920 469 0969

**From:** Ken [redacted]  
**Sent:** Sunday, June 14, 2020 1:41 PM  
**To:** District One  
**Subject:** Poll Worker Sign Up

**Barbara Dorff** Ken Fleischman can you email me at district1@greenbaywi.gov and I will help you get this done! Thank you!!

Barbara, I am interested in signing up to be a poll worker, I am emailing you per our dialogue on FB.
Deanna Debruler

From: Celestine Jeffreys
Sent: Monday, June 15, 2020 9:48 AM
To: Kris Teske
Subject: RE: Poll Worker Sign Up

Thanks!!

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Kris Teske
Sent: Monday, June 15, 2020 9:10 AM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Shelby Hearley <Shelby.Hearley@greenbaywi.gov>
Cc: Kim Wayte <Kim.Wayte@greenbaywi.gov>
Subject: RE: Poll Worker Sign Up

It's ClerkInquiries@greenbaywi.gov.

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014

From: Celestine Jeffreys
Sent: Monday, June 15, 2020 8:59 AM
To: Shelby Hearley <Shelby.Hearley@greenbaywi.gov>
Cc: Kris Teske <Kris.Teske@greenbaywi.gov>; Kim Wayte <Kim.Wayte@greenbaywi.gov>
Subject: FW: Poll Worker Sign Up

Morning, Shelby!!

On the "How do I" page, can you place a link for signing up to be a poll worker? Kim and Kris, is it the clerk inquiries email, or another place?

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: District One
Sent: Sunday, June 14, 2020 3:40 PM
To: Ken <ken@greenbaywi.gov>; Kim Wayte <Kim.Wayte@greenbaywi.gov>; Kris Teske <Kris.Teske@greenbaywi.gov>
Ken and I met on Facebook and once he learned of the struggles we are having he asked about being a poll worker!

**Kris or Kim, please help him through the process of signing up and what is expected.**

Perhaps you have an easy link for Ken to use to do this.

Thanks, Alder Dorff

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**Alderwoman Barbara Dorff**
District 1
920 469 0969

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**From:** Ken
**Sent:** Sunday, June 14, 2020 1:41 PM
**To:** District One
**Subject:** Poll Worker Sign Up

**Barbara Dorff** Ken Plekelman can you email me at district1@greenbaywi.gov and I will help you get this done! Thank you!!!

Barbara, I am interested in signing up to be a poll worker, I am emailing you per our dialogue on FB.
Thank you,
Shelby Edlebeck (Hearley)
920.448.3207

From: Kris Teske
Sent: Monday, June 15, 2020 9:10 AM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Shelby Hearley <Shelby.Hearley@greenbaywi.gov>
Cc: Kim Wayte <Kim.Wayte@greenbaywi.gov>
Subject: RE: Poll Worker Sign Up

It's ClerkInquiries@greenbaywi.gov.

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014

From: Celestine Jeffreys
Sent: Monday, June 15, 2020 8:59 AM
To: Shelby Hearley <Shelby.Hearley@greenbaywi.gov>
Cc: Kris Teske <Kris.Teske@greenbaywi.gov>; Kim Wayte <Kim.Wayte@greenbaywi.gov>
Subject: FW: Poll Worker Sign Up

Morning, Shelby!!

On the "How do I" page, can you place a link for signing up to be a poll worker? Kim and Kris, is it the clerk inquiries email, or another place?

Celestine Jeffreys
Chief of Staff, Mayor’s Office
City of Green Bay

From: District One
Sent: Sunday, June 14, 2020 3:40 PM
To: Ken [REDACTED] <Kim.Wayte@greenbaywi.gov>; Kris Teske <Kris.Teske@greenbaywi.gov>
Cc: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Susan Smith <sksmith@smithlegaladvisors.com>
Subject: RE: Poll Worker Sign Up

Ken thank you so much for your interest!

I am including both the City Clerk, Clerk Kris Teske and the Assistant City Clerk, Clerk Kim Wayte in our email discussion.

I also added two other members of the committee.
From: Kris Teske  
Sent: Monday, June 15, 2020 4:47 PM  
To: Shelby Hearley <Shelby.Hearley@greenbaywi.gov>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>  
Cc: Kim Wayte <Kim.Wayte@greenbaywi.gov>  
Subject: RE: Poll Worker Sign Up

It's an application.

Kris Teske, WCMC  
Green Bay City Clerk  
100 N. Jefferson St., Rm 106  
Green Bay, WI 54301  
920-448-3014

From: Shelby Hearley  
Sent: Monday, June 15, 2020 3:56 PM  
To: Kris Teske <Kris.Teske@greenbaywi.gov>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>  
Cc: Kim Wayte <Kim.Wayte@greenbaywi.gov>  
Subject: RE: Poll Worker Sign Up

Hello all,
I already have it under the “Apply For” heading. Is it more of a sign up thing or application thing?
Deanna Debruler

From: Celestine Jeffreys
Sent: Monday, June 15, 2020 5:25 PM
To: Kris Teske, Shelby Edlebeck
Subject: RE: Poll Worker Sign Up

Yep, that’s fine!

Celestine Jeffreys
Chief of Staff
Office of the Mayor
920.448.3006

From: Kris Teske
Sent: Monday, June 15, 2020 4:52 PM
To: Shelby Hearley; Celestine Jeffreys
Cc: Kim Wayte
Subject: RE: Poll Worker Sign Up

Sounds good to me.

Kris Teske, WCMS
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014

From: Shelby Hearley
Sent: Monday, June 15, 2020 4:47 PM
To: Kris Teske <Kris.Teske@greenbaywi.gov>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Cc: Kim Wayte <Kim.Wayte@greenbaywi.gov>
Subject: RE: Poll Worker Sign Up

Okay, I'm going to keep it under the "Apply For" heading then if that's okay with everyone.

Thank you,
Shelby Edlebeck (Hearley)
920.448.3207
and others—and should not be mandatory if someone has done research and understands those dangers.

And how can a webinar and manual be as effective as in-person training?

On 6/3/20, 9:51 AM, "ClerkInquiries" <ClerkInquiries@greenbaywi.gov> wrote:

Please see the response below in red. Thank you

From: E. Stewart [mailto: __________________________]
Sent: Tuesday, June 2, 2020 7:01 PM
To: ClerkInquiries <ClerkInquiries@greenbaywi.gov>
Subject: Poll worker questions

In regards to the city seeking poll workers, I have two questions as I consider whether or not to apply:

1. Why can’t the training be in person? Virtual training for such an important job is inadequate and we need to stop living in fear. Since you are seeking younger, healthier poll workers and the training will not be until July, there should be no reason the training cannot occur in person; The Wisconsin Elections Commission has provided a webinar and we also have a manual to send. This way people can watch and read at a time that works best for them.

2. Will poll workers for either election be mandated to wear masks and/or gloves, or submit to invasive practices (i.e., health questions, temperature checks)? I’m not going to waste my time applying if you would intend to jeopardize my health by making me re-breathe my own carbon dioxide all day, require me to wear disgustingly dirty gloves (i.e., unless gloves are changed every time a person touches a new surface, they are covered in bacteria, etc.), risk cross-contamination with both a mask and gloves, and/or violate my personal privacy once trained. We will be supplying masks, gloves, sneeze/cough shields, and disinfecting supplies to protect both the poll workers and the voters.

E. Stewart
From: Celestine Jeffreys  
Sent: Wednesday, June 3, 2020 10:40 AM  
To: Kris Teske <Kris_Teske@greenbaywi.gov>  
Subject: RE: Poll worker questions

Well, we hadn’t talked about requiring, but would you want to work next to someone who wasn’t wearing a mask? I surely wouldn’t.

Not sure what this person is talking about. Wearing a mask and gloves is not a matter of religious conviction. It’s science.

Are there other jobs for this person to do? Like corral voters/greeter?

Celestine Jeffreys  
Chief of Staff, Mayor’s Office  
City of Green Bay

From: Kris Teske  
Sent: Wednesday, June 3, 2020 10:24 AM  
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>, Vanessa Chavez <Vanessa.Chavez@greenbaywi.gov>  
Subject: FW: Poll worker questions

Please see below. Are we requiring a mask and gloves be worn by the poll workers?

Kris Teske, WCMC  
Green Bay City Clerk  
100 N. Jefferson St., Rm 106  
Green Bay, WI 54301  
920-448-3014

From: ClerkInquiries  
Sent: Wednesday, June 3, 2020 10:22 AM  
To: Kris Teske <Kris_Teske@greenbaywi.gov>  
Subject: FW: Poll worker questions

From: E. Stewart [mailto:...@greenbaywi.gov]  
Sent: Wednesday, June 3, 2020 10:01 AM  
To: ClerkInquiries <ClerkInquiries@greenbaywi.gov>  
Subject: Re: Poll worker questions

So, again, would masks and gloves be mandatory – or optional depending on a poll worker’s convictions about such things? Masks and gloves come with inherent dangers – to the wearers...
Deanna Debruler

From: Kris Teske
Sent: Wednesday, June 3, 2020 12:08 PM
To: Celestine Jeffreys
Subject: RE: Poll worker questions

I think that would be a good idea. In my opinion I think we should make it mandatory but I don’t know if it is legal. They are considered employees of the City.

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014

From: Celestine Jeffreys
Sent: Wednesday, June 3, 2020 11:38 AM
To: Kris Teske <Kris.Teske@greenbaywi.gov>
Subject: RE: Poll worker questions

Do you think it’s worth talking about at committee?

Celestine Jeffreys
Chief of Staff, Mayor’s Office
City of Green Bay

From: Kris Teske
Sent: Wednesday, June 3, 2020 10:48 AM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Subject: RE: Poll worker questions

Would we allow him to not wear a mask if he did other duties? I thought wearing a mask was supposed to protect/show respect to other people.

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014
Thank you for your presentation at the municipal attorneys’ institute this morning; it was very helpful. I have a question about qualifications for poll workers, specifically with respect to those with prior felony convictions. I know that felons who are once again eligible to vote (i.e. have completed their entire sentences, including probation/extended supervision/parole) can be poll workers; however, I’ve gotten a question from our HR department about whether the City is allowed to make a separate policy with respect to certain types of felony convictions. For example, if we were to disqualify anyone with convicted of a violent felony on the grounds of concerns about our potential liability, is that permissible?

Any advice is appreciated!
Thank you,

Lindsay Mather
Assistant City Attorney
City of Green Bay
(920)448-3080
lindsay.mather@greenbaywi.gov

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Hello —

Wis. Stat. s. 7.30 provides the minimum qualifications for an individual to be appointed to serve as an inspector. You are correct that individuals must be a qualified elector of the county to serve as a regular inspector and a qualified elector of the municipality to serve as a chief inspector and individuals that have been convicted of a crime and lose their voting rights, can regain them once they are off paper (off supervision, probation, etc.). So these individuals would be eligible to serve, but ultimately the “mayor, president or board chairperson of each municipality shall nominate to the governing body” the individuals they chose to present for consideration. In the case of lists of nominees received from political parties, those nominees must be used, unless the governing body chooses not to appoint a first-choice party nominee “for good cause.” For individuals not on any political party list, the governing body is under no obligation to appoint a worker for a term, even if the individual meets the minimum statutory qualifications to serve. At that point, if they are not a first-choice nominee on a party list, any number of factors could play into the decision as to whether to employ an individual or not. There is also some flexibility as to what positions certain people fill — whether it be a greeter, a worker handing out ballot, watching the equipment, traffic control/distance enforcer, voter registration official, etc. that in many cases, municipalities will appoint as many individuals that are interested, and then assign them to available positions. If there are more workers than positions, then individuals that are not on any party list may be told they are not needed for a particular election.

I hope this information is helpful.

Nate

Nathan W. Judnic
Staff Attorney
Wisconsin Elections Commission
212 East Washington Ave, Third Floor
P.O. Box 7984
Madison, WI 53707-7984
608.267.0953 (direct)
608.228.7697 (cell)
608.267.0500 (fax)
nathan.judnic@wisconsin.gov

Good afternoon Attorney Judnic,
Good Morning,

I’m confused. We had gotten all of this information before. A few years back a felon couldn’t be a poll worker (even off paper). I was told at that time, by our HR Department, that anyone who checks the box as a felon has to go through HR. CCAP isn’t a good source because it doesn’t show everything. In the last two weeks we have had numerous applications by people who have been convicted of a felony.

Can we please either establish a policy or ordinance as soon as possible to put an end to the back and forth?

Thank you,

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014

From: Lindsay Mather
Sent: Thursday, September 10, 2020 9:12 AM
To: Jennifer Smits <Jennifer.Smits@greenbaywi.gov>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Kris Teske <Kris.Teske@greenbaywi.gov>
Subject: FW: Poll Worker Qualifications

Good morning all,

Jen and I have discussed a few poll worker applicants who answered “yes” to having been convicted of a felony, but who are once again eligible electors and therefore eligible to be election inspectors as well. Jen had asked about whether the City could/should have a policy with respect to hiring inspectors who have felony convictions, so I reached out to a staff attorney for the WEC for more guidance. His response is below.

Please let me know if I can assist further.

Thank you,

Lindsay Mather
Assistant City Attorney
City of Green Bay
(920)448-3080
lindsay.mather@greenbaywi.gov
Whitney,

Clerk Kris Teske remembered that on our inaugural phone call, someone mentioned that there was a program to help clerks manage poll workers.

Kris would like to know if we can obtain that program for the November election.

Can you connect us?

Thanks!!

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay
Deanna Debruler

From: Celestine Jeffreys
Sent: Sunday, July 12, 2020 4:55 PM
To: Kris Teske; Melanie Falk; Jennifer Smits; Joseph Faulds
Subject: RE: poll worker positions

Thanks!! Mel, go ahead and advertise the current rate. It certainly will be at least $140/day.

Celestine Jeffreys
Chief of Staff, Mayor’s Office
City of Green Bay

From: Kris Teske
Sent: Sunday, July 12, 2020 9:46 AM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Melanie Falk <Melanie.Falk@greenbaywi.gov>; Jennifer Smits <Jennifer.Smits@greenbaywi.gov>; Joseph Faulds <Joseph.Faulds@greenbaywi.gov>
Subject: RE: poll worker positions

Election Inspector pay is $140 for the entire day.

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014

From: Celestine Jeffreys
Sent: Saturday, July 11, 2020 9:19 AM
To: Melanie Falk <Melanie.Falk@greenbaywi.gov>; Kris Teske <Kris.Teske@greenbaywi.gov>; Jennifer Smits <Jennifer.Smits@greenbaywi.gov>; Joseph Faulds <Joseph.Faulds@greenbaywi.gov>
Subject: poll worker positions

Mel,

Well, we’ve gotten the grant, which allowed for a 50% increase in the pay for 380 workers. However, we don’t have the money in-hand.

Right now the pay is $145/day-Ish. Kris, please correct. You would be safe in advertising the current amount.

Thanks!!

Celestine Jeffreys
Chief of Staff, Mayor’s Office
City of Green Bay
Hello!

I know you're swamped. Can you tell me how many poll worker applications we've processed? Did we make our goal of 380?

Celestine Jeffreys
Chief of Staff
Office of the Mayor
920.448.3006
Deanna Debruler

From: Kris Teske  
Sent: Monday, October 5, 2020 2:23 PM  
To: Celestine Jeffreys  
Subject: RE: Poll worker numbers

When am I getting the zoom info to send to the poll workers?

Kris Teske, WCMC  
Green Bay City Clerk  
100 N. Jefferson St., Rm 106  
Green Bay, WI 54301  
920-448-3014

From: Celestine Jeffreys [mailto:Celestine.Jeffreys@greenbaywi.gov]  
Sent: Monday, October 5, 2020 2:08 PM  
To: Kris Teske <Kris.Teske@greenbaywi.gov>  
Subject: RE: Poll worker numbers

Thanks!!

I sent the zoom invite to the Lt. Ramos training.

Celestine Jeffreys  
Chief of Staff  
Office of the Mayor  
920.448.3006

From: Kris Teske <Kris.Teske@greenbaywi.gov>  
Sent: Monday, October 05, 2020 2:07 PM  
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>  
Cc: Kim Wayte <Kim.Wayte@greenbaywi.gov>; Jaime Fuge <Jaime.Fuge@greenbaywi.gov>  
Subject: RE: Poll worker numbers

We are close to our goal but people are dropping out daily.....so we continue to take applications. We will be sending out the email as soon as I can get the zoom meeting details from you.

Kris Teske, WCMC  
Green Bay City Clerk  
100 N. Jefferson St., Rm 106