Hi Yvonne –

Is it possible for you to send me a sample ballot that I can use to get Election Commission approval? Seems our timelines keep shrinking and I’m getting nervous about turn-around time with WEC.

Thanks!

Jill
Sorry for the delay. I actually had the database done before I got your email Monday with the changes.

Now that it is Wednesday, are you sure there are no more schools having referendums?
I didn’t want to redo it before today in case there was another change, but I can work on it now and have it for you by the end of the week.

Thank you,

Yvonne

From: LAU, JILL <jlau@co.door.wi.us>
Sent: August 26, 2020 2:56 PM
To: Yvonne Cai <yvonne.cai@dominionvoting.com>
Subject: [EXTERNAL] Ballot Layout

Hi Yvonne —

Is it possible for you to send me a sample ballot that I can use to get Election Commission approval? Seems our timelines keep shrinking and I’m getting nervous about turn-around time with WEC.

Thanks!

Jill

JILL M. LAU, CPD, PME | DOOR COUNTY CLERK
Door County Government Center | 421 Nebraska Street | Sturgeon Bay WI 54235
920-746-2200 | Email: jlau@co.door.wi.us | Website: www.co.door.wi.gov
Thanks Yvonne. I don’t anticipate anymore (but I didn’t know about Mondays!!). Let’s wait until tomorrow. I will send you info right away if I get any filings today. Actually I’m going to send an email now asking the schools and municipalities if they have anything and to make certain I received everything.

I’ll be in touch!

Jill

From: Yvonne Cai <yvonne.cai@dominionvoting.com>
Sent: Wednesday, August 26, 2020 1:59 PM
To: LAU, JILL <jlau@co.door.wi.us>
Subject: RE: [EXTERNAL] Ballot Layout

Hi Jill,

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To: Yvonne Cai <yvonne.cai@dominionvoting.com>
Subject: [EXTERNAL] Ballot Layout

Hi Yvonne —
Thanks!

Time with WEC.

If it is possible for you to send me a sample ballot that I can use to get Election Commission approval? Seems our timelines keep shrinking and I'm getting nervous about turn-around.
Hi Jill
I will send you these ballots now.
One note is that you have Colleen Nordin
But on the WEC site, it is listed as Colleen C. Nordin

Also, I made the choices just “Yes” and “No” instead of Referenda Yes and Referenda No

From: LAU, JILL <jlau@co.door.wi.us>
Sent: August 26, 2020 3:03 PM
To: Yvonne Cai <yvonne.cai@dominionvoting.com>
Subject: RE: [EXTERNAL] Ballot Layout

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Jill

JILL M. LALJ, CPD, PME | DOOR COUNTY CLERK
Door County Government Center | 421 Nebraska Street | Sturgeon Bay WI 54235
920-746-2200 | Email: jill@co.door.wi.us | Website: www.co.door.wi.gov
Subject: FW: [EXTERNAL] Ballot Layout

From: Yvonne Cai <yvonne.cai@dominionvoting.com>
Sent: Wednesday, August 26, 2020 4:13 PM
To: LAU, JILL <jlau@co.door.wi.us>
Subject: RE: [EXTERNAL] Ballot Layout

I just learned that we might only have 5 presidential candidates so I might remove the General Instructions so they are back above the Federal Header.
I wish they kept us better informed earlier 😊

From: Yvonne Cai
Sent: August 26, 2020 4:54 PM
To: LAU, JILL <jlau@co.door.wi.us>
Subject: RE: [EXTERNAL] Ballot Layout

Hi Jill
I will send you these ballots now.
One note is that you have Colleen Nordin
But on the WEC site, it is listed as Colleen C. Nordin

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Subject: RE: [EXTERNAL] Ballot Layout

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Jill
LAU, JILL

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Door County Government Center | 421 Nebraska Street | Sturgeon Bay WI 54235
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From: Yvonne Cai <yvonne.cai@dominionvoting.com>
Sent: Wednesday, August 26, 2020 1:59 PM
To: LAU, JILL <jlau@co.door.wi.us>
Subject: RE: [EXTERNAL] Ballot Layout

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Yvonne

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Thanks!

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Door County Government Center | 421 Nebraska Street | Sturgeon Bay WI 54235
920-746-2200 | Email: jlau@co.door.wi.us | Website: www.co.door.wi.gov
From: LAU, JILL <jlau@co.door.wi.us>
Sent: Wednesday, August 26, 2020 3:04 PM
To: "Yvonne Cai" <yvonne.cai@dominionvoting.com>
Subject: FW: Sevastopol SD 2020 Referendum - Official Ballot

Sevastopol Word document for wording verification.

Jill

JILL M. LAU, CPD, PME | DOOR COUNTY CLERK
Door County Government Center | 421 Nebraska Street | Sturgeon Bay WI 54235
920-746-2200 | Email: jlau@co.door.wi.us | Website: www.co.door.wi.gov

From: Jean Cooke <jcookle@sevastopol.k12.wi.us>
Sent: Monday, August 24, 2020 8:57 AM
To: LAU, JILL <jlau@co.door.wi.us>
Subject: Sevastopol SD 2020 Referendum - Official Ballot

Good Morning Jill,

On August 20th our school board approved to go to referendum on November 3rd 2020. Attached is the ballot forms with the referendum question. Please let me know if you need anything else.

Thank you,
Jean

Jean Cooke
Administrative Assistant
Sevastopol School District
4550 Highway 57
Sturgeon Bay, WI 54235
jcookle@sevastopol.k12.wi.us

"Home is knowing. Knowing your mind, knowing your heart, knowing your courage. If we know ourselves, we're always home, anywhere." -- Glinda the Good (Wizard of Oz)
Southern Door ref question word document.

Thanks Yvonne!

Jill

JILL M. LAU, CPD, PME | DOOR COUNTY CLERK
Door County Government Center | 421 Nebraska Street | Sturgeon Bay WI 54235
920-746-2200 | Email: jlaure@co.door.wi.us | Website: www.co.door.wi.gov

From: Hubbard, Sue Ann <shubbard@southerndoor.k12.wi.us>
Sent: Monday, July 27, 2020 6:58 AM
To: LAU, JILL <jlaure@co.door.wi.us>
Subject: Re: Official Referendum Ballot

Thanks Jill -

I think you need the information in Exhibit B. I do have dates for publishing of notices set. If there's any other info you need, just let me know.

Thanks for your help!

Sue Ann Hubbard
Executive Assistant to the Superintendent/School Board
Southern Door County School District
2973 CTH DR, Brussels WI 54204

On Fri, Jul 24, 2020 at 1:39 PM LAU, JILL <jlaure@co.door.wi.us> wrote:

Thank you Sue Ann! On this one you will be responsible for the advertising (Type A & C).

The only other piece needed will be the explanation of the effect of voting yes and no for posting at the polling locations.
From: Hubbard, Sue Ann <shubbard@southerndoor.k12.wi.us>
Sent: Tuesday, July 21, 2020 2:04 PM
To: LAU, JILL <jlau@co.door.wi.us>
Subject: Official Referendum Ballot

Hi Jill -

Last night at our Regular Board meeting, the board unanimously approved resolutions providing for a referendum question for Southern Door voters to be added to the November 3rd election.

Attached is Exhibit C: Official Referendum Ballot. Please let me know if you have any questions, or if there is anything additional you need from me at this time.

Thank you.

Sue Ann Hubbard

Executive Assistant to the Superintendent/School Board

Southern Door County School District
CONFIDENTIALITY:
This e-mail (including any attachments) may contain confidential, proprietary and privileged information, and unauthorized disclosure or use is prohibited. If you received this e-mail in error, please notify the sender and delete this e-mail from your system.
FW: [EXTERNAL] Ballot Layout

From: Yvonne Cai <yvonne.cai@dominionvoting.com>
Sent: Wednesday, August 26, 2020 2:35 PM
To: LAU, JILL <jlau@co.dooor.wi.us>
Subject: RE: [EXTERNAL] Ballot Layout

Also some typos in the southern door measure.

Maintaining technology equipment, maintaining

Plus I think the last sentence sounds weird.

And using for wages and benefits to attract and

In the future, you can just give me a word document with the props so you don’t have to split it across cells as well.

I accept word docs and text files (if there is no formatting required for the prop).

The only one I don’t really work with is PDF as it’s difficult to copy and paste accurately.

From: LAU, JILL <jlau@co.dooor.wi.us>
Sent: August 26, 2020 3:03 PM
To: Yvonne Cai <yvonne.cai@dominionvoting.com>
Subject: RE: [EXTERNAL] Ballot Layout

Thanks Yvonne. I don’t anticipate anymore (but I didn’t know about Mondays!!). Let’s wait until tomorrow. I will send you info right away if I get any filings today. Actually I’m going to send an email now asking the schools and municipalities if they have anything and to make certain I received everything.

I’ll be in touch!

Jill

---

From: Yvonne Cai <yvonne.cai@dominionvoting.com>
Sent: Wednesday, August 26, 2020 1:59 PM
To: LAU, JILL <jlau@co.dooor.wi.us>
Subject: RE: [EXTERNAL] Ballot Layout

Hi Jill,
Subject: FW: Dominion Voting Systems - Invoice 6/17/20 Election

From: Lau, Jill

Sent: Monday, August 17, 2020 9:55 AM

To: Jill Lau (junor.co door.wl.us) <jill@junor.co door.wl.us>

We are now sending all invoices via email if you still request a hard copy to be mailed via USPS you can request one be sent just reply back to me.

Here is your invoice for the 6/17/2020 Election Database Programming.

Thanks

Phil

Subject: Dominion Voting Systems - Invoice 8/11/20 Election

From: Jill Schmidt <jill.schmidt@dominionvoting.com>

Sent: Monday, August 17, 2020 9:55 AM

To: Jill Lau (junor.co door.wl.us) <jill@junor.co door.wl.us>

We are now sending all invoices via email if you still request a hard copy to be mailed via USPS you can request one be sent just reply back to me.

Here is your invoice for the 8/11/2020 Election Database Programming.

Thanks

Phil
Hi Yvonne –

Sevastopol School District just notified me they will be having a ref question on the November ballot. Info attached.

I’m hoping this is it but will wait until Wednesday’s deadline just in case!

Thanks,

Jill
I can only imagine that it makes things difficult on your end!

Yes, Kayne West was denied as were a couple others but they now have 30 days to appeal!!

Frustrating all around!

Jill

From: Yvonne Cai <yvonne.cai@dominionvoting.com>
Sent: Wednesday, August 26, 2020 4:27 PM
To: LAU, JILL <jlau@co.door.wi.us>
Subject: RE: [EXTERNAL] Ballot Layout

This really makes it difficult to prepare as the ballot layout is completely different depending on if there are 5 candidates or 7 ☹️

I assume Green party will make it onto the ballot.

I didn’t read the Kayne West lawsuit as it’s in legalize. Did he get denied?

From: LAU, JILL <jlau@co.door.wi.us>
Sent: August 26, 2020 5:24 PM
To: Yvonne Cai <yvonne.cai@dominionvoting.com>
Subject: RE: [EXTERNAL] Ballot Layout

I appreciate you being very thorough more than you know!! Thank you for catching my mistakes.

Word on the street on our end is WEC is unsure if those presidential candidates they denied ballot access will file a lawsuit. Apparently they have 30 days from the date denied. Clearly
doing the math this is an issue! WEC is meeting on 9/1 to confirm presidential candidates. Let’s hope we are confident to move forward next week with ballots and programming. I have my eye watching this in case a lawsuit pops up. A whole lot of days I wish it was December 1st!

Thank you!

Jill

JILL M. LAU, CPD, PME | DOOR COUNTY CLERK  
Door County Government Center | 421 Nebraska Street | Sturgeon Bay WI 54235  
920-746-2200 | Email: jlausercdoor.wi.us | Website: www.co.door.wi.us

From: Yvonne Cai <yvonne.cai@dominionvoting.com>  
Sent: Wednesday, August 26, 2020 3:54 PM  
To: LAU, JILL <jlausercdoor.wi.us>  
Subject: RE: [EXTERNAL] Ballot Layout

Hi Jill  
I will send you these ballots now.  
One note is that you have Colleen Nordin  
But on the WEC site, it is listed as Colleen C. Nordin

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Thank you,

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Thanks!

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920-746-2200 | Email: jla@co.door.wi.us | Website: www.co.door.wi.gov
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To: LAU, JILL <jlau@co.dooor.wi.us>
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Door County Government Center | 421 Nebraska Street | Sturgeon Bay WI 54235
920-746-2200 | Email: jlau@co.dooor.wi.us | Website: www.co.dooor.wi.gov
Subject: FW: [EXTERNAL] RE: Door County Feb 2021 Ballot Samples

From: Yvonne Cai <yvonne.cai@dominionvoting.com>
Sent: Wednesday, January 13, 2021 4:59 PM
To: LAU, JILL <jlau@co.door.wi.us>
Subject: RE: [EXTERNAL] RE: Door County Feb 2021 Ballot Samples

Please find proofing report and sign off form attached.  
I will send to printer after you sign off.  
Thank you!

Yvonne

From: Yvonne Cai <yvonne.cai@dominionvoting.com>
Sent: January 13, 2021 5:53 PM
To: LAU, JILL <jlau@co.door.wi.us>
Subject: Re: [EXTERNAL] RE: Door County Feb 2021 Ballot Samples

Ok. I will make the proofing report now and send you the authorization form. Thank you!

From: LAU, JILL <jlau@co.door.wi.us>
Sent: Wednesday, January 13, 2021 5:51:41 PM
To: Yvonne Cai <yvonne.cai@dominionvoting.com>
Subject: RE: [EXTERNAL] RE: Door County Feb 2021 Ballot Samples

All look good.

Jill

JILL M. LAU, CPD, PME | DOOR COUNTY CLERK  
Door County Government Center | 421 Nebraska Street | Sturgeon Bay WI 54235  
920-746-2200 | Email: jlau@co.door.wi.us | Website: www.co.door.wi.gov

From: Yvonne Cai <yvonne.cai@dominionvoting.com>
Sent: Wednesday, January 13, 2021 1:11 PM
To: LAU, JILL <jlau@co.door.wi.us>
Subject: RE: [EXTERNAL] RE: Door County Feb 2021 Ballot Samples

Thank you!

Here are the updated ballots
Sorry...I couldn't get ahold of the City Clerk and finally did. Yes, combine all City of Sturgeon Bay W1-30.

Thanks!

Jill

---

Hi Jill

Any word from Sturgeon Bay? Are they combining to W1-30?

---

Thank you Jill

I will wait for you to confirm with sturgeon bay

---
Good Morning Yvonne –

BAC attached. We do NOT have a Court of Appeals race afterall. We have State Superintendent and the Gibraltar School Board.

On initial review ballot 1001 should have Town of Egg Harbor W2 and ballot 1002 should have Town of Egg Harbor W1 & 3. I have a call in to the City of Sturgeon Bay to confirm but I do believe we will list it as City of Sturgeon Bay W1-30 (not split out by polling location).

Jill

JILL M. LAU, CPD, PME | DOOR COUNTY CLERK
Door County Government Center | 421 Nebraska Street | Sturgeon Bay WI 54235
920-746-2200 | Email: jlau@co.door.wi.us | Website: www.co.door.wi.gov

From: Yvonne Cai <yvonne.cai@dominionvoting.com>
Sent: Tuesday, January 12, 2021 8:39 PM
To: LAU, JILL <jlau@co.door.wi.us>
Subject: Door County Feb 2021 Ballot Samples

Hi Jill

I put together the Door ballots based on past data and what you sent.

I am still missing the school candidate names but I figured I would get you something to review.

Please let me know if any changes are necessary and I will make the changes when I update the school names.
Tabulators are the same as November, except City of Sturgeon Bay has only 1 machine connected to the 3 reporting units.

Best,

Yvonne

YVONNE CAI | MANAGER, PRODUCT SUPPORT

DOMINION VOTING SYSTEMS

1.866.VOTE (8683) | DOMINIONVOTING.COM
Looks good! Thank you! I’m sending my info to Scot at JP yet today. Authorization form attached.

Jill

From: Yvonne Cai <yvonne.cai@dominionvoting.com>
Sent: Thursday, January 14, 2021 3:23 PM
To: LAU, JILL <jlau@co.door.wi.us>
Subject: RE: [EXTERNAL] FW: Door County February Ballot for Review

Ah ok
I see what happened now.
When I switched it to Vote for 3, it pushed the endorsement.
I’ve made it single sided again.

Sorry about that!
Here are the new ballots.

If you can move it I’d say let’s do it.

Jill
From: Yvonne Cai <yvonne.cai@dominionvoting.com>
Sent: Thursday, January 14, 2021 3:04 PM
To: LAU, JILL <jlau@co.door.wi.us>
Subject: RE: [EXTERNAL] FW: Door County February Ballot for Review

Hi Jill.

It’s up to you.
I was trying to save you from having double sided ballots.

From: LAU, JILL <jlau@co.door.wi.us>
Sent: January 14, 2021 4:02 PM
To: Yvonne Cai <yvonne.cai@dominionvoting.com>
Subject: [EXTERNAL] FW: Door County February Ballot for Review

See attached recommendation. As you can see this is NOT statutory only recommended. What are your thoughts on this?

Jill

JILL M. LAU, CPD, PME | DOOR COUNTY CLERK
Door County Government Center | 421 Nebraska Street | Sturgeon Bay WI 54235
920-746-2200 | Email: jlau@co.door.wi.us | Website: www.co.door.wi.gov

From: Hanson, Brianna R - ELECTIONS <brianna.hanson@wisconsin.gov>
Sent: Thursday, January 14, 2021 3:00 PM
To: LAU, JILL <jlau@co.door.wi.us>
Subject: RE: Door County February Ballot for Review

Oh no – sorry about that! It is attached now. Thank you!

Best,
Brianna

From: LAU, JILL <jlau@co.door.wi.us>
Sent: Thursday, January 14, 2021 2:59 PM
To: Hanson, Brianna R - ELECTIONS <brianna.hanson@wisconsin.gov>
Subject: RE: Door County February Ballot for Review

Hi Brianna –
Was there supposed to be an attachment with the recommendation? If so, nothing is attached.
From: Hanson, Brianna R - ELECTIONS <brianna.hansen@wisconsin.gov>
Sent: Thursday, January 14, 2021 12:53 PM
To: LAU, JILL <jillau@co.door.wi.us>
Subject: RE: Door County February Ballot for Review

Hi Jill,

Thanks for sending this. I have one piece of feedback regarding your first attached ballot. This guidance is not explicitly required in statute, but I had our ballot team look over it and it is strongly recommended.

Please let me know if you have any questions.

Best,

Brianna

From: Elections HelpDesk <elections@wisconsin.gov>
Sent: Thursday, January 14, 2021 9:23 AM
To: Hanson, Brianna R - ELECTIONS <brianna.hanson@wisconsin.gov>
Subject: FW: Door County February Ballot for Review

From: LAU, JILL <jillau@co.door.wi.us>
Sent: Thursday, January 14, 2021 9:19 AM
To: Elections HelpDesk <elections@wisconsin.gov>
Subject: Door County February Ballot for Review

Door County Ballot attached for review and approval.

Thank you,

Jill

JILL M. LAU, CPD, PME | DOOR COUNTY CLERK
Door County Government Center | 421 Nebraska Street | Sturgeon Bay WI 54235
920-746-2200 | Email: jillau@co.door.wi.us | Website: www.co.door.wi.gov
FW: [EXTERNAL] FW: Door County February Ballot for Review

From: Yvonne Cai <yvonne.cai@dominionvoting.com>
Sent: Thursday, January 14, 2021 3:23 PM
To: LAU, JILL <jlau@co.door.wi.us>
Subject: RE: [EXTERNAL] FW: Door County February Ballot for Review

Ah ok
I see what happened now.
When I switched it to Vote for 3, it pushed the endorsement.
I've made it single sided again.

Sorry about that!
Here are the new ballots.

From: LAU, JILL <jlau@co.door.wi.us>
Sent: January 14, 2021 4:05 PM
To: Yvonne Cai <yvonne.cai@dominionvoting.com>
Subject: RE: [EXTERNAL] FW: Door County February Ballot for Review

If you can move it I'd say let's do it.

Jill

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From: Yvonne Cai <yvonne.cai@dominionvoting.com>
Sent: Thursday, January 14, 2021 3:04 PM
To: LAU, JILL <jlau@co.door.wi.us>
Subject: RE: [EXTERNAL] FW: Door County February Ballot for Review

Hi Jill.

It's up to you.
I was trying to save you from having double sided ballots.

From: LAU, JILL <jlau@co.door.wi.us>
Sent: January 14, 2021 4:02 PM
To: Yvonne Cai <yvonne.cai@dominionvoting.com>
Subject: [EXTERNAL] FW: Door County February Ballot for Review

See attached recommendation. As you can see this is NOT statutory only recommended. What are your thoughts on this?

Jill

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Door County Government Center | 421 Nebraska Street | Sturgeon Bay WI 54235
920-746-2200 | Email: jlau@co.door.wi.us | Website: www.co.door.wi.gov

From: Hanson, Brianna R - ELECTIONS <brianna.hanson@wisconsin.gov>
Sent: Thursday, January 14, 2021 3:00 PM
To: LAU, JILL <jlau@co.door.wi.us>
Subject: RE: Door County February Ballot for Review

Oh no – sorry about that! It is attached now. Thank you!

Best,
Brianna

From: LAU, JILL <jlau@co.door.wi.us>
Sent: Thursday, January 14, 2021 2:59 PM
To: Hanson, Brianna R - ELECTIONS <brianna.hanson@wisconsin.gov>
Subject: RE: Door County February Ballot for Review

Hi Brianna –
Was there supposed to be an attachment with the recommendation? If so, nothing is attached.

Jill

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From: Hanson, Brianna R - ELECTIONS <brianna.hanson@wisconsin.gov>
Sent: Thursday, January 14, 2021 12:53 PM
To: LAU, JILL <jlau@co.door.wi.us>
Subject: RE: Door County February Ballot for Review
Hi Jill,

Thanks for sending this. I have one piece of feedback regarding your first attached ballot. This guidance is not explicitly required in statute, but I had our ballot team look over it and it is strongly recommended.

Please let me know if you have any questions.

Best,
Brianna

From: Elections HelpDesk <elections@wisconsin.gov>
Sent: Thursday, January 14, 2021 9:23 AM
To: Hanson, Brianna R - ELECTIONS <brianna.hanson@wisconsin.gov>
Subject: FW: Door County February Ballot for Review

From: LAU, JILL <jlau@co.door.wi.us>
Sent: Thursday, January 14, 2021 9:19 AM
To: Elections HelpDesk <elections@wisconsin.gov>
Subject: Door County February Ballot for Review

Door County Ballot attached for review and approval.

Thank you,

Jill

JILL M. LAU, CPD, PME | DOOR COUNTY CLERK
Door County Government Center | 421 Nebraska Street | Sturgeon Bay WI 54235
920-746-2200 | Email: jlau@co.door.wi.us | Website: www.co.door.wi.gov
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920-746-2200 | Email: jlau@co.door.wi.us | Website: www.co.door.wi.gov

From: Hanson, Brianna R - ELECTIONS <brianna.hanson@wisconsin.gov>
Sent: Thursday, January 14, 2021 3:00 PM
To: LAU, JILL <jlaux@co.door.wi.us>
Subject: RE: Door County February Ballot for Review

Oh no – sorry about that! It is attached now. Thank you!

Best,

Brianna

From: LAU, JILL <jlaux@co.door.wi.us>
Sent: Thursday, January 14, 2021 2:59 PM
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Sent: Thursday, January 14, 2021 12:53 PM
To: LAU, JILL <jlaux@co.door.wi.us>
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920-746-2200 | Email: jillau@co.door.wi.us | Website: www.co.door.wi.gov
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Subject: [EXTERNAL] FW: Door County February Ballot for Review

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Door County Government Center | 421 Nebraska Street | Sturgeon Bay WI 54235
920-746-2200 | Email: jill@co.door.wi.us | Website: www.co.door.wi.gov
Subject: FW: [EXTERNAL] RE: Door County Feb 2021 Ballot Samples

From: Yvonne Cai <yvonne.cai@dominionvoting.com>
Sent: Thursday, January 14, 2021 8:20 AM
To: LAU, JILL <jlau@co.dooor.wi.us>
Subject: RE: [EXTERNAL] RE: Door County Feb 2021 Ballot Samples

Here are the updated ballots. Apologies for that mistake. So glad you caught it!

From: LAU, JILL <jlau@co.dooor.wi.us>
Sent: January 14, 2021 9:14 AM
To: Yvonne Cai <yvonne.cai@dominionvoting.com>
Subject: RE: [EXTERNAL] RE: Door County Feb 2021 Ballot Samples

Good Morning Yvonne –

Do we have a vote for 3 on Gibraltar School Board? That is what it needs to be vote for 3.

Jill

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Door County Government Center | 421 Nebraska Street | Sturgeon Bay WI 54235
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From: Yvonne Cai <yvonne.cai@dominionvoting.com>
Sent: Wednesday, January 13, 2021 4:59 PM
To: LAU, JILL <jlau@co.dooor.wi.us>
Subject: RE: [EXTERNAL] RE: Door County Feb 2021 Ballot Samples

Please find proofing report and sign off form attached. I will send to printer after you sign off.
Thank you!

Yvonne

From: Yvonne Cai <yvonne.cai@dominionvoting.com>
Sent: January 13, 2021 5:53 PM
To: LAU, JILL <jlau@co.dooor.wi.us>
Subject: Re: [EXTERNAL] RE: Door County Feb 2021 Ballot Samples

Ok. I will make the proofing report now and send you the authorization form. Thank you!
From: LAU, JILL <jlau@co.door.wi.us>
Sent: Wednesday, January 13, 2021 5:51:41 PM
To: Yvonne Cai <yvonne.cai@dominionvoting.com>
Subject: RE: [EXTERNAL] RE: Door County Feb 2021 Ballot Samples

All look good.

Jill

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From: Yvonne Cai <yvonne.cai@dominionvoting.com>
Sent: Wednesday, January 13, 2021 1:11 PM
To: LAU, JILL <jlau@co.door.wi.us>
Subject: RE: [EXTERNAL] RE: Door County Feb 2021 Ballot Samples

Thank you!

Here are the updated ballots

From: LAU, JILL <jlau@co.door.wi.us>
Sent: January 13, 2021 1:49 PM
To: Yvonne Cai <yvonne.cai@dominionvoting.com>
Subject: Re: [EXTERNAL] RE: Door County Feb 2021 Ballot Samples

Sorry...I couldn't get ahold of the City Clerk and finally did. Yes, combine all City of Sturgeon Bay W1-30.

Thanks!

Jill

From: Yvonne Cai <yvonne.cai@dominionvoting.com>
Sent: Wednesday, January 13, 2021 12:37 PM
To: LAU, JILL
Subject: RE: [EXTERNAL] RE: Door County Feb 2021 Ballot Samples

Hi Jill!
Any word from Sturgeon Bay? Are they combining to W1-30?

From: Yvonne Cai <yvonne.cai@dominionvoting.com>
Sent: January 13, 2021 10:03 AM
To: LAU, JILL <jlau@co.door.wi.us>
Subject: Re: [EXTERNAL] RE: Door County Feb 2021 Ballot Samples

Thank you Jill

I will wait for you to confirm with sturgeon bay

From: LAU, JILL <jlau@co.door.wi.us>
Sent: Wednesday, January 13, 2021 10:00:35 AM
To: Yvonne Cai <yvonne.cai@dominionvoting.com>
Subject: [EXTERNAL] RE: Door County Feb 2021 Ballot Samples

Good Morning Yvonne —

BAC attached. We do NOT have a Court of Appeals race afterall. We have State Superintendent and the Gibraltar School Board.

On initial review ballot 1001 should have Town of Egg Harbor W2 and ballot 1002 should have Town of Egg Harbor W1 & 3. I have a call in to the City of Sturgeon Bay to confirm but I do believe we will list it as City of Sturgeon Bay W1-30 (not split out by polling location).

Jill
From: Yvonne Cai <yvonne.cai@dominionvoting.com>
Sent: Tuesday, January 12, 2021 8:39 PM
To: LAU, JILL <jla@co.door.wi.us>
Subject: Door County Feb 2021 Ballot Samples

Hi Jill

I put together the Door ballots based on past data and what you sent.

I am still missing the school candidate names but I figured I would get you something to review.

Please let me know if any changes are necessary and I will make the changes when I update the school names.

Tabulators are the same as November, except City of Sturgeon Bay has only 1 machine connected to the 3 reporting units.

Best,

Yvonne

YVONNE CAI | MANAGER, PRODUCT SUPPORT

DOMINION VOTING SYSTEMS
1.866.654.VOTE (8683) | DOMINIONVOTING.COM
LAU, JILL

Subject: FW: [EXTERNAL] RE: Door County Feb 2021 Ballot Samples

From: Yvonne Cai <yvonne.cai@dominionvoting.com>
Sent: Thursday, January 14, 2021 8:16 AM
To: LAU, JILL <jlau@co.door.wi.us>
Subject: RE: [EXTERNAL] RE: Door County Feb 2021 Ballot Samples

No
It’s 2
I will change it to 3
Sorry, I made these initially before the BAC and forgot to change that. Will have new samples in a jiffy!

From: LAU, JILL <jlau@co.door.wi.us>
Sent: January 14, 2021 9:14 AM
To: Yvonne Cai <yvonne.cai@dominionvoting.com>
Subject: RE: [EXTERNAL] RE: Door County Feb 2021 Ballot Samples

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From: Yvonne Cai <yvonne.cai@dominionvoting.com>
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Jill
FW: [EXTERNAL] Ballot Layout

From: Yvonne Cai <yvonne.cai@dominionvoting.com>
Sent: Wednesday, August 26, 2020 4:43 PM
To: LAU, JILL <jlau@co.door.wi.us>
Subject: RE: [EXTERNAL] Ballot Layout

I just tested moving the General Instructions back above the President and it doesn’t fit anyway, so not much will change with your ballot except the president names.

From: LAU, JILL <jlau@co.door.wi.us>
Sent: August 26, 2020 5:28 PM
To: Yvonne Cai <yvonne.cai@dominionvoting.com>
Subject: RE: [EXTERNAL] Ballot Layout

I can only imagine that it makes things difficult on your end!

Yes, Kayne West was denied as were a couple others but they now have 30 days to appeal!?!?

Frustrating all around!

Jill

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Door County Government Center | 421 Nebraska Street | Sturgeon Bay WI 54235
920-746-2200 | Email: jlau@co.door.wi.us | Website: www.co.door.wi.gov

From: Yvonne Cai <yvonne.cai@dominionvoting.com>
Sent: Wednesday, August 26, 2020 4:27 PM
To: LAU, JILL <jlau@co.door.wi.us>
Subject: RE: [EXTERNAL] Ballot Layout

This really makes it difficult to prepare as the ballot layout is completely different depending on if there are 5 candidates or 7 😞

I assume Green party will make it onto the ballot.

I didn’t read the Kanye West lawsuit as it’s in legalize. Did he get denied?

From: LAU, JILL <jlau@co.door.wi.us>
Sent: August 26, 2020 5:24 PM
To: Yvonne Cai <yvonne.cai@dominionvoting.com>
Subject: RE: [EXTERNAL] Ballot Layout

I appreciate you being very thorough more than you know!! Thank you for catching my mistakes.

Word on the street on our end is WEC is unsure if those presidential candidates they denied ballot access will file a lawsuit. Apparently they have 30 days from the date denied. Clearly doing the math this is an issue! WEC is meeting on 9/1 to confirm presidential candidates. Let’s hope we are confident to move forward next week with ballots and programming. I have my eye watching this in case a lawsuit pops up. A whole lot of days I wish it was December 1st!

Thank you!

Jill

From: Yvonne Cai <yvonne.cai@dominionvoting.com>
Sent: Wednesday, August 26, 2020 3:54 PM
To: LAU, JILL <jlau@co.door.wi.us>
Subject: RE: [EXTERNAL] Ballot Layout

Hi Jill!
I will send you these ballots now.
One note is that you have Colleen Nordin
But on the WEC site, it is listed as Colleen C. Nordin

Also, I made the choices just “Yes” and “No” instead of Referenda Yes and Referenda No

From: LAU, JILL <jlau@co.door.wi.us>
Sent: August 26, 2020 3:03 PM
To: Yvonne Cai <yvonne.cai@dominionvoting.com>
Subject: RE: [EXTERNAL] Ballot Layout

Thanks Yvonne. I don’t anticipate anymore (but I didn’t know about Mondays!!). Let’s wait until tomorrow. I will send you info right away if I get any filings today. Actually I’m going to send an email now asking the schools and municipalities if they have anything and to make certain I received everything.

I’ll be in touch!
From: Yvonne Cai <yvonne.cai@dominionvoting.com>
Sent: Wednesday, August 26, 2020 1:59 PM
To: LAU, JILL <jlau@co.door.wi.us>
Subject: RE: [EXTERNAL] Ballot Layout

Hi Jill,

Sorry for the delay. I actually had the database done before I got your email Monday with the changes.

Now that it is Wednesday, are you sure there are no more schools having referendums?
I didn’t want to redo it before today in case there was another change, but I can work on it now and have it for you by the end of the week.

Thank you,

Yvonne

From: LAU, JILL <jlau@co.door.wi.us>
Sent: August 26, 2020 2:56 PM
To: Yvonne Cai <yvonne.cai@dominionvoting.com>
Subject: [EXTERNAL] Ballot Layout

Hi Yvonne —

Is it possible for you to send me a sample ballot that I can use to get Election Commission approval? Seems our timelines keep shrinking and I’m getting nervous about turn-around time with WEC.

Thanks!

Jill
Well he’s gonna just have to wait! I’ll handle that end of things...if he calls you tell him to call me 😊

I’m still a bit concerned about the Kayne West lawsuit....I don’t want to get trigger happy and then regret and have to re-print.

Jill

From: Yvonne Cai <yvonne.cai@dominionvoting.com>
Sent: Thursday, August 27, 2020 3:47 PM
To: LAU, JILL <jlau@co.door.wi.us>
Subject: RE: [EXTERNAL] FW: Candidate Certification Report and Ballot Order

Sure, it’s fine with me.
But Scot might flip out since he’s dying for these files.

From: LAU, JILL <jlau@co.door.wi.us>
Sent: August 27, 2020 4:45 PM
To: Yvonne Cai <yvonne.cai@dominionvoting.com>
Subject: RE: [EXTERNAL] FW: Candidate Certification Report and Ballot Order

Is Monday ok? I’m also waiting on approval from WEC just in case.

Jill
From: Yvonne Cai <yvonne.cai@dominionvoting.com>
Sent: Thursday, August 27, 2020 3:42 PM
To: LAU, JILL <jlau@co.dot.wi.us>
Subject: Re: [EXTERNAL] FW: Candidate Certification Report and Ballot Order

Thank you Jill

I am trying to avoid too many revisions. Were you able to review the 3 ballots for everything except president? I want to make all changes in one go. Thanks!

From: LAU, JILL <jlau@co.dot.wi.us>
Sent: Thursday, August 27, 2020 4:38:45 PM
To: Yvonne Cai <yvonne.cai@dominionvoting.com>
Subject: [EXTERNAL] FW: Candidate Certification Report and Ballot Order

Forwarding in case you hadn’t received/seen.

Thanks!

Jill

JILL M. LAU, CPD, PME | DOOR COUNTY CLERK
Door County Government Center | 421 Nebraska Street | Sturgeon Bay WI 54235
920-746-2200 | Email: jlau@co.dot.wi.us | Website: www.co.dot.wi.gov

From: From the Wisconsin Elections Commission <elections@wi.gov>
Sent: Thursday, August 27, 2020 1:55 PM
To: LAU, JILL <jlau@co.dot.wi.us>
Subject: Candidate Certification Report and Ballot Order

Dear County Clerks,

The canvass for the August 11 Partisan Primary was signed yesterday and I have attached the candidate certification report to this message. Please use this information to prepare your ballot proofs and submit them for review. In addition, if there is anything you need from us in regard to ballot preparation that you are missing, let me know and I will make sure it gets taken care of. All contests, including any referenda, should have been added to WisVote by this point. Please let us know if you need assistance with adding any contests and we can assist. Thanks again for your patience.

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3. Don Blankenship / William Mohr (Constitution)
4. Jo Jorgensen / Jeremy Spike Cohen (Libertarian)
5. Brian Carroll / Amar Patel (American Solidarity)

Thanks again for all of your hard work.

Let me know if you have any further questions and I will be happy to assist.

Best,

Richard Rydecki
Assistant Administrator
Wisconsin Elections Commission
212 East Washington Avenue, Third Floor
Madison, WI 53703
Phone: (608)261-2015

Follow Us on Facebook and Twitter!
Sure, it’s fine with me.
But Scot might flip out since he’s dying for these files.

Is Monday ok? I’m also waiting on approval from WEC just in case.

Jill

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Thank you Jill

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From: Yvonne Cai <yvonne.cai@dominionvoting.com>
Sent: Thursday, August 27, 2020 3:42 PM
To: LAU, JILL <jlau@co.door.wi.us>
Subject: Re: [EXTERNAL] FW: Candidate Certification Report and Ballot Order

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Subject: [EXTERNAL] FW: Candidate Certification Report and Ballot Order

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920-746-2200 | Email: jlau@co.door.wi.us | Website: www.co.door.wi.gov
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Thanks again for all of your hard work.

Let me know if you have any further questions and I will be happy to assist.

Best,

Richard Rydecki  
Assistant Administrator  
Wisconsin Elections Commission  
212 East Washington Avenue, Third Floor  
Madison, WI 53703  
Phone: (608)261-2015

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Best,

Richard Rydecki
Assistant Administrator
Wisconsin Elections Commission
212 East Washington Avenue, Third Floor
Madison, WI 53703
Phone: (608)261-2015

Follow Us on Facebook and Twitter!
FW: Candidate Certification Report and Ballot Order

From: LAU, JILL <jlau@co.door.wi.us>
Sent: Thursday, August 27, 2020 3:39 PM
To: "Yvonne Cai" <yvonne.cai@dominionvoting.com>
Subject: FW: Candidate Certification Report and Ballot Order

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Thanks!

Jill

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Best,

Richard Rydecki
Assistant Administrator
Wisconsin Elections Commission
212 East Washington Avenue, Third Floor
Madison, WI 53703
Phone: (608)261-2015

Follow Us on Facebook and Twitter!
Good Morning Yvonne –

No other referenda questions were filed. We should be good on that end of things. Now the wait for WEC.

I will send in the sample ballot you sent yesterday so I can at least get WEC to possibly approve layout.

Thank you for being an awesome election programmer for me!!

Jill

From: Yvonne Cai <yvonne.cai@dominionvoting.com>
Sent: Wednesday, August 26, 2020 4:43 PM
To: LAU, JILL <jlau@co.door.wi.us>
Subject: RE: [EXTERNAL] Ballot Layout

I just tested moving the General Instructions back above the President and it doesn’t fit anyway, so not much will change with your ballot except the president names.

From: LAU, JILL <jlau@co.door.wi.us>
Sent: August 26, 2020 5:28 PM
To: Yvonne Cai <yvonne.cai@dominionvoting.com>
Subject: RE: [EXTERNAL] Ballot Layout

I can only imagine that it makes things difficult on your end!

Yes, Kayne West was denied as were a couple others but they now have 30 days to appeal!?!?
Frustrating all around!

Dear [Name],

From: Yvonne Cai <yvonne.cai@dominionvoting.com>
Sent: Wednesday, August 26, 2020 4:27 PM
To: [Name] <[email]>
Subject: RE: [EXTERNAL] Ballot Layout

This really makes it difficult to prepare as the ballot layout is completely different depending on if there are 5 candidates or 7 😐

I assume Green party will make it onto the ballot.

I didn’t read the Kanye West lawsuit as it’s in legalize. Did he get denied?

From: [Name] <[email]>
Sent: August 26, 2020 5:24 PM
To: Yvonne Cai <yvonne.cai@dominionvoting.com>
Subject: RE: [EXTERNAL] Ballot Layout

I appreciate you being very thorough more than you know!! Thank you for catching my mistakes.

Word on the street on our end is WEC is unsure if those presidential candidates they denied ballot access will file a lawsuit. Apparently they have 30 days from the date denied. Clearly doing the math this is an issue! WEC is meeting on 9/1 to confirm presidential candidates. Let’s hope we are confident to move forward next week with ballots and programming. I have my eye watching this in case a lawsuit pops up. A whole lot of days I wish it was December 1st!

Thank you!

Jill
Hi Jill
I will send you these ballots now.
One note is that you have Colleen Nordin
But on the WEC site, it is listed as Colleen C. Nordin
Also, I made the choices just “Yes” and “No” instead of Referenda Yes and Referenda No

Thanks Yvonne. I don’t anticipate anymore (but I didn’t know about Mondays!!). Let’s wait until tomorrow. I will send you info right away if I get any filings today. Actually I’m going to send an email now asking the schools and municipalities if they have anything and to make certain I received everything.

I’ll be in touch!

Jill

JILL M. LAU, CPD, PME | DOOR COUNTY CLERK
Door County Government Center | 421 Nebraska Street | Sturgeon Bay WI 54235
920-746-2200 | Email: jlau@co.door.wi.us | Website: www.co.door.wi.gov

Hi Jill,
Sorry for the delay. I actually had the database done before I got your email Monday with the changes.
Now that it is Wednesday, are you sure there are no more schools having referendums?
I didn’t want to redo it before today in case there was another change, but I can work on it now and have it for you by the end of the week.

Thank you,
Yvonne
Hi Yvonne –

Is it possible for you to send me a sample ballot that I can use to get Election Commission approval? Seems our timelines keep shrinking and I’m getting nervous about turn-around time with WEC.

Thanks!

Jill

JILL M. LAU, CPD, PME | DOOR COUNTY CLERK
Door County Government Center | 421 Nebraska Street | Sturgeon Bay WI 54235
920-746-2200 | Email: jlau@co.door.wi.us | Website: www.co.door.wi.gov
LAU, JILL

Subject: FW: [EXTERNAL] FW: Candidate Certification Report and Ballot Order

From: Yvonne Cai <yvonne.cai@dominionvoting.com>
Sent: Thursday, August 27, 2020 3:50 PM
To: LAU, JILL <jlau@co.door.wi.us>
Subject: RE: [EXTERNAL] FW: Candidate Certification Report and Ballot Order

Oh for sure!
Don’t let him pressure you since it would be you who pays for the reprinting.
I don’t answer his phone calls anymore so he knows he has to email me if he wants something.

From: LAU, JILL <jlau@co.door.wi.us>
Sent: August 27, 2020 4:48 PM
To: Yvonne Cai <yvonne.cai@dominionvoting.com>
Subject: RE: [EXTERNAL] FW: Candidate Certification Report and Ballot Order

Well he’s gonna just have to wait! I’ll handle that end of things...if he calls you tell him to call me! 😊

I’m still a bit concerned about the Kayne West lawsuit....I don’t want to get trigger happy and then regret and have to re-print.

Jill

JILL M. LAU, CPD, PME | DOOR COUNTY CLERK
Door County Government Center | 421 Nebraska Street | Sturgeon Bay Wl 54235
920-746-2200 | Email: jlau@co.door.wi.us | Website: www.co.door.wi.gov

From: Yvonne Cai <yvonne.cai@dominionvoting.com>
Sent: Thursday, August 27, 2020 3:47 PM
To: LAU, JILL <jlau@co.door.wi.us>
Subject: RE: [EXTERNAL] FW: Candidate Certification Report and Ballot Order

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But Scot might flip out since he’s dying for these files.

From: LAU, JILL <jlau@co.door.wi.us>
Sent: August 27, 2020 4:45 PM
To: Yvonne Cai <yvonne.cai@dominionvoting.com>
Subject: RE: [EXTERNAL] FW: Candidate Certification Report and Ballot Order
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Door County Government Center | 421 Nebraska Street | Sturgeon Bay WI 54235
920-746-2200 | Email: jla@co.door.wi.us | Website: www.co.door.wi.gov

From: Yvonne Cai <yvonne.cai@dominionvoting.com>
Sent: Thursday, August 27, 2020 3:42 PM
To: LAU, JILL <jla@co.door.wi.us>
Subject: Re: [EXTERNAL] FW: Candidate Certification Report and Ballot Order

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Hello Jill

Please review the attached audio file and let me know if any names require pronunciation correction.

<table>
<thead>
<tr>
<th>Name</th>
<th>Phonetic Correction</th>
</tr>
</thead>
<tbody>
<tr>
<td>Angela Sherman</td>
<td></td>
</tr>
<tr>
<td>Cambria Mueller</td>
<td></td>
</tr>
<tr>
<td>Alan Kroll</td>
<td></td>
</tr>
<tr>
<td>Amie Carriere</td>
<td></td>
</tr>
<tr>
<td>Erick Schrier</td>
<td></td>
</tr>
<tr>
<td>Marc Savard</td>
<td></td>
</tr>
<tr>
<td>Carrie Becker</td>
<td></td>
</tr>
<tr>
<td>Jamie Christianson</td>
<td></td>
</tr>
</tbody>
</table>

I am aiming to get these to our internal QA team as soon as possible as this election is coming up very soon.

If any names require correction, please leave identify the names and leave me a voicemail with the correct pronunciation.

Thank you for your prompt review,

Yvonne

---

YVONNE CAI | MANAGER, PRODUCT SUPPORT
DOMINION VOTING SYSTEMS
1.866.654.VOTE (8633) | DOMINIONVOTING.COM
Good Morning Yvonne –

I had the school district review....please see response below.

Thanks,

Jill

---

From: Evelyn Eckhardt <eckhardt@gibraltar.k12.wi.us>
Sent: Monday, January 18, 2021 9:36 AM
To: LAU, JILL <jlau@co.dooor.wi.us>
Subject: Re: FW: Feb 2021 Ballot Audio Proof Review

Two corrections, possibly three that I can hear:

Cambria Mueller...last name should be MILL -er
Marc Savard.....last name should be Sa-VARD accent on the second syllable
it is hard for me to hear if the robot is gettin "Alan" correct...it should be AL- len and it's sketchy...

Evelyn Eckhardt
District Administrative Assistant
Gibraltar Area Schools
3924 Highway 42
Fish Creek, WI 54212
www.gibraltar.k12.wi.us

On Mon, Jan 18, 2021 at 9:13 AM LAU, JILL <jlau@co.dooor.wi.us> wrote:

Good Morning –
Wisconsin Voters Alliance, et al.

Plaintiff,

v.

City of Racine, et al.

Defendants.

Civil Action No: 20-CV-01487

DECLARATION OF KATHLEEN FISCHER

I, Kathleen Fischer, hereby declare;

I make this declaration based on my personal knowledge and, if called to testify, I could and would do so competently as follows.

1. I am the Interim City Administrator and Assistant Finance Director for the City of Racine, Wisconsin. In such capacity, I am familiar with the finances of the City of Racine, including the receipt and use of grant funds generally as managed by the City of Racine Finance Department.

2. The Finance Department is charged with recording the expenditures of a $942,100.00 grant the City received from the Center for Tech and Civic Life.

3. This City's use of such grant funds as of October 6, 2020, are itemized on the spreadsheet attached as Exhibit A.

4. The City has paid $144,763.88, has incurred but not yet paid $517,297.16, and has $280,038.96 remaining of this grant as of October 6, 2020.
I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Executed this 7th day of October, 2020.

s/Kathleen Fischer
Wisconsin Voters Alliance, et al.

Plaintiff,

v.

Civil Action No: 20-CV-01487

City of Racine, et al.

Defendants.

DECLARATION OF TARA COOLIDGE

I, Tara Coolidge, hereby declare:

I make this declaration based on my personal knowledge and, if called to testify, I could and would do so competently as follows.

1. I am the City Clerk and Treasury Manager for the City of Racine, Wisconsin. In my capacity as City Clerk I administer elections for the City’s voters.

2. The City of Racine applied for a grant from the Center for Tech and Civic Life (herein “CTCL”) in the amounts and for the purposes listed the Grant Agreement and Wisconsin Safe Voting Plan (collectively “Agreement”) attached as Exhibit A.

3. The City received a grant in the amount of $942,100.00 from CTCL. The City of Racine Common Council unanimously approved acceptance of the grant on July 8, 2020.

4. I have examined the Agreement, which awards CTCL grant funds to the City and sets rules for how the funds are to be spent.

5. Pursuant to the Agreement, the City must use the CTCL grant funds exclusively for the purpose of planning and operationalizing safe and secure election administration in the City in accordance with the Wisconsin Safe Voting Plan.
6. My office is charged with administering the CTCL grant for the City.

7. The City has paid $144,763.88, has incurred but not yet paid $517,297.16, and has $280,038.96 remaining of this grant as of October 6, 2020.

8. All of the CTCL grant money that has been spent, or that will be spent, has been and will be in accordance with the rules stated in the Agreement.

9. None of the CTCL grant money has been or will be spent to engineer a certain election result or for a partisan purpose.

10. Rather, the CTCL grant money is being used City-wide to protect the right to vote and accommodate the safety of voters during the COVID-19 pandemic.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Executed this 7th day of October, 2020.

s/Tara Coolidge


VERIFICATION

I, Brook Hor, being first duly sworn upon oath, state that I personally read the above verified complaint, and that the above allegations are true and correct based on my personal knowledge and, as to those stated on information and belief, I believe them to be true.

Dated: 4/19, 2021

STATE OF WISCONSIN
COUNTY OF RACINE

Signed and sworn before me this April 19, 2021, by Amanda Fischer

(Seal, if any)

Signature of Notorial Officer

Notary
Title (and Rank)

My Commission expires: 08/09/2034
VERIFICATION

I, Dale L. Hiles, being first duly sworn upon oath, state that I personally read the above verified complaint, and that the above allegations are true and correct based on my personal knowledge and, as to those stated on information and belief, I believe them to be true.

Dated: Apr 19, 2021

_________________________

STATE OF WISCONSIN

COUNTY OF RACINE

Signed and sworn before me this April 19th, 2021, by Debra D. Swenson

_________________________

(Seal, if any)

Signature of Notarial Officer

Title (and Rank)

My Commission expires: 8/10/24
May 28, 2020

City of Racine

Dear Mayor Mason,

I am pleased to inform you that the Center for Tech and Civic Life ("CTCL") has decided to award a grant to support the work of the City of Racine.

The following is a description of the grant:

**AMOUNT OF GRANT:** One hundred thousand US dollars (USD $100,000).

**PURPOSE:** The grant funds must be used exclusively for the public purpose of planning safe and secure election administration in the City of Racine in 2020, and coordinating such planning with other cities in Wisconsin.

Before we transmit these funds, we ask that you sign this agreement promising to use the grant funds in compliance with United States tax laws. Specifically, by signing this letter you agree to the following:

1. The City of Racine is a U.S., state, or local government unit or political subdivision in the meaning of 26 USC 170(c)(1).

2. This grant shall be used only for the public purpose described above, and for no other purposes.

3. The City of Racine shall not use any part of this grant to give a grant to another organization unless CTCL agrees to the specific grant in writing, except as provided in paragraph 4.

4. The City of Racine shall grant ten thousand dollars (USD $10,000) under this agreement to each of the cities of Green Bay, Kenosha, Madison, and Milwaukee solely for the public purpose of planning safe and secure election administration in those cities in 2020, and
solely upon written confirmation from those entities that the funds shall be used for such purpose.

5. The City of Racine, and any cities granted funds under paragraph 4, shall produce, by June 15th, 2020, a plan for safe and secure election administration in each such city in 2020, including an assessment of election administration needs, budget estimates for such assessment, and an assessment of the impact of the plan on voters.

6. CTCL may discontinue, modify, withhold part of, or ask for the return all or part of the grant funds if it determines, in its sole judgment, that (a) any of the above conditions have not been met or (b) it must do so to comply with applicable laws or regulations.

Your acceptance of these agreements should be indicated below. Please have an authorized representative of The City of Racine sign below, and return a scanned copy of this letter to us by email at grants@techandciviclife.org.

On behalf of CTCL, I extend my best wishes in your work.

Sincerely,

Tiana Epps Johnson  
Executive Director  
Center for Tech and Civic Life

Accepted on behalf of the City of Racine:

By: ______________________

Title: ______________________

Date: ______________________
Wisconsin Safe Voting Plan 2020
Submitted to the Center for Tech & Civic Life
June 15, 2020

The State of Wisconsin found itself in the midst of an historic election in April of 2020 when statewide elections occurred in the midst of the COVID-19 pandemic. These elections included not only the presidential preference vote, but also local races for city councils, county boards, school board, and mayors, a statewide election for a seat on the Wisconsin Supreme Court, and numerous district-wide school referenda.

Municipalities were required to make rapid and frequent adjustments to ensure compliance with the rapidly changing Supreme Court, Wisconsin Supreme Court, and Wisconsin Election Commission (WEC) rulings about the election. (The April 2020 Election may go down in history as the only election in which the Wisconsin Supreme Court and the US Supreme Court weighed in on the same day on how the election would be conducted.)

The shifting legal landscape was also complicated by the extraordinary lengths municipal clerks went to to ensure that both voting and election administration were done in accordance with prevailing public health requirements.

As mayors in Wisconsin’s five biggest cities - Milwaukee, Madison, Green Bay, Kenosha, and Racine - we seek to work collaboratively on the two remaining 2020 elections (August 11th and November 3rd) to: safely administer elections to reduce the risk of exposure to coronavirus for our residents as well as our election officials and poll workers; identify best practices; innovate to efficiently and effectively educate our residents about how to exercise their right to vote; be intentional and strategic in reaching our historically disenfranchised residents and communities; and, above all, ensure the right to vote in our dense and diverse communities.
Table 1: Summary of Municipalities’ Electorate Data, June 2020

<table>
<thead>
<tr>
<th></th>
<th>Green Bay</th>
<th>Kenosha</th>
<th>Madison</th>
<th>Milwaukee</th>
<th>Racine</th>
</tr>
</thead>
<tbody>
<tr>
<td>Estimated Eligible Voters</td>
<td>71,661</td>
<td>73,000</td>
<td>213,725</td>
<td>430,000</td>
<td>56,000</td>
</tr>
<tr>
<td>Registered Voters</td>
<td>52,064</td>
<td>47,433</td>
<td>178,346</td>
<td>294,459</td>
<td>34,734</td>
</tr>
<tr>
<td>2020 Election Budget</td>
<td>$329,820</td>
<td>$205,690</td>
<td>$2,080,283</td>
<td>$2,986,810</td>
<td>$409,529</td>
</tr>
</tbody>
</table>

All five jurisdictions share concerns about how to best facilitate voter participation and limit exposure to coronavirus. All five jurisdictions spent all or most of the budgeted resources for all of 2020 on the extraordinary circumstances this Spring. If no plan is approved, it will leave communities like ours with no choice but to make tough decisions between health and the right to vote; between budget constraints and access to fundamental rights. The time that remains between now and the November Election provides an opportunity to plan for the highest possible voter turnouts in the safest possible ways.

We are collectively requesting a total of $6,324,527 as summarized in Table 3 below and detailed extensively in the plan.

Review of the April 2020 Election

The April 2020 election placed two sacred duties of cities in conflict: keeping our residents safe and administering free and fair elections. Since Wisconsin’s elections are administered at the municipal level, each municipality was on its own to deal with these dynamics. Our Municipal Clerks and their staff are all remarkable public servants, who responded nimbly and effectively to marshal the resources needed to run these elections under exceedingly challenging circumstances. In this election, all five of our municipalities faced:

- Precipitous drop-offs of experienced poll workers;
- A scramble to procure enough PPE to keep polling locations clean and disinfected and to mitigate COVID-19 risk for election officials, poll workers, and voters;
- A never-before-seen increase in absentee ballot requests;
- High numbers of voters who struggled to properly submit required photo ID and/or provided insufficient certification of absentee ballot envelopes; and
- Voters who, understandably, were completely confused about the timeline and rules for voting in the midst of a pandemic and required considerable public outreach and individual hand-holding to ensure their right to vote.
See Table 2, below, for detailed data on all five municipalities' April 2020 absentee mail and in-person early voting experiences.

<table>
<thead>
<tr>
<th>Data Category</th>
<th>Green Bay</th>
<th>Kenosha</th>
<th>Madison</th>
<th>Milwaukee</th>
<th>Racine</th>
</tr>
</thead>
<tbody>
<tr>
<td># of voters who requested absentee ballots for April election</td>
<td>15,509</td>
<td>16,017</td>
<td>89,730</td>
<td>96,712</td>
<td>11,615</td>
</tr>
<tr>
<td># of absentee ballots successfully cast in April</td>
<td>11,928</td>
<td>13,144</td>
<td>77,677</td>
<td>76,362</td>
<td>9,570</td>
</tr>
<tr>
<td># of absentee ballot requests unfulfilled due to insufficient photo ID</td>
<td>Unknown</td>
<td>Unknown</td>
<td>1,840</td>
<td>2.5%</td>
<td>Estimated hundreds</td>
</tr>
<tr>
<td># of absentee ballots rejected due to incomplete certification</td>
<td>312</td>
<td>196</td>
<td>618</td>
<td>1,671</td>
<td>368</td>
</tr>
<tr>
<td># of secure drop-boxes for absentee ballot return</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>5</td>
<td>1</td>
</tr>
<tr>
<td># of days of early voting</td>
<td>12</td>
<td>10</td>
<td>19</td>
<td>14</td>
<td>13</td>
</tr>
<tr>
<td>Use curbside voting for early voting?</td>
<td>✓</td>
<td>✗</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td># of voters who voted in-person early absentee</td>
<td>778</td>
<td>85</td>
<td>4,930</td>
<td>11,612</td>
<td>1,543</td>
</tr>
<tr>
<td># of additional staff enlisted for election-related efforts</td>
<td>86</td>
<td>60</td>
<td>225</td>
<td>95</td>
<td>20</td>
</tr>
<tr>
<td>$ spent on PPE</td>
<td>$2,122</td>
<td>$13,000</td>
<td>$6,305</td>
<td>Unknown</td>
<td>Unknown</td>
</tr>
<tr>
<td># of polling locations</td>
<td>2</td>
<td>10</td>
<td>66</td>
<td>5</td>
<td>14</td>
</tr>
<tr>
<td>Use drive-thru or curbside voting on Election Day?</td>
<td>✓</td>
<td>✗</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
</tbody>
</table>
Comprehensive Election Administration Needs for 2020

In early June 2020, all five municipal clerks and their staff, with review and support from all five cities' Mayors and Mayoral staff, completed a detailed, multi-page template (attached) providing both data and information about the municipalities' election plans and needs. This Wisconsin Safe Voting Plan 2020 is based on that comprehensive information. All five of our municipalities recommend the following four strategies to ensure safe, fair, inclusive, secure, and professional elections in our communities for the remaining 2020 elections:

**Recommendation I: Encourage and Increase Absentee Voting (By Mail and Early, In-Person)**

1. Provide assistance to help voters comply with absentee ballot requests & certification requirements
2. Utilize secure drop-boxes to facilitate return of absentee ballots
3. Deploy additional staff and/or technology improvements to expedite & improve accuracy of absentee ballot processing
4. Expand In-Person Early Voting (Including Curbside Voting)

**Recommendation II: Dramatically Expand Strategic Voter Education & Outreach Efforts, Particularly to Historically Disenfranchised Residents**

**Recommendation III: Launch Poll Worker Recruitment, Training & Safety Efforts**

**Recommendation IV: Ensure Safe & Efficient Election Day Administration**

As detailed in this plan, our municipalities are requesting a total of $6,324,567 to robustly, swiftly, comprehensively, and creatively implement these four strategic recommendations in each of our communities. That request is summarized as follows in Table 3, below, and detailed extensively in the remainder of this plan.
<table>
<thead>
<tr>
<th>Recommendation</th>
<th>Green Bay</th>
<th>Kenosha</th>
<th>Madison</th>
<th>Milwaukee</th>
<th>Racine</th>
<th>Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Encourage and Increase Absentee Voting By Mail and Early, In-Person</td>
<td>$277,000</td>
<td></td>
<td>$548,500</td>
<td>$998,500</td>
<td>$293,600</td>
<td>$2,572,839</td>
</tr>
<tr>
<td>Dramatically Expand Strategic Voter Education &amp; Outreach Efforts</td>
<td>$215,000</td>
<td>$58,000</td>
<td>$175,000</td>
<td>$280,000</td>
<td>$337,000</td>
<td>$1,065,000</td>
</tr>
<tr>
<td>Launch Poll Worker Recruitment, Training &amp; Safety Efforts</td>
<td>$174,900</td>
<td>$145,840</td>
<td>$507,788</td>
<td>$800,000</td>
<td>$181,500</td>
<td>$1,810,028</td>
</tr>
<tr>
<td>Ensure Safe &amp; Efficient Election Day Administration</td>
<td>$426,500</td>
<td>$203,700</td>
<td>$40,500</td>
<td>$76,000</td>
<td>$130,000</td>
<td>$576,700</td>
</tr>
<tr>
<td>Totals:</td>
<td>$1,093,400</td>
<td>$962,779</td>
<td>$1,271,788</td>
<td>$2,154,500</td>
<td>$542,100</td>
<td>$6,324,567</td>
</tr>
</tbody>
</table>
Recommendation I: Encourage & Increase Absentee Voting By Mail and Early, In-Person

Of all the things that need to be done to ensure access and safety at the polls, this is perhaps the most important and timely. It is time, resource, and labor intensive but results in the voter being able to vote by mail or from the relative safety of their car or at a socially distanced and carefully planned early voting site.

Overview of Absentee Voting in Wisconsin

Before discussing our strategies and plans to encourage and increase absentee voting, both by mail and in-person, early voting, it’s important to first understand the absentee voting context in Wisconsin.

There are two ways to vote early in Wisconsin: in-person and through the mail. Both are technically called “absentee voting,” a phrase held over from a time when absentee voting required you to affirm that you were over 80, ill, or going to be out of the municipality on Election Day. Those requirements no longer exist in the statutes, and people can vote early, or absentee, for any reason. The April 2020 election saw dramatic increases in the number of absentee ballot requests over previous elections.

While for many regular voters, absentee voting - whether completed by mail or early, in-person - is a relatively easy process, our five cities understand that absentee voting does not work easily for all voters. Our communities of color, senior voters, low-income voters without reliable access to the internet, people with disabilities, and students all have legitimate concerns about the absentee voting process.

Voting absentee by mail has been complicated by the fairly recent imposition of state law requiring voters to provide an image of their valid photo ID prior to first requesting an absentee ballot. While this works relatively easily for voters who have valid photo IDs and the technology necessary to upload an image file of that valid ID into the state’s myvote.wi.gov website, it does not work well or easily for other voters who do not have valid photo ID (complicated by closure of DMVs due to the pandemic), lack access to reliable internet (also complicated by coronavirus-related closures or reduced hours at libraries and community centers, leaving those residents without regular public internet access that our municipalities normally provide), those who don’t have smart phones to take and upload photos, and those who need additional education about what constitutes a valid photo ID. (For example, countless voters in our municipalities attempted to submit "selfies" as valid photo ID. Explaining to them that this was not a valid form of photo ID and instructing them on how to properly submit valid ID took considerable staff time and resources.)

Once the absentee ballot is received, it must be completed correctly to be successfully cast, and there are numerous certification requirements on the absentee ballot envelope; if not correctly completed, the ballot could be rejected. Prior to this April's
election, very small numbers of voters had traditionally chosen to cast ballots by mail. Municipal clerks' offices simply were not prepared and do not have the staffing or technological resources needed to quickly process dramatically higher numbers of absentee ballot requests, troubleshoot problems, answer voter questions, provide information and to expedite the processing of thousands of received absentee ballots on Election Day.

In-person early absentee voting also poses challenges for voters and election administrators. While all of our communities had previously offered early voting locations and hours, April's election required election officials to creatively and quickly expand in-person early voting opportunities, including curbside voting, all while prioritizing necessary COVID-19 precautions.

As indicated by Table 4, below, all five of our municipalities are already experiencing dramatic increases in the number of voters requesting to vote absentee, compared to pre-pandemic, and must procure resources to enable voters in our communities to meaningfully access absentee voting.

**Table 4: Absentee Ballots in All Municipalities as of June 2020**

<table>
<thead>
<tr>
<th></th>
<th>Green Bay</th>
<th>Kenosha</th>
<th>Madison</th>
<th>Milwaukee</th>
<th>Racine</th>
</tr>
</thead>
<tbody>
<tr>
<td># of voters on permanent absentee list prior to 2/18/20</td>
<td>1,628</td>
<td>1,856</td>
<td>2,062</td>
<td>6,252</td>
<td>613</td>
</tr>
<tr>
<td># of voters on permanent absentee list as of 4/17/20</td>
<td>4,306</td>
<td>3,469</td>
<td>8,665</td>
<td>23,374</td>
<td>2,684</td>
</tr>
<tr>
<td># of voters who have already requested absentee ballots for August 2020</td>
<td>5,162</td>
<td>9,450</td>
<td>36,092</td>
<td>53,438</td>
<td>3,389</td>
</tr>
<tr>
<td># of voters who have already requested absentee ballots for November 2020</td>
<td>4,859</td>
<td>9,123</td>
<td>34,164</td>
<td>50,446</td>
<td>3,204</td>
</tr>
</tbody>
</table>

We are committed to making voting accessible via mail, in-person prior to Election Day, and at the polls on Election Day. Particularly in the midst of a global pandemic when many voters are rightfully apprehensive about in-person voting, we want to ensure that voters in our communities know they have options and we are committed to conducting the necessary voter outreach and education to promote absentee voting and encourage higher percentages of our electors to vote absentee.
Increasing the number of voters who cast votes prior to Election Day minimizes the risk of spreading COVID-19 on Election Day from in-person contacts at our polling locations, and it reduces the chance for lines and delays in voting on Election Day.

The Wisconsin Election Commission (WEC) has approved a proposal to mail all registered voters absentee ballot request forms, which allows our five communities to focus on helping voters overcome the barriers to successfully returning those forms so they can obtain, and then successfully submit, their completed absentee ballots. This measure will provide absentee request information directly to voters, alleviating the need for municipalities to expend the cost to send the mailing. However, it is unclear how this measure will affect the workload of municipal clerks. Although the WEC has directed that the forms be returned to the WEC for entry, municipal clerks must still review each record, process, mail, record receipt and canvass each absentee ballot.

All of our municipalities anticipate continued large increases in absentee voting based on the April 2020 trends. Milwaukee, for example, anticipates that 80% of residents will vote absentee by mail for both the August primary and the November general election.

All five cities have identified numerous barriers to successful absentee voting, including: voters facing numerous challenges to successfully submitting valid photo ID; voters needing assistance complying with absentee ballot certification requirements, including obtaining the required witness signature on the absentee ballot return envelope; the labor-intensive process faced by all of our clerks’ offices of processing absentee ballot requests; and U.S. Postal Service errors and mail delays. All of these are challenges for our municipalities in normal elections, but they are all compounded by the coronavirus pandemic, and made exponentially more difficult by the unprecedented volume of absentee voting requests. This puts tremendous strain on municipal election clerks and their staff.

Our five cities share the desire to assist as many residents as possible with casting ballots before Election Day, serving as the greatest opportunity we have to mitigate the spread of COVID-19 in our communities. We have identified several strategies to help voters in each of our communities overcome these barriers to successful absentee voting, both by mail and in-person early voting.

Overall, our five communities are requesting $2,572,839 in resources related to enabling our municipalities to overcome these particular barriers and ensure that our voters can meaningfully access absentee voting, both by mail and in-person early voting. These strategies and resource needs are broken down into four distinct component recommendations, within the overall umbrella of increasing and encouraging absentee voting:
1. Provide assistance to help voters comply with absentee ballot requests & certification requirements

- **Green Bay:** The City would like to employ bilingual LTE "voter navigators" ($45,000) to help residents properly upload valid photo ID, complete their ballots and comply with certification requirements, and offer witness signatures. These voter navigators can assist voters prior to the elections and then also be trained and utilized as election inspectors. They would also like to utilize paid social media and local print and radio advertising to educate and direct voters in how to upload photo ID and how to request and complete absentee ballots. ($2,000) **Total:** $47,000

- **Kenosha:** The City would like to have Clerk’s staff train library staff on how to help residents request and complete absentee ballots, would like to produce ($3,000) and mail ($26,200) a bilingual absentee ballot instruction sheet with all absentee ballots to increase correctly completed and submitted ballots. The City would like to hire a trainer for seasonal election workers, volunteers and poll workers. This employee would also coordinate assignments to polling locations, the early driver up voting site, the Clerk’s office for assistance in processing, data entry and filing of absentee requests and the Absentee Board of Canvassers (approximately $50,000). The increase in absentee ballots due to COVID-19 has tremendously increased the workload of the department. In order to properly serve the citizens and voters additional LTE employees are needed (approximately $175,000). **Total:** $254,200

- **Madison:** Plans to hold curbside “Get your ID on File” events with the Clerk this summer utilizing volunteers or paid poll workers ($15,000) equipped with PPE (estimated $5,000) and digital cameras ($4,500) to capture voter ID images for voters who are unable to electronically submit their IDs to the Clerk’s office. They also need large flags to draw attention to these curbside sites ($4,000). Would also like mobile wifi hotspots and tablets for all of these sites ($100,000) so voters could complete their voter registration and absentee requests all at once, without having to wait for staff in the Clerk’s office to follow up on paper forms. (These mobile wifi hotspots, tablets, and flags, could all then be repurposed for early in-person voting closer to the election.) **Total:** $128,500

- **Milwaukee:** The City notes that the biggest obstacle to Milwaukee residents, particularly those in poverty, to applying for an absentee ballot in April was access to the internet and securing an image of their photo ID. To address this, the City will be promoting and utilizing Milwaukee Public Library branch staff ($90,000 for both elections) for 3 weeks prior to each election to assist any potential absentee voters with applying, securing, and uploading images of their valid photo ID. **Total:** $90,000

- **Racine:** The City will recruit and promote ($1,000), train ($3,000), and employ paid Voter Ambassadors ($8,000) who will be provided with both PPE and
supplies ($4,000) and set up at the City's community centers to assist voters with all aspects of absentee ballot request, including photo ID compliance. Due to the increase of absentee mailed requests the City of Racine will need an additional 2 full time staff members in the Clerk's Office in order to have a reasonable turn-around time for absentee requests ($100,000). Total: $116,000.

Total: $635,700

2. Utilize Secure Drop-Boxes to Facilitate Return of Absentee Ballots

Our five communities all share a desire to expand voters' ability to easily return absentee ballots to the municipality without having to rely on the postal service, since, after April’s election, many voters are (rightfully) apprehensive that putting their completed ballot in the mail does not guarantee it will be received and counted by the municipality by statutory deadlines. Voters also need to have confidence that they are returning their completed absentee ballots into secure containers that are not at risk of tampering. All five cities need resources to purchase additional secure drop-boxes and place them at key locations throughout their cities, including libraries, community centers, and other well-known places, to ensure that returning completed ballots is as secure and accessible to voters throughout our cities as possible.

- **Green Bay**: The City would like to add secure (security cameras $15,000) ballot drop-boxes (approximately $900 each) at a minimum of the transit center and two fire stations, but if funding were available would also install secure drop boxes at Green Bay's libraries, police community buildings, and potentially several other sites including major grocery stores, gas stations, University of Wisconsin Green Bay, and Northern Wisconsin Technical College, in addition to the one already in use at City Hall. Total: $50,000

- **Kenosha**: The City currently has two drop-boxes that are checked throughout the day, and would like to install 4 additional internal security boxes at Kenosha libraries and the Kenosha Water Utility so that each side of town has easy access to ballot drop-boxes. Total: $40,000

- **Madison**: The City would like to have one secure drop box for every 15,000 voters, or 12 drop boxes total ($36,000). The City would also like to provide a potential absentee ballot witness at each drop box, utilizing social distancing and equipped with PPE (staff costs unknown): Total: $50,000

- **Milwaukee**: The City would like to install secure 24-hour drop boxes at all 13 Milwaukee Public Library branches, staffed with socially distanced volunteers to serve as witnesses. Total: $58,500
• Racine: The City currently has one secured drop box for absentee ballots, and would like to have 3 additional drop boxes, each equipped with security cameras, to install at key locations around the City. **Total: $18,000.**

**Total: $216,500**

3. Deploy Additional Staff and/or Technology Improvements to Expedite & Improve Accuracy of Absentee Ballot Processing

The process of assembling and mailing absentee ballots is labor-intensive, slow, and subject to human error. Absentee ballot requests must be approved and entered into the statewide system, labels must be printed and applied to envelopes, ballots must be initialised, folded, and inserted into the envelope along with instructions. Ballots must be logged when received back from the voter. Undeliverable ballots must be reviewed, reissued or canceled. When voters make mistakes on ballots the requests to reissue must be completed. These tasks are time-consuming and utilizing existing clerk’s office staff pulls them away from all of the other service requests, phone answering, and tasks handled by busy municipal clerks’ offices.

The tremendous increase in absentee ballot requests in April was unprecedented, and municipal clerks and their staff were unprepared for the volume. They responded remarkably well - particularly since many of their staff were, by late March and early April, working remotely or, at a minimum, all needing to adhere to social distancing and masking precautions when working together in the same room - but all five municipalities need additional resources to accurately and swiftly process absentee ballot requests.

• **Green Bay:** The City needs 45 additional staff to process absentee ballot requests before the election, to open and verify envelopes on Election Day, and insert them into the tabulators. After the election, staff are needed to enter new voter registrations and assist with all election certification tasks ($140,000 for staffing) The City would also like to purchase a ballot opener and ballot folder to expedite processing ($5,000). **Total: $145,000.**

• **Kenosha:** The City needs resources for absentee ballot processing, to staff and process early, in-person absentee requests, and to answer voters’ questions (approximately $100,000). Additional workers are also needed to canvass absentee ballots (approximately $11,000) **Total: $111,000**

• **Madison:** Based on data from April, the City estimates it will need additional staffing ($110,000) for hourly election clerks for the fall elections, and will incur