• Racine: The City currently has one secured drop box for absentee ballots, and
would like to have 3 additional drop boxes, each equipped with security cameras,
to install at key locations around the City. Total: $18,000.

Total: $216,500

3. Deploy Additional Staff and/or Technology Improvements to Expedite &
Improve Accuracy of Absentee Ballot Processing

The process of assembling and mailing absentee ballots is labor-intensive, slow, and
subject to human error. Absentee ballot requests must be approved and entered into
the statewide system, labels must be printed and applied to envelopes, ballots must be
initialled, folded, and inserted into the envelope along with instructions. Ballots must be
logged when received back from the voter. Undeliverable ballots must be reviewed,
reissued or canceled. When voters make mistakes on ballots the requests to reissue
must be completed. These tasks are time-consuming and utilizing existing clerk’s office
staff pulls them away from all of the other service requests, phone answering, and tasks
handled by busy municipal clerks’ offices.

The tremendous increase in absentee ballot requests in April was unprecedented, and
municipal clerks and their staff were unprepared for the volume. They responded
remarkably well - particularly since many of their staff were, by late March and early
April, working remotely or, at a minimum, all needing to adhere to social distancing and
masking precautions when working together in the same room - but all five
municipalities need additional resources to accurately and swiftly process absentee
ballot requests.

• Green Bay: The City needs 45 additional staff to process absentee ballot
requests before the election, to open and verify envelopes on Election Day, and
insert them into the tabulators. After the election, staff are needed to enter new
voter registrations and assist with all election certification tasks ($140,000 for
staffing) The City would also like to purchase a ballot opener and ballot folder to
expedite processing ($5,000). Total: $145,000.

• Kenosha: The City needs resources for absentee ballot processing, to staff and
process early, in-person absentee requests, and to answer voters’ questions
(approximately $100,000). Additional workers are also needed to canvass
absentee ballots (approximately $11,000) Total: $111,000

• Madison: Based on data from April, the City estimates it will need additional
staffing ($110,000) for hourly election clerks for the fall elections, and will incur
additional overtime costs ($100,000) for staff processing of absentee ballots and other election-related tasks. **Total: $210,000**

- **Milwaukee:** Given its tremendous volume of absentee ballot requests and processing tasks which far exceeds that of the other municipalities, Milwaukee would like to completely automate and expedite the assembly and mailing of requested absentee ballots. The City would like to purchase a high-speed, duplex printer, a top-of-the-line folding machine, and a high quality folding and inserting machine. This would reduce staff costs and eliminate the use of absentee labels, by enabling the City to print directly onto inner and outer envelopes. This would also allow the City to have a small 2D barcode that the inserter machine would be able to scan to ensure that the outer envelope is for the same voter; increasing quality controls. This automation would enable the City to eliminate the assembly delay no matter the volume of daily absentee requests, allowing experienced election workers and previously trained election temporary employees to be re-deployed to early voting sites as supervisors and lead workers. **Total: $145,000**

- **Racine:** To process absentee ballot requests in April, the City estimates that it will need seven additional full-time employees to process fall election requests. These employees will be needed full-time for one month prior to the August Election (approximately $17,000) and seven weeks prior to the November election (approximately $30,000). **Total: $47,000**

**Total: $658,000**

4. **Expand In-Person Early Voting (Including Curbside Voting)**

For a variety of reasons, many voters in our municipalities do not want to vote by mail and prefer to vote in-person. As a result of the coronavirus, far more voters are interested in early, in-person absentee voting (EIPAV) than we’ve seen in previous elections, wishing to avoid lines or crowds on Election Day. All five municipalities would like to have resources to accommodate these early, in-person voters. Expanding access to early, in-person voting also will lessen lines at polling places on Election Day and allow for proper social distancing and other pandemic precautions to be uniformly implemented.

Curbside and drive-thru voting have been very popular with residents of our municipalities, particularly for those with health concerns who can remain in the cars and have a virtually contact-less voting process. For example, Milwaukee previously operated in-person early voting for one week leading up to the April election at three sites and then transitioned to one site of drive-thru voting. 11,612 cast ballots through these options: 5,571 via in-person and 6,041 at drive-thru, and these numbers represent a 46% increase over April 2016 "early voting" totals. However, it is slow-moving and
labor-intensive. Additionally, particularly in the larger cities among us, it requires law enforcement and traffic control assistance to help manage traffic.

- **Green Bay:** The City would like to expand and establish at least three EIPAV sites in trusted locations, ideally on the east (potentially UWGB) and west sides (potentially NWTC or an Oneida Nation facility) of the City, as well as at City Hall. The City is planning to offer early voting starting two weeks before each election, with several weekdays available until 6:30pm and Saturdays 10am-4pm. They would like to staff these early voting sites with election inspectors who are bilingual and would like to increase the salary rate for these bilingual election inspectors to assist with recruitment and retention, as well as in recognition of their important role at these sites. The City also will need to print additional ballots, signage, and materials to have available at these early voting sites. Total: $35,000.

- **Kenosha:** The City plans to have one early voting location, at City Hall, and plans to hold early voting two weeks before the August election, with no weekend or evening hours planned, and 4 weeks before the November election, with access until 7pm two days/week and Saturday voting availability the week before the election. If City Hall is still closed to the public, they will explore offering early drive thru voting on City Hall property. Resources are needed for staffing (approximately $40,000), PPE ($1,050), signage ($200), laptops, printers, and purchase of a large tent ($8,789) to utilize for drive thru early voting. Staff could see voters’ ID, print their label, hand them their ballot, and then collect the completed envelope. This would also allow staff to help voters properly do certification and provide witness signatures if necessary. The City could do this for one full week before elections. Total $50,039.

- **Madison:** The City would like to provide 18 in-person absentee voting locations for the two weeks leading up to the August election, and for the four weeks leading up to the November election. Their original plan was to offer in-person absentee voting at all nine library locations, the City Clerk’s Office, a city garage, Edgewood College, two Madison College locations, and four UW-Madison locations. Due to weather uncertainties, they will need to purchase and utilize tents ($100,000) for the curbside voting locations in order to protect the ballots, staff, and equipment from getting wet and will also need large feather flags to identify the curbside voting sites. (Additional staff costs covered by the earlier question re. Absentee ballot processing.) The City would also like to get carts ($60,000) for our ExpressVote accessible ballot marking devices so we can use the ExpressVote for curbside voting to normalize the use of ExpressVote to help voters with disabilities feel less segregated during the voting process. Total: $160,000.

- **Milwaukee:** The City would like to set up 3 in-person early voting locations for two weeks prior to the August election ($150,000) and 15 in-person early voting
locations and 1 drive-thru location, potentially at a central location like Miller Park, for four weeks prior to the November election ($450,000). (Establishing this many EIPAV sites requires a significant investment in IT equipment, an additional ballotar printer, tents, signage, and traffic control assistance. Milwaukee would also like to offer evening and weekend early voting hours which would add additional costs for both August ($30,000) and November ($75,000). Total: $705,000.

- Racine: The City would like to offer a total of 3 EIPAV satellite locations for one week prior to the August election, as well as offering in-person early voting - curbside, if City Hall is still closed to the public - at the Clerk’s office for 2 weeks prior to the August election. For the November election, Racine would like to offer EIPAV at 4 satellite locations two weeks prior to the election and at the Clerk’s office (again, potentially curbside) 6 weeks prior. The City would need to obtain PPE, tents, supplies and cover staff time and training ($40,000). Racine would also like to have all satellite locations available for half-day voting the two Saturdays ($17,000) and Sundays ($17,000) prior to the November election, and the library and mall locations would be open until 8pm the week prior to the Election. Additional resources needed include one-time set-up fee per location ($7,500), laptops and dymo printers ($10,000), training ($1,100), and signage ($12,000.) As well, the City would like to host at least one drive-thru Voter Registration Day, where City Hall would be set up for residents to come get registered, curbside, and get their voting questions answered by Clerk’s staff. Newly registered voters could also get assistance requesting absentee ballots for upcoming elections while they’re there. ($8,000) Total: $112,600

Total: $1,062,639.00

Recommendation | Total for All Strategies to Encourage and Increase Absentee Voting by Mail and Early, In-Person: $2,572,839.00
Recommendation II: Dramatically Expand Voter & Community Education & Outreach, Particularly to Historically Disenfranchised Residents

All five municipalities expressed strong and clear needs for resources to conduct voter outreach and education to their communities, with a particular emphasis on reaching voters of color, low-income voters without reliable access to internet, voters with disabilities, and voters whose primary language is not English. This outreach is particularly necessary given the voter confusion that ensued in the lead-up to the April election, and voters’ concerns and questions about voting during the COVID-19 pandemic. We understand that our communities of color do not necessarily trust the voting process, and that we need to work to earn that trust. We want to be transparent and open about what happens behind the scenes in elections, and what options are available for casting a ballot. We also want to make sure we are listening to groups that have historically been disenfranchised and groups that are facing obstacles with voting during this pandemic, and working with them to effectively respond to their concerns.

Voter outreach and education is also needed to encourage and explain new voter registration, and to encourage voters to verify and update their address or other voter registration information to do so prior to the Election. None of our communities have sufficient resources budgeted or available for the strategic, intentional, and creative outreach and education efforts that are needed in our communities over the summer and into the fall.

We all want our communities to have certainty about how the voting process works, trust in our election administration’s accuracy, and current, accurate information on what options are available to vote safely in the midst of the pandemic. Significant resources are needed for all five municipalities to engage in robust and intentional voter education efforts to reduce confusion; encourage and facilitate new voter registration and registration updates; provide clear, accessible, and accurate information; address voters’ understandable pandemic-related safety concerns; reassure voters of the security of our election administration; and, ultimately, reduce ballot errors and lost votes and enhance our residents’ trust and confidence in our electoral process.

- **Green Bay**: Would like to reach voters and potential voters through a multi-prong strategy utilizing “every door direct mail,” targeted mail, geo-fencing, billboards, radio, television, and streaming-service PSAs, digital advertising, and automated calls and texts ($100,000 total). The City would also like to ensure that these efforts can be done in English, Spanish, Hmong, and Somali, since roughly 11% of households in the Green Bay area speak a language other than English. Ideally, the City would employ limited term communications staff or engage communications consultants ($50,000) from August through the November election to design these communications and design and launch paid advertising on Facebook, Twitter, and Instagram, also in multiple languages. The City would also like to directly mail to residents who are believed to be eligible but not registered voters, approximately 20,000 residents. It would require both
considerable staff time to construct that list of residents and directly mail a professionally-designed piece (in multiple languages) to those voters. ($50,000 total for staffing, design, printing, and postage). To assist new voters, the City would also like resources to help residents obtain required documents (i.e. birth certificates) which are needed to get a valid state ID needed for voting. These grant funds ($15,000) would be distributed in partnership with key community organizations including churches, educational institutions, and organizations serving African immigrants, LatinX residents, and African Americans. Total: $215,000

- **Kenosha**: Would like to directly communicate to all Kenosha residents via professionally-designed targeted mail postcards that include information about the voter’s polling location, how to register to vote, how to request an absentee ballot, and how to obtain additional information. The City would have these designed by a graphic designer, printed, and mailed ($34,000). The City would also like resources for social media advertising, including on online media like Hulu, Spotify, and Pandora ($10,000) and for targeted radio and print advertising ($6,000) and large graphic posters ($3,000) to display in low-income neighborhoods, on City buses, and at bus stations, and at libraries ($5,000). Total: $58,000

- **Madison**: Would like to engage the City’s media team to produce videos to introduce voters to the election process, voting options, and to explain the safety precautions taken at polls and early voting sites. These videos would then be shared in numerous ways, including through partner organizations and on the City’s social media platforms. The City would also like to partner with community organizations and run ads on local Spanish-language radio, in the Spanish-language newspapers, on local hip hop radio stations, in African American-focused printed publications, and in online publications run by and for our communities of color (advertising total $100,000). Additionally, the City has many poll workers who are from historically disenfranchised communities. The City would like to pay those poll workers ($75,000) to conduct voter outreach and additional poll worker recruitment activities. Total: $175,000.

- **Milwaukee**: Would like to partner with other City divisions to develop mailings and door hangers ($10,000) that could accompany water bills, be distributed by the Department of Neighborhood Services, or hung on trash receptacles by sanitation staff. The City would also like to revamp current absentee voting instructions to be more visual, address issues specific to the pandemic such as securing a witness signature, prepare it in English and Spanish, and print 150,000 color copies (estimated total $15,000). The Election Commission would also like to produce a short video ($5,000) with visuals showing voters how to apply for an absentee ballot and how to correctly complete and return the ballot. Additionally, the Election Commission would like to hire a communications firm to prepare and implement a comprehensive voter outreach communications plan
This communications effort would include numerous voter education ads and PSAs on radio, billboards, buses, with some using local celebrities like Milwaukee Bucks players. This communications effort would focus on appealing to a variety of communities within Milwaukee, including historically underrepresented communities such as LatinX and African Americans, and would include a specific focus on the re-enfranchisement of voters who are no longer on probation or parole for a felony. Additionally, this campaign would include an edgy but nonpartisan and tasteful communications campaign to harness the current protests’ emphasis on inequity and ties that message to voting. The video, the ads, and the PSAs could all also be placed on social media, the Election Commission and City websites, and GOTV partner websites and social media. Total: $280,000

- **Racine:** The City would like to retain a communications firm to design and implement a comprehensive voter outreach communications plan ($80,000). This would include ads on Facebook, Instagram, and Snapchat. The City would also like to rent billboards in key parts of the City ($5,000) to place messages in Spanish to reach Spanish-speaking voters. The City would also like to do targeted outreach aimed at City residents with criminal records to encourage them to see if they are not eligible to vote; this outreach will be accomplished with the production, editing, and sharing of a YouTube video ($2,000) specifically on this topic shared on the City’s website, social media channels, and through community partners. Racine would also like to purchase a Mobile Voting Precinct so the City can travel around the City to community centers and strategically chosen partner locations and enable people to vote in this accessible (ADA-compliant), secure, and completely portable polling booth on wheels, an investment that the City will be able to use for years to come. (Estimated cost $250,000). Total: $337,000

**Recommendation II Total For All Strategies to Dramatically Expand Strategic Voter Education and Outreach Efforts, Particularly to Historically Disenfranchised Residents:** $1,068,000.00

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Recommendation III: Launch Poll Worker Recruitment, Training, and Safety Efforts

The pandemic made conducting Election Day activities extremely challenging. Most poll workers in Wisconsin are retirees doing their civic duty to help facilitate the election. Given the increased risk for the elderly if exposed to COVID-19, many experienced poll workers opted out. Milwaukee had so many poll workers decline to serve that the City went from 180 polling locations to five polling locations. Green Bay, facing a similar exodus of poll workers, went down to two polling locations. Racine usually relies on nearly 190 poll workers for a spring election; only 25 of those experienced poll workers were under the age of 60.

As fears about the coronavirus increased in mid-late March and early April, poll workers in all five municipalities declined to work the election, leaving cities scrambling to quickly recruit enough bodies to keep polling locations open. All cities were appreciative of the last minute assignment of hundreds of Wisconsin National Guard members to assist with Election Day activities, and all of our cities re-assigned City staff from other departments to serve as poll workers and election officials and to assist with the myriad of tasks related to Election Day administration. The remainder of positions were staffed by high school students, college students, and members of the National Guard. Many of our poll workers had never worked an election before.

- **Green Bay:** The City needs to hire a total of 380 workers per election (total $112,660). The City would like to pay poll workers more than they have previously received, to signify their importance in the process and to acknowledge the extra challenge it represents to serve as an election official during a pandemic. The City would like to increase poll worker salaries by 50% (additional $56,330). All poll workers will be trained through the Wisconsin Elections Commission website and the City's own training manual ($6,000). **Total:** $174,990

- **Kenosha:** The City needs to hire 350 poll workers per election ($100,000). They would like to offer hazard pay to increase pay to $160/worker and $220/chief inspectors ($10,840). To aid in recruitment efforts, the City would like to hire a recruiter and liaison position for poll workers ($35,000). **Total:** $145,840.

- **Madison:** The City utilizes the election toolkit available through the MIT Technology Project to determine the staffing levels needed to ensure that voters will not have to wait in line for more than 15 minutes. In addition to the one Chief Inspector per polling location, Madison also has additional election officials who are certified as the Absentee Lead at each polling location. Madison estimates that if 75% of votes cast are absentee, the City will need 1,559 election officials at the polls in August. The City envisions a robust and strategic poll worker recruitment effort, focusing on people of color, high school students, and college students. The City would like to have resources for hazard pay for poll workers this fall at a rate comparable to what the U.S. Census is paying in the area.
($369,788). The City has also found it challenging to convince facilities to host a polling location in the midst of a pandemic, and would like to provide each facility with a small amount of funds to compensate for their increased cleaning and sanitization costs ($750/location, $138,000 total). **Total: $507,788**

- **Milwaukee:** The City plans to have 45 voting locations in August and to keep open as many of the normal 180 polling places as possible in November. August will require 3 chief inspectors per site and 20 election workers per site, for a total of 1200 election workers minimum and 150 chief inspectors. The City has a goal of recruiting 1,000 new election workers. The City would like to add an additional $100 per worker in hazard pay to the poll workers’ stipends of $130 ($460,000 additional for both elections) and $100 hazard pay to chief inspector stipends of $225 ($87,750 additional for both elections). Additionally, the City of Milwaukee utilizes a Central Count of absentee ballots, which necessitates 15 chiefs and 200 election workers per election at Central Count ($50,000/day for 2-days each election for a total of $200,000). Total payroll for both elections will reach $750,000 based upon these calculations. The City will launch a recruitment campaign for a new generation of election workers to sign up and be involved in their democracy, and hopes this effort can be included in the above request for resources for a marketing firm. Recruiting new and younger poll workers means that the Election Commission will need to innovate in election training. The Commission would like to produce polling place training videos ($50,000) with live small-group, socially distanced discussions and Q&A sessions. These videos will augment existing training manuals. **Total: $800,000**

- **Racine:** The City needs approximately 150 poll workers for August and 300 for November, in addition to 36 Chief Inspectors, and would like to pay all workers a $100/election hazard pay ($118,000 total payroll for both elections). City notes that its desire to have more early voting locations and hours is directly impacted by its ability to hire and train election officials. To that end, the City would like to launch a recruitment campaign that includes radio ads ($1,000), ads on social media platforms ($10,000), billboards in strategic City locations ($5,000), and film videos for high school students in history/government classes ($500). The City would also like to enlist a communication firm to: create a training video for election officials, develop an online quiz, detailed packets for election officials, and a PPE video filmed by a health professional about necessary COVID-19 precautions during all voting operations ($22,000 total). Racine would also like to hire a liaison position to schedule, training and facilitate poll workers. ($35,000) **Total: $101,500.**

**Recommendation III Total for All Strategies to Launch Poll Worker Recruitment, Training and Safety Efforts: $1,810,028.00**
Recommendation IV: Ensure Safe & Efficient Election Day Administration

It is no small task to mitigate risk of a lethal pandemic at all polling locations and throughout all required Election Day processing. Municipal clerks must ensure they have done everything possible to comply with public health guidelines and mitigate the risk of COVID-19 for all of the election officials, poll workers, observers, and voters. Our five municipalities are in need of numerous resources to both ensure seamless processing of voters on the upcoming Election Days, procure Personal Protective Equipment (PPE), disinfectant, and cleaning supplies to protect election officials and voters from the coronavirus, and to aid in processing of an expected high volume of absentee ballots. Additionally, as several of our municipalities move to add or expand drive-thru voting on Election Days, those expansions come with additional unbudgeted expenses for signage, tents, traffic control, publicity, and safety measures. All of our municipalities need resources to ensure that the remaining 2020 Election Days are administered seamlessly and safely.

- **Green Bay:** Green Bay would like to purchase 135 electronic poll books ($2,100 each for a total of $283,500) to reduce voter lines, facilitate Election Day Registrations and verification of photo ID. The City would also like a high speed tabulator ($62,000) to count absentee ballots on Election Day, a ballot opener and ballot folder ($5,000), and additional staff to process absentee ballots on Election Day ($5,000). The City also needs masks, gloves, gowns, hair nets, face shields ($15,000), cough/sneeze guards ($43,000), and disinfectant supplies ($3,000). Total: $426,500

- **Kenosha:** The City would like to purchase automatic hand sanitizer dispensers for all polling locations ($14,500) as well as PPE (gloves, masks, disinfectant, etc.) for all poll workers and voters ($15,200). Kenosha would also like to be able to offer elderly residents and people with disabilities who wish to vote in person on Election Day two-way transportation, utilizing a local organization such as Care-A-Van ($2,000). The City also needs resources for technology improvements to include a ballot opener, a ballot folder, 12 additional laptops and dymo printers, and high-speed scanner tabulators ($172,000 total) to expedite election day processing and administration. Total: $203,700

- **Madison:** The City needs hand sanitizer for all poll workers and voters, disinfectant spray, plexi-glass shields to allow poll workers to split the poll books, face shields for curbside election officials, and face masks for all poll workers and observers ($20,000) as well as renting additional space to safely and accurately prepare all supplies and practice social distancing at the public test of election equipment ($20,000). If the new voter registration form is not translated by the state into both Spanish and Hmong, Madison plans to translate the form ($500). Total: $40,500
- **Milwaukee**: The City will be purchasing 400 plexiglass barriers ($55,000) for election workers at all polling location receiving and registration tables. Additionally, the Milwaukee Election Commission will need to acquire 400 face shields for workers not staffed behind plexiglass ($4,000), gloves for all poll workers ($3,000), masks on hand for election workers and members of the public ($5,000), hand sanitizer ($2,000) and disinfectant ($2,000). Additionally, since Milwaukee also plans to offer curbside voting as an option at all polling places, updated, larger, more visible signage is necessary ($5,000). **Total: $76,000**

- **Racine**: Racine plans to issue all 36 wards its own PPE supply box which will each include masks, cleaning supplies, pens for each voter, gloves, hand sanitizer, safety vests, goggles, etc. ($16,000). The City also needs large signs to direct and inform voters printed in English and Spanish ($3,000). Additionally, the City would like to deploy a team of paid trained EDR Specialists for each polling location ($10,000, including hourly pay, training expenses, and office supplies). As well, Racine would like iPads with cellular signal for each polling location to be able to easily verify voters’ registration status and ward ($16,000). The City would like to equip all wards with Badger Books ($85,000); Racine began using electronic poll books in the February 2020 election and has found they dramatically increase and facilitate EDR, verification of voters’ photo ID, expedite election processes, and reduce human error. **Total: $130,000**

**Recommendation IV Total for All Strategies to Ensure Safe & Efficient Election Day Administration: $876,700.00**

**Conclusion**

As Mayors in Wisconsin’s five largest cities, we are committed to working collaboratively and innovatively to ensure that all of our residents can safely exercise their right to vote in 2020’s remaining elections in the midst of the COVID-19 pandemic. The April 2020 election placed two of our most sacred duties in conflict: keeping our residents safe and administering free, fair, and inclusive elections. This Wisconsin Safe Voting Plan 2020 represents a remarkable and creative comprehensive plan, submitted collaboratively by all five of our cities. With sufficient resources, all five municipalities will swiftly, efficiently, and effectively implement the recommended strategies described in this plan, to ensure safe, fair, inclusive, secure, and professional elections in all of our communities this year.
Hello from the CTCL team,

Congratulations on wrapping up a challenging election cycle and thank you for all your hard work!

For the CTCL COVID-19 Response Grant your office received for the amount totaling $1271788, please fill out your grant report form by January 31st, 2021.

Use your best judgment to decide which categories are the closest fit for your expenses. We made the categories broad so we can get a high-level understanding of how grant funds were spent, but we recognize that the categories aren't exhaustive. If an expense doesn't fit in any category, there is space to describe how you spent those grant funds.

If you have not spent down the entirety of your grant amount, you may request a 6-month grant extension when you fill out the grant report form. You will hear back from us within two weeks. Our goal is to approve all extension requests.

If you have questions, please email help@techandciviclife.org.

Best,

The CTCL team
I’m following up.

From: Mabrey, Stephanie
Sent: Friday, October 23, 2020 11:01 AM
To: Kratowicz, Karalyn; Quieto, Michael; McClain, Maggie; Witzel-Behl, Maribeth; Perez, Nikki
Subject: RE: Updated Clerk Q3 projection
Do we have an estimate on the spray paint removal costs, even if it’s a ballpark?
The attached adds in the additional $10k for early voting staffing (conservative estimate, per Mike below) and $4k for Finance overtime in the next four weeks for payroll entry. I’m working on finalizing this estimate by next Tuesday. Even adding these estimates in, I think we’re still in a good spot with respect to the grant. We have a healthy cushion of about $25k.
Thanks all for your help and collaboration on this!
Steph

From: Kratowicz, Karalyn <KKratowicz@cityofmadison.com>
Sent: Wednesday, October 21, 2020 10:54 AM
To: Quieto, Michael <MQuieto@cityofmadison.com>; Mabrey, Stephanie <SMabrey@cityofmadison.com>; McClain, Maggie <MMcClain@cityofmadison.com>; Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; Perez, Nikki <NPerez@cityofmadison.com>
Subject: RE: Updated Clerk Q3 projection
I’m working with Rob Phillips to identify a public works resource to help remove spray paint from outside IPAV sites. This expense will need to be charged to elections as well.

From: Quieto, Michael <MQuieto@cityofmadison.com>
Sent: Wednesday, October 21, 2020 9:42 AM
To: Mabrey, Stephanie <SMabrey@cityofmadison.com>; McClain, Maggie <MMcClain@cityofmadison.com>; Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; Perez, Nikki <NPerez@cityofmadison.com>
Cc: Kratowicz, Karalyn <KKratowicz@cityofmadison.com>
Subject: RE: Updated Clerk Q3 projection
I’ve added less than $10k pre-election wages for additional poll worker slots at early voting sites. IF every single additional slot is filled AND IF there are no volunteers, it would be just under $10k.

From: Mabrey, Stephanie <SMabrey@cityofmadison.com>
Sent: Wednesday, October 21, 2020 9:34 AM
To: McClain, Maggie <MMcClain@cityofmadison.com>; Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; Perez, Nikki <NPerez@cityofmadison.com>
Cc: Quieto, Michael <MQuieto@cityofmadison.com>; Kratowicz, Karalyn <KKratowicz@cityofmadison.com>
Subject: RE: Updated Clerk Q3 projection
Hi all,
I added in the $3,500 for ballot box wraps. I did get rough estimates of about $16k from Engineering for ballot box install. I also included the security camera cost – I know the intent is to charge it to the
COVID grant, but I figured it’d be better to include it here just in case to see what our bottom line looks like if we incur those costs. We’re still showing a surplus of $40k, so should be good to go with those adjustments! Let me know if you think of anything else!

Thanks,
Steph

From: McClain, Maggie <MMcClain@cityofmadison.com>
Sent: Tuesday, October 20, 2020 10:19 PM
To: Mabrey, Stephanie <SMabrey@cityofmadison.com>; Witzel-Behl, Maribeth <MWitzel- Behl@cityofmadison.com>; Perez, Nikki <NPerez@cityofmadison.com>
Cc: Quieto, Michael <MQuieto@cityofmadison.com>; Kratowicz, Karalyn <KKratowicz@cityofmadison.com>
Subject: RE: Updated Clerk Q3 projection

All,
I had forgotten about the charge of 3500 to Madison Graphics for the ballot drop box wraps. That has been entered into MUNIS and charged toward the grant. I’ve also begun the process of polling place stipends for the November elections. Many have been allocated and will hopefully be paid in the next week or so. Again, all toward the grant. Lastly, I haven’t gotten an estimate on the Engineering crew cost, but I let Kathy Cryan know how to charge for the crews’ time.

Thanks,
Maggie McClain
Pronouns: she/her/hers
City of Madison Clerk’s Office
City-County Building, Room 103
210 Martin Luther King, Jr. Blvd.
Madison, WI 53703
(608) 266-4601
www.cityofmadison.com/clerk
“We exist to assist.”
@MadisonWIClerk

From: Mabrey, Stephanie <SMabrey@cityofmadison.com>
Sent: Tuesday, October 20, 2020 2:42 PM
To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; McClain, Maggie <MMcClain@cityofmadison.com>; Perez, Nikki <NPerez@cityofmadison.com>
Cc: Quieto, Michael <MQuieto@cityofmadison.com>; Kratowicz, Karalyn <KKratowicz@cityofmadison.com>
Subject: Updated Clerk Q3 projection

Hi everyone,
I have attached an updated Q3 projection for the Clerk’s Office. This includes all of the outstanding items we discussed last week, such as tents, ballot box installation, and updated payroll estimates from Mike Quieto!
In total, I’m projecting a $44k surplus of funding. I would argue that a lot of the numbers we have in here are fairly conservative (such as an additional $88k for election equipment repair), so we would not require additional grant funding for November. What we would require is moving funding from
the CTCL among grant lines and corresponding movements in the Clerk’s Office budget through the end of year resolution.

Maribeth, Maggie, and Nikki – could you take a look at these numbers and let me know if you’re okay with them by this Friday? I’m open to any feedback or items you think I may have missed!

Thanks,

Steph Mabrey
Budget Policy Analyst
Finance Department

>>> The 2020 Census is here! As we practice social distancing, take the opportunity to complete the census now from the comfort of your own home. You can fill it out online at my2020census.gov, by phone, or by mail. <<<
Hi Michelle, Tara, and Maribeth.
This week the folks from Center for Civic Design (CCD), Brennan Center, and CTCL drafted an Election Day quick reference guide for Milwaukee poll workers.

- Milwaukee is likely to use it, and the version includes page numbers for their manual
- Easily customizable to highlight your specific procedures and approaches
- 1 page, folded, front/back, so easy for your poll workers to keep in their pocket throughout the day
- CCD and Brennan are available to help you customize

I know y'all are hustling to process mail ballots, prep for EIPAV openings next week, onboard and train staff, keep yourself and your family healthy, and a thousand other things. All of this to say, you can take or leave this offer -- no worries.
If you're interested, please alert my CTCL colleague, Josh Simon Goldman (cc'd). He can connect you with CCD & Brennan.
And thank you for all you do for your voters. Y'all are absolutely amazing.
Stay safe,
Whitney
--

Whitney May
Director of Government Services
Center for Tech and Civic Life
whitney@techandciviclife.org
(919) 799-6173
she/her
From: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Sent: Thursday, October 1, 2020 2:25 PM
To: Kratowicz, Karalyn <KKratowicz@cityofmadison.com>; Quieto, Michael <MQuieto@cityofmadison.com>; Mabrey, Stephanie <SMabrey@cityofmadison.com>
Cc: McClain, Maggie <MMcClain@cityofmadison.com>
Subject: RE: Budget Assumptions for pre-Election Day

I’ll follow up with Whitney on moving around funds once we have final costs for the ballot drop boxes. That shouldn’t be an issue. I think we’re going to need more funds for poll worker pay, though.

From: Kratowicz, Karalyn <KKratowicz@cityofmadison.com>
Sent: Thursday, October 1, 2020 2:17 PM
To: Quieto, Michael <MQuieto@cityofmadison.com>; Mabrey, Stephanie <SMabrey@cityofmadison.com>; Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Cc: McClain, Maggie <MMcClain@cityofmadison.com>
Subject: RE: Budget Assumptions for pre-Election Day

Hey team,
Checking in on progress on our assignments to help us understand if we want to apply for round 2 CTCL funding. I haven’t heard back from them yet re: moving costs within the grant. Should I set us up a meeting early next week? Mike and I chatted the other day and I know he has some assumptions we may want to confer on to inform our discussion. Let me know when you’re ready.
Thanks,
Kara

From: Quieto, Michael <MQuieto@cityofmadison.com>
Sent: Wednesday, September 23, 2020 10:05 AM
To: Mabrey, Stephanie <SMabrey@cityofmadison.com>; Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Cc: Kratowicz, Karalyn <KKratowicz@cityofmadison.com>; McClain, Maggie <MMcClain@cityofmadison.com>
Subject: RE: Budget Assumptions for pre-Election Day

You should all be able to view the running payroll entry list I’m using for non-Election Day and other supplemental pay:

I’ve been coding tasks based on whether or not that task existed before the pandemic, so the 1 hours IPAV Absentee Ballot Courier shifts are just on our regular budget, but the multi-hour poll workers assisting with voting at IPAV sites was coded to 12914 -13 -200 (pre-grant) and will be 13245-13-200 going forward. I’m coding all the ballot sorting work by poll workers the same way, as well as Dream Bus shifts and Democracy in the Park.

Steph: I’ve always used the “Notes” field in MUNIS to subdivide hours in the broader EO payroll category (training hours vs Election Day, etc). Let me know if you want me to track with greater granularity.
From: Mabrey, Stephanie <SMabrey@cityofmadison.com>
Sent: Wednesday, September 23, 2020 9:56 AM
To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; Quieto, Michael <MQuieto@cityofmadison.com>
Cc: Kratowicz, Karalyn <KKratowicz@cityofmadison.com>; McClain, Maggie <MMcClain@cityofmadison.com>
Subject: RE: Budget Assumptions for pre-Election Day

Ahhh got it! Well that will make it easier in terms of payroll! 😊

From: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Sent: Wednesday, September 23, 2020 9:55 AM
To: Mabrey, Stephanie <SMabrey@cityofmadison.com>; Quieto, Michael <MQuieto@cityofmadison.com>
Cc: Kratowicz, Karalyn <KKratowicz@cityofmadison.com>; McClain, Maggie <MMcClain@cityofmadison.com>
Subject: RE: Budget Assumptions for pre-Election Day

The grant application didn’t include any of our normal work hours, and I don’t think it can.

From: Mabrey, Stephanie <SMabrey@cityofmadison.com>
Sent: Wednesday, September 23, 2020 9:32 AM
To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; Quieto, Michael <MQuieto@cityofmadison.com>
Cc: Kratowicz, Karalyn <KKratowicz@cityofmadison.com>; McClain, Maggie <MMcClain@cityofmadison.com>
Subject: RE: Budget Assumptions for pre-Election Day

Hi everyone,

Sorry for my delay in sending this over. I’m hoping to make it a bit smarter in the next few days, but here’s a high-level summary of what has been charged to the grant so far ($186.5k).

I also touched base with Coleen, and she noted that they’re only charging overtime to the grant at this point. My understanding is that we want people to be able to charge straight time to the grant too – do others agree? If so, I can follow up with her about a pay code!

I’ll follow up with a smarter spreadsheet as soon as we have a draft of the book put together! 😊

Thanks,
Steph

From: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Sent: Monday, September 21, 2020 4:08 PM
To: Quieto, Michael <MQuieto@cityofmadison.com>
Cc: Mabrey, Stephanie <SMabrey@cityofmadison.com>; Kratowicz, Karalyn <KKratowicz@cityofmadison.com>
Subject: RE: Budget Assumptions for pre-Election Day

This is incredibly helpful. Thank you, Mike!

It does look like we should apply for additional funds. By the way, I plan to expand our hours at the pop-up absentee sites; I’ll let you know when we work out those details.

-Maribeth
Maribeth,

Attached is an updated dashboard to track the to-date poll worker pay (assuming no volunteers, because that’s the conservative way to do it – let me know if you want me to try and predict who will and won’t be paid). I also included the original 2020 budget figure for November poll worker pay and the amount of the Safe elections grant allocated to poll workers for reference.

Off to the right is my attempt to predict payroll for pre-election day poll worker pay. It excludes hourlies. You can play with different assumptions by changing the input numbers, especially the grid below that calculates IPAV hours and staffing levels.

Let me know what tweaks need to be made. Note that only the Election Day part of the payroll calculation will update based on actual sign-ups. The pre-Election Day estimates will need to be updated by hand.

Mike
Great. I'll call you at 11:30.
Ryan
The Elections Group
312 823-3384

On Mon, Sep 21, 2020 at 3:04 PM Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com> wrote:

Good afternoon.

A phone call would be fine. I’m just covering incoming calls from 11:30 to 1 Central. My direct line is 608-266-6574.

Thank you!

- Maribeth

From: Ryan Chew <ryan@electionsgroup.com>
Sent: Monday, September 21, 2020 3:01 PM
To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Cc: Whitney May <whitney@techandciviclife.org>; Verbick, Jim <JVerbick@cityofmadison.com>
Subject: Re: Capturing video footage of today's mail ballot process in Madison

Whitney tells me you're interested in talking about drop box security, including some details of what other Wisconsin cities are expecting to do. Could we touch base sometime tomorrow? My schedule is pretty open, so you can name a time. I could set up a zoom if that's helpful, though perhaps we can do this over the phone.

If tomorrow doesn't work well, let me know a good time one of the following days.

Thanks,

Ryan Chew
The Elections Group
312 823-3384

On Tue, Aug 11, 2020 at 1:13 PM Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com> wrote:
Dear Maribeth,

I've included the edited Safe Voting plan. I love the idea of a checklist (not a pocket guide). So I kept the format and added weight to the sections to help guide the voter's eye from section to section. I've also included a copy of the WI safe voter pocket guide we created with the folks at healthyvoting.org. The pocket guide is helpful, but the checklist you folks have created is better because it allows people to actually create a plan for voting. As you know, voters with a plan are four times more likely to vote. Please let me know if you have any questions.

Have a safe weekend,

Asher Kolieboi
Hello and Good Morning,

I’m reaching out with a question about the CTCL grant the City of Madison received in partnership with the other four cities in Wisconsin. I’m not sure if either of you are the best contact. Please refer me if need be.

Current expenses under are grant are over in poll worker wages and drop box expenses. However, we are under in tents, ipads/hotspots, and clerk’s office overtime. Are we able to move money across our identified categories? If so, is there a specific way you want this reported back to you? Please let me know if you have questions for us.

Thank you,
Kara

>>> The 2020 Census is here! As we practice social distancing, take the opportunity to complete the census now from the comfort of your own home. You can fill it out online at my2020census.gov, by phone, or by mail. <<<

Karalyn (Kara) Kratowicz
Interim Deputy Mayor
City of Madison

210 Martin Luther King Jr. Blvd
Madison, WI 53703
T: 608.266.4030
E: kkratowicz@cityofmadison.com
Hi Maribeth, how are you doing with sending out absentee ballots in this abbreviated window?

We've created an editorial calendar as the first step in the resources we're providing cities (attached). Hopefully it helps you and your team plan out your social media and press efforts.

One section you may notice is that there's some ambiguity about recommended deadlines to request and mail back absentee ballots. Do you have dates your office is recommending?

Thanks,
Michael

--
Michael Spitzer-Rubenstein
State Lead for Wisconsin (Leadership Now Fellow)
National Vote at Home Institute
(310) 980-2872
he/him

Learn more about:
Election Officials Center
Mail Ballot FAQs
Mail Ballot Security
Let’s take another look at our funding needs next week. The WEC CARES subgrant should all go to postage.

From: McClain, Maggie
Sent: Wednesday, September 9, 2020 11:38 AM
To: Witzel-Behl, Maribeth
Subject: RE: Center for Tech and Civic Life COVID-19 Response Grant Program: Local Election Jurisdictions

Do we want more money to invest in an additional printer, EO compensation, etc.? I can try to spend some time this week/weekend actually figuring out where we are on grant funds. Plus, we haven’t even started to scratch into the WEC CARES subgrant.

Maggie McClain
Pronouns: she/her/hers
City of Madison Clerk’s Office
City-County Building, Room 103
210 Martin Luther King, Jr. Blvd.
Madison, WI 53703
(608) 266-4601
www.cityofmadison.com/clerk
“We exist to assist.”
@MadisonWIClerk

From: Rey, Doria <DRey@cityofmadison.com>
Sent: Tuesday, September 8, 2020 11:09 AM
To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; McClain, Maggie <MMcClain@cityofmadison.com>
Subject: FW: Center for Tech and Civic Life COVID-19 Response Grant Program: Local Election Jurisdictions

Hey guys,
I don’t know if you would be interested in this opportunity, but I thought I would pass it your way!

Thanks,
Doria

From: Katie Miller <Katie.Miller@simoncompany.com>
Sent: Thursday, September 3, 2020 1:35 PM
Cc: Jennifer Covino <Jennifer.Covino@simoncompany.com>; David Gellman
Hi Maribeth,
I hope you had a good Labor Day and were able to get a bit of relaxation in as we head into this two-month sprint.
I'm attaching a communications plan with suggested social media posts. This accompanies our Communications Toolkit. Happy to answer any questions and would really appreciate your feedback: what works, what should we do differently in the future?
If it's helpful, we also have a demo of the operations tools tomorrow, including the MIT polling place planner:
We will be hosting a demo of the operations tools for election officials next week, which will be a great introduction to how to use the tools and a chance to ask questions. The demo is on Wed Sept 9th, 3-4pm ET and you can register here. I hope you'll join us, and I'm also happy to set up a follow-up meeting to further tailor the tools for your jurisdiction.
Michael

Michael Spitzer-Rubenstein
State Lead for Wisconsin (Leadership Now Fellow)
National Vote at Home Institute
(310) 980-2872
he/him
Hi, Kara.
I will need to find some uninterrupted time before I can assess this.

-Maribeth

From: Kratowicz, Karalyn
Sent: Tuesday, September 8, 2020 8:12 AM
To: Witzel-Behl, Maribeth
Subject: RE: Center for Tech and Civic Life COVID-19Response Grant Program: Local Election Jurisdictions

Hi Maribeth,
Do you plan to apply for additional funding? If so, can you please let me know if you need any support from myself or the Mayor?
Thank you!
Kara

From: Baumel, Christie <CBaumel@cityofmadison.com>
Sent: Friday, September 4, 2020 8:35 AM
To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; Kratowicz, Karalyn <KKratowicz@cityofmadison.com>
Subject: FW: Center for Tech and Civic Life COVID-19Response Grant Program: Local Election Jurisdictions
FYI

From: Katie Miller <Katie.Miller@simoncompany.com>
Sent: Thursday, September 3, 2020 1:35 PM
Cc: Jennifer Covino <Jennifer.Covino@simoncompany.com>; David Gellman <David.Gellman@simoncompany.com>
Subject: Center for Tech and Civic Life COVID-19Response Grant Program: Local Election Jurisdictions

Good afternoon,
The Center for Tech and Civic Life, a 501(c)(3) nonprofit organization, has announced a forecast for the COVID-19 Response Grant Program: Local Election Jurisdictions. The purpose is to ensure local election offices have the resources they need to safely serve every voter this November. There is approximately $250 million in total program funding. The award minimum is $5,000. The award maximum is predetermined using a formula. There is no match requirement. Submissions will be accepted on a rolling basis, and the review process will take two weeks. Please see the attached memo for more information and let us know if you have any interest in this opportunity. Applications are available beginning September 8, 2020.
Best,
Katie Miller
Strategic Advisor
Simon and Company, Inc.
1660 L Street NW, Suite 501
Washington, DC 20036
Thank you for the clarification.

Asher

On Sat, Sep 5, 2020 at 12:13 PM Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com> wrote:

Aha! We steer away from using the term “ID” to refer to proof of address, which is only needed when registering to vote. I try to avoid mentioning proof of address when talking about voter ID because voters and poll workers easily confuse the two.

Once a voter is registered at their current address, they don’t need to worry about proving their address again. However, many voters stay home from the polls because they wrongly assume that an outdated address on their ID will keep them from voting.

I also worry that voters who have a WI ID that does not meet the Federal REAL ID requirements will wrongly assume that they can’t vote. Their WI ID/license does not need to meet the Federal REAL ID requirements. If the DMV told them that their ID is “non-compliant,” they can still use the ID to vote. If their WI ID says “Not valid for federal purposes,” that has nothing to do with federal elections, and they can still use their ID to vote.

Thank you!

- Maribeth

Hi Maribeth,

I apologize for the confusing wording in my last email. Please allow me to clarify, I wanted to create a registration section to highlight that an address does not need to be current when registering to vote. The information would look similar to the page attached, but I can omit it if you think it will confuse people.

Best,

Asher

On Sat, Sep 5, 2020 at 11:05 AM Witzel-Behl, Maribeth <MWitzel-
Hi, Asher.

ID is not required to register to vote. It is only required to request an absentee ballot, or to have your ballot counted at the polls.

Only proof of address is required to register to vote.

- Maribeth

From: Asher Kolieboi <asher@civicdesign.org>
Sent: Saturday, September 5, 2020 12:02 PM
To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Subject: Re: Madison + CCD: Voter brochure

Dear Maribeth,

I hope this email finds you well. I noticed the voter ID brochure does not include information about the ID requirements for voter registration. Would you be okay with me including this information? I want to make sure potential voters have this information.

Best,

Asher Kolieboi

On Fri, Sep 4, 2020 at 10:53 AM Asher Kolieboi <asher@civicdesign.org> wrote:

Dear Whitney and Maribeth,

Thank you for the information. Maribeth, I’ll follow up with questions.

Best,

Asher

On Sep 4, 2020, at 8:52 AM, Whitney May <whitney@techandciviclife.org> wrote:

Hi Asher,

I hope you are doing well. Happy Friday! And thank you so much for your work on the Voting in Madison Pocket Guide. Kenosha is editing their version already.

I spoke with Maribeth in Madison this morning and she's open to you redesigning another voter education brochure. This one is about voter ID (attached). Maribeth identified this as a topic that's critical to the African
American population in Madison because they are less likely to have a driver's license.

Her team passes this brochure out at their public events running September through October, with *a lot of* events around National Voter Registration Day on September 22nd.

I'll let y'all take it from here. Please keep me in the loop.

Be well,

Whitney

On Mon, Aug 24, 2020 at 4:05 PM Asher Kolieboi <asher@civicdesign.org> wrote:

Thank you for the introduction, Whitney. Maribeth, I've begun working on the brochure and will reach out soon with a draft.

I look forward to working with you and your team.

Best,

Asher Kolieboi

--
Asher Kolieboi
Center for Civic Design
civicdesign.org
asher@civicdesign.org

Pronouns: he/him Timezone: Eastern

On Mon, Aug 24, 2020 at 3:19 PM Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com> wrote:

Thank you both! I am excited about the possibilities that lie ahead.

-Maribeth
on our check in call last week, I want to connect you directly with Asher Kolieboi from the Center for Civic Design (CCD). You may remember him from our July kick-off call -- he's great!

Asher is able to review and draft some revisions for your Voting in Madison brochure this week. I mentioned to him that you are open to the CCD pocket guide design.

Hi Asher,

Maribeth is planning a series of in-person events through September and October to register voters, recruit poll workers, and sign people up for absentee ballots. Her office shares the brochure at these events (and more).

I'll let y'all take it from here. Please keep me in the loop, especially if there is a way to pollinate what you produce to the other 4 cities.

Thank you,
Whitney M

--

Whitney May
Director of Government Services
Center for Tech and Civic Life
whitney@techandciviclife.org
(919) 799-6173
she/her

--

Whitney May
Director of Government Services
Center for Tech and Civic Life
whitney@techandciviclife.org
(919) 799-6173
Hi all,

I'm really looking forward to talking with you tomorrow morning and introducing you to some of the Center for Tech and Civic Life's partners who are available to help the City of Madison implement your Safe Voting Plan. I'm including meeting information including attendees, agenda, and roles below.

We will ask you each to give a quick introduction (prompts included in the "Agenda and Roles" section below). We also have 20 mins on the agenda dedicated to hearing from you ("Support Needs" below). During this time we'd like to hear from you about the top areas where you think the City of Madison would benefit from support as you work to implement the Safe Voting Plan, as well as the things you feel confident you have handled.

If you have any questions please reach out.

Best,
Tiana

Call Details

- Jul 24, 2020
- 11:00 AM Central Time
- Join Zoom Meeting
  - Meeting ID: [redacted]
  - Passcode: [redacted]
  - One tap mobile
    - +13126266799,,# US (Chicago)
    - +13017158592,,# US (Germantown)

Goals

- Introductions: Learn who’s “in the room”
- Technical Assistance Overview: Provide an overview of the resources available to grantee jurisdictions, beyond funding, to support the successful implementation of the Wisconsin Safe Voting Plan
- Support Needs: Hear from City of Madison officials about the Wisconsin Safe Vote Plan 2020:
  - What elements do you feel confident moving forward with implementing?
What elements of your City’s plan might benefit from support from a technical assistance partner?

- Note: We have a network of current and former election administrators and election experts available to provide assistance on communications; scaling up your vote by mail processes; poll worker recruitment and training in a pandemic; applying public health guidelines to polling places; designing election materials to ensure forms, envelops, and other materials are understood and completed correctly by voters; and more.

- Questions from Technical Assistance Partners: Reviewing the City of Madison plan, are there any pressing questions TA partners have to better understand how they might provide support in the coming months?

- Next Steps: What should grantee cities expect as next steps?

Who’s on the call

- City of Madison - Clerk’s Office
  - Maribeth Witzel-Behl
  - Maggie McClain (tentative)
- City of Madison - Mayor’s Office
  - Kara Kratowicz
- Center for Tech and Civic Life - (note taker)
  - Tiana Epps-Johnson
  - Whitney May
  - Josh Goldman
- Center for Secure and Modern Elections
  - Sam Oliker-Friedland
- Elections Group
  - Jennifer Morrell
  - Noah Praetz
- Center for Civic Design
  - Christoper Patten
  - Asher Kolieboi

Agenda and Roles

- Introductions (15 mins)
  - Each person on call
    - Please share your name, location, title, and the role you have in implementing the Wisconsin Safe Voting Plan
- Technical Assistance Overview (10 mins)
  - Led by Tiana at CTCL
- Support Needs (20 mins)
  - Hearing from Maribeth, Maggie, and Kara
    - What elements do you feel confident moving forward with implementing?
What elements of your City’s plan might benefit from support from a technical assistance partner?

- Questions from Technical Assistance Partners (10 mins)
  - Open to any technical assistance partner
- Next Steps (5 mins)
  - Led by Tiana at CTCL

On Fri, Jul 17, 2020 at 4:30 PM Tiana Epps-Johnson <tiana@techandciviclife.org> wrote:
Hi all,

Thank you again for sharing your availability with me. Let's move forward with Fri, July 24 from 11am CT-12pm CT. I've included a Zoom invitation below and will follow up with a calendar invite.

Best,
Tiana

Tiana Epps-Johnson is inviting you to a scheduled Zoom meeting.

Topic: [Meeting] WI Safe Vote Plan - Madison
Time: Jul 24, 2020 11:00 AM Central Time (US and Canada)

Join Zoom Meeting

Meeting ID: [redacted]
Password: [redacted]
One tap mobile
+13126266799, # US (Chicago)
+13017158592, # US (Germantown)

Dial by your location
+1 312 626 6799 US (Chicago)
+1 301 715 8592 US (Germantown)
+1 929 205 6099 US (New York)
+1 346 248 7799 US (Houston)
+1 669 900 6833 US (San Jose)
+1 253 215 8782 US (Tacoma)
Meeting ID: [redacted]
Find your local number: https://us02web.zoom.us/u/kMIg0nd2e

On Thu, Jul 16, 2020 at 1:25 PM Tiana Epps-Johnson <tiana@techandciviclife.org> wrote:
Thank you! I’ll be in touch tomorrow to confirm a meeting time.

On Jul 16, 2020, at 1:19 PM, Baumel, Christie <CBaumel@cityofmadison.com> wrote:
Hi Tiana,

Please see responses to your questions embedded into the email below in red text. We look forward to working with you.

Take care,

Christie

---

**Christie Baumel**

*she/her/hers*

Deputy Mayor

City of Madison Office of the Mayor

Phone: (608) 266-4404 | Fax: (608) 267-8671

Email: cbaumel@cityofmadison.com

Web: www.cityofmadison.com

---

**From:** Tiana Epps-Johnson <tiana@techandciviclife.org>

**Sent:** Monday, July 13, 2020 6:34 PM

**To:** Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>

**Cc:** Bottari, Mary <MBottari@cityofmadison.com>; Selkowe, Vicky <Vicky.Selkowe@cityofracine.org>; Baumel, Christie <CBaumel@cityofmadison.com>

**Subject:** Re: Center for Tech & Civic Life: Next Steps/Madison

---

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi Christie, Mary, and Maribeth:

So good to meet you. I’m really looking forward to working with you all in the coming months! As Vicky shared, I’m reaching out to accomplish a few things:

- Share the WI Safe Voting Plan grant agreement for your review (attached)

- Collect point of contact information

- Schedule a kick-off meeting to take place next week

**Grant Agreement**

A draft grant agreement is attached for your review.

Actions needed:
1. Please review the agreement. Are there any requested revisions?

2. Are there any additional approvals required before you’re able to accept the grant funds? If so, what are those steps? And what is the anticipated approval timeline?

Response:

1. Yes, we request to add (1) standard City language about nondiscrimination that we include in every contract; and (2) language that allows us to move some percentage of money between tasks if needed by written permission (such as email approval from you). If you’re amenable to those and if you send us the contract in MS Word, we’d be happy to propose specific language.

2. We received Common Council approval on 7/14, so no additional approvals are needed.

**Point of Contact Information**
We want to be sure we direct our communications to the folks on your end best suited to respond.

**Actions needed:**

1. Please share the following:
   a. Primary point of contact (Name, Email, Phone)
   b. Clerk’s office contact (Name, Email, Phone)
   c. Mayor’s office contact (Name, Email, Phone)
   d. Finance contact (Name, Email, Phone)

Response:

1. Primary Point of Contact: Maribeth Witzel-Behl, City Clerk. Mwitzel-behl@cityofmadison.com; (608) 266-6574

2. Clerk Office Contact: Maribeth Witzel-Behl (information above)

3. Mayor’s Office Contact: Kara Kratowicz, Interim Deputy Mayor. Kkratowicz@cityofmadison.com; (608) 266-4030

4. Finance Contact: Laura Larsen, Budget Manager. Llarsen@cityofmadison.com; (608) 267-4913

**Kick-off Meeting**
We would like to schedule a one-hour kickoff meeting to take place next week. We’d like to use the meeting to:

- Meet each other’s teams
¡P Share an overview of the technical assistance we have available to support implementation of your plans

¡P Learn about the elements of the Wisconsin Safe Voting Plan where you might like implementation support

Actions needed:

1. Please share who should be in attendance at this meeting.

2. What times are available for the group listed above to meet during the Week of July 20 between 9am and 6pm CT?

Response:

1. From our team, we’d like to include Maribeth Witzel-Behl and possibly Maggie McClain from the Clerk’s Office and Kara Kratowicz from the Mayor’s Office. If you’d like to discuss the budget and budget transfer in detail, we’d also include Laura Larsen from Finance.

2. The following times work for this team:
   a. Monday 10:00-11:00 or 4:15-5:15 pm CT
   b. Wednesday – 4:30-5:30 pm CT
   c. Friday – 10-1 CT

Response
Please submit one response on behalf of the City to the actions items/questions above by close of business Thursday, July 16.

You’re welcome to respond via this email if that is most convenient for you. Alternatively, I’ve created this short form to capture responses: https://forms.gle/CsaW2jp9bRQt4AXK8. I’ve also included the form below in this email.

Please reach out with any questions!

All the best,
Tiana

--------- Forwarded message --------
From: <tiana@techandciviclife.org>
Date: Mon, Jul 13, 2020 at 6:25 PM
Subject: [Grant Kick-off] Wisconsin Safe Voting Plan 2020
To: <tiana@techandciviclife.org>
Having trouble viewing or submitting this form?
FILL OUT IN GOOGLE FORMS

I've invited you to fill out a form:
Wisconsin Safe Voting Plan 2020 Grant Kick-off
The Center for Tech and Civic Life is delighted to support your work in making elections safe
and secure for Wisconsin voters.

Please provide responses to the questions below no later than close of business, Thursday, July 17.

Email address *

Who is completing this form?

Name *

Title *

Jurisdiction *

Grant Agreement

Are there any requested revisions?

Are there any additional approvals required before you’re able to accept the grant funds? If so, what are those steps? And what is the anticipated approval timeline?

Points of Contact Information

We want to be sure we direct our communications to the folks on your end best suited to respond.

Primary point of contact (Name, Email, Phone) *

Clerk’s office contact (Name, Email, Phone)

Mayor's office contact (Name, Email, Phone)

Finance contact (Name, Email, Phone)
Kick-off Meeting

We would like to schedule a 1 hour kickoff meeting to take place next week. We’d like to use the meeting to: -Meet each other’s teams -Share an overview of the technical assistance we have available to support implementation of your plans -Learn about the elements of the Wisconsin Safe Voting Plan where you might like implementation support

Who would you like to be in attendance at this meeting? (Please include name, title, and email for each person) *

What times are available for the group listed above to meet during the Week of July 20 between 9am and 6pm CT? *

A copy of your responses will be emailed to the address you provided

[Review and Submit]

Never submit passwords through Google Forms.

On Fri, Jul 10, 2020 at 4:14 PM Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com> wrote:

Good idea.

Next week I would be available Monday between 1 and 3 p.m. Central, Tuesday after 11 a.m., Wednesday before 11 a.m., and Thursday before noon.

Thank you!

- Maribeth
Maribeth why don’t you give us a series of dates and times that might work for you and we will have someone from the Mayor’s office there too, but we would like to include you.

All the best,

Mary Bottari

---

Mary Bottari
Chief of Staff
City of Madison  Office of the Mayor
Room 403, City-County Building
210 Martin Luther King, Jr. Blvd.
Madison, Wisconsin 53703
Tel 608 266 4611  Fax 608 267 8671
Email mbottari@cityofmadison.com
Web http://www.cityofmadison.com

---

Good afternoon.

I would be the primary contact in the Madison City Clerk’s Office. Next week’s schedule is pretty tight for me; I will be training hundreds of new clerks on elections administration through UW-Green Bay next week.

-Maribeth

---

From: Selkowe, Vicky <Vicky.Selkowe@cityofracine.org>
Sent: Friday, July 10, 2020 2:47 PM
To: Tiana Epps-Johnson <tiana@techandciviclife.org>; Baumel, Christie

I would be the primary contact in the Madison City Clerk’s Office. Next week’s schedule is pretty tight for me; I will be training hundreds of new clerks on elections administration through UW-Green Bay next week.

-Maribeth
Good afternoon Christie, Mary, and Maribeth:

I'm delighted to be able to e-connect you to Tiana Epps-Johnson, the Founder & Executive Director of the Center for Tech & Civic Life. Tiana, Christie and Mary are both in Madison Mayor Satya Rhodes-Conway's office's, and Maribeth is Madison's Clerk.

Tiana will be sending you a draft grant agreement for your review and approval on Monday. She'll also then be reaching out to schedule individual kick-off calls with each City to begin this work. In addition to the generous funding of our Wisconsin Safe Voting Plan, Tiana and her team have arranged for extensive expert technical assistance from fantastic and knowledgeable partners across the country, to help each City implement our parts of the Plan. Your kick-off call with Tiana will give you a chance to get to know her and the Center for Tech & Civic Life better, understand the resources she's bringing to each of our Cities to successfully and quickly implement the components of our Plan, and answer your questions.

Please let Tiana know who will be the primary contact person for Madison's involvement in this effort moving forward so she can follow up directly with that individual about the grant agreement and kick-off planning.

Have a great weekend,

Vicky

******

**Vicky Selkowe**  
Manager, Strategic Initiatives & Community Partnerships  
Office of Mayor Cory Mason  
City of Racine

Direct: 262-636-9286  
Cell: 262-598-6580  
vicky.selkowe@cityofracine.org
Hi Maribeth,

Let’s meet at 1:30 on Tuesday- I will send and invite. Please forward to anyone else you would like on the call.

Hope you get a bit of time off this week.

Hillary Hall  
Senior Advisor for State and Local Election Officials  
National Vote at Home institute  
(720) 507-5702  
she/hers

From: Witzel-Behl, Maribeth  
Sent: Monday, August 24, 2020 3:01 PM  
To: Hillary Hall ; Michael Spitzer-Rubenstein  
Subject: RE: Following up on CTCL request  
Next Monday, I’ll be free at 10 a.m. Central, or any time after 1 p.m. Next Tuesday, I’ll be free after 11:30. And next Wednesday, I’ll be free after 1 p.m.  
- Maribeth

From: Hillary Hall  
Sent: Monday, August 24, 2020 12:03 PM  
To: Witzel-Behl, Maribeth ; Michael Spitzer-Rubenstein  
Subject: Re: Following up on CTCL request  
You bet, just let us know what works best for you-  
Hillary Hall  
Senior Advisor for State and Local Election Officials  
National Vote at Home institute  
(720) 507-5702  
she/hers

From: Witzel-Behl, Maribeth  
Sent: Monday, August 24, 2020 9:34 AM  
To: Michael Spitzer-Rubenstein  
Cc: Hillary Hall  
Subject: RE: Following up on CTCL request  
Would it be possible to talk next week, instead? I tried to take last week off, and ended up working 60 hours. I am going to try to take this week off now, but already have about 20 hours...
Hi Maribeth,

I’m Michael Spitzer-Rubenstein, the Wisconsin State Lead for the National Vote at Home Institute. You may have heard from Hillary Hall, our Senior Advisor for State and Local Election Officials but I wanted to personally reach out to you about the election communications assistance Madison requested from the Center for Technology and Civic Life.

Do you have 30 minutes to talk next week? I'd like to meet you, hear about your experience in the primaries, and share how we can help you over the next 74 days.

You might find our Communications Toolkit useful. It’s a groundbreaking resource that uses behavioral science insights from our partners at ideas42 to help you connect with communities and get voters the information they need about voting in November. We know it’s tough for cash-strapped election offices to build out a comprehensive communications plan, design compelling visuals and develop messaging documents. That’s why our toolkit does all of that for you!

It includes a templated communications plans for election offices that’s cohesive, strategic, and customizable, so you have a clear roadmap. We’ve also created inviting visuals in a variety of sizes that you can use for social media, print ads, fliers posters or whatever is needed!

I know you already had to deal with poll worker shortages and delayed ballots in the primaries. Now, you’re probably preparing for a massive increase in mail-in absentee ballots. The National Vote at Home Institute has your back. Our Communications Toolkit is just one of the many resources we can offer you.

Are there any times next week that would be good for a brief conversation about how we can be of assistance? I'm happy to be flexible around your schedule.

Looking forward to speaking,

Michael

---

Michael Spitzer-Rubenstein
State Lead for Wisconsin (Leadership Now Fellow)
National Vote at Home Institute
(310) 980-2872
he/him

VOTE at HOME
I love it! Thank you very much!

- Maribeth

From: Christopher Patten
Sent: Wednesday, August 19, 2020 4:50 PM
To: Woodall-Vogg, Claire
Cc: Witzel-Behl, Maribeth ; Whitney May ; Michelle Nelson ; Coolidge, Tara ; Celestine Jeffreys ; Kris.Teske@greenbaywi.gov; Josh Goldman ; Asher Kolieboi
Subject: Re: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday

Hi everyone,
This version of the instructions includes a larger font size and a redesigned image of where to sign on the back of the ballot. Check it out and let us know what you think!
Thanks!
Christopher and Asher

On Wed, Aug 19, 2020 at 1:47 PM Woodall-Vogg, Claire <cwooda@milwaukee.gov> wrote:

I much prefer these from CCD to the ones that were released yesterday. I will admit, this update slipped past me on July 31st when it was approved by the WEC.
I agree with Maribeth about size of font. I like the layout and simplicity a lot, though.

From: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Sent: Tuesday, August 18, 2020 6:37 PM
To: Whitney May <whitney@techandciviclife.org>; Michelle Nelson <mnelson@kenosha.org>; Coolidge, Tara <tara.coolidge@cityofracine.org>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Woodall-Vogg, Claire <cwooda@milwaukee.gov>; Kris.Teske@greenbaywi.gov
Cc: Josh Goldman <josh@techandciviclife.org>; Asher Kolieboi <asher@civicdesign.org>; Christopher Patten <christopher@civicdesign.org>
Subject: RE: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday

Wow! Thank you!
I like the design. Is it possible to have the text larger in the instructions? I’m wondering how hard it might be for our older voters to read the 9-point font. Thank you!

- Maribeth

From: Whitney May <whitney@techandciviclife.org>
Sent: Tuesday, August 18, 2020 12:07 PM
To: Michelle Nelson <mnelson@kenosha.org>; Coolidge, Tara <tara.coolidge@cityofracine.org>
Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hello Claire, Celestine, Kris, Tara, Michelle, and Maribeth:
You are the famous WI-5. Congrats on successful administration of last week’s state primary! Excited to see November be an even bigger success for you and your teams. With November in mind, I’m cc’ing the designers from Center for Civic Design, Asher & Christopher. CCD is one of the amazing technical assistance partners available to support the WI-5 (we really do need to get WI-5 tshirts).
Since we’ve heard interest from you about what other cities are doing, we thought it would be helpful to gather feedback on absentee envelopes and instructions from the WI-5 cohort as a group rather than gathering feedback separately.

- Here are the absentee instructions designed by CCD
  - It’s a template in a Word doc
  - You can edit and customize for your city
  - Christopher and Asher are available to consult on design
  - Christopher and Asher have designed this by combining CCD’s best practices and language from Madison’s instructions.

- Here are the absentee envelopes designed by CCD
  - CCD has been working on the design with WEC
  - CCD + Oxide Design are available to consult on design and printing with your printer
  - Consult can look like adjusting the templates, adding your contact and other information, working with your envelope vendors (if needed) as you fit the layouts into your process (including any size or placement adjustments), or just providing any support, advice, or reviews of proofs.

Do you and your teams have capacity to review these materials and provide questions and feedback to CTCL & CCD before the end of the week?
We know you are all working on tight timelines for printing and collating absentee materials. Please let CTCL & CCD know how we can be most helpful moving forward. If it’s useful, grant funds are available for cities that want to print new envelopes.

Thank you,
Whitney & Josh from CTCL
--
Whitney May
Director of Government Services
The City of Milwaukee is subject to Wisconsin Statutes related to public records. Unless otherwise exempted from the public records law, senders and receivers of City of Milwaukee e-mail should presume that e-mail is subject to release upon request, and is subject to state records retention requirements. See City of Milwaukee full e-mail disclaimer at www.milwaukee.gov/email_disclaimer
Hi everyone,

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Thanks!

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---

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Thank you!

- Maribeth
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With November in mind, I’m cc’ing the designers from Center for Civic Design, Asher & Christopher. CCD is one of the amazing technical assistance partners available to support the WI-5 (we really do need to get WI-5 tshirts).

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**Do you and your teams have capacity to review these materials and provide questions and feedback to CTCL & CCD before the end of the week?**

We know you are all working on tight timelines for printing and collating absentee materials. Please let CTCL & CCD know how we can be most helpful moving forward. If it’s useful, grant funds are available for cities that want to print new envelopes.
Hi, Steph.
That should work! We will need to shuffle around some funds, anyway, and are under-budget in a couple categories.
Thank you!

-Maribeth

From: Mabrey, Stephanie
Sent: Wednesday, August 19, 2020 8:53 AM
To: Witzel-Behl, Maribeth
Subject: Grant funding for ballot drop boxes

Hi Maribeth,

Engineering has approached us about where to charge staff time and supplies for installing ballot drop boxes around the City. We were thinking there might be some funding available from the grant to support this cost. Do you think this is an allowable expense under Center for Tech and Civic Life grant, and would you be comfortable using some of that funding?

Thanks,

Steph Mabrey
Budget Policy Analyst
Finance Department

>>> The 2020 Census is here! As we practice social distancing, take the opportunity to complete the census now from the comfort of your own home. You can fill it out online at my2020census.gov, by phone, or by mail. <<<
Hi Maribeth,

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Finance Department

>>> The 2020 Census is here! As we practice social distancing, take the opportunity to complete the census now from the comfort of your own home. You can fill it out online at my2020census.gov, by phone, or by mail. <<<
Good to know. I'll be in touch!

On Wed, Aug 19, 2020 at 9:37 AM Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com> wrote:

The other fold sounds intriguing, but our Dane County print room refuses to do anything other than a letter fold.

Thank you!

- Maribeth

Glad you like it Maribeth!

I am happy to work on the text size and think I can move things around to get it to fit. We are also working on an alternative image of your ballot that doesn't take up as much space on the page. It'll call out exactly where voters need to sign but take up less space.

One question for you: for some cities (not Wisconsin) we designed instructions that fold the letter size paper in half (on the short end). It ends up looking like a little menu or pamphlet. Most of the time, the labor required to fold them wins over their cuteness and we end up going with the regular page. But if this is something you'd like to see, I am happy to send it your way.

I'll get you the next draft as soon as I can

Christopher and Asher

On Tue, Aug 18, 2020 at 7:36 PM Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com> wrote:
Done!

From: Witzel-Behl, Maribeth
Sent: Tuesday, August 18, 2020 1:54 PM
To: Chang, Bonnie; Perez, Nikki; Haar, Jennifer; Christianson, Eric; Hanewold, Shelby; Harris, Heather; Lund, Thomas; McClain, Maggie; Verbick, Jim
Subject: RE: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday

Could someone add the municipal clerk information and get 100,000 copies printed? Thank you!

The new uniform instructions from WEC:

From: Perez, Nikki
Sent: Tuesday, August 18, 2020 1:42 PM
To: Haar, Jennifer; Witzel-Behl, Maribeth; Christianson, Eric; Hanewold, Shelby; Harris, Heather; Lund, Thomas; McClain, Maggie; Verbick, Jim
Subject: RE: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday

I have a lot of thoughts.

Instruction Letter

- Do we need a fax number? There was conversation about this on the call I was on with WEC, and I thought they decided to take off the fax.
- I like the goal statement ;)
- Making this editable is key. For example, if we want to include info on additional materials enclosed, it would be nice to add that. It would also be FANTASTIC if we could just use this letter, and not a separate one.
- Can we include a header above the contact information? Like “Municipal Clerk Contact Info”
One more thing. I do have concerns with changing our envelop designs before the November election. With the Voter Participation Center, campaigns, and others sending voters mailings that look like absentee ballots, I worry our voters questioning the legitimacy of our new envelopes. I would feel more comfortable changing this for February, to give voters two years of Spring elections to acclimate to a change as big as this.

-Jim
What great resources! Thank you!

From: Whitney May

Sent: Friday, August 7, 2020 8:53 AM

To: Witzel-Behl, Maribeth

Subject: Comms resources

Hi Maribeth,

Happy Friday! Looking forward to our check in call this morning.

Sharing these resources before the call so you can review and pass along to your team.

- The Vote at Home comms toolkit was published yesterday. It includes sample graphics, language, and a comms plan template that you can customize for Madison. [https://voteathome.org/comms-toolkit/](https://voteathome.org/comms-toolkit/). The lead on this toolkit, Hillary Hall, is tentatively planning a webinar for WI clerks in late August to introduce the toolkit and answer questions about how you might use it in Wisconsin. Stay tuned on that front.

- You indicated interest in research regarding vote by mail messaging to people of color. I watched a webinar last night on the topic and they are delivering the same free webinar this morning at 10:30am Central. Here's the reg link for the webinar: [https://act.hrc.org/page/65201/event/1?ea.tracking.id=sm_adv_asm_HRC_NWVS](https://act.hrc.org/page/65201/event/1?ea.tracking.id=sm_adv_asm_HRC_NWVS) I know y'all are slammed with prep work for Tuesday's primary, so it's totally understandable if you can't make the webinar. Here's a screenshot of a slide from last night's webinar that covers the top lines:

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Whitney May
Director of Government Services
Center for Tech and Civic Life
whitney@techandciviclife.org
(919) 799-6173
Good afternoon, Whitney!

I have created a Center for Tech & Civic Life folder on our ftp site with documents that the Center for Civic Design may have ways for us to improve (absentee voting instructions, quick guides for at the polls, and task sheets for opening and closing the polls). Here’s how to access that folder:

- Enter election as the username, and vote@103 as the password.
- Find the “Elections” folder and click on it.

Here are some additional upcoming projects:

- We will soon be working with Madison City Channel to produce a podcast series on election procedures. I am hoping we can release the podcast series on National Voter Registration Day. I wonder if some of your experts may have some tips that would be relevant to that initiative.

And we need to start planning our first socially distanced National Voter Registration Day. In the past, our goal has always been to hold more voter registration drives in Madison than are listed on the National Voter Registration Day website for New York City. We will need to find a different way to think about National Voter Registration Day this year.

After the August Election, we will begin a curbside Get Your ID on File campaign to capture the images of voter IDs for voters who are not tech savvy or do not have access to the internet.

Thank you!

-Maribeth

Hi Maribeth,

Reflecting on your Safe Voting Plan and the kickoff call last week, I wanted to get your feedback about the projects our technical partners should tackle first. What are the most urgent areas where you’d like support from the partners? Here’s what we captured in our notes as the likely top 3-4:

- **Adding satellite locations and drop boxes** -- help site locations and provide tailored guidelines and implementation support (Elections Group)

- **Printing materials for mail ballots** -- redesign bilingual absentee ballot instruction sheet and letter (Center for Civic Design, who is working with WEC on envelope design)
Hi, Whitney!

Mondays or Fridays should work for me to meet. The priorities listed below look good. We also want to develop a voter outreach advertising campaign for the fall; I don’t know whether you have any experts who could help with that. I’m sure there’s much more! I will do some brainstorming this weekend as I get a break from answering incoming calls.

Thank you! You have given us hope for the fall!

-Maribeth

From: Whitney May
Sent: Friday, July 31, 2020 3:41 PM
To: Witzel-Behl, Maribeth
Subject: CTCL implementation support: Response requested by Tuesday

Hi Maribeth,

Reflecting on your Safe Voting Plan and the kickoff call last week, I wanted to get your feedback about the projects our technical partners should tackle first. What are the most urgent areas where you’d like support from the partners? Here’s what we captured in our notes as the likely top 3-4:

- **Adding satellite locations and drop boxes** -- help site locations and provide tailored guidelines and implementation support (Elections Group)

- **Printing materials for mail ballots** -- redesign bilingual absentee ballot instruction sheet and letter (Center for Civic Design, who is working with WEC on envelope design)

- **Targeting communities with election information** -- NVAHI is launching a communications toolkit on August 6 to support outreach around absentee voting (National Vote at Home Institute), share research insights about how to engage people who might not trust the vote by mail process (Center for Civic Design)

- **Training election officials** -- review quick guides and other training materials (Elections Group)

Let us know if these are right, and we’ll prioritize connecting with partners to get started right away.

In addition, I’d like to set up a 30 minute meeting to touch base, occurring every other week. That will be a chance for you and I to sync up on existing projects and discuss adding additional technical assistance support. I know your time is precious with 95 days to go -- is there a 30 minute window that might work for you next week (that might also work as a standing, every-other-week touchpoint)?

If there's a 30 minute window that works for you next week, please simply let me know and I will send a calendar invite.

Thanks, Maribeth! Reach out if you have questions. Looking forward to hearing back about
Thank you! I look forward to exploring these links over the weekend. I am attaching our “Quick Guides” for processing absentees. You’ll notice that the process is not quick. We call these guides Quick Guides to imply that it won’t take the poll workers much time to review a process before they begin a new task.

I look forward to working with you!

-Maribeth

---

APP. 480
Yes, the City of Madison would be using the grant solely for planning safe and secure elections for the fall. What sort of written confirmation do you need?

Thank you!

- Maribeth

From: Coolidge, Tara <Tara.Coolidge@cityofracine.org>
Sent: Wednesday, July 1, 2020 1:47 PM
To: Albrecht, Neil; Woodall-Vogg, Claire; Coolidge, Tara; Witzel-Behl, Maribeth; Celestine Jeffreys; Debra Salas; Michelle Nelson; krist@greenbaywi.gov
Cc: Selkowe, Vicky
Subject: Election Planning Grant Written Confirmation from Other Cities

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Good Afternoon-

I am attempting to cut the checks from the CTCL planning grant on Tuesday. However, before I physical mail the checks I need confirmation from each entity that the funds shall be solely used for public purpose of planning safe and secure election administration in 2020. Please respond back via email so I have written confirmation.

Thank you,

Tara Coolidge
City Clerk/ Treasury Manager
City of Racine
Most of the planning time has been and will continue to be my time, and that would be complicated for reporting purposes. Can we argue that there is a cost to the city for my time after normal work hours?

The community organizations that had staff show up and pour out their hearts in the equity analysis meetings have been asked to continue working with us and providing us with honest feedback on obstacles to voting access. It would be good to acknowledge that their input has real value.

Christie, do you know more about any requirements from the funders?

- Maribeth
I take it that this planning grant would reimburse city agencies for any overtime costs associated with the pandemic voting access equity analysis (Attorney's Office, Building Inspection, Library, Civil Rights, Finance, Clerk's Office, and Council Office unless Kwasi is salaried). Should the balance be allocated to the community organizations that devoted time to the election equity analysis? The organizations that sent someone to participate in the analysis were NAACP of Dane County, League of Women Voters of Dane County, League of Women Voters of WI, Dane County Voter ID Coalition, Voces de la Frontera, Access to Independence, Nehemiah, WI Council for the Blind & Visually Impaired, Disability Vote Coalition, Disability Rights WI, Madison College South, All Voting is Local, WI Conservation Voices, NextGen America, UW Badgers Vote Coalition, and WI Faith Voices for Justice. There may be a few more that sent feedback via e-mail after the meetings took place.

Thank you!
- Maribeth

From: Coolidge, Tara <Tara.Coolidge@cityofracine.org>
Sent: Wednesday, July 1, 2020 2:43 PM
To: Witzel-Behl, Maribeth
Subject: RE: Election Planning Grant Written Confirmation from Other Cities

Your email will work.
Thank you,
Tara

From: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Sent: Wednesday, July 1, 2020 2:18 PM
To: Coolidge, Tara <Tara.Coolidge@cityofracine.org>
Cc: Mabrey, Stephanie <SMabrey@cityofmadison.com>; Christianson, Eric <EChristianson@cityofmadison.com>
Subject: Re: Election Planning Grant Written Confirmation from Other Cities

Hi, Tara.

Yes, the City of Madison would be using the grant solely for planning safe and secure elections for the fall. What sort of written confirmation do you need?
Thank you!
- Maribeth

From: Coolidge, Tara <Tara.Coolidge@cityofracine.org>
Sent: Wednesday, July 1, 2020 1:47 PM
To: Albrecht, Neil; Woodall-Vogg, Claire; Coolidge, Tara; Witzel-Behl, Maribeth; Celestine Jeffreys; Debra Salas; Michelle Nelson; krist@greenbaywi.gov
Cc: Selkowe, Vicky
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From: Witzel-Behl, Maribeth
To: Christianson, Eric
Subject: Fw: Center for Tech & Civic Life planning grant $10,000 - where to direct your payments?
Date: Monday, June 22, 2020 10:30:08 AM

One more resolution to draft...

From: Mabrey, Stephanie
Sent: Monday, June 22, 2020 10:24 AM
To: Witzel-Behl, Maribeth
Subject: RE: Center for Tech & Civic Life planning grant $10,000 - where to direct your payments?

Hi Maribeth,
Yes – you’ll need a resolution to accept that funding. You’ll need a sponsor, and you can work with Lisa Veldran to get it on the Council agenda. Let me know if you would like me to review a draft!
Thanks,
Steph

From: Witzel-Behl, Maribeth
Sent: Monday, June 22, 2020 9:48 AM
To: Mabrey, Stephanie
Subject: Fw: Center for Tech & Civic Life planning grant $10,000 - where to direct your payments?

Hi, Steph.
Do we need a Resolution to accept the $10,000 mentioned below?
- Maribeth

From: Baumel, Christie
Sent: Monday, June 22, 2020 9:44 AM
To: 'Selkowe, Vicky'
Cc: Witzel-Behl, Maribeth
Subject: RE: Center for Tech & Civic Life planning grant $10,000 - where to direct your payments?

Hi Vicky,
Thanks so much! You can send a check for Madison right to the Clerk’s Office.
City Clerk's Office
210 Martin Luther King Jr. Blvd, Room 103
Madison, WI 53703
Maribeth – just ask Steph for budget coding for the deposit if you need it.
Thank you!
Christie

From: Selkowe, Vicky <Vicky.Selkowe@cityofracine.org>
Sent: Tuesday, June 16, 2020 1:30 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Baumel, Christie <CBaumel@cityofmadison.com>; Paula Lattergrass <plattergrass@kenosha.org>; Vornholt, Paul <Paul.Vornholt@milwaukee.gov>
Cc: Coolidge, Tara <Tara.Coolidge@cityofracine.org>
Subject: Center for Tech & Civic Life planning grant $10,000 - where to direct your payments?

Hi Celestine, Christie, Paula, Paul,
We've received the initial planning grant funds from the Center for Tech & Civic Life. Per that planning grant agreement, each of your cities is due to get $10,000 to cover your clerks' time in providing the information needed for the planning grant (just submitted yesterday). We
need to know where you'd like your $10,000 check mailed to - your clerks' office? City finance office? Please provide a mailing address and contact person name to Tara Coolidge, cc'd here, and she'll get checks prepared and mailed.
Thanks,
Vicky
******

Vicky Selkowe
Manager, Strategic Initiatives & Community Partnerships
Office of Mayor Cory Mason
City of Racine
Direct: 262-636-9286
Cell: 262-598-6580
vicky.selkowe@cityofracine.org

[STAYSAFE RACINE]
FYI

Satya Rhodes-Conway
Mayor
(she/her/hers)
City of Madison ● Office of the Mayor
Room 403, City-County Building
210 Martin Luther King, Jr. Blvd.
Madison, Wisconsin 53703
Tel 608 266 4611 ● Fax 608 267 8671
Email mayor@cityofmadison.com
Web http://www.cityofmadison.com

-------- Forwarded message --------
From: "Selkowe, Vicky" <Vicky.Selkowe@cityofracine.org>
Date: Fri, Jun 12, 2020 at 4:55 PM -0500
Subject: Draft WI Safe Voting Plan 2020 For Review
To: "Mason, Cory" <Cory.Mason@cityofracine.org>, "Rhodes-Conway, Satya V." <SRhodes-Conway@cityofmadison.com>, "Eric Genrich" <Eric.Genrich@greenbaywi.gov>, "tommb1953@gmail.com" <tommb1953@gmail.com>, "mayor@kenosha.org" <mayor@kenosha.org>
Cc: "Orrantia, Leslie" <LOrrantia@cityofmadison.com>, "Baumel, Christie" <CBaumel@cityofmadison.com>, "Bottari, Mary" <MBottari@cityofmadison.com>, "Vornholt, Paul" <Paul.Vornholt@milwaukee.gov>, "Celestine Jeffreys" <Celestine.Jeffreys@greenbaywi.gov>, "Paula Lattergrass" <plattergrass@kenosha.org>

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Good afternoon, Mayors and staff:

In advance of the Mayors' conference call tomorrow morning, please find here the draft Wisconsin Safe Voting Plan, for your review and edits. This plan was prepared in response to the Center for Tech & Civic Life's Planning Grant to our municipalities. Thanks to each of your Clerks and their staff for their thoughtful and quick partnership to provide needed information and data for this plan.

We look forward to the conversation tomorrow morning.

Best,
Vicky
Thanks, Maribeth. Since it's an online questionnaire, I assume, Vicky has access to it. Does she know it's complete? I want to send an fyi to the Mayor and Mary as well.

Thank you!

From: Witzel-Behl, Maribeth
Sent: Tuesday, June 9, 2020 8:39 PM
To: Baumel, Christie
Subject: Re: Center for Tech and Civic Life: Election Cost Grant

Hi, Christie.

I talked to Vicky today and finished filling out the questionnaire. She explained that we are not committing to anything, and that I should just answer the questions to indicate what my dreams would be if we had another $1 million for voter outreach and the fall elections. I was able to use a lot of requests from the equity analysis, and she understands that the questionnaire does not reflect the full equity analysis.

- Maribeth

From: Baumel, Christie
Sent: Tuesday, June 9, 2020 10:08 AM
To: Witzel-Behl, Maribeth; Larsen, Laura
Cc: Mabrey, Stephanie
Subject: RE: Center for Tech and Civic Life: Election Cost Grant

Hi All,

I just left phone messages for Maribeth and Laura to explain what I know in more detail. My understanding is that this is a small planning grant that Racine received from the Center for Tech & Civic Life to produce, by June 15th, a proposal for safe and secure election administration, according to the needs identified by the five largest municipalities. In other words, this information informs the Center for Tec & Civic Life in their consideration of where and how to support complete, safe, secure elections in Wisconsin.

The Mayor thought it was worth contributing our ideas of what is needed, but has no pre-conceived notions of what comes next. I also think it’s worth confirming with her whether she wants to receive $10K for contributing our ideas as we aren’t clear what it takes to go through that process and what scrutiny might be involved. Maribeth – I saw you mention that you spent most of the weekend on it. I hope that doesn’t mean it took much longer than they anticipated it would take. I also encourage you to focus only on what we would find valuable, and feel free to skip questions if you don’t find them of potential value to Madison. I hope I am not too late in saying this....

In the Mayor’s Office, the Mayor and Mary can also speak to this but also feel free to text or call me
FINGER ON THE SCALE:
Examining Private Funding of Elections in Wisconsin

Will Flanders, PhD. Cori Petersen, & Kyle Koenen
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FINGER ON THE SCALE: EXAMINING PRIVATE FUNDING OF ELECTIONS IN WISCONSIN

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EXECUTIVE SUMMARY

The 2020 election was one of the most politically divided, polarizing events in recent American history. There are many factors that play into that, but one phenomenon that did not help cure the problem of polarization was the massive amounts of money pouring into swing states from organizations claiming to be "non-partisan." The Center for Technology and Civic Life (CTCL) was one of those organizations, and grants they distributed prior to the 2020 Election caused a great deal of controversy, in both Wisconsin and the country at large.

In an effort to understand the impact of these grants in Wisconsin, WILL completed open records requests to more than 200 municipalities in the state that received grants. This report represents a comprehensive analysis of where the money was spent, and whether the distribution of funds from CTCL was equitable. The key takeaways from this report are that:

- **Wisconsin Municipalities Received Over $10 million from CTCL.** WILL received records from 196 communities that received a total $10.3 million in funding from CTCL. These grants ranged from a high of $3.4 million for the City of Milwaukee to $2,212 for the Town of Mountain in Oconto County.

- **Large Cities got the Lion’s Share of Funding.** The largest five cities in the state (Milwaukee, Madison, Green Bay, Kenosha, and Racine) received nearly 86% of all CTCL grant funds in Wisconsin.

- **Large Cities Spent Tens of Thousands on Voter Education.** While most small towns used CTCL resources for voting equipment and COVID-related equipment, Milwaukee, Green Bay, and Madison spent close to or above $100,000 on ostensibly "non-partisan" voter education efforts.

- **Spending Increased Turnout for Joe Biden.** Areas of the state that received grants saw statistically significant increases in turnout for Democrats. Increases in turnout were not seen for Donald Trump.

- **Wisconsin Needs Reform.** This report highlights the inequitable distribution of private resources that came into the state during the 2020 election. Reforms that are designed to ensure that any grant money is distributed in a per capita manner across the state will go a long way in increasing faith that our elections are being conducted in an open and honest manner.
WHAT IS CTCL?

The Center for Tech and Civic Life is a foundation that, as of 2020, receives most of its funding from Mark Zuckerberg and his wife, Priscilla Chan. The organization uses data to increase voter turnout and improve election administration. According to their website, the nonprofit was founded in 2012 to "connect Americans with the information they need to become and remain civically engaged; and, ensure that our elections are more professional, inclusive and secure."

However, many have questioned whether the organization is, in fact, nonpartisan. Prior to launching CTCL, the organization’s three founders were a civic technologist, an election official, and a civic data expert. According to Influence Watch, the three founders were co-workers at the New Organizing Institute (NOI) until 2015, when that organization dissolved. A Washington Post reporter once referred to NOI as the "Democratic Party’s Hogwarts for digital wizardry." With CTCL’s mission so similar to that of NOI, it certainly served as a training ground. There are two arms of CTCL, the civic data arm—which involves collecting and dispersing information on candidates and elections. CTCL has an infrastructure in place to collect data from almost every local voting location throughout the country.

In the summer of 2020, CTCL awarded $15 million in grants. Then in September, CTCL received $250 million from Zuckerberg and Chan; and in October, another $100 million more. According to CTCL, the second round of funding was to ensure that every eligible community that applied for a grant could receive one. Zuckerberg and Chan cited "inadequate public funds and a global pandemic" as their reasons for "doubling down on [their] commitment to ensuring that every qualified jurisdiction has the resources it needs to allow every eligible citizen to vote safely and have their votes counted." But whatever the reason, this is an astounding amount of money. In fact, $350 million is quite close to the $425 million that the federal government designated to states in FY2020 budget for election security.

Prior to Chan and Zuckerberg’s donation, CTCL had received money from other center-left organizations in much smaller amounts. For instance, in April 2020 the Skoll Foundation gave them a $1.5 million grant. And in the funding years from 2015-2017 CTCL received more than $1.3 million from the John S. and James L. McKnight Foundation, $690,000 from the Democracy Fund, and $10,000 from the Rockefeller Brothers Fund. However, it is unclear as to where the donations came from for the grants they distributed for the grants distributed in the summer of 2020.
The largest municipalities to receive grants nationwide tended to be left-leaning. According to the Amistad Project, which is an initiative of the Thomas More Society, CTCL’s 20 largest donations, a total of $76.5 million, all went to cities that Hillary Clinton won in 2016—targeting states such as Minnesota, Pennsylvania, and Wisconsin.

In July 2020, CTCL announced that it had donated $6.3 million to five largest cities in Wisconsin—the specific amount that the five mayors of those cities had requested from CTCL. With subsequent rounds of funding according to open records requests by WILL, this amount eventually ballooned to approximately $8.8 million for Wisconsin’s five largest cities. Then in August, CTCL launched their COVID-19 relief grant program for rural municipalities, indicating in the press release that they would give priority to “jurisdictions that are required to provide language assistance under section 203 of the Voting Rights Act and have a higher percentage of historically disenfranchised residents,” and jurisdictions that changed absentee laws or voting rules in response to the pandemic.

According to the “Wisconsin Safe Voting Plan 2020,” proposed by the five recipient cities of the $8.8 million from CTCL, there are four main recommendations to ensure a safe and secure election. The first is to “Encourage and Increase Absentee Voting.” The second is to “Dramatically Expand Strategic Voter Education & Outreach Efforts, Particularly to Historically Disenfranchised Residents.” The third is to “Launch Poll Worker Recruitment, Training & Safety Efforts.” And the fourth is to “Ensure Safe & Efficient Election Day Administration.” In CTCL’s responses to the cities awarding the grants, CTCL stipulates, among other things, that the municipalities must hold to the “Wisconsin Safe Voting Plan” or “CTCL may discontinue, modify, withhold part of, or ask for the return of all or part of the grant funds.” Amistad Project also found that the donations to Philadelphia had strict requirements attached, including the opening of 800 new polling locations. CTCL also paid election officials to help count the vote.

Stories about a concerning amount of control exercised by CTCL have emerged in Wisconsin as well. In Milwaukee, CTCL assisted in the ballot curing process—where clerks attempt to get missing information on a ballot filled in, either on their own or by contacting the voter. In Green Bay, CTCL officials were given keys and access to absentee ballots. The process was so frustrating that assistants to the clerk were threatening to leave.

While much attention has been paid to the largest recipients of CTCL grants in Wisconsin, to date no one has painted the entire picture of the impact of the grants on the state. This study represents a comprehensive look at each of these grants, and answers the question of whether or not they could have affected the outcome of the presidential election.
WHERE DID THE MONEY GO?

For this analysis WILL sent record requests to 257 different communities. To determine where our requests should be directed, we utilized a list of grant recipients by CTCL, who inferred that 216 communities in Wisconsin received a grant. Because this list did not specify the county where each town or municipality was located, we sent duplicate requests to towns of the same name around the state, which accounts for the higher number of requests. Many clerks were not receptive to our requests. Some took months to respond. One clerk even told us that he “usually ignores open records requests.” Through a number of follow ups and the threat of lawsuits, we were able to acquire the records from all but six municipalities. A number of listed communities also stated that they inquired about the grant, but ultimately decided not to follow through with it. What follows is a breakdown of what we learned.

A large number of municipalities in Wisconsin received grants from CTCL. WILL received records from 196 municipalities that received grants totaling more than $10.3 million, the vast majority of which were in the amount of $5,000. These went to smaller municipalities around the state, after the initial round of grants that went to the five large requestors (Milwaukee, Madison, Green Bay, Racine, and Kenosha) that also received the greatest amount of media attention.
SPENDING BREAKDOWN

As a condition of receiving the grant, CTCL required communities to report how the money was spent. To ensure uniform reporting, the categories below represent the same manner in which communities reported back to CTCL. The figure below shows the percentage breakdown of spending for all municipalities in the state that received grants for which we have data. Note that a few municipalities reported spending that was above the grant amount received, presumably including both CTCL money and funds from other sources. The amounts from non-CTCL sources are not large – roughly 3% of the total - and it is unlikely that they would materially alter the picture presented here. Because we cannot “back out” non-CTCL money, we analyze total spending reported by the municipality. The largest percentage of funding overall was spent on paying poll workers. The next largest percentage was spent on purchasing additional supplies, postage, and equipment for absentee voting. Perhaps of most interest is the 5.2% of funding that was spent on Nonpartisan Voter Education (NVE).

FIGURE 1. CTCL GRANT SPENDING BY CATEGORY

- 24% BALLOT DROP BOXES - $245,917.43
- 3% DRIVE-THRU VOTING - $370,917.23
- 4% PERSONAL PROTECTIVE EQUIPMENT (PPE) - $465,443.48
- 1% POLL WORKER RECRUITMENT, HAZARD PAY & TRAINING - $1,959,482.82
- 2% POLLING PLACE RENTAL & CLEANING EXPENSES - $242,359.30
- 13% TEMPORARY STAFFING SUPPORT - $1,408,456.56
- 0% ELECTION DEPARTMENT STATE COSTS AND/OR SATELLITE OFFICE - $45,931.07
- 15% VOTE-BY-MAIL ABSENTEE VOTING EQUIPMENT OR SUPPLIES - $1,492,713.55
- 24% ELECTION ADMINISTRATION EQUIPMENT - $1,484,464.63
- 0% VOTING MATERIALS IN LANGUAGES OTHER THAN ENGLISH - $52,460.59
- 5% NONPARTISAN VOTER EDUCATION - $547,059.88
- 23% UNSPENT FUNDS - $2,438,699.13
NVE is the category that includes outreach to local residents; and could include funding events such as the "Democracy in the Park" event in Madison, where more than 17,000 voters turned in their absentee ballot at parks around the city. Only 16 municipalities that received CTCL grants reported spending money on NVE, and the bulk of that money was spent in left-leaning municipalities that voted 71.5% for Joe Biden relative to about 49.4% statewide. The table below lists the municipalities that spent money on NVE.

**TABLE 1. SPENDING ON NVE BY CITY**

<table>
<thead>
<tr>
<th>City</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Milwaukee</td>
<td>$260,621.73</td>
</tr>
<tr>
<td>Green Bay</td>
<td>$167,849.00</td>
</tr>
<tr>
<td>Madison</td>
<td>$88,866.67</td>
</tr>
<tr>
<td>Racine</td>
<td>$24,887.00</td>
</tr>
<tr>
<td>Marathon County</td>
<td>$2,500.00</td>
</tr>
<tr>
<td>Sun Prairie</td>
<td>$1,368.00</td>
</tr>
<tr>
<td>Mount Hope</td>
<td>$200.00</td>
</tr>
<tr>
<td>Oakland</td>
<td>$200.00</td>
</tr>
<tr>
<td>Elkhart Lake</td>
<td>$153.79</td>
</tr>
<tr>
<td>Mountain</td>
<td>$111.95</td>
</tr>
<tr>
<td>Riverview</td>
<td>$111.95</td>
</tr>
<tr>
<td>Hammond</td>
<td>$75.00</td>
</tr>
<tr>
<td>Plymouth</td>
<td>$64.79</td>
</tr>
<tr>
<td>Rush River</td>
<td>$50.00</td>
</tr>
</tbody>
</table>

FINGER ON THE SCALE: EXAMINING PRIVATE FUNDING OF ELECTIONS IN WISCONSIN
A number of municipalities got creative with how they spent their CTCL grant money. The City of Racine spent $222,045 on an RV to serve as a mobile voting booth. Green Bay used CTCL funds to pay artists to create a number of "I Voted" stickers and paint voting rights murals. The Town of Goodman in Marinette County spent $4,223 to purchase a surveillance system in their town hall, and another community verbally indicated they planned to use the money to replace the doors on their town hall. A large portion of communities that received a smaller grant utilized the funding for additional staffing, postage, and the purchase of new equipment to tabulate or process absentee ballots.

Some municipalities reported to us that they had not spent any or all of the money yet, and had requested an extension from CTCL. Under the terms of their grant contract with CTCL, municipalities could request a 6-month extension to expend the remainder of the funds. Some cities had significant funding remaining after the November 2020 election. For example, the City of Racine reported having $757,012 of CTCL funding remaining. Similarly, the City of Green Bay reported having $734,041 of their grant funding remaining.

Despite over 200 communities receiving a grant, geographic diversity of recipients was limited. For example, 55 of the grant recipients were either partially or completely located within Marathon County. A municipal clerk in Marathon County told us that the County Clerk alerted communities of the grant as an opportunity to buy new voting machines. Multiple invoices show the county purchasing and billing communities $3,482 for each machine. Eight counties had just one municipality that received a grant, and 31 counties had communities that did not receive any grant. Figure 2 below shows the geographic breakdown of grant recipients.
FIGURE 3. DISTRIBUTION OF CTCL SPENDING BY MUNICIPALITY SIZE

BIAS TOWARD LARGER CITIES

While there were small towns that received grants, a sizeable amount per capita in some cases, many more municipalities in Wisconsin received no funding. Figure 3 depicts the amount of money CTCL distributed to municipalities by their population. In the aggregate, Wisconsin's only two cities with populations over 200,000 (Milwaukee and Madison) got the lion's share of the spending at more than 45%. The 13 municipalities between 50,000 and 200,000 got the second most. The funds that went to these two groups account for 89.5% of the total CTCL expenditure in the state. The numbers step down in the expected fashion perhaps until we get to the smallest municipalities—areas between 1,000 and 5,000 residents. These municipalities collected about 5% of the spending compared to only about 1% in the subsequent 5,000-10,000 range. However, note that the most common municipality size in Wisconsin is under 1,000, constituting more than half out observations.

FINGER ON THE SCALE: EXAMINING PRIVATE FUNDING OF ELECTIONS IN WISCONSIN

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Another approach to looking at the fairness of CTCL’s distribution of funds is to use a statistical analysis comparing spending per capita with our categories of municipality size. These results are found in Table 2 below. \(^{21}\)

**TABLE 2. SPENDING PER 2016 VOTER BY MUNICIPALITY SIZE**

<table>
<thead>
<tr>
<th>VARIABLES</th>
<th>SPENDING PER ‘16 VOTER</th>
</tr>
</thead>
<tbody>
<tr>
<td>&gt;200,000</td>
<td>8.672*** (1.672)</td>
</tr>
<tr>
<td>50-199,000</td>
<td>9.015** (4.121)</td>
</tr>
<tr>
<td>15-24,999</td>
<td>-1.055 (1.162)</td>
</tr>
<tr>
<td>25-49,999</td>
<td>-1.236 (1.634)</td>
</tr>
<tr>
<td>10-14,999</td>
<td>-1.394 (1.105)</td>
</tr>
<tr>
<td>5-9,999</td>
<td>-1.518** (0.680)</td>
</tr>
<tr>
<td>1-4,999</td>
<td>-0.440 (0.302)</td>
</tr>
<tr>
<td>African American</td>
<td>0.0376 (0.0495)</td>
</tr>
<tr>
<td>Household Income</td>
<td>2.70e-05 (1.84e-05)</td>
</tr>
<tr>
<td>Constant</td>
<td>0.0319 (0.877)</td>
</tr>
<tr>
<td>Observations R-Squared</td>
<td>1.854 0.023</td>
</tr>
</tbody>
</table>

Standard errors in parentheses

*** p<0.01, ** p<0.05, * p<0.1
The coefficients here represent the number of dollars given per 2016 voter to municipalities of the listed population, relative to the omitted baseline of the smallest municipalities (those under 1,000 residents). For example, cities with more than 200,000 residents received approximately $9 more per voter on average than cities with under 1,000 residents. Overall, our findings suggest that those in the largest two groups (municipalities with more than 50,000 residents) received the most money per person. No other grouping of municipalities was statistically different from the smallest municipalities, with the exception of the group of cities between 5,000 and 9,999 residents that actually fared worse than the smallest towns.

There was also a bias toward the top five largest cities even at the expense of others in the state. Table 3 lists the amount of CTCL grant funding for each of Wisconsin’s ten largest cities. The so-called “Big Five” cities received substantially more funding per 2016 voter than did the 6th through 10th largest cities in the state. Indeed, the “Big Five” received about 86% of all funding that CTCL sent to Wisconsin.

### TABLE 3. SPENDING PER 2016 VOTER, TEN LARGEST WISCONSIN CITIES

<table>
<thead>
<tr>
<th>MUNICIPALITY</th>
<th>CTCL FUNDING PER 2016 VOTER</th>
<th>TOTAL CTCL GRANT AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Milwaukee</td>
<td>$13.82</td>
<td>$3,409,500</td>
</tr>
<tr>
<td>Madison</td>
<td>$8.30</td>
<td>$1,271,788</td>
</tr>
<tr>
<td>Green Bay</td>
<td>$36.00</td>
<td>$1,600,000</td>
</tr>
<tr>
<td>Kenosha</td>
<td>$20.94</td>
<td>$862,799</td>
</tr>
<tr>
<td>Racine</td>
<td>$53.41</td>
<td>$1,699,100</td>
</tr>
<tr>
<td>Appleton</td>
<td>$0.51</td>
<td>$18,330</td>
</tr>
<tr>
<td>Waukesha</td>
<td>$1.18</td>
<td>$42,100</td>
</tr>
<tr>
<td>Eau Claire</td>
<td>$2.01</td>
<td>$71,000</td>
</tr>
<tr>
<td>Oshkosh</td>
<td>$0.00</td>
<td>$0</td>
</tr>
<tr>
<td>Janesville</td>
<td>$6.11</td>
<td>$183,292</td>
</tr>
</tbody>
</table>

The bottom line from this analysis is that grant funds were not distributed in a manner to ensure that every Wisconsinite had an equal chance to benefit from them.

FINGER ON THE SCALE: EXAMINING PRIVATE FUNDING OF ELECTIONS IN WISCONSIN
DID THE MONEY MATTER?

When this issue was first brought up following the election, WILL conducted a preliminary analysis in which it appeared that receiving CTCL grants did have an impact on turnout. In the analysis below, we expand on those initial findings through the addition of relevant, county-level control variables as well as an improved data set where additional municipalities have confirmed whether or not they received the grant. These variables include the percentage of residents who are African American and average income. Recognizing that third party turnout was quite high in 2016 and might affect the turnout for the major parties, we also control for the 2016 third party vote in each city.

The dependent variable in this analysis is the change in turnout between 2016 and 2020 (∆Turnout) for Democrats and Republicans. We look at turnout changes between Hillary Clinton in 2016 versus Biden in 2020, and for President Trump in both elections. The results of this analysis are found in Table 4 below.
**TABLE 4. RELATIONSHIP BETWEEN CTCL GRANTS AND TURNOUT CHANGE, WISCONSIN 2020**

<table>
<thead>
<tr>
<th>VARIABLES</th>
<th>TURNOUT, BIDEN-CLINTON</th>
<th>TURNOUT, TRUMP</th>
</tr>
</thead>
<tbody>
<tr>
<td>CTCL Grant</td>
<td>40.93*** (15.16)</td>
<td>8.359 (9.424)</td>
</tr>
<tr>
<td>Turnout 2016</td>
<td>-0.179*** (0.00519)</td>
<td>0.216*** (0.00633)</td>
</tr>
<tr>
<td>CTCL Grant Third Party Vote, 2016</td>
<td>2.106*** (0.0603)</td>
<td>-0.828*** (0.0438)</td>
</tr>
<tr>
<td>African American</td>
<td>15.05*** (1.770)</td>
<td>-0.158 (1.079)</td>
</tr>
<tr>
<td>Income</td>
<td>0.00137** (0.000639)</td>
<td>0.000814** (0.000399)</td>
</tr>
<tr>
<td>&gt;200,000</td>
<td>14.014*** (508.7)</td>
<td>3.102*** (309.1)</td>
</tr>
<tr>
<td>15-25,000</td>
<td>-48.54 (89.68)</td>
<td>-252.8*** (55.79)</td>
</tr>
<tr>
<td>25-49,999</td>
<td>107.6 (84.30)</td>
<td>-369.7*** (54.83)</td>
</tr>
<tr>
<td>10-14,999</td>
<td>-369.5*** (96.08)</td>
<td>-252.3*** (59.49)</td>
</tr>
<tr>
<td>5-9,999</td>
<td>-355.6*** (95.87)</td>
<td>-309.3*** (59.20)</td>
</tr>
<tr>
<td>1-4,999</td>
<td>-473.1*** (100.6)</td>
<td>-327.7*** (61.80)</td>
</tr>
<tr>
<td>&lt;1,000</td>
<td>-472.0*** (102.0)</td>
<td>-343.9*** (62.59)</td>
</tr>
<tr>
<td>Constant</td>
<td>388.4*** (105.1)</td>
<td>315.6*** (64.95)</td>
</tr>
<tr>
<td>Observations R-Squared</td>
<td>1.869</td>
<td>1.869</td>
</tr>
<tr>
<td></td>
<td>0.864</td>
<td>0.697</td>
</tr>
</tbody>
</table>

Standard errors in parentheses, *** p<0.01, ** p<0.05, * p<0.1
For President Biden there was a statistically significant increase in turnout in cities that received CTCL grants. In those cities, President Biden received approximately 41 more votes on average. While the coefficient was also positive for President Trump, it did not reach traditional levels of statistical significance. This means that we cannot say that turnout for Republicans in CTCL receiving areas was any different than it would have been without the grants. Given the number of municipalities in the state that received grants, this a potential electoral impact of more than 8,000 votes in the direction of Biden.

An Opportunity for Reform

Whether CTCL grants were made in an ostensibly nonpartisan manner or not, the municipalities they went to had an outsized impact on election results in Wisconsin. For better or worse, Wisconsin’s elections are run largely by clerks at the local level. For some of these clerks, this is a part-time, unpaid job. They likely lack the time and resources to seek out every grant that may be available from an out-of-state entity. This creates a fundamental unfairness in the voting system, where residents of larger municipalities with full-time elections staff are more likely to enjoy the benefits of election grants than residents of small town or rural parts of the state. Moreover, in the absence of electoral reform, there is little to stop an organization—on either side of the aisle—from assisting in election administration in an even more openly partisan manner.

Reforms to remedy the problem of unequal distribution of grant funds could go one of two ways: a ban on the practice altogether, or taking steps to ensure that any such funds are distributed equitably. In our mind, the latter proposal seems preferable. Individuals and groups may wish to donate money toward elections with good intentions, but the state should work to ensure that all Wisconsinites benefit equally from that funding. Legislation from Senator Duey Stroebel (R-Saukville) and Representative Adam Neylon (R-Pewaukee) proposes to do just that. It is expected to pass the legislature this Spring, and we urge Governor Evers to take action.

While we have no objection to the use of resources to help people vote (with appropriate safeguards), it is important to remember that elections are a contest. When resources are expended that ease voting in some areas and not in others, their expenditure has a distorting effect on the election. CTCL contributions were not the non-partisan civic beneficence that they are claimed to be. They were close to a thinly disguised and undisclosed independent partisan expenditure, mostly partially a ground game in heavily Democratic areas. It is not surprising that they were perceived as unfair. They were unfair.
ENDNOTES


8. See reference 2.


18. For the following analyses, we treat these six communities as missing data. They are all small towns that likely received small grants and are unlikely to affect the overall findings. However, this does represent a limitation on our work worth mentioning.


20. In this case, we divided spending by 2016 voter turnout in the area.

How Zuckerbucks Infiltrated the Wisconsin Election

Alli Fick
Senior Research Fellow

Tyler Lamensky
Research Fellow

FGA
KEY FINDINGS

1. MORE THAN 200 LOCAL WISCONSIN JURISDICTIONS RECEIVED “ZUCKERBUCKS” FOR THE 2020 ELECTION, TOTALING MORE THAN $9 MILLION.

2. NEARLY $3.5 MILLION WAS FUNNELED INTO THE CITY OF MILWAUKEE VIA TWO GRANTS.

3. GREEN BAY SPENT ONLY 0.8 PERCENT OF FUNDS ON PERSONAL PROTECTIVE EQUIPMENT—INSTEAD PURCHASING TWO NEW 2020 FORD 550S AND PAYING A PUBLIC RELATIONS FIRM NEARLY $150,000 FOR VOTER OUTREACH.

4. A REPRESENTATIVE OF CTCL HAD BEHIND-THE-SCENES ACCESS TO ELECTION ADMINISTRATION IN GREEN BAY AND MILWAUKEE.

5. A FORMER GOVERNOR EVERS STAFFER WORKED FOR THE GRANTOR TO COORDINATE GRANT APPLICATIONS IN EAU CLAIRE.

THE BOTTOM LINE:

WISCONSIN CAN—AND SHOULD—PROHIBIT LOCAL JURISDICTIONS FROM ACCEPTING PRIVATE MONEY FOR ELECTION ADMINISTRATION.
Overview

The Chan Zuckerberg Initiative donated more than $400 million to fund election administration during the recent 2020 presidential election.¹ Most of the funds were funneled through the Center for Tech and Civic Life (CTCL), a left-leaning non-profit.² Though CTCL claims to be nonpartisan, the organization has significant ties to progressive groups, including being led by a former Obama Foundation fellow.³

Pitched as "COVID-19 Response Grants," CTCL—and Mark Zuckerberg himself—has claimed that grants were given to any and all jurisdictions that requested funding. But evidence is mounting that resources were targeted to Democrat jurisdictions and may have even influenced the election outcome in several swing states.⁴

For example, in Pennsylvania, a large majority of the counties receiving Zuckerbucks went for Biden in 2020.⁵ In fact, 92 percent of the money funneled into the Commonwealth went to counties that broke for Biden.⁶ And, in Georgia, Biden counties got nearly four times more Zuckerbucks per registered voter than Trump counties.⁷

Zuckerbucks Poured into Wisconsin

In a matter of months, Zuckerbucks were widely distributed across the United States, infiltrating 48 states and the District of Columbia during the 2020 election.⁸ And Wisconsin was no exception. 218 local jurisdictions—more than 36 percent of Wisconsin municipalities—received more than $9 million for the 2020 election.⁹ The top five most populous cities in Wisconsin, many of which are historically Democrat strongholds—Milwaukee, Madison, Green Bay, Kenosha, and Racine—received more than $7.5 million in total.¹⁰

Milwaukee received two grant awards from CTCL, totaling nearly $3.5 million, while Madison received more than $1.2 million in Zuckerbucks. Furthermore, more than $1 million was funneled into Green Bay, amounting to nearly $20 per registered voter.¹¹ For context, Green Bay’s total elections budget was $329,820, and the private funding increased their budget by a staggering 331 percent.¹² Racine was also awarded almost $1 million or $24 per registered voter.
### WISCONSIN JURISDICTIONS RECEIVING ZUCKERBUCKS

<table>
<thead>
<tr>
<th>JURISDICTION</th>
<th>REGISTERED VOTERS</th>
<th>GRANT AWARD</th>
<th>AMOUNT PER REGISTERED VOTER</th>
</tr>
</thead>
<tbody>
<tr>
<td>Milwaukee</td>
<td>317,957</td>
<td>$3,409,500</td>
<td>$10.72</td>
</tr>
<tr>
<td>Madison</td>
<td>191,140</td>
<td>$1,271,788</td>
<td>$6.65</td>
</tr>
<tr>
<td>Green Bay</td>
<td>56,276</td>
<td>$1,093,400</td>
<td>$19.43</td>
</tr>
<tr>
<td>Racine</td>
<td>39,155</td>
<td>$942,100</td>
<td>$24.06</td>
</tr>
<tr>
<td>Kenosha</td>
<td>53,740</td>
<td>$682,779</td>
<td>$12.71</td>
</tr>
<tr>
<td>Janesville</td>
<td>38,563</td>
<td>$183,292</td>
<td>$4.75</td>
</tr>
<tr>
<td>Eau Claire</td>
<td>42,242</td>
<td>$71,000</td>
<td>$1.68</td>
</tr>
<tr>
<td>West Allis</td>
<td>35,117</td>
<td>$62,068</td>
<td>$1.77</td>
</tr>
<tr>
<td>Wausau</td>
<td>22,269</td>
<td>$50,000</td>
<td>$2.25</td>
</tr>
<tr>
<td>Sun Prairie</td>
<td>22,679</td>
<td>$30,758</td>
<td>$1.36</td>
</tr>
<tr>
<td>Appleton</td>
<td>45,077</td>
<td>$18,330</td>
<td>$0.41</td>
</tr>
<tr>
<td>Fitchburg</td>
<td>18,507</td>
<td>$16,519.50</td>
<td>$0.89</td>
</tr>
<tr>
<td>Brookfield</td>
<td>30,110</td>
<td>$14,090</td>
<td>$0.47</td>
</tr>
<tr>
<td>Menasha</td>
<td>10,449</td>
<td>$7,890</td>
<td>$0.76</td>
</tr>
<tr>
<td>Weston (Village)</td>
<td>9,293</td>
<td>$6,819</td>
<td>$0.73</td>
</tr>
<tr>
<td>Abbotsford</td>
<td>951</td>
<td>$5,000</td>
<td>$5.26</td>
</tr>
<tr>
<td>Altoona</td>
<td>5,124</td>
<td>$5,000</td>
<td>$0.98</td>
</tr>
<tr>
<td>Amery</td>
<td>1,660</td>
<td>$5,000</td>
<td>$3.01</td>
</tr>
<tr>
<td>Antigo</td>
<td>4,236</td>
<td>$5,000</td>
<td>$1.18</td>
</tr>
<tr>
<td>Kewaunee</td>
<td>1,722</td>
<td>$5,000</td>
<td>$2.90</td>
</tr>
<tr>
<td>Lisbon (Town)</td>
<td>7,867</td>
<td>$5,000</td>
<td>$0.64</td>
</tr>
<tr>
<td>Montfort (Village)</td>
<td>354</td>
<td>$5,000</td>
<td>$14.12</td>
</tr>
<tr>
<td>Onalaska (Town)</td>
<td>4,172</td>
<td>$5,000</td>
<td>$1.20</td>
</tr>
<tr>
<td>Plymouth</td>
<td>5,590</td>
<td>$5,000</td>
<td>$0.89</td>
</tr>
<tr>
<td>Stratford (Village)</td>
<td>984</td>
<td>$5,000</td>
<td>$5.08</td>
</tr>
</tbody>
</table>

|                        |                   | **Total Confirmed** $8,090,500.50 |
| Total Projected Minimum*|                   | **$9,055,500.50**                  |

Source: Foundation for Government Accountability

*This table excludes 193 jurisdictions for which dollar amounts are not yet specified. According to CTCL the minimum grant amount was $5,000, resulting in a total projected minimum amount of $9,055,500.50.
How was the money spent?

Leaders of the top five most populous Wisconsin cities claimed that without the additional funds they would be forced to decide between "health and the right to vote." But only a fraction of the total funds requested or spent was for personal protective equipment (PPE). In fact, Milwaukee spent a mere 5.8 percent of their grant funds on PPE. Other jurisdictions did not spend any of their grant award on PPE at all. Brookfield spent their $14,090 award on election administration equipment. And Menasha spent their entire award on absentee voting equipment and supplies.

Green Bay spent only 0.8 percent of grant funds on PPE—instead purchasing two new 2020 Ford 550s and paying a public relations firm nearly $150,000 for voter outreach. West Allis spent the bulk of their grant funding on drive-thru voting, absentee voting equipment, and election administration equipment.

Wisconsin Cities Receiving Zuckerbucks

Zuckerbucks Infiltrated the Wisconsin Election

A prime example of the problem with allowing private funding of election administration occurred in the City of Green Bay. In this scenario, a political operative affiliated with CTCL with a history of working for Democrat campaigns was given behind-the-scenes access to local officials and the election administration process.
Correspondence with Green Bay officials revealed that the operative aggressively sought to engage in the administration of the city's election. The operative tried to assist in the ballot curing process, including offering to call voters about rejected ballots. Moreover, he had access to absentee ballots prior to the election. And the operative reportedly had four of the five keys to the facility where ballots were stored.

But even the appearance of outside influence can erode public trust in the election process. For example, email correspondence revealed that a current CTCL employee was a former policy advisor to Governor Evers. The CTCL employee offered to help the Eau Claire city clerk put together application materials, seeking to ensure the city would receive the maximum grant.

The Future of Wisconsin Elections is at Stake

Allowing private money to fund the process that elects public officials opens the door to impropriety and outside influence. It enables powerful private individuals and nonprofits to influence the election administration process. But there is a simple solution—prohibit local governments from accepting funding for election administration from private individuals and third parties. Wisconsinites should be able to support the candidate of their choice with their vote and their voice. A few billionaires should not have the opportunity to pick winners and losers by influencing local election administration processes with private money and their own political agenda.

Robust efforts to ensure election integrity are developing across the country. States are pushing back by prohibiting the use of private funds in election administration. Arkansas, Arizona, Florida, Georgia, Idaho, Kansas, Tennessee, and Texas have already passed this reform. Wisconsin can and should prohibit local jurisdictions from accepting funds from private organizations to safeguard future elections and restore public confidence in the election system.
Wisconsin Municipalities’ Election Data & Needs
For Center for Tech & Civic Life Planning Grant

(Each City is given their own copy of this google doc)

Please Complete the Following Information by noon on Monday, June 8th. Contact Vicky Seikowe at vicky.seikowe@cityofracine.org with any questions.

City:
Names & Email Addresses of those filling out this form:

You’ll find below three sets of questions:
  1. Baseline data questions about your municipality’s voters and election administration.
  2. Data questions specific to the April 2020 election.
  3. Open-ended questions related to your municipality’s plans, needs, and budget estimates for a variety of activities related to the remaining elections in 2020.

We understand that these are a large number of questions and data requests; we estimate that completing this information will take each municipality between 2-4 hours to respond. Your efforts to provide thorough information will enable a more robust plan to be developed for all five of our communities. Our full plan is due back to the Center for Tech & Civic Life on June 15th.

**Part 1: Baseline Data Questions about Voting in Your Municipality**

<table>
<thead>
<tr>
<th>Question</th>
<th>Response</th>
</tr>
</thead>
<tbody>
<tr>
<td># of Registered Voters in the Municipality as of 6/1/2020</td>
<td></td>
</tr>
<tr>
<td># of Estimated Eligible Voters in the Municipality</td>
<td></td>
</tr>
<tr>
<td># of voters on permanent absentee ballot list prior to 2/18/2020</td>
<td></td>
</tr>
<tr>
<td># of registered voters with sufficient photo ID on file as of 6/1/2020</td>
<td></td>
</tr>
<tr>
<td># of voters on permanent absentee ballot list as of 4/7/2020</td>
<td></td>
</tr>
<tr>
<td># of voters who have requested absentee ballots for August 2020 election as of 6/1/2020</td>
<td></td>
</tr>
<tr>
<td># of voters who have requested absentee ballots for November 2020 election as of 6/1/2020</td>
<td></td>
</tr>
<tr>
<td># of FTEs regularly engaged in election administration</td>
<td></td>
</tr>
<tr>
<td># of polling locations regularly utilized</td>
<td></td>
</tr>
<tr>
<td># of poll workers regularly engaged on election day</td>
<td></td>
</tr>
<tr>
<td>---------------------------------------------------</td>
<td></td>
</tr>
<tr>
<td>Total 2020 budget for all elections</td>
<td></td>
</tr>
</tbody>
</table>

**Part 2: Data Specific to the April 2020 Election in your Municipality**

<table>
<thead>
<tr>
<th># of voters who requested absentee ballots</th>
</tr>
</thead>
<tbody>
<tr>
<td># of voters who returned absentee ballots by deadline</td>
</tr>
<tr>
<td># of absentee ballots successfully cast</td>
</tr>
<tr>
<td>Estimated % of absentee requests not able to be fulfilled due to lack of/insufficient photo ID</td>
</tr>
<tr>
<td># of absentee ballots rejected due to incomplete certification</td>
</tr>
<tr>
<td># of new voter registrants between Feb 1 - April 6, 2020 (not EDR)</td>
</tr>
<tr>
<td># of voters who successfully completed EDR</td>
</tr>
<tr>
<td>Estimated % of absentee ballots returned by secure drop-box or drop-off</td>
</tr>
<tr>
<td># of secure drop-boxes used</td>
</tr>
<tr>
<td># of early voting sites</td>
</tr>
<tr>
<td># of days of early voting</td>
</tr>
<tr>
<td># of voters who voted in-person early absentee</td>
</tr>
</tbody>
</table>

If applicable, # who voted in-person early by site and # of early voting sites

<table>
<thead>
<tr>
<th>Did your municipality utilize drive-thru (&quot;curbside&quot;) voting on Election Day? (yes or no, and if yes, provide estimated # of voters who utilized this option)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Did your municipality utilize drive-thru (&quot;curbside&quot;) voting for in-person early voting? (yes or no, and if yes, provide estimated # of voters who utilized this option)</td>
</tr>
<tr>
<td># of additional staff who assisted with election-related efforts</td>
</tr>
<tr>
<td># of polling locations stood up on Election Day</td>
</tr>
<tr>
<td>$ amount spent on PPE for all April election-related efforts</td>
</tr>
<tr>
<td># of poll workers utilized</td>
</tr>
<tr>
<td># or % of poll workers who had never worked an election before</td>
</tr>
</tbody>
</table>
**Part 3: Planning & Needs for August & November 2020 Elections**

These questions are more qualitative - please feel free to add additional brief commentary or explanation as necessary. Please provide your most accurate estimates but don’t be constrained by current budget realities. Imagine the most robust effort(s) you municipality wants to engage in this year and provide your best available cost and staffing estimates to make that effort a success. Wherever possible, please detail the expected impacts on your planned activities on voters.

**Absentee, Vote by Mail:**

1. Does your municipality have a goal for how many/what percent of your voters you would like to have vote absentee by mail in August and November 2020? If yes, what is that #/%?

2. Is your municipality planning to mail all registered or eligible voters absentee ballot request forms (if the WEC does not do so)? If so, please describe your plan - for example, are you planning to mail to all households? Just registered voters? Just voters with photo IDs on file? Are you planning this for both August and November or just November? Please describe your plan and your estimated costs for these mailings.

3. How many secure drop-boxes would you like to have for the August and November 2020 elections for voters to be able to most easily return absentee ballots, and what is the estimated cost for that # of drop-boxes?

4. Describe what additional staffing your municipality would need to process a higher number/percentage of absentee ballots, and provide an estimated cost for those additional staff hours.

5. What outreach would you like to do to inform voters about how to correctly fill out their absentee ballot application & envelope and comply with photo ID & witness signature requirements? (i.e. mailings - in more than one language? Website updates? Advertising? Paid social media posts? Phone calls from staff to assist voters? etc.) Describe the voter education/outreach efforts you’d like to engage in and provide an estimated cost.

6. What would you like to do to assist absentee voters with compliance with the photo ID requirement, and what is needed cost-wise to accomplish this?

7. What other activities or efforts would your municipality like to engage in to expand absentee voting in the remaining 2020 elections, and what resources (including but not limited to staffing, postage, printing, copying, training, advertising, signage, translation, etc. etc.) do you need to accomplish that?
Curbside/Drive-Thru Voting:

1. If your municipality utilized drive-thru voting in April 2020, provide a little more detail about how it was utilized, how much it cost to implement, and how many voters voted in this way. (i.e. did you use it for in-person early voting? On Election Day?) What, generally, was the community’s response to curbside voting?

2. Does your municipality plan to use drive-thru (“Curbside”) voting in the August and or November 2020 elections? Why or why not? If yes, please provide some detail of your plan to utilize drive-thru voting in either of those upcoming elections and provide estimates of your staffing and budget needs for robust drive-thru voting in your municipality (including PPE, signage, publicity, advertising, tents, supplies for poll workers, poll worker training, and any other costs you would incur.)

Early Voting Sites & Expanded Hours Early-Voting:

1. Does your municipality have a goal for how many/what % of voters you would like to vote early in August and November?

2. How many early voting locations would you like to stand-up for August and November elections and for how many days prior to the election? Where will they be and why those locations? Please describe your ideal early voting plan for the remaining 2020 elections and estimated costs and staffing needs, including staffing costs, publicity, materials for each location, signage, PPE, processing costs for your office, etc.

3. Would you like to be able to offer weekend and evening hours for early voting in 2020? If so, please detail how many hours of weekend and evening voting hours you would like to offer for the remaining 2020 elections and detail the costs and staffing needs associated with offering those evening & weekend early voting opportunities, making sure to include specifics on how staffing costs, publicity, signage, materials for each location, and processing costs for your office of those ballots cast early.

4. What other ways/activities would your municipality like to pursue in the remaining 2020 elections to expand early voting, and what resources do you need to accomplish those plans? (including, but not limited to, staffing, printing, postage, signage, translation, advertising, processing, training, etc.)
Equity & Voter Outreach, Particularly to Communities of Color:

1. What specific outreach would your municipality like to do for the remaining 2020 elections to reach voters of color, including Spanish-speaking voters? Please describe the outreach you’d like to do to reach these voters (i.e. informational mailings, billboards, radio or print advertisements, social media advertisements, phone calls specifically about photo ID, text messages, virtual events, etc. etc.), what impact you think it might have on voter turnout, and provide estimated costs.

2. Do you plan on getting ballots in different languages, and if so, which languages? What is the estimated number of ballots you would print in languages other than English and what is the estimated cost?

3. Did your municipality conduct an equity analysis of the April 2020 election? If so, what did the analysis indicate about how/if the COVID-19 pandemic affected different voting populations. (Share key findings, areas of concern, areas of encouragement, etc.) If your municipality did not conduct such an analysis, does the Clerk and Clerk’s staff have general comments or observations about which demographic(s) of voters were impacted by the COVID-19 pandemic and how?

4. What other activities would your municipality like to engage in to ensure that historically disenfranchised communities within your municipality are able to cast ballots in the remaining elections of 2020, and what resources would you need to accomplish those efforts/activities? (including, but not limited to, printing, postage, staffing, translation, advertising, processing, training, etc.)

5. What social media platforms do you intend to use for voter outreach? Do you intend to hire additional staff or communication specialists firms to assist with this outreach? If resources were available, what social media efforts would your municipality engage in for the remaining 2020 elections and what is your estimate of costs needed for that effort?

6. What other voter outreach would your municipality like to engage in for the remaining 2020 elections? (i.e. radio/print advertising, direct mail to all households, direct mail to all registered voters, billboards, direct text messages, virtual town halls, etc.) Please provide detail on the outreach you’d like to conduct, including the kind of messaging and targeting you’d like to include, and the estimated costs.

Poll Worker Recruitment, Training & Safety:

1. To fully staff all of your desired polling locations on Election Day for both August and November 2020, how many poll workers do you need to hire? What is the estimated cost of that full poll worker staffing? Please be as specific as possible - i.e. how many chiefs do you need per location, how many poll workers per location, how many new election officials will be needed overall?
2. Describe your ideal poll worker recruitment effort for the remaining 2020 elections and provide an estimated cost for that recruitment effort.

3. Describe the training you will need to provide to new poll workers for the remaining 2020 elections and provide an estimated cost for that training, including staff time, copying costs, website updates, etc.

4. What additional activities would your municipality like to engage in for the remaining 2020 elections related to poll worker recruitment, training, and safety and what are the estimated costs for those efforts?

**Election Days in August & November 2020:**

1. Assuming that Wisconsin is still in the midst of the COVID-19 pandemic during the August and November elections, please detail the PPE you will need for election day and the estimated costs.

2. How many election day polling locations would your municipality like to stand up on those 2 election days, if poll workers and PPE were procured? Please distinguish between August and November.

3. Would your municipality need additional resources for EDR on these Election Days, given social distancing, PPE, and potentially drive-thru voting? What resources would you need to have to enable robust EDR of voters at polling locations in August and November? (For example, do you need to design and print new handouts that describe EDR documentation/verification? Do you need to develop new large signage instructing voters on EDR - in multiple languages?)

4. Does your municipality plan to utilize electronic poll books for August and November elections? Do you have enough electronic poll books to use them at all desired election day polling locations? Detail how many new electronic poll books you would like to have for these remaining elections and all associated costs - including staff training, maintenance, security, etc. - for those electronic poll books.

5. What additional activities would your municipality like to do for the August & November election days to ensure safe, secure, and fair elections, and what are the estimated costs for those additional activities?

**Other:**

1. Please add any other activities that, if resources were available, your municipality would like to conduct in relation to the August & November 2020 elections to ensure that they are safe, inclusive, secure, and fair. Please include cost estimates for each of those activities.
Please Complete the Following Information by noon on Monday, June 8th. Contact Vicky Selkowe at vicky.selkowe@cityofracine.org with any questions.

City of Green Bay

Names & Email Addresses of those filling out this form:

Mayor Eric Genrich Eric.Genrich@greenbaywi.gov
Kris Teske, City Clerk Kris.Teske@greenbaywi.gov
Celestine Jeffreys, Chief of Staff Celestine.Jeffreys@greenbaywi.gov

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Part 1: Baseline Data Questions about Voting in Your Municipality

<table>
<thead>
<tr>
<th># of Registered Voters in the Municipality as of 6/1/2020</th>
<th>52064</th>
</tr>
</thead>
<tbody>
<tr>
<td># of Estimated Eligible Voters in the Municipality</td>
<td></td>
</tr>
<tr>
<td><strong># of voters on permanent absentee ballot list prior to 2/18/2020</strong></td>
<td>1628</td>
</tr>
<tr>
<td><strong># of registered voters with sufficient photo ID on file as of 6/1/2020</strong></td>
<td>6016</td>
</tr>
<tr>
<td><strong># of voters on permanent absentee ballot list as of 4/7/2020</strong></td>
<td>4306</td>
</tr>
<tr>
<td><strong># of voters who have requested absentee ballots for August 2020 election as of 6/1/2020</strong></td>
<td>5162</td>
</tr>
<tr>
<td><strong># of voters who have requested absentee ballots for November 2020 election as of 6/1/2020</strong></td>
<td>4859</td>
</tr>
<tr>
<td><strong># of FTEs regularly engaged in election administration</strong></td>
<td>5</td>
</tr>
<tr>
<td><strong># of polling locations regularly utilized</strong></td>
<td>31</td>
</tr>
<tr>
<td><strong># of poll workers regularly engaged on election day</strong></td>
<td>380*</td>
</tr>
<tr>
<td><strong>Total 2020 budget for all elections</strong></td>
<td>$329,820</td>
</tr>
</tbody>
</table>

*This very on the type of election.*

**Part 2: Data Specific to the April 2020 Election in your Municipality**

<p>| <strong># of voters who requested absentee ballots</strong> | 15,509 |
| <strong># of voters who returned absentee ballots by deadline</strong> | 12,456 |
| <strong># of absentee ballots successfully cast</strong> | 11,928 |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Estimated % of absentee requests not able to be fulfilled due to lack of/insufficient photo ID</td>
<td>We don’t keep track of this.</td>
</tr>
<tr>
<td># of absentee ballots rejected due to incomplete certification</td>
<td>312</td>
</tr>
<tr>
<td># of new voter registrants between Feb 1 - April 6, 2020 (not EDR)</td>
<td>2176</td>
</tr>
<tr>
<td># of voters who successfully completed EDR</td>
<td>227</td>
</tr>
<tr>
<td>Estimated % of absentee ballots returned by secure drop-box or drop-off</td>
<td>We didn’t keep track.</td>
</tr>
<tr>
<td># of secure drop-boxes used</td>
<td>1</td>
</tr>
<tr>
<td># of early voting sites</td>
<td>1</td>
</tr>
<tr>
<td># of days of early voting</td>
<td>12</td>
</tr>
<tr>
<td># of voters who voted in-person early absentee</td>
<td>778</td>
</tr>
<tr>
<td>If applicable, # who voted in-person early by site and # of early voting sites</td>
<td></td>
</tr>
</tbody>
</table>
| Did your municipality utilize drive-thru (“curbside”) voting on Election Day? (yes or no, and if yes, provide estimated # of voters who utilized this option) | Curbside yes Approx. 10 See Curbside/Drive-Thru Voting on page 5. }
<table>
<thead>
<tr>
<th>Question</th>
<th>Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>Did your municipality utilize drive-thru (&quot;curbside&quot;) voting for in-person early voting? (yes or no, and if yes, provide estimated # of voters who utilized this option)</td>
<td>Curbside yes - 0</td>
</tr>
<tr>
<td># of additional staff who assisted with election-related efforts</td>
<td>City Staff 86</td>
</tr>
<tr>
<td># of polling locations stood up on Election Day</td>
<td>2</td>
</tr>
<tr>
<td>$ amount spent on PPE for all April election-related efforts</td>
<td>$2122 + supplies from the WEC</td>
</tr>
<tr>
<td># of poll workers utilized</td>
<td>19 + volunteers</td>
</tr>
<tr>
<td># or % of poll workers who had never worked an election before</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>To direct voters &amp; sanitize.</td>
</tr>
</tbody>
</table>
Part 3: Planning & Needs for August & November 2020 Elections

These questions are more qualitative - please feel free to add additional brief commentary or explanation as necessary. Please provide your most accurate estimates but don’t be constrained by current budget realities. Imagine the most robust effort(s) you municipality wants to engage in this year and provide your best available cost and staffing estimates to make that effort a success. Wherever possible, please detail the expected impacts on your planned activities on voters.

Absentee, Vote by Mail:

1. Does your municipality have a goal for how many/what percent of your voters you would like to vote absentee by mail in August and November 2020? If yes, what is that %?

Yes, we would like our 100% of our currently registered voters to vote absentee by mail.

2. Is your municipality planning to mail all registered or eligible voters absentee ballot request forms (if the WEC does not do so)? If so, please describe your plan - for example, are you planning to mail to all households? Just registered voters? Just voters with photo IDs on file? Are you planning this for both August and November or just November? Please describe your plan and your estimated costs for these mailings.

If the WEC does not mail request forms, we could accomplish that task, for all currently-registered voters. I would say that we would absolutely be prepared for this in the November election, but not for August. As for new registrants, we would work with community groups, the school district and the post-secondary institutions to identify those who need to both register by mail and then vote absentee.
3. How many secure drop-boxes would you like to have for the August and November 2020 elections for voters to be able to most easily return absentee ballots, and what is the estimated cost for that # of drop-boxes?

The most secure locations for drop-boxes, other than city hall, would be the transit center and a couple of fire stations. $5,000 for cameras, $2700 for additional boxes at three locations = $23,100. If we were to expand that for improved voter access, we would look for 10 drop-boxes. They could be located at City Hall, the libraries located in the City, near public transportation pickups in the City, GB police community buildings, major grocery stores, gas stations, University of Wisconsin Green Bay, and NWTC. Approximate cost per drop box $900, or $9,000. We would need to find a way to secure the drop boxes.

4. Describe what additional staffing your municipality would need to process a higher number/percentage of absentee ballots, and provide an estimated cost for those additional staff hours.

We have already started recruiting city workers to help process absentee ballots. We need 45 additional staff beforehand for processing absentee requests, which includes approving the request, print a set of labels, putting labels on the envelopes, initialing and folding the ballots, inserting the ballot and instructions in the envelope and logging the ballots in when received back from the voter. It would be useful to supplement these workers’ salaries or to hire temporary help to answer phones and the like. Temporary help to supplement support staff work would cost $10,000. Election Day we need 45 staff to open the envelopes, process the ballots, and insert into the tabulator. After the election to enter voter registrations would be 10 additional people. Approximate cost $140,000.

Furthermore, a high-speed tabulator would be of great benefit in counting the absentee ballots on election day. The cost of a high speed tabulator is $62,000, a ballot opener and ballot folder is $5,000 and additional staff (or city staff) to process the ballots would cost $5,000, for a total of $82,000.
Total cost: $232,000

5. What outreach would you like to do to inform voters about how to correctly fill out their absentee ballot application & envelope and comply with photo ID & witness signature requirements? (i.e. mailings - in more than one language? Website updates? Advertising? Paid social media posts? Phone calls from staff to assist voters? etc.) Describe the voter education/outreach efforts you’d like to engage in and provide an estimated cost.

We would like to reach voters/potential voters by “every door direct mail,” targeted mail, geo-fencing, posters (billboards), radio, television and streaming-service PSAs, digital advertising, robo calls and robo texts. The languages most needed in Green Bay are Spanish, Hmong and Somali. The estimated cost for all of these services for the August and November elections is $50,000.00

Additionally, it would be beneficial to employ “voter navigators” to help residents complete their ballots or to offer a witness signature. Voter navigators would be limited term employees. They can help voters and then also be trained to be election inspectors. 3 voter navigators working 40 hours a week for 25 weeks at $15/hour ($1-$2 more per hour for bilingual navigators) = $45,000.00

6. What would you like to do to assist absentee voters with compliance with the photo ID requirement, and what is needed cost-wise to accomplish this?

We didn’t hear from potential voters who didn’t possess a photo ID, although we know there are many voters who are disenfranchised because they lack the documents, access, funds and time to obtain a state photo ID.

The other issue with absentee voters’ photo ID requirement is that they don’t have the technology to provide a copy, either paper or digital, to accompany their application.
We could also use advertising and paid social media to instruct voters in uploading a photo ID.

7. What other activities or efforts would your municipality like to engage in to expand absentee voting in the remaining 2020 elections, and what resources (including but not limited to staffing, postage, printing, copying, training, advertising, signage, translation, etc. etc.) do you need to accomplish that?

Advertising, mailing to every citizen information on voting, paid social media, posters, and billboards.

**Curbside/Drive-Thru Voting:**

1. If your municipality utilized drive-thru voting in April 2020, provide a little more detail about how it was utilized, how much it cost to implement, and how many voters voted in this way. (i.e. did you use it for in-person early voting? On Election Day?) What, generally, was the community’s response to curbside voting?

We didn’t use drive-through voting in April.

We had curbside voting not drive-thru voting. Curbside voting for the City of Green Bay is defined by the Wisconsin State Statutes. Curbside voting is if you cannot enter the polling place or absentee voting location due to disability. A person needs to notify a poll worker in the polling place they need to curbside vote. They can have someone that brought them there enter the building and stand in line for them. When it’s their turn 2 poll workers go out to assist the voter in the car. We do use this for in-person voting and on Election Day. We had approximately 10 do curbside voting. There were some that wanted Drive-Thru Voting which we didn’t do.
2. Does your municipality plan to use drive-thru ("Curbside") voting in the August and or November 2020 elections? Why or why not? If yes, please provide some detail of your plan to utilize drive-thru voting in either of those upcoming elections and provide estimates of your staffing and budget needs for robust drive-thru voting in your municipality (including PPE, signage, publicity, advertising, tents, supplies for poll workers, poll worker training, and any other costs you would incur.)

We have not conducted drive-through voting, but it would take (per location)

- Commandeering of parking lots, which means relocating some parking patrons (lost revenue)
- Tents w/ fans or heaters ($2,000)
- Pens that work in the cold ($500)
- Chairs for poll workers ($50)
- We can obtain cones and signage from our public works department (no cost)
- Advertising to inform voters of the addition--$4000

**Early Voting Sites & Expanded Hours Early-Voting:**

1. Does your municipality have a goal for how many/what % of voters you would like to vote early in August and November?

For August and November, we would like to move forward with expanding the number of EIPAV (early in-person absentee voting) locations. We are hampered by two things: qualified additional staff to run additional EIPAV locations and available space. Ideally, we’d like most of our “early” votes to be absentee by mail. Given the pandemic, the percentage of early in-person votes should be around 5%.
2. How many early voting locations would you like to stand-up for August and November elections and for how many days prior to the election? Where will they be and why those locations? Please describe your ideal early voting plan for the remaining 2020 elections and estimated costs and staffing needs, including staffing costs, publicity, materials for each location, signage, PPE, processing costs for your office, etc.

We have not yet implemented a plan to expand the number of EIPAV locations due to lack of equipment and staff. Ideally, we would have at least 3 early voting locations: east, west, and city hall. Ideal locations for early voting could include UWGB on the east side and NWTC or an Oneida Nation facility on the west side. Each site will require the purchase of an Express Vote machine at a cost of ~$7,000 plus staff costs of approximately $5,000 for a total need of almost $20,000.

3. Would you like to be able to offer weekend and evening hours for early voting in 2020? If so, please detail how many hours of weekend and evening voting hours you would like to offer for the remaining 2020 elections and detail the costs and staffing needs associated with offering those evening & weekend early voting opportunities, making sure to include specifics on how staffing costs, publicity, signage, materials for each location, and processing costs for your office of those ballots cast early.

We are already offering weekend and evening hours in the two weeks leading up to the election. Here is the schedule two weeks before the election the hours are:

Monday 8 a.m. to 4:30 p.m.
Tuesday 8 a.m. to 4:30 p.m.
Wednesday 8 a.m. to 6:30 p.m.
Thursday 8 a.m. to 6:30 p.m.
Friday 8 a.m. to 4:30 p.m.
Saturday 10 a.m. to 4 p.m.

Monday 8 a.m. to 4:30 p.m.
Tuesday 8 a.m. to 4:30 p.m.
Wednesday 8 a.m. to 6:30 p.m.
Thursday 8 a.m. to 6:30 p.m.
Friday 8 a.m. to 4:30 p.m.
Saturday 10 a.m. to 4 p.m. (Voting only – no voter registrations taken)

4. What other ways/activities would your municipality like to pursue in the remaining 2020 elections to expand early voting, and what resources do you need to accomplish those plans? (including, but not limited to, staffing, printing, postage, signage, translation, advertising, processing, training, etc.)

**Equity & Voter Outreach, Particularly to Communities of Color:**

1. What specific outreach would your municipality like to do for the remaining 2020 elections to reach voters of color, including Spanish-speaking voters? Please describe the outreach you’d like to do to reach these voters (i.e. informational mailings, billboards, radio or print advertisements, social media advertisements, phone calls specifically about photo ID, text messages, virtual events, etc. etc.), what impact you think it might have on voter turnout, and provide estimated costs.

As with our plan above, we’d like to reach out to the Hmong, Somali and Spanish-speaking communities with targeted mail, geo-fencing, posters (billboards), radio, television and
streaming service PSAs, digital advertising, robo calls and robo texts, as well as voter-navigators. We could also employ our voter navigators to have town halls, registration drives in trusted locations and conduct virtual events.

We believe this would establish trust and encourage voters from underrepresented groups to participate in greater numbers, especially as we look forward to the spring election in 2021. Our goal would be to increase voter participation in underrepresented groups by 25% for November.

We would like to have our printed advertising done in different languages.

2. Do you plan on getting ballots in different languages, and if so, which languages? What is the estimated number of ballots you would print in languages other than English and what is the estimated cost?

We’d welcome the opportunity to obtain ballots in different languages, specifically Spanish, and to a lesser degree Hmong and Somali. According to the American Communities Survey, about eleven percent of households speak a language other than English in the Green Bay area. We’ve never printed ballots in other languages, as we are hampered by the county’s choice not to do so.

3. Did your municipality conduct an equity analysis of the April 2020 election? If so, what did the analysis indicate about how/if the COVID-19 pandemic affected different voting populations. (Share key findings, areas of concern, areas of encouragement, etc.) If your municipality did not conduct such an analysis, does the Clerk and Clerk’s staff have general comments or observations about which demographic(s) of voters were impacted by the COVID-19 pandemic and how?

We did not conduct an analysis of the April 2020 election.

4. What other activities would your municipality like to engage in to ensure that historically disenfranchised communities within your municipality are able to cast ballots in the remaining elections of 2020, and what resources would you need to accomplish those
We’d like to employ election inspectors who speak other languages. The resources we’d need are: translation services, increased salary for election inspectors who are bi-lingual, establishing EIPAVs in a trusted location for historically disenfranchised communities (such as our community resource centers). I’ve already discussed advertising above. The resources are focused on salaries for personnel, EIPAVs and for translation services. We’d need extra printing to ensure we have enough ballots at each EIPAV location and on election day.

The total cost for ballot access to historically disenfranchised communities is $35,000.

5. What social media platforms do you intend to use for voter outreach? Do you intend to hire additional staff or communication specialists firms to assist with this outreach? If resources were available, what social media efforts would your municipality engage in for the remaining 2020 elections and what is your estimate of costs needed for that effort?

We would use Facebook, Facebook paid-advertising, twitter and Instagram, also in multiple languages. It would be very helpful to employ communications staff to conduct an outreach campaign, that salary range is $18 - $22 per hour, and would amount to an additional $18,000 to $25,000, leading up to the November election.

6. What other voter outreach would your municipality like to engage in for the remaining 2020 elections? (i.e. radio/print advertising, direct mail to all households, direct mail to all registered voters, billboards, direct text messages, virtual town halls, etc.) Please provide detail on the outreach you’d like to conduct, including the kind of messaging and targeting you’d like to include, and the estimated costs.

Poll Worker Recruitment, Training & Safety:
1. To fully staff all of your desired polling locations on Election Day for both August and November 2020, how many poll workers do you need to hire? What is the estimated cost of that full poll worker staffing? Please be as specific as possible - i.e. how many chiefs do you need per location, how many poll workers per location, how many new election officials will be needed overall?

We need to hire approximately 268 poll workers (only 112 have signed up) as of 6/4/2020. For one election we need 46 Chief Inspectors-47 wards, 6 wards-9 Election Inspectors, 1 ward-8 Election Inspectors, 39 wards-7 Election Inspectors and 45 Election Inspectors for Central Count. That is a total of 380 workers per election which costs $56,330.

It would be beneficial to pay poll workers more than they are currently getting, to signify their importance in this process. We’d like to increase the salary by 50%, so adding an additional $28,165 for each election.

2. Describe your ideal poll worker recruitment effort for the remaining 2020 elections and provide an estimated cost for that recruitment effort.

3. Describe the training you will need to provide to new poll workers for the remaining 2020 elections and provide an estimated cost for that training, including staff time, copying costs, website updates, etc.

Training will be done through the Wisconsin Elections Commissions website and our training manual. The cost will be approximately $6,000

4. What additional activities would your municipality like to engage in for the remaining 2020 elections related to poll worker recruitment, training, and safety and what are the estimated costs for those efforts?
Election Days in August & November 2020:

1. Assuming that Wisconsin is still in the midst of the COVID-19 pandemic during the August and November elections, please detail the PPE you will need for election day and the estimated costs.

We need masks, gloves, gowns, hair nets, face shields, ($15,000) cough/sneeze guards ($43,000), disinfecting supplies $3,000.

Total cost (For two elections): $79,000

2. How many election day polling locations would your municipality like to stand up on those 2 election days, if poll workers and PPE were procured? Please distinguish between August and November.

3. Would your municipality need additional resources for EDR on these Election Days, given social distancing, PPE, and potentially drive-thru voting? What resources would you need to have to enable robust EDR of voters at polling locations in August and November? (For example, do you need to design and print new handouts that describe EDR documentation/verification? Do you need to develop new large signage instructing voters on EDR - in multiple languages?)

4. Does your municipality plan to utilize electronic poll books for August and November elections? Do you have enough electronic poll books to use them at all desired election day polling locations? Detail how many new electronic poll books you would like to have for these remaining elections and all associated costs - including staff training, maintenance, security, etc. - for those electronic poll books.

We do not have electronic poll books but would love to have them. We would need 135 and they are approximately $2100 apiece. Total $283,500.
5. What additional activities would your municipality like to do for the August & November election days to ensure safe, secure, and fair elections, and what are the estimated costs for those additional activities?

I wish we had 4 gym size buildings to have for our elections. Each located in four areas of the City. It is getting harder to find places to use because people don’t want people wondering in their building and some people don’t want to vote in churches. My ultimate wish would be to have absentee voting through the mail. It would eliminate the need for polling locations, the need to make sure everything is compliant, and the huge number of poll workers needed. Voters are able to vote when they have the time in their own home. They have the ballot in front of them and can do research on the candidates.

**Other:**

1. Please add any other activities that, if resources were available, your municipality would like to conduct in relation to the August & November 2020 elections to ensure that they are safe, inclusive, secure, and fair. Please include cost estimates for each of those activities.
Wisconsin Municipalities' Center for Tech & Civic Life Planning Grant

Please Complete the Following Information by noon on Monday, June 8th. Contact Vicky Selkowe at vicky.selkowe@cityofracine.org with any questions.

City of Kenosha
Names & Email Addresses of those filling out this form:
Christina Oppenneer coppenneer@kenosha.org
Michelle Nelson mnelson@kenosha.org
Deb Salas dsalas@kenosha.org

You’ll find below three sets of questions:
1. Baseline data questions about your municipality’s voters and election administration.
2. Data questions specific to the April 2020 election.
3. Open-ended questions related to your municipality’s plans, needs, and budget estimates for a variety of activities related to the remaining elections in 2020.

We understand that these are a large number of questions and data requests; we estimate that completing this information will take each municipality between 2-4 hours to respond. Your efforts to provide thorough information will enable a more robust plan to be developed for all five of our communities. Our full plan is due back to the Center for Tech & Civic Life on June 15th.

Part 1: Baseline Data Questions about Voting in Your Municipality

<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
</tr>
</thead>
<tbody>
<tr>
<td># of Registered Voters in the Municipality as of 6/1/2020</td>
<td>47,433</td>
</tr>
<tr>
<td># of Estimated Eligible Voters in the Municipality</td>
<td>73,000</td>
</tr>
<tr>
<td># of voters on permanent absentee ballot list prior to 2/18/2020</td>
<td>1856</td>
</tr>
<tr>
<td># of registered voters with sufficient photo ID on file as of 6/1/2020</td>
<td>6222 - these are voters with ID's on file and abs requests</td>
</tr>
<tr>
<td># of voters on permanent absentee ballot list as of 4/7/2020</td>
<td>3469</td>
</tr>
<tr>
<td># of voters who have requested absentee ballots for August 2020 election as of 6/1/2020</td>
<td>9450</td>
</tr>
<tr>
<td># of voters who have requested absentee ballots for November 2020 election as of 6/1/2020</td>
<td>9123</td>
</tr>
<tr>
<td># of FTEs regularly engaged in election administration</td>
<td>4</td>
</tr>
<tr>
<td># of polling locations regularly utilized</td>
<td>22</td>
</tr>
<tr>
<td># of poll workers regularly engaged on election day</td>
<td>200+</td>
</tr>
</tbody>
</table>
### Part 2: Data Specific to the April 2020 Election in your Municipality

<table>
<thead>
<tr>
<th>Description</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td># of voters who requested absentee ballots</td>
<td>16,017</td>
</tr>
<tr>
<td># of voters who returned absentee ballots by deadline</td>
<td>13,144</td>
</tr>
<tr>
<td># of absentee ballots successfully cast</td>
<td>13,144</td>
</tr>
<tr>
<td>Estimated % of absentee requests not able to be fulfilled due to lack of/insufficient photo ID</td>
<td>Unknown, Very small</td>
</tr>
<tr>
<td># of absentee ballots rejected due to incomplete certification</td>
<td>196</td>
</tr>
<tr>
<td># of new voter registrants between Feb 1 - April 6, 2020 (not EDR)</td>
<td>Approx 1850</td>
</tr>
<tr>
<td># of voters who successfully completed EDR</td>
<td>508</td>
</tr>
<tr>
<td>Estimated % of absentee ballots returned by secure drop-box or drop-off</td>
<td>15-20%</td>
</tr>
<tr>
<td># of secure drop-boxes used</td>
<td>2</td>
</tr>
<tr>
<td># of early voting sites</td>
<td>1</td>
</tr>
<tr>
<td># of days of early voting</td>
<td>10</td>
</tr>
<tr>
<td># of voters who voted in-person early absentee</td>
<td>85</td>
</tr>
<tr>
<td>If applicable, # who voted in-person early by site and # of early voting sites</td>
<td>1 early voting site</td>
</tr>
<tr>
<td>Did your municipality utilize drive-thru (&quot;curbside&quot;) voting on Election Day? (yes or no, and if yes, provide estimated # of voters who utilized this option)</td>
<td>Curbside is always an option, however I do not believe it was utilized in this election</td>
</tr>
<tr>
<td>Did your municipality utilize drive-thru (&quot;curbside&quot;) voting for in-person early voting? (yes or no, and if yes, provide estimated # of voters who utilized this option)</td>
<td>NO</td>
</tr>
<tr>
<td># of additional staff who assisted with election-related efforts</td>
<td>Approx. 60 (including ABOC)</td>
</tr>
<tr>
<td># of polling locations stood up on Election Day</td>
<td>10</td>
</tr>
<tr>
<td>$ amount spent on PPE for all April election-related efforts</td>
<td>$13,000</td>
</tr>
<tr>
<td># of poll workers utilized</td>
<td>100 - estimated</td>
</tr>
<tr>
<td># or % of poll workers who had never worked an election before</td>
<td>30 -estimated</td>
</tr>
</tbody>
</table>
Part 3: Planning & Needs for August & November 2020 Elections

These questions are more qualitative - please feel free to add additional brief commentary or explanation as necessary. Please provide your most accurate estimates but don’t be constrained by current budget realities. Imagine the most robust effort(s) you municipality wants to engage in this year and provide your best available cost and staffing estimates to make that effort a success. Wherever possible, please detail the expected impacts on your planned activities on voters.

Absentee, Vote by Mail:

1. Does your municipality have a goal for how many/what percent of your voters you would like to vote absentee by mail in August and November 2020? If yes, what is that #/%? Our goal is 100%. Although the restrictions of the state have started to ease up, absentee voting is surely the safest option for all involved. It may also limit some confusion if we run the next two elections in the same manner. Since we know we are at risk for a second wave this fall, then it might be best to practice absentee ballots for all as early as August.

2. Is your municipality planning to mail all registered or eligible voters absentee ballot request forms (if the WEC does not do so)? If so, please describe your plan - for example, are you planning to mail to all households? Just registered voters? Just voters with photo IDs on file? Are you planning this for both August and November or just November? Please describe your plan and your estimated costs for these mailings. As of now, the WEC plans to send them. If they do not send the postcards or the city is comp, we plan to send postcards with Myvote and other instructions to all registered voters without an absentee request on file. If the City of Kenosha undertakes this effort, the estimated cost is $26,200.00 (includes postages, graphic design, and material cost).

3. How many secure drop-boxes would you like to have for the August and November 2020 elections for voters to be able to most easily return absentee ballots, and what is the estimated cost for that # of drop-boxes? We currently have 2 that we check throughout the day. Estimated cost about $4,000 to install 4 additional boxes at libraries and Kenosha Water Utility so we can cover a dropbox location on each side of town.

4. Describe what additional staffing your municipality would need to process a higher number/percentage of absentee ballots, and provide an estimated cost for those additional staff hours. Additional staff from other departments, additional poll workers for early voting, interns for entering, processing and answering questions. An additional $100,000. If we had an additional 60 people in August, then I am confident we do not need any more then that for the August and November elections, unless we will not provide in-person polling locations. We are much more prepared for these upcoming elections, and we have a strong staff that is trained and organized. The help that we had for April would be appropriate for the upcoming elections.

5. What outreach would you like to do to inform voters about how to correctly fill out their absentee ballot application & envelope and comply with photo ID & witness signature requirements? (i.e. mailings - in more than one language? Website updates? Advertising? Paid social media posts? Phone calls from staff to assist voters? etc.) Describe the voter education/outreach efforts you’d like to engage in and provide an estimated cost. We would like to send out a two page instruction sheet with English on one side and Spanish on the other. These would be sent out with every ballot, with the possibility of needing 50,000. The additional cost to make this letter 2 sided with an additional language would be $3000.00. We can also post a sample on our website for no
additional cost. Our city does not utilize social media; however, I believe this would be beneficial for greater voter outreach. This is the quickest and most efficient way to communicate with voters. Cost of social media advertising: unknown.

6. What would you like to do to assist absentee voters with compliance with the photo ID requirement, and what is needed cost-wise to accomplish this? The WEC has made many improvements on their site to help voters and make it more clear that photo id is required. Despite this, we still have several requests submitted with “selfies”. We had also discussed training library workers to assist voters coming into the library, to request their ballot online. This may be a few hours of overtime cost for a City Clerk representative to train the library workers and possibly some staffing costs at the library if this brings in an influx of voters. Estimated Cost: $550.00

7. What other activities or efforts would your municipality like to engage in to expand absentee voting in the remaining 2020 elections, and what resources (including but not limited to staffing, postage, printing, copying, training, advertising, signage, translation, etc. etc.) do you need to accomplish that? Assistance with postage and printing will be a must. We already have 9,000+ absentee requests, and that will come at a cost. I truly believe that a social media platform is the most cost efficient way to encourage absentee voting in 2020. If we move forward with dropboxes at each library and KWU, appropriate signage would also be necessary. Another idea would be an “application request” online somewhere. If someone would like us to mail them an absentee request form, they could just put their name and address in a simple form on our website and we could mail out requests. This would be a good alternative if the WEC does not send out absentee ballot request applications to all voters. We can encourage people to request a ballot online, but have this option available for those who prefer a hard copy method. Estimated postage for August and November for a total of 45,000 ballots is a total of $58,500 for both elections. We need an additional $500 for signage and as indicated previously, $4,000 for the 4 dropboxes.

Curbside/Drive-Thru Voting:

1. If your municipality utilized drive-thru voting in April 2020, provide a little more detail about how it was utilized, how much it cost to implement, and how many voters voted in this way. (i.e. did you use it for in-person early voting? On Election Day?) What, generally, was the community’s response to curbside voting? Curbside voting is always an option on election day. We have never implemented “drive-thru” voting. We would need much more PPE and staff to make this work. We would also need to implement additional sanitation practices and limited use of materials to limit the spread.

2. Does your municipality plan to use drive-thru (“Curbside”) voting in the August and or November 2020 elections? Why or why not? If yes, please provide some detail of your plan to utilize drive-thru voting in either of those upcoming elections and provide estimates of your staffing and budget needs for robust drive-thru voting in your municipality (including PPE, signage, publicity, advertising, tents, supplies for poll workers, poll worker training, and any other costs you would incur.) As long as our Municipal Building is open, we do not plan to use drive-thru voting. This really all depends on the status of the virus at the time of early voting. At this point we should be open again in August so we could continue to do our normal early voting practices for those that wish to do so. Increased PPE would be a must for our staff either way.

Early Voting Sites & Expanded Hours Early-Voting:
1. Does your municipality have a goal for how many/what % of voters you would like to vote early in August and November? We had about 85 people vote early in April. Absentee voting by mail is ideal; however, for those who wish to vote in person, we would prefer early voting rather than election day voting. We expect to have a high turnout of early voters for November, hence the longer time period that we are holding early in person voting hours.

2. How many early voting locations would you like to stand-up for August and November elections and for how many days prior to the election? Where will they be and why those locations? Please describe your ideal early voting plan for the remaining 2020 elections and estimated costs and staffing needs, including staffing costs, publicity, materials for each location, signage, PPE, processing costs for your office, etc.

   We plan to have one location for early voting at City Hall. This has been typical in all past elections.

   In August, we plan to hold early voting:
   July 27 – August 7 (2 weeks)
   8am – 4:30 pm M-F
   If our building is still closed to the public, we will explore drive thru voting on City Hall property.
   Additional cost above normal expenses:
   PPE - $300.00
   Staffing - $500.00

   For November, we plan to hold early voting:
   October 5 – October 30 (4 weeks)
   8am – 4:30pm M,W,F
   8am – 7pm T,TH
   Saturday, October 24
   8am – Noon
   Additional costs above normal expenses:
   PPE - $750.00
   Staffing - $7000.00
   Signage- $200.00

3. Would you like to be able to offer weekend and evening hours for early voting in 2020? If so, please detail how many hours of weekend and evening voting hours you would like to offer for the remaining 2020 elections and detail the costs and staffing needs associated with offering those evening & weekend early voting opportunities, making sure to include specifics on how staffing costs, publicity, signage, materials for each location, and processing costs for your office of those ballots cast early. Our plan is to offer early voting for the November election with extended hours. See #2.

4. What other ways/activities would your municipality like to pursue in the remaining 2020 elections to expand early voting, and what resources do you need to accomplish those plans? (including, but not limited to, staffing, printing, postage, signage, translation, advertising, processing, training, etc.)

   A tent outside of the municipal building would be an option to use for drive thru voting. This would help to keep a mass of people out of the building and out of buildings on election day.

   There are electrical plugs outside of the building where we could run extension cords for laptops and printers. We could purchase a large tent that cars could drive under in order to vote. The idea
being that we see their ID, print their label, hand them their ballot, and collect the envelope. We
would need a secure locked box that we could place the completed ballots in until we could take
them inside. We could offer this service for one complete week before the election with no
appointment necessary.  (Cost: $8,789.00
ds&utm_campaign=Medical&utm_term=%2Bdrive%20%2Bthru%20%2Bmedical%20%2Btent&gcl
id=EAIaIQobChMI5emqua36Q1VTtbACH1jiQ6xEAMYASAAEgJZaPD_BwE plus cost of
additional staff.  6-8 additional employees and laptops, printers - Approximately $300,000.00.

Dropbox at each Kenosha Public Library. Installing a dropbox at each public library would provide
more accessibility for voters with limited access to further travel. Purchase and install a secure
dropbox at each of Kenosha’s four public libraries (Northwest, Southwest, Simmons, Uptown
and/or KWU).
4 aluminum dropboxes costing approximately $1,000 each for a total of $4,000.

In Kenosha, we think the best idea would be to encourage absentee ballots. We would need
increased PPE, and enough money to supply all the postage and printing. Appropriate signage
would be needed at each of our dropboxes and on our main doors. Training of volunteers should
start as early as early-July and early-October. We also think it would be beneficial if we had
“phone stations” set up for the staff during the election time. This way the staff would be equipped
with enough phones and space to work to assist the voters with their questions. We know we
have already worked on getting additional laptops and WisVote keys which is great and definitely
needed for success.

**Equity & Voter Outreach, Particularly to Communities of Color:**

1. What specific outreach would your municipality like to do for the remaining 2020 elections to
reach voters of color, including Spanish-speaking voters? Please describe the outreach you’d like
to do to reach these voters (i.e. informational mailings, billboards, radio or print advertisements,
social media advertisements, phone calls specifically about photo ID, text messages, virtual
events, etc. etc.), what impact you think it might have on voter turnout, and provide estimated
costs. Care-a-vans, team up with a local van service would provide much more affordable and
practical transportation for the elderly, people of color, and disabled voters who prefer to vote in
person.  The vans could also be used to transport the voters before election day to the municipal
building to early vote, or to a library to request a ballot.
Would need to reach out to a local transportation service and come to an agreement with how we
can provide this service.
https://www.kenosha.org/departments/transportation/para-transit-service-care-a-van
$8 - 10 per voter?

One ideal thing we could implement is having at least one bilingual staff member available
to answer the phones at all operating business hours. If libraries open up again, it would be nice
to have a computer with available instructions on how to register or make an absentee request. A
large sign by the computer that says “Register to Vote Here!” Our phone number can be there for
anyone who needs further assistance. We think a majority of our voters have some access to
social media, so having information in that form would be a great way to communicate and to
keep them informed. Social media advertising could be very beneficial to reaching the
underserved.
We could partner with the Spanish Center, Urban Outreach Center, etc. to train their staff on how to guide voters in using myvote.wi.gov to register and request an absentee ballot. These organizations are usually located directly in the community of those voters we are trying to reach. It is the same idea we have for using our public libraries as information resource centers for voting. Minimal cost. Myvote needs to be updated with correct information and better translation. I went through the Spanish version of the website, and there were many areas that confused me. I asked a native Spanish speaker to help me with understanding the website, and they too were unable to understand much of the text. We had a discussion about why it is so hard to understand. We came to two conclusions. The website uses many different phrases to describe the same word or idea. On Myvote, there are more than four different iterations of the phrase “absentee ballot.” Next, the language in the Spanish form is completely out of reach of most speakers. This problem exists in the English form as well. But, the website presents information in a very scholarly way. The vocabulary can be very daunting to those who do not know the process well.

2. Do you plan on getting ballots in different languages, and if so, which languages? What is the estimated number of ballots you would print in languages other than English and what is the estimated cost? We could definitely print the ballot instructions that are in each booth in English and Spanish for a nominal cost. We could do a double sided instruction sheet for the absentee ballot. Estimated cost: $3000.00.

3. Did your municipality conduct an equity analysis of the April 2020 election? If so, what did the analysis indicate about how/if the COVID-19 pandemic affected different voting populations. (Share key findings, areas of concern, areas of encouragement, etc.) If your municipality did not conduct such an analysis, does the Clerk and Clerk’s staff have general comments or observations about which demographic(s) of voters were impacted by the COVID-19 pandemic and how? Our office did not conduct an equity analysis of the April 2020 election. The older population may have had a harder time requesting and submitting photo ID’s online, however we had trained staff walking them through it over the phone daily. Our experience showed that the majority of voters who were calling us with frustrations and concerns were elderly and unable to obtain a witness signature. They were scared to leave their home and were unable to vote without having contact with another person. This was very frustrating for many. Many people without knowledge of the internet or the tools necessary to make a copy of an ID were also frustrated. The pandemic definitely had a large impact on the older demographic. Many people told us it was the first time in their life that they did not vote. Anything we can do to make voting more accessible for this demographic would be beneficial.

4. What other activities would your municipality like to engage in to ensure that historically disenfranchised communities within your municipality are able to cast ballots in the remaining elections of 2020, and what resources would you need to accomplish those efforts/activities? (including, but not limited to, printing, postage, staffing, translation, advertising, processing, training, etc.) A postcard mailing to all citizens of the City of Kenosha with their updated polling place and information on upcoming elections could be useful. Also explaining that after the year of 2020, the location may change. Estimated cost: $34,000. I think advertising in low income communities, along with those library stations would be beneficial. Anything at city hall would also be beneficial as we are located right next to our community transit center. Advertising on our buses (Transit Dept.) could also help with voter information and engagement. There would be a cost for the printing but should be able to post it on our buses for no additional charge. Additionally, posters inside of the bus shelters along main routes could be helpful in advertising.
upcoming elections and information on how to register and obtain an absentee ballot. This would reach a large portion of our demographic that is considered underserved. If social media is introduced into the voter outreach process in Kenosha, we will need to be sure to use that platform to describe how to update personal information on Myvote and to show Kenosha’s support to get everyone to the polls/voting.

5. What social media platforms do you intend to use for voter outreach? Do you intend to hire additional staff or communication specialists firms to assist with this outreach? If resources were available, what social media efforts would your municipality engage in for the remaining 2020 elections and what is your estimate of costs needed for that effort? In our opinion, the most beneficial platforms would be Facebook, Instagram and Twitter. We do not intend to hire any additional staff. At this time, we are not approved to have any municipality media platform. It would be helpful if the state could work on that, and communicate voter information for all people in the state. This would cover the most beneficial information such as dates, registration information and absentee ballot request information. If possible, Kenosha should try to advertise voting in as many ways as possible. The best places for advertisement are Spotify, Pandora, Hulu, Instagram, TikTok, Twitter, Radio, or Kenosha newspaper.

6. What other voter outreach would your municipality like to engage in for the remaining 2020 elections? (i.e. radio/print advertising, direct mail to all households, direct mail to all registered voters, billboards, direct text messages, virtual town halls, etc.) Please provide detail on the outreach you’d like to conduct, including the kind of messaging and targeting you’d like to include, and the estimated costs. What other voter outreach would your municipality like to engage in for the remaining 2020 elections? (i.e. radio/print advertising, direct mail to all households, direct mail to all registered voters, billboards, direct text messages, virtual town halls, etc.) Please provide detail on the outreach you’d like to conduct, including the kind of messaging and targeting you’d like to include, and the estimated costs. Our mayor has gone on local radio stations and could continue to do so with voter information. We can consider mail and print advertisements as needed as well. Billboards are also an interesting idea to consider. Maybe we could determine the location of the billboards by observing which neighborhoods and areas have lower voter turnout. The ideal message would be encouraging all eligible voters to register and the dates of the upcoming elections. Cost: unknown.

Poll Worker Recruitment, Training & Safety:

1. To fully staff all of your desired polling locations on Election Day for both August and November 2020, how many poll workers do you need to hire? What is the estimated cost of that full poll worker staffing? Please be as specific as possible - i.e. how many chiefs do you need per location, how many poll workers per location, how many new election officials will be needed overall? 350 workers. 22 Chiefs. 7-15 poll workers $50,000.00 Approximately 150 new election officials. This total represents only the November election. The estimated total for both elections for 2020 is $100,000.00. To entice the poll workers, the City of Kenosha would like to offer hazard pay. We believe that an appropriate amount with hazard pay would be $160 for poll workers and $220 for chief inspectors. The total additional estimated cost equals $10,840.00.

2. Describe your ideal poll worker recruitment effort for the remaining 2020 elections and provide an estimated cost for that recruitment effort. Recruit County of Kenosha employees, and employees from large businesses in Kenosha. We need a recruiter/liaison position for poll workers $35,000.
We lost a lot of excellent workers due to their age and/or health risk factors, so maybe we could work on encouraging the younger demographic to get politically involved for the upcoming elections.

3. Describe the training you will need to provide to new poll workers for the remaining 2020 elections and provide an estimated cost for that training, including staff time, copying costs, website updates, etc. The best thing that we could do is to implement some type of virtual training. This is probably a very difficult thing to implement so last minute for the upcoming elections. But could be very beneficial for any upcoming years with unpredictable times. Again, we could use social media platforms for this.

4. What additional activities would your municipality like to engage in for the remaining 2020 elections related to poll worker recruitment, training, and safety and what are the estimated costs for those efforts? In order to make everything as safe as possible, we just need to make sure we have all the necessary materials on hand throughout the entire election. We would need to be certain that we have enough masks and gloves, pens, cleaning wipes and sprays, and any necessary barriers to keep the voters and the staff safe.

Election Days in August & November 2020:

1. Assuming that Wisconsin is still in the midst of the COVID-19 pandemic during the August and November elections, please detail the PPE you will need for election day and the estimated costs. Masks and automatic hand sanitizer dispensers for everyone at the entrance of polling places. This would also require us to provide extra training to Chief Election Inspectors in order to ensure that they could put more hand sanitizer in them. (Cost of 10 dispensers: $1,450 https://www.amazon.com/sanitizer-automatic-dispenser-universal-adjustable/dp/B0865FBFYV/ref=sr_1_14?crid=2POUGMTYQE19M&dchild=1&keywords=automatic+hand+sanitizer+dispenser&qid=1591383009&sprefix=automatic+h%2Caps%2C161&sr=8-14) We would need enough PPE for each staff member at each polling location, as well as each staff member in the municipal building. We should also prepare for more than we may actually need as it may be necessary to get a new PPE after a restroom or lunch break.

2. How many election day polling locations would your municipality like to stand up on those 2 election days, if poll workers and PPE were procured? Please distinguish between August and November. Right now the Mayor would like 10 polling places open for August and November. With the concern of the pandemic, we think it is best to do what we did in the spring. This will also help to limit any confusion throughout the year. This would mean we would consolidate down to ten locations. It would be best to follow the same practices for August and November so voters know what to expect in November.

3. Would your municipality need additional resources for EDR on these Election Days, given social distancing, PPE, and potentially drive-thru voting? What resources would you need to have to enable robust EDR of voters at polling locations in August and November? (For example, do you need to design and print new handouts that describe EDR documentation/verification? Do you need to develop new large signage instructing voters on EDR - in multiple languages?) We think having materials to sanitize hands and pens is the first step in making this process safer. Making sure that lines stay in six feet gaps would also be a great practice. If we were able to support a drive-thru method, that would be the most ideal. We could post some signage encouraging the voters to wear masks for in person EDR and Curbside EDR to keep our staff and the public safe!
4. Does your municipality plan to utilize electronic poll books for August and November elections? 
**No.** Do you have enough electronic poll books to use them at all desired election day polling locations? **No.** Detail how many new electronic poll books you would like to have for these remaining elections and all associated costs - including staff training, maintenance, security, etc. - for those electronic poll books. **No, we will not use electronic poll books.**

5. What additional activities would your municipality like to do for the August & November election days to ensure safe, secure, and fair elections, and what are the estimated costs for those additional activities? **See below.**

**Other:**

1. Please add any other activities that, if resources were available, your municipality would like to conduct in relation to the August & November 2020 elections to ensure that they are safe, inclusive, secure, and fair. Please include cost estimates for each of those activities.

We wanted to complete or implement the following ideas and have included why they are important to the city, how the city will implement it, the supplies and labor required, and the estimated cost: sanitizer dispensers and masks at every polling place, additional dropboxes in multiple locations, informational postcards, tents for early voting, additional transportation efforts, voter information sheet, and additional advertisements. Some of these ideas were previously mentioned, but the subsequent information provides more information about the ideas.

First, By providing masks and sanitation stations, the city is making an intentional effort to keep the poll workers and voters safe by providing personal protection equipment. The plan to implement this idea is simple; we would just need to purchase or make the sanitizing stations and train either the election inspector or a poll worker how to refill the sanitizer machine. We would also purchase masks. If we purchase 550 boxes of gloves (each box containing 100 masks and costing 25$) and purchase 10 portable sanitizer dispensers (each costing approximately 145$), the estimated cost is $15,200.

Another idea we had was to place a dropbox (lock-box) at each of our public libraries. One of our major goals for every election, but especially for the 2020 elections, is to provide additional resources to those who have limited access to transportation. Placing a dropbox at each of our public libraries would make voting much more accessible for many in our community. We have four libraries (Northwest, Southwest, Simmons and Uptown) that we would like to install a dropbox and appropriate signage prior to each of the upcoming elections. We could also have printed forms, such as voter registration and absentee ballot requests available for voter use, as well as a semi-permanent photo scanner available in each library to copy proof of residence forms or photo IDs needed for the applications. These aluminum dropboxes cost approximately $937 per box. We would need about $3,748 in order to install four of these.

We would like to take efforts to communicate to the voters about the changes the election team has made since the last election year or year in order to keep everyone safe. One way to enhance communication would be to send out a postcard to the citizens of Kenosha. We would have a graphic designer include information such as the voter’s polling location, how to register to vote, how to request an absentee ballot, and where to find more information. We would also include our contact information on the post card for any further questions. This would require one graphic designer, which would cost approximately $200. We would also need funds to cover envelopes, paper and postage. The estimated cost would be approximately $26,200.
We wanted to include more safe options for registering to vote and voting early. Setting up tents for early-voting (and/or voter registration purposes) would provide a safer option for both voters and our staff as it would allow the voters to have more room to social distance and remain outside. We wanted to purchase and set up a tent on the scheduled dates of service, run an extension cord from the building to the tent to allow the staff to have all necessary equipment and supplies, and provide enough PPE to keep the staff safe. This goal would roughly require two or three staff members, depending on the availability of the workers here. We estimated the cost of the tent would be $6,000.

Another goal we have is to provide two-way transportation for the elderly and disabled voters who wish to vote in person. We could do this by teaming up with a local organization such as a Care-A-Van service. This would provide a much more affordable option for these voters. We could either require the voter to pay for this service, or we would need to obtain the funds to provide this service. It is estimated that each ride would cost $4 to each voter. This would be $8 for a two-way ride per voter.
Wisconsin Municipalities’ Center for Tech & Civic Life Planning Grant

Please Complete the Following Information by noon on Monday, June 8th. Contact Vicky Selkowe at vicky.selkowe@cityofracine.org with any questions.

City of Madison
Names & Email Addresses of those filling out this form:
Maribeth Witzel-Behl, mwitzel-behl@cityofmadison.com

You’ll find below three sets of questions:
1. Baseline data questions about your municipality’s voters and election administration.
2. Data questions specific to the April 2020 election.
3. Open-ended questions related to your municipality’s plans, needs, and budget estimates for a variety of activities related to the remaining elections in 2020.

We understand that these are a large number of questions and data requests; we estimate that completing this information will take each municipality between 2-4 hours to respond. Your efforts to provide thorough information will enable a more robust plan to be developed for all five of our communities. Our full plan is due back to the Center for Tech & Civic Life on June 15th.

Part 1: Baseline Data Questions about Voting in Your Municipality

<table>
<thead>
<tr>
<th>Description</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td># of Registered Voters in the Municipality as of 6/1/2020</td>
<td>178,346</td>
</tr>
<tr>
<td># of Estimated Eligible Voters in the Municipality</td>
<td>213,725</td>
</tr>
<tr>
<td># of voters on permanent absentee ballot list prior to 2/18/2020</td>
<td>2,062</td>
</tr>
<tr>
<td># of registered voters with sufficient photo ID on file as of 6/1/2020</td>
<td>80,333</td>
</tr>
<tr>
<td># of voters on permanent absentee ballot list as of 4/7/2020</td>
<td>8,665</td>
</tr>
<tr>
<td># of voters who have requested absentee ballots for August 2020 election as of 6/1/2020</td>
<td>36,092</td>
</tr>
<tr>
<td># of voters who have requested absentee ballots for November 2020 election as of 6/1/2020</td>
<td>34,164</td>
</tr>
<tr>
<td># of FTEs regularly engaged in election administration</td>
<td>9</td>
</tr>
<tr>
<td># of polling locations regularly utilized</td>
<td>92</td>
</tr>
<tr>
<td># of poll workers regularly engaged on election day</td>
<td>2,784</td>
</tr>
<tr>
<td>Total 2020 budget for all elections</td>
<td>2,080,283</td>
</tr>
</tbody>
</table>
# Part 2: Data Specific to the April 2020 Election in your Municipality

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td># of voters who requested absentee ballots</td>
<td>89,730</td>
</tr>
<tr>
<td># of voters who returned absentee ballots by deadline</td>
<td>66,997</td>
</tr>
<tr>
<td># of absentee ballots successfully cast</td>
<td>77,677</td>
</tr>
<tr>
<td>Estimated % of absentee requests not able to be fulfilled due to lack of/insufficient photo ID</td>
<td>1,840</td>
</tr>
<tr>
<td># of absentee ballots rejected due to incomplete certification</td>
<td>618</td>
</tr>
<tr>
<td># of new voter registrants between Feb 1 - April 6, 2020 (not EDR)</td>
<td>10,007</td>
</tr>
<tr>
<td># of voters who successfully completed EDR</td>
<td>3,246</td>
</tr>
<tr>
<td>Estimated % of absentee ballots returned by secure drop-box or drop-off</td>
<td>30%</td>
</tr>
<tr>
<td># of secure drop-boxes used</td>
<td>3</td>
</tr>
<tr>
<td># of early voting sites</td>
<td>1</td>
</tr>
<tr>
<td># of days of early voting</td>
<td>19</td>
</tr>
<tr>
<td># of voters who voted in-person early absentee</td>
<td>4,930</td>
</tr>
<tr>
<td>Did your municipality utilize drive-thru (“curbside”) voting on Election Day? (yes or no, and if yes, provide estimated # of voters who utilized this option)</td>
<td>Yes (approx. 12,000 voters)</td>
</tr>
<tr>
<td>Did your municipality utilize drive-thru (“curbside”) voting for in-person early voting? (yes or no, and if yes, provide estimated # of voters who utilized this option)</td>
<td>Yes (approx. 4,000 voters)</td>
</tr>
<tr>
<td># of additional staff who assisted with election-related efforts</td>
<td>225</td>
</tr>
<tr>
<td># of polling locations stood up on Election Day</td>
<td>66</td>
</tr>
<tr>
<td>$ amount spent on PPE for all April election-related efforts</td>
<td>6,305</td>
</tr>
<tr>
<td># of poll workers utilized</td>
<td>1,245</td>
</tr>
<tr>
<td># or % of poll workers who had never worked an election before</td>
<td>639</td>
</tr>
</tbody>
</table>
**Part 3: Planning & Needs for August & November 2020 Elections**

These questions are more qualitative - please feel free to add additional brief commentary or explanation as necessary. Please provide your most accurate estimates but don’t be constrained by current budget realities. Imagine the most robust effort(s) your municipality wants to engage in this year and provide your best available cost and staffing estimates to make that effort a success. Wherever possible, please detail the expected impacts on your planned activities on voters.

**Absentee, Vote by Mail:**

1. Does your municipality have a goal for how many/what percent of your voters you would like to vote absentee by mail in August and November 2020? If yes, what is that #/%?

   We understand that absentee voting does not work for everyone. Feedback gathered through our Pandemic Voting Access Equity Analysis indicates that access to accessible ballot marking devices is a priority for voters with disabilities, and that our Communities of Color have legitimate concerns about the voting-by-mail process.

   Our goal is for each eligible voter to be able to cast a ballot and have that ballot counted. We are committed to making voting accessible via mail, in-person prior to Election Day, and at the polls on Election Day. Rather than push voting-by-mail as the preferred option for the fall elections, we want to make sure voters know they have accessible options.

2. Is your municipality planning to mail all registered or eligible voters absentee ballot request forms (if the WEC does not do so)? If so, please describe your plan - for example, are you planning to mail to all households? Just registered voters? Just voters with photo IDs on file? Are you planning this for both August and November or just November? Please describe your plan and your estimated costs for these mailings.

   We found in April that obtaining an absentee request form was not an obstacle for voters, but finding a way to provide the Clerk’s Office with voter ID was the biggest frustration voiced by voters in the midst of this pandemic.

   The Wisconsin Elections Commission has voted to send an absentee request mailing to all pre-registered voters. We will focus our outreach on eligible but not registered voters. Nationwide, 75% of voters register in person. Eligible voters who do not have a Wisconsin ID will not be able to register online. Rather than focusing our voter outreach efforts on pre-registered voters, we will be working with our community partners to establish curbside in-person voter registration and curbside absentee request opportunities with social distancing precautions in place.

3. How many secure drop-boxes would you like to have for the August and November 2020 elections for voters to be able to most easily return absentee ballots, and what is the estimated cost for that # of drop-boxes?
We would like to have one secure drop box for every 15,000 voters (12 drop boxes total). The estimated cost would be approximately $36,000. We also would like to provide a potential absentee witness at each drop box, with social distancing precautions. Hundreds of our voters were unable to secure an absentee witness for the April Election.

4. Describe what additional staffing your municipality would need to process a higher number/percentage of absentee ballots, and provide an estimated cost for those additional staff hours.

Based on our data from April, we anticipate that we will need to pay our hourly election clerks an additional $109,953 beyond what we had projected for the fall elections, and are likely to incur $99,341 in additional overtime costs this fall.

5. What outreach would you like to do to inform voters about how to correctly fill out their absentee ballot application & envelope and comply with photo ID & witness signature requirements? (i.e. mailings - in more than one language? Website updates? Advertising? Paid social media posts? Phone calls from staff to assist voters? etc.) Describe the voter education/outreach efforts you’d like to engage in and provide an estimated cost.

We would like to work with our city media team to produce videos to introduce voters to the election process, voting options, and safety precautions at the polls. We do not want uncertainty about the voting process, whether one’s vote will count, or what options are available to keep any eligible voters from exercising their right to vote.

We also plan to work with our community partners to notify eligible voters of accessibility options, voter registration options, where to get help obtaining a voter ID, how to make sure their vote will count, how absentee voting works, and election security measures in place. We are offering online question & answer sessions for groups at risk of being disenfranchised.

6. What would you like to do to assist absentee voters with compliance with the photo ID requirement, and what is needed cost-wise to accomplish this?

We plan to hold a curbside Get Your ID on File with the Clerk drive this summer with volunteers using PPE and digital cameras to capture voter ID images for voters who are unable to electronically submit their ID to the Clerk’s Office. The digital cameras would cost $4,500, the personal protective equipment for our volunteers would cost about $5,000, and feather flags to draw attention to these curbside sites would cost $4,000. It may be hard to recruit volunteers to conduct this voter outreach in the midst of a pandemic, so we may need to pay poll workers to conduct this voter outreach. We estimate poll worker costs for this curbside voter outreach would be about $15,000.

7. What other activities or efforts would your municipality like to engage in to expand absentee voting in the remaining 2020 elections, and what resources (including but not limited to staffing, postage, printing, copying, training, advertising, signage, translation, etc. etc.) do you need to accomplish that?
If we had the funding, we would use mobile wifi hotspots and tablets for our curbside/drive-through voter outreach, giving voters the option to complete their voter registration and absentee requests in one stop without waiting for staff in the Clerk’s Office to follow up on their paper forms. We estimate this would be a $100,000 expense.

Curbside/Drive-Thru Voting:

1. If your municipality utilized drive-thru voting in April 2020, provide a little more detail about how it was utilized, how much it cost to implement, and how many voters voted in this way. (i.e. did you use it for in-person early voting? On Election Day?) What, generally, was the community’s response to curbside voting?

We used curbside voting for in-person absentee voting at the City Clerk’s Office, and for voting at the polls on Election Day. Curbside voting has always been an option for our in-person absentee voters and for voters at the polls, but in March and April it became the primary means of voting for our voters who drove to the polls on April 7, and for our in-person absentee voters. We had about 4,000 curbside in-person absentee voters, and about 12,000 curbside voters at the polls on Election Day. The polling places serving UW-Madison students had hardly any curbside voters because most voters walked to those sites.

2. Does your municipality plan to use drive-thru (“Curbside”) voting in the August and or November 2020 elections? Why or why not? If yes, please provide some detail of your plan to utilize drive-thru voting in either of those upcoming elections and provide estimates of your staffing and budget needs for robust drive-thru voting in your municipality (including PPE, signage, publicity, advertising, tents, supplies for poll workers, poll worker training, and any other costs you would incur.)

We will work with Public Health to determine the safest options for our in-person voters this fall. Curbside voting will always be an option for our voters, but we anticipate that it will be considered the safest option for voting in person this fall. Working with Public Health, we plan to ask each of our library locations, our community centers, and African-American churches to host curbside in-person absentee voting sites throughout the city.

The staff costs associated with curbside absentee voting were included in one of the other questions in this document ($109,953 in additional hourly employee pay). Due to the uncertainty of the weather in August and October, we would like to utilize tents and for the curbside voting locations in order to protect the ballots from getting wet. We also would like to set up feather flags to make it easy to find the curbside voting sites. We estimate that the tents and flags would cost $100,000.

Early Voting Sites & Expanded Hours Early-Voting:

1. Does your municipality have a goal for how many/what % of voters you would like to vote early in August and November?
Our goal is that each eligible voter will be able to cast a ballot and have that ballot counted. We would like to provide our voters with the opportunity to vote by mail if they are comfortable with that process, the opportunity to safely cast an absentee ballot in person at a location close to home, and the opportunity to safely vote at a polling place close to home on Election Day if that is their preference.

2. How many early voting locations would you like to stand-up for August and November elections and for how many days prior to the election? Where will they be and why those locations? Please describe your ideal early voting plan for the remaining 2020 elections and estimated costs and staffing needs, including staffing costs, publicity, materials for each location, signage, PPE, processing costs for your office, etc.

We would like to provide 18 in-person absentee voting locations for the two weeks leading up to the August election, and for the four weeks leading up to the November election. Our original plan was to offer in-person absentee voting at all nine library locations, the City Clerk’s Office, a city garage, Edgewood College, two Madison College locations, and four UW-Madison locations. We will work with Public Health to determine the safest options for setting up these sites, and anticipate that most in-person absentee voting will be curbside.

The staffing and PPE costs for in-person absentee voting were included in the answers to other questions in this document.

3. Would you like to be able to offer weekend and evening hours for early voting in 2020? If so, please detail how many hours of weekend and evening voting hours you would like to offer for the remaining 2020 elections and detail the costs and staffing needs associated with offering those evening & weekend early voting opportunities, making sure to include specifics on how staffing costs, publicity, signage, materials for each location, and processing costs for your office of those ballots cast early.

Yes, we would like to offer weekend and evening hours for in-person absentee voting. We typically work around the hours each library site is open, but may need to work around daylight hours instead if most in-person absentee voting is curbside. This will likely mean fewer hours after sunset, but more locations on Sundays.

Clerk’s Office overtime costs were included in the answer to another question on this form.

4. What other ways/activities would your municipality like to pursue in the remaining 2020 elections to expand early voting, and what resources do you need to accomplish those plans? (including, but not limited to, staffing, printing, postage, signage, translation, advertising, processing, training, etc.)

We need additional hourly staff to sort absentee envelopes by ward so they can be processed at the polls. We estimate this would incur about $20,000 in payroll costs.

**Equity & Voter Outreach, Particularly to Communities of Color:**
1. What specific outreach would your municipality like to do for the remaining 2020 elections to reach voters of color, including Spanish-speaking voters? Please describe the outreach you’d like to do to reach these voters (i.e. informational mailings, billboards, radio or print advertisements, social media advertisements, phone calls specifically about photo ID, text messages, virtual events, etc.), what impact you think it might have on voter turnout, and provide estimated costs.

We would like to run ads on Spanish language radio and in our municipality’s Spanish language newspapers. We would also like to run ads on our local hip hop radio station, in our local African-American print publications, and in our online publications run by and for communities of color. We understand that our communities of color do not necessarily trust the voting process, and that we need to work to earn that trust. We want to be transparent and open about what happens behind the scenes in elections, and what options are available for casting a ballot. We also want to make sure we are listening to groups that have historically been disenfranchised and groups that are facing obstacles with voting during this pandemic, and working with them to effectively respond to their concerns.

We know that our wards with the highest poverty levels and wards with the highest percentage of people of color had the lowest voter turnout in April. We are conducting an equity analysis on these disparities and are working to do everything within our power to address these disparities for the fall elections and beyond.

2. Do you plan on getting ballots in different languages, and if so, which languages? What is the estimated number of ballots you would print in languages other than English and what is the estimated cost?

Spanish translation is already available on our ExpressVote accessible ballot marking devices, and on our tabulators. Interpreters for any language are available by phone at all of our polling locations and absentee voting sites. We will have printed translations available for curbside voters as well.

3. Did your municipality conduct an equity analysis of the April 2020 election? If so, what did the analysis indicate about how/if the COVID-19 pandemic affected different voting populations. (Share key findings, areas of concern, areas of encouragement, etc.) If your municipality did not conduct such an analysis, does the Clerk and Clerk’s staff have general comments or observations about which demographic(s) of voters were impacted by the COVID-19 pandemic and how?

We did conduct an equity analysis of the April 2020 election. We found that neighborhoods with the highest poverty levels and neighborhoods with the most People of Color were the most likely to vote at the polls on Election Day. Neighborhoods with the least amount of poverty and neighborhoods with few People of Color primarily voted absentee. This clearly indicates that voting by mail does not work for everyone.

4. What other activities would your municipality like to engage in to ensure that historically disenfranchised communities within your municipality are able to cast ballots in the remaining
elections of 2020, and what resources would you need to accomplish those efforts/activities? (including, but not limited to, printing, postage, staffing, translation, advertising, processing, training, etc.)

Many of our poll workers are from historically disenfranchised communities. We would like to pay those poll workers to conduct voter outreach and poll worker recruitment. We estimate this would cost $75,000.

5. What social media platforms do you intend to use for voter outreach? Do you intend to hire additional staff or communication specialists firms to assist with this outreach? If resources were available, what social media efforts would your municipality engage in for the remaining 2020 elections and what is your estimate of costs needed for that effort?

We will conduct voter outreach via Twitter, Facebook, and Instagram (city policy prohibits us from running ads on social media). We will work with our City Media Team to produce a podcast series to educate potential voters about registering to vote, requesting an absentee ballot, voting at the polls, and how ballots are counted. We also plan to work with the City Media Team to produce informative videos about the election process.

6. What other voter outreach would your municipality like to engage in for the remaining 2020 elections? (i.e. radio/print advertising, direct mail to all households, direct mail to all registered voters, billboards, direct text messages, virtual town halls, etc.) Please provide detail on the outreach you’d like to conduct, including the kind of messaging and targeting you’d like to include, and the estimated costs.

If we had the funding, we would spend $100,000 on bus, radio, online and print ads.

Poll Worker Recruitment, Training & Safety:

1. To fully staff all of your desired polling locations on Election Day for both August and November 2020, how many poll workers do you need to hire? What is the estimated cost of that full poll worker staffing? Please be as specific as possible - i.e. how many chiefs do you need per location, how many poll workers per location, how many new election officials will be needed overall?

We use the election toolkit available through the MIT Voting Technology Project to determine the staffing levels needed to ensure that no voter will need to wait in line for more than 15 minutes, either at the polls or for in-person absentee voting.

State law allows one Chief Inspector per polling location. We have an additional election official who is certified as a Chief Inspector serve as the Absentee Lead at each polling location.

If 75% of votes cast are absentee, we will need 1,559 election officials at the polls in August (with a payroll cost of $244,663), and 2,572 election officials at the polls in November (with a payroll cost of $371,650).
The number of new election officials needed will depend on how many poll workers need to stay home due to personal health concerns.

In our equity analysis, we have discussed ethical concerns with pursuing our goal of recruiting more poll workers of color in the midst of a pandemic that is disproportionately affecting people of color. Our community partners in the equity analysis have requested hazard pay for poll workers this fall. We would like to pay our poll workers this fall a pay rate comparable to what the U.S. Census is paying in the area. This hazard pay would cost an additional $369,788.

2. Describe your ideal poll worker recruitment effort for the remaining 2020 elections and provide an estimated cost for that recruitment effort.

We know from experience that one tweet from the Mayor would fill all vacancies within a day. We have tried to be much more strategic in our poll worker recruitment, though, focusing on recruiting People of Color, high school students, and college students. We want the staff at each polling location to reflect the community they serve, providing the community with more welcoming polling locations.

3. Describe the training you will need to provide to new poll workers for the remaining 2020 elections and provide an estimated cost for that training, including staff time, copying costs, website updates, etc.

Due to social distancing concerns in April, we conducted all of our poll worker training via webinar. We have webinars planned for the August and November elections. If Public Health safety recommendations continue to prohibit large gatherings, we will not offer our usual in-person training sessions.

4. What additional activities would your municipality like to engage in for the remaining 2020 elections related to poll worker recruitment, training, and safety and what are the estimated costs for those efforts?

It was difficult to convince facilities to host a polling location in the midst of a pandemic. We typically do not pay facilities anything for serving as a polling place. It would be helpful if we could provide each facility with funds to offset their costs for deep cleaning after the election. If we provided each facility with $750 for the August Election and $750 for the November Election, it would cost $138,000.

**Election Days in August & November 2020:**

1. Assuming that Wisconsin is still in the midst of the COVID-19 pandemic during the August and November elections, please detail the PPE you will need for election day and the estimated costs.

   We will need hand sanitizer for all poll workers and voters, disinfectant spray to use between voter interactions, enough plexi-glass shields to allow poll workers to split the poll books, face
shields for curbside officials, and face masks for all poll workers and observers. We estimate this would cost an additional $20,000.

2. How many election day polling locations would your municipality like to stand up on those 2 election days, if poll workers and PPE were procured? Please distinguish between August and November.

We would like to operate 92 polling places for each election, as we would in normal circumstances.

3. Would your municipality need additional resources for EDR on these Election Days, given social distancing, PPE, and potentially drive-thru voting? What resources would you need to have to enable robust EDR of voters at polling locations in August and November? (For example, do you need to design and print new handouts that describe EDR documentation/verification? Do you need to develop new large signage instructing voters on EDR - in multiple languages?)

If the state does not translate its new voter registration form into Spanish and Hmong before the August Election, we will get the form translated ourselves.

4. Does your municipality plan to utilize electronic poll books for August and November elections? Do you have enough electronic poll books to use them at all desired election day polling locations? Detail how many new electronic poll books you would like to have for these remaining elections and all associated costs - including staff training, maintenance, security, etc. - for those electronic poll books.

We use paper poll books because electronic poll books have been cost prohibitive for a municipality of our size.

5. What additional activities would your municipality like to do for the August & November election days to ensure safe, secure, and fair elections, and what are the estimated costs for those additional activities?

We have yet to finish our pandemic voting access equity analysis. We will prioritize the recommendations from that analysis to ensure that we are doing all we can to counter the obstacles voters are facing during this pandemic.

Other:

1. Please add any other activities that, if resources were available, your municipality would like to conduct in relation to the August & November 2020 elections to ensure that they are safe, inclusive, secure, and fair. Please include cost estimates for each of those activities.

The additional PPE needed at the polls consumes a significant amount of space. We would like to rent additional space so we have adequate room to prepare supplies for each polling location without making mistakes, and so we can practice social distancing at the public test of election equipment. Additional space would cost about $20,000.
Wisconsin Municipalities’ Center for Tech & Civic Life Planning Grant

Please Complete the Following Information by noon on Monday, June 8th. Contact Vicky Selkowe at vicky.selkowe@cityofracine.org with any questions.

City of Milwaukee
Names & Email Addresses of those filling out this form:
Neil Albecht, nalbrec@milwaukee.gov
Claire Woodall-Vogg, cwooda@milwaukee.gov

You’ll find below three sets of questions:
1. Baseline data questions about your municipality’s voters and election administration.
2. Data questions specific to the April 2020 election.
3. Open-ended questions related to your municipality’s plans, needs, and budget estimates for a variety of activities related to the remaining elections in 2020.

We understand that these are a large number of questions and data requests; we estimate that completing this information will take each municipality between 2-4 hours to respond. Your efforts to provide thorough information will enable a more robust plan to be developed for all five of our communities. Our full plan is due back to the Center for Tech & Civic Life on June 15th.

Part 1: Baseline Data Questions about Voting in Your Municipality

<table>
<thead>
<tr>
<th>Question</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td># of Registered Voters in the Municipality as of 6/1/2020</td>
<td>294,459</td>
</tr>
<tr>
<td># of Estimated Eligible Voters in the Municipality</td>
<td>430,000</td>
</tr>
<tr>
<td># of voters on permanent absentee ballot list prior to 2/18/2020</td>
<td>6,252</td>
</tr>
<tr>
<td># of registered voters with sufficient photo ID on file as of 6/1/2020</td>
<td>73,690</td>
</tr>
<tr>
<td># of voters on permanent absentee ballot list as of 4/7/2020</td>
<td>23,374</td>
</tr>
<tr>
<td># of voters who have requested absentee ballots for August 2020 election as of 6/1/2020</td>
<td>53,438</td>
</tr>
<tr>
<td># of voters who have requested absentee ballots for November 2020 election as of 6/1/2020</td>
<td>50,446</td>
</tr>
<tr>
<td># of FTEs regularly engaged in election administration</td>
<td>8 (regular FT staff)</td>
</tr>
<tr>
<td># of polling locations regularly utilized</td>
<td>180</td>
</tr>
<tr>
<td># of poll workers regularly engaged on election day</td>
<td>1400</td>
</tr>
</tbody>
</table>
Total 2020 budget for all elections | $2,986,810

### Part 2: Data Specific to the April 2020 Election in your Municipality

<table>
<thead>
<tr>
<th>Metric</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td># of voters who requested absentee ballots</td>
<td>96,712</td>
</tr>
<tr>
<td># of voters who returned absentee ballots by deadline</td>
<td>78,866</td>
</tr>
<tr>
<td># of absentee ballots successfully cast</td>
<td>76,362</td>
</tr>
<tr>
<td>Estimated % of absentee requests not able to be fulfilled due to lack of/insufficient photo ID</td>
<td>2.5%</td>
</tr>
<tr>
<td># of absentee ballots rejected due to incomplete certification</td>
<td>1,671</td>
</tr>
<tr>
<td># of new voter registrants between Feb 1 - April 6, 2020 (not EDR)</td>
<td>11,951</td>
</tr>
<tr>
<td># of voters who successfully completed EDR</td>
<td>2,614</td>
</tr>
<tr>
<td>Estimated % of absentee ballots returned by secure drop-box or drop-off</td>
<td>15%</td>
</tr>
<tr>
<td># of secure drop-boxes used</td>
<td>5</td>
</tr>
<tr>
<td># of early voting sites</td>
<td>Initially 3; went down to 1 drive-thru site</td>
</tr>
<tr>
<td># of days of early voting</td>
<td>14</td>
</tr>
<tr>
<td># of voters who voted in-person early absentee</td>
<td>11,612</td>
</tr>
</tbody>
</table>

If applicable, # who voted in-person early by site and # of early voting sites: 3 sites for 5 days (1644 at Muni Building; 2407 at Midtown; 1520 at Zablocki library); all subsequent voters were at drive-thru;

Did your municipality utilize drive-thru ("curbside") voting on Election Day? (yes or no, and if yes, provide estimated # of voters who utilized this option): Yes; estimate 10% of voters (1,800)

Did your municipality utilize drive-thru ("curbside") voting for in-person early voting? (yes or no, and if yes, provide estimated # of voters who utilized this option): Yes - for 9 days; 6,380 voters
<table>
<thead>
<tr>
<th>Description</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td># of additional staff who assisted with election-related efforts</td>
<td>95 temporary office assistants (paid to conduct data entry, absentee assembly, election day preparations, and IPAV)</td>
</tr>
<tr>
<td># of polling locations stood up on Election Day</td>
<td>5</td>
</tr>
<tr>
<td>$ amount spent on PPE for all April election-related efforts</td>
<td>Unknown - provided mainly by health department due to acquisition issues</td>
</tr>
<tr>
<td># of poll workers utilized</td>
<td>400</td>
</tr>
<tr>
<td># or % of poll workers who had never worked an election before</td>
<td>10%</td>
</tr>
</tbody>
</table>
Part 3: Planning & Needs for August & November 2020 Elections

These questions are more qualitative - please feel free to add additional brief commentary or explanation as Necessary. Please provide your most accurate estimates but don’t be constrained by current budget realities. Imagine the most robust effort(s) you municipality wants to engage in this year and provide your best available cost and staffing estimates to make that effort a success. Wherever possible, please detail the expected impacts on your planned activities on voters.

Absentee, Vote by Mail:

1. Does your municipality have a goal for how many/what percent of your voters you would like to vote absentee by mail in August and November 2020? If yes, what is that #/%?
   Anticipated turnout for August is 75,000, an increase from 60,000 in 2016 and 58,000 in 2012. This number represents an approximate 25% turnout of registered voters (currently 300,000), and 17% of eligible voters (435,000). Anticipated turnout for November is 290,000, up from 241,000 in 2016 and 288,000 in 2012. This number represents 90% of registered voters (anticipated to be 320,000 entering the election) and 66% of eligible voters. Based on April 2020 voting trends, and current data related to the Coronavirus, the city anticipates that 80% of residents will vote by-mail absentee for both the primary and the election.

2. Is your municipality planning to mail all registered or eligible voters absentee ballot request forms (if the WEC does not do so)? If so, please describe your plan - for example, are you planning to mail to all households? Just registered voters? Just voters with photo IDs on file? Are you planning this for both August and November or just November? Please describe your plan and your estimated costs for these mailings.
   The City will be mailing all households (not limited to registered voters) information on how to apply for an absentee ballot prior to the August and November elections. This information will highlight three application opportunities: online, at any Milwaukee Public Library, or by calling a hotline. This information will be designed to compliment the WEC’s mailing of absentee applications prior to November.

3. How many secure drop-boxes would you like to have for the August and November 2020 elections for voters to be able to most easily return absentee ballots, and what is the estimated cost for that # of drop-boxes?
   For August, the City will be establishing drop boxes at all 13 Milwaukee Public Library branches at an estimated cost of $5,000 for additional custodial and security staff. If given the funding, we would like to establish 13 secure, 24-hour drop-boxes at every library in the City that would be utilized for all elections going forward. The cost of each secure drop-box, including installation, is $4,500/box.

4. Describe what additional staffing your municipality would need to process a higher number/percentage of absentee ballots, and provide an estimated cost for those additional staff hours. Rather than increasing staff and continuing to assemble balloting materials manually, the City of Milwaukee would like to purchase a high-speed, duplex printer, a top-of-the-line folding machine, and then a state of the art folding and inserting machine. The estimated cost to outright purchase is $145,000 for all equipment. This would eliminate the use of absentee labels, printing directly onto the inner and outer envelopes. Inner envelopes would also have a small 2D barcode
that the inserter machine would scan to ensure that the outer envelope is for the same voter. This automation would allow the City to eliminate the assembly delay no matter the volume of daily requests. In April, 25 temporary workers were assigned to absentee assembly daily. These were experienced election temps and could be re-deployed to early voting sites as supervisors and lead workers.

5. What outreach would you like to do to inform voters about how to correctly fill out their absentee ballot application & envelope and comply with photo ID & witness signature requirements? (i.e. mailings - in more than one language? Website updates? Advertising? Paid social media posts? Phone calls from staff to assist voters? etc.) Describe the voter education/outreach efforts you’d like to engage in and provide an estimated cost.

The City’s outreach efforts could be two-fold: encouraging persons to apply for an absentee ballot and them revamping the city’s current absentee voting instructions (a version of the state’s uniform absentee voting instructions) to be more visual and address issues specific to the pandemic, such as securing a witness signature. All mailings will be sent in English and Spanish. To create a graphic version of the instructions, the estimated cost is $15,000, including the services of a graphic designer and production of the color instructions for 150,000 estimated voters. The City Election Commission and Unified Call Center will work collaboratively to provide a hotline for any person with questions or needing additional information or assistance.

The City Election Commission would also like to produce a short video with visuals showing voters 1) how to apply for an absentee ballot and 2) how to complete and return the ballot so that it will be counted. These videos could be posted to the City’s website and social media page, as well as promoted using paid advertisements on social media outlets.

6. What would you like to do to assist absentee voters with compliance with the photo ID requirement, and what is needed cost-wise to accomplish this?

The biggest obstacle to Milwaukee residents, particularly those in poverty, to applying for an absentee ballot in April was access to the internet and securing an image of their photo ID. Subsequently, the City will be promoting the use of Milwaukee Public Library branch staff to assist any potential absentee applicants with applying, securing and uploading an image of their photo ID. Staffing libraries for 8 hours a day for 3 weeks prior to each election is estimated to cost $45,000 per election (13 libraries, 7 days a week for 8 hours a day, 2 staff at each library who are paid $15/hour).

7. What other activities or efforts would your municipality like to engage in to expand absentee voting in the remaining 2020 elections, and what resources (including but not limited to staffing, postage, printing, copying, training, advertising, signage, translation, etc. etc.) do you need to accomplish that?

Partnerships with other city divisions, like developing mailings that could accompany water bills, or door hangers to be distributed by the Department of Neighborhood Services or hung on trash receptacles by the sanitation staff. Also, reaching out to community-based organizations and church groups to promote absentee voting and other accurate election information. Potential cost: $10,000
Curbside/Drive-Thru Voting:

1. If your municipality utilized drive-thru voting in April 2020, provide a little more detail about how it was utilized, how much it cost to implement, and how many voters voted in this way. (i.e. did you use it for in-person early voting? On Election Day?) What, generally, was the community’s response to curbside voting?

   Milwaukee operated in-person absentee voting for one week leading up to the April election (at three sites) and then transitioned to drive-up voting (one site). 11,612 people cast ballots through these options, 5,571 at in-person and 6,041 at drive-up. These numbers represented a 46% increase over April 2016 “early voting” totals. Curbside voting was very well-received, but is a laborious and slow-moving process for a municipality the size of Milwaukee. At one time, the line of cars spanned several miles. Additionally, law enforcement and traffic control had to make a significant investment of time and resources to assist with managing.

   Estimated cost, including MPD partners: $80,000

   Curbside voting was also offered in April and heavily utilized by voters at the city’s five voting centers. Approximately 20% or one-in-five of all Election Day in-person voters did so by curbside voting.

2. Does your municipality plan to use drive-thru (“Curbside”) voting in the August and or November 2020 elections? Why or why not? If yes, please provide some detail of your plan to utilize drive-thru voting in either of those upcoming elections and provide estimates of your staffing and budget needs for robust drive-thru voting in your municipality (including PPE, signage, publicity, advertising, tents, supplies for poll workers, poll worker training, and any other costs you would incur.)

   It is the City’s intent to offer both in-person and drive-thru “early” voting for August and November. Planning will occur to streamline processes and identify a more conducive location than downtown Milwaukee for drive-thru voting. One idea is to have a centrally located drive-thru early voting option at Miller Park. This would allow us to operate at a large scale with adequate parking and traffic flow. However, it would require a significant investment in laptops and other IT equipment, an additional ballotar printer from ES&S, numerous tents, signage and traffic control assistance from Milwaukee Police Department.

   Estimated cost: $150,000 for August, $350,000 for November.

Early Voting Sites & Expanded Hours Early-Voting:

1. Does your municipality have a goal for how many/what % of voters you would like to vote early in August and November?

   August 10% or 7,500, November 15% or 43,500.

2. How many early voting locations would you like to stand-up for August and November elections and for how many days prior to the election? Where will they be and why those locations? Please describe your ideal early voting plan for the remaining 2020 elections and estimated costs and staffing needs, including staffing costs, publicity, materials for each location, signage, PPE, processing costs for your office, etc.

   August: 3 in-person locations and 1 drive-thru for two weeks prior to the primary.
3. Would you like to be able to offer weekend and evening hours for early voting in 2020? If so, please detail how many hours of weekend and evening voting hours you would like to offer for the remaining 2020 elections and detail the costs and staffing needs associated with offering those evening & weekend early voting opportunities, making sure to include specifics on how staffing costs, publicity, signage, materials for each location, and processing costs for your office of those ballots cast early. When allowable, Milwaukee has been offering evening and weekend early voting hours. Additional costs: $30,000 for August, $75,000 for November.

4. What other ways/activities would your municipality like to pursue in the remaining 2020 elections to expand early voting, and what resources do you need to accomplish those plans? (including, but not limited to, staffing, printing, postage, signage, translation, advertising, processing, training, etc.) Outreach, promotion/education and transportation to sites.

Equity & Voter Outreach, Particularly to Communities of Color:

1. What specific outreach would your municipality like to do for the remaining 2020 elections to reach voters of color, including Spanish-speaking voters? Please describe the outreach you’d like to do to reach these voters (i.e. informational mailings, billboards, radio or print advertisements, social media advertisements, phone calls specifically about photo ID, text messages, virtual events, etc. etc.), what impact you think it might have on voter turnout, and provide estimated costs. Milwaukee is a Voting Rights Act “Section 203” city, which mandates ballots and all election materials in English and Spanish.

2. Do you plan on getting ballots in different languages, and if so, which languages? What is the estimated number of ballots you would print in languages other than English and what is the estimated cost? Spanish. No additional cost as the same ballot includes English and Spanish languages.

3. Did your municipality conduct an equity analysis of the April 2020 election? If so, what did the analysis indicate about how/if the COVID-19 pandemic affected different voting populations. (Share key findings, areas of concern, areas of encouragement, etc.) If your municipality did not conduct such an analysis, does the Clerk and Clerk’s staff have general comments or observations about which demographic(s) of voters were impacted by the COVID-19 pandemic and how? There are historic and significant voting disparities in Milwaukee between white residents and people of color. The below data, comparing voting turnout percentages by aldermanic districts between April 2016 and April 2020, validates these disparities, but also documents that these disparities were not significantly impacted (improved or exacerbated) by the COVID-19 pandemic.
Aldermanic districts in Milwaukee with high concentrations of people of color as well as people in poverty include 1, 2, 6, 7 and 15.

(unable to insert table)

4. What other activities would your municipality like to engage in to ensure that historically disenfranchised communities within your municipality are able to cast ballots in the remaining elections of 2020, and what resources would you need to accomplish those efforts/activities? (including, but not limited to, printing, postage, staffing, translation, advertising, processing, training, etc.) The City would like to work with a communications consultant to create a communications plan around GOTV efforts. The campaign would focus on appealing to a variety of communities within Milwaukee, including LatinX and African American voters. One specific target would be creating a campaign focusing on the re-enfranchisement of voters who are no longer on probation or parole for a felony. Additionally, we would like to find a marketing consultant who could create an edgy but non-partisan and tasteful campaign to harness the current protests that are highlighting inequity.

5. What social media platforms do you intend to use for voter outreach? Do you intend to hire additional staff or communication specialists firms to assist with this outreach? If resources were available, what social media efforts would your municipality engage in for the remaining 2020 elections and what is your estimate of costs needed for that effort? If given the resources, the Milwaukee Election Commission would hire a communication firm that would take the above campaign and promote it on social media platforms. This would help the Milwaukee Election Commission quickly acquire new followers for future messaging, lasting past November.

6. What other voter outreach would your municipality like to engage in for the remaining 2020 elections? (i.e. radio/print advertising, direct mail to all households, direct mail to all registered voters, billboards, direct text messages, virtual town halls, etc.) Please provide detail on the outreach you’d like to conduct, including the kind of messaging and targeting you’d like to include, and the estimated costs. By hiring a communications firm, the Milwaukee Election Commission anticipates using a variety of advertising outlets, including but not limited to radio advertising, billboard and bus advertisements, and PSA’s on voting using local celebrities like Milwaukee Bucks players that could be spread through social media, posted on the Milwaukee Election Commission’s website, as well as other City websites and GOTV partner websites. The estimated total cost for a comprehensive communications plan that would include messaging to historically underrepresented communities, would be $250,000.

Poll Worker Recruitment, Training & Safety:

1. To fully staff all of your desired polling locations on Election Day for both August and November 2020, how many poll workers do you need to hire? What is the estimated cost of that full poll worker staffing? Please be as specific as possible - i.e. how many chiefs do you need per location, how many poll workers per location, how many new election officials will be needed overall? The City of Milwaukee currently plans to have 45 voting centers in August and November (3 per aldermanic district), which will require 3 chiefs per site and 20 election workers per site. The cost to staff election workers will be $207,000 per election ($230, as we anticipate an extra
$100 hazard pay added to their stipend) and $43,875 to fully staff chiefs, a total of $250,875. This is just to staff the voting centers for each election. The City of Milwaukee utilizes a Central Count of absentee ballots. We anticipate needing 15 chiefs and 300 election workers for each election at Central Count, costing $75,000 per day. Central Count is expected to take 2-3 days given the high volume, costing an estimated $200,000 to staff.

Overall, 1200 election workers minimum are needed for election day and 150 chief inspectors. Our goal is to recruit 1,000 new election workers. We continue to have issues with election workers not showing up on election day or not being available for a full day. As a result, we’d like to plan to overstaff each site in an ideal world.

2. Describe your ideal poll worker recruitment effort for the remaining 2020 elections and provide an estimated cost for that recruitment effort. The Milwaukee Election Commission will launch a recruitment campaign for a new generation of election workers to sign up and be directly involved in their democracy. There is an unprecedented amount of energy around civil rights that we hope to harness and use to recruit civic-minded workers. Our goal would be to include this in the services that we retain by a marketing firm.

3. Describe the training you will need to provide to new poll workers for the remaining 2020 elections and provide an estimated cost for that training, including staff time, copying costs, website updates, etc. Recruiting a younger generation of election workers means that the Milwaukee Election Commission will also need to become innovators in election training. We would like to produce polling place training videos that could be viewed in a webinar in short segments and then have discussions and Q&As live. Alternatively, the same video segments could be viewed and discussed in-person, so long as the trainings were small and allowed for social distancing. Videos would complement the existing training manual and provide links that could always be rewatched. The estimated cost for development and implementation of new training is $50,000.

4. What additional activities would your municipality like to engage in for the remaining 2020 elections related to poll worker recruitment, training, and safety and what are the estimated costs for those efforts?

**Election Days in August & November 2020:**

1. Assuming that Wisconsin is still in the midst of the COVID-19 pandemic during the August and November elections, please detail the PPE you will need for election day and the estimated costs. The cost to create 400 plexiglass barriers for election workers at receiving tables and registration tables is $55,000 and already on order. Additionally, the Milwaukee Election Commission will need to acquire 400 face shields for workers not staffed behind plexiglass ($4,000), gloves for all poll workers ($1500 per election), masks on hand for election workers and members of the public ($2500 per election), hand sanitizer ($1,000) and disinfectant ($1,000).
2. How many election day polling locations would your municipality like to stand up on those 2
election days, if poll workers and PPE were procured? Please distinguish between August and
November. In August, we plan to have 45 sites. In November, if we had enough election staff, we
would like to expand this to 60 or 75 locations (4 or 5 per aldermanic district, respectively).

3. Would your municipality need additional resources for EDR on these Election Days, given social
distancing, PPE, and potentially drive-thru voting? What resources would you need to have to
enable robust EDR of voters at polling locations in August and November? (For example, do you
need to design and print new handouts that describe EDR documentation/verification? Do you
need to develop new large signage instructing voters on EDR - in multiple languages?) We do not
anticipate additional resources for EDR that are outside of our current budget. We will continue to
offer curbside voting at all polling places and would like to update that signage at each location to
be larger and more visible. Estimated cost: 5,000

4. Does your municipality plan to utilize electronic poll books for August and November elections?
Do you have enough electronic poll books to use them at all desired election day polling
locations? Detail how many new electronic poll books you would like to have for these remaining
elections and all associated costs - including staff training, maintenance, security, etc. - for those
electronic poll books. The City of Milwaukee is unable to utilize e-poll books at this time due to the
number of voting sites and that moves to the sites must be completed prior to the close of
registration.

5. What additional activities would your municipality like to do for the August & November election
days to ensure safe, secure, and fair elections, and what are the estimated costs for those
additional activities?

Other:

1. Please add any other activities that, if resources were available, your municipality would like to
conduct in relation to the August & November 2020 elections to ensure that they are safe,
inclusive, secure, and fair. Please include cost estimates for each of those activities.
Wisconsin Municipalities' Center for Tech & Civic Life Planning Grant

Please Complete the Following Information by noon on Monday, June 8th.

City of Racine
Names & Email Addresses of those filling out this form:
Tara Coolidge, tara.coolidge@cityofracine.org

You’ll find below three sets of questions:
1. Baseline data questions about your municipality’s voters and election administration.
2. Data questions specific to the April 2020 election.
3. Open-ended questions related to your municipality’s plans, needs, and budget estimates for a variety of activities related to the remaining elections in 2020.

We understand that these are a large number of questions and data requests; we estimate that completing this information will take each municipality between 2-4 hours to respond. Your efforts to provide thorough information will enable a more robust plan to be developed for all five of our communities. Our full plan is due back to the Center for Tech & Civic Life on June 15th.

Part 1: Baseline Data Questions about Voting in Your Municipality

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td># of Registered Voters in the Municipality as of 6/1/2020</td>
<td>34,734</td>
</tr>
<tr>
<td># of Estimated Eligible Voters in the Municipality</td>
<td>56,000</td>
</tr>
<tr>
<td># of voters on permanent absentee ballot list prior to 2/18/2020</td>
<td>613</td>
</tr>
<tr>
<td># of registered voters with sufficient photo ID on file as of 6/1/2020</td>
<td>8,645</td>
</tr>
<tr>
<td># of voters on permanent absentee ballot list as of 4/7/2020</td>
<td>2684</td>
</tr>
<tr>
<td># of voters who have requested absentee ballots for August 2020 election as of 6/1/2020</td>
<td>705 (not including Perms)</td>
</tr>
<tr>
<td># of voters who have requested absentee ballots for November 2020 election as of 6/1/2020</td>
<td>520 (not including Perms)</td>
</tr>
<tr>
<td># of FTEs regularly engaged in election administration</td>
<td>5</td>
</tr>
<tr>
<td># of polling locations regularly utilized</td>
<td>14</td>
</tr>
<tr>
<td># of poll workers regularly engaged on election day</td>
<td>160-270</td>
</tr>
<tr>
<td>Total 2020 budget for all elections</td>
<td>$409,529</td>
</tr>
</tbody>
</table>
### Part 2: Data Specific to the April 2020 Election in your Municipality

<table>
<thead>
<tr>
<th>Description</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td># of voters who requested absentee ballots</td>
<td>11,615</td>
</tr>
<tr>
<td># of voters who returned absentee ballots by deadline</td>
<td>9,938</td>
</tr>
<tr>
<td># of absentee ballots successfully cast</td>
<td>9,570</td>
</tr>
<tr>
<td>Estimated % of absentee requests not able to be fulfilled due to lack of/insufficient photo ID</td>
<td>Hundreds</td>
</tr>
<tr>
<td># of absentee ballots rejected due to incomplete certification</td>
<td>368</td>
</tr>
<tr>
<td># of new voter registrants between Feb 1 - April 6, 2020 (not EDR)</td>
<td>1,627</td>
</tr>
<tr>
<td># of voters who successfully completed EDR</td>
<td>448</td>
</tr>
<tr>
<td>Estimated % of absentee ballots returned by secure drop-box or drop-off</td>
<td>Estimated 800</td>
</tr>
<tr>
<td># of secure drop-boxes used</td>
<td>1</td>
</tr>
<tr>
<td># of early voting sites</td>
<td>1</td>
</tr>
<tr>
<td># of days of early voting</td>
<td>13</td>
</tr>
<tr>
<td># of voters who voted in-person early absentee</td>
<td>1,543</td>
</tr>
<tr>
<td>If applicable, # who voted in-person early by site and # of early voting sites</td>
<td>N/A</td>
</tr>
<tr>
<td>Did your municipality utilize drive-thru (“curbside”) voting on Election Day? (yes or no, and if yes, provide estimated # of voters who utilized this option)</td>
<td>Yes, almost all</td>
</tr>
<tr>
<td>Did your municipality utilize drive-thru (“curbside”) voting for in-person early voting? (yes or no, and if yes, provide estimated # of voters who utilized this option)</td>
<td>Yes, cannot differentiate</td>
</tr>
<tr>
<td># of additional staff who assisted with election-related efforts</td>
<td>Roughly 20</td>
</tr>
<tr>
<td># of polling locations stood up on Election Day</td>
<td>14</td>
</tr>
<tr>
<td>$ amount spent on PPE for all April election-related efforts</td>
<td>Unavailable</td>
</tr>
<tr>
<td># of poll workers utilized</td>
<td>195</td>
</tr>
<tr>
<td># or % of poll workers who had never worked an election before</td>
<td>140</td>
</tr>
</tbody>
</table>
Part 3: Planning & Needs for August & November 2020 Elections

These questions are more qualitative - please feel free to add additional brief commentary or explanation as necessary. Please provide your most accurate estimates but don’t be constrained by current budget realities. Imagine the most robust effort(s) you municipality wants to engage in this year and provide your best available cost and staffing estimates to make that effort a success. Wherever possible, please detail the expected impacts on your planned activities on voters.

Absentee, Vote by Mail:

1. Does your municipality have a goal for how many/what percent of your voters you would like to vote absentee by mail in August and November 2020? If yes, what is that #/%?
   - In August I would like to see a 35% voter turnout, and it would be great if 20% of the total would vote by mail.
   - In November I would like to see a 95% turnout, and it would be great if 65% of the total would vote by mail.

2. Is your municipality planning to mail all registered or eligible voters absentee ballot request forms (if the WEC does not do so)? If so, please describe your plan - for example, are you planning to mail to all households? Just registered voters? Just voters with photo IDs on file? Are you planning this for both August and November or just November? Please describe your plan and your estimated costs for these mailings.
   - The City of Racine does intend to mail absentee ballot requests. There are three different breakdowns depending on funding options.
     A. Mail everyone with a photo ID on file an easy in house created absentee ballot request. (Cost roughly $9,000)
     B. Mail all registered voters absentee ballot requests with separate flyers on how to submit a photo ID (by mail, email, or text message). (Cost roughly $40,000)
     C. Mail every tax address directions on how to request an absentee ballot and submit photo ID. (Cost roughly $20,000)

3. How many secure drop-boxes would you like to have for the August and November 2020 elections for voters to be able to most easily return absentee ballots, and what is the estimated cost for that # of drop-boxes?
   - I would like to have 4 drop boxes for absentee ballots, we currently have one. I would estimate the cost for 3 additional drop boxes would cost roughly $8,000.

4. Describe what additional staffing your municipality would need to process a higher number/percentage of absentee ballots, and provide an estimated cost for those additional staff hours.
   - In order to process absentee ballots in April the City of Racine needed an additional five (5) full time employees per day. I anticipate the increase in requests from the mailer, and with November already being a high turnout Election I anticipate we need an additional seven (7) full time employees per day. Seven employees per day for four weeks prior to the August Election and seven weeks prior to the November Election, eight hours each day, at roughly $15.00 and hour will cost roughly $16,800 in August, and $29,400 in November.
5. What outreach would you like to do to inform voters about how to correctly fill out their absentee ballot application & envelope and comply with photo ID & witness signature requirements? (i.e. mailings - in more than one language? Website updates? Advertising? Paid social media posts? Phone calls from staff to assist voters? etc.) Describe the voter education/outreach efforts you’d like to engage in and provide an estimated cost.

I would like to engage in a social media outreach campaign. This should include facebook, instagram, and snapchat advertisements. The campaign would involve hiring a communication firm to help reach specific areas within the City. Advertisements should be included in english and spanish. (Cost estimate roughly $80,000)

6. What would you like to do to assist absentee voters with compliance with the photo ID requirement, and what is needed cost-wise to accomplish this?

I would like to have a group of trained Voter Ambassadors who would travel around the City on different days of the week and set up at community centers to reach more of the community. I think by connecting with the neighborhoods it allows for transparency and access to the type of assistance needed which can vary from area to area within the City. Training would be the hardest part of putting together the Voter Ambassadors and would require staff time and in depth training (Cost estimate roughly $3,000 in staff time, $4,000 in supplies)

7. What other activities or efforts would your municipality like to engage in to expand absentee voting in the remaining 2020 elections, and what resources (including but not limited to staffing, postage, printing, copying, training, advertising, signage, translation, etc. etc.) do you need to accomplish that?

I would like to rent a billboard on the South side of the City of Racine. I think reaching out to the community that speaks a second language could help increase our voter outreach and result in more registered and educated voters. As well as the Voter Ambassadors, and communication firm mentioned above.

Curbside/Drive-Thru Voting:

1. If your municipality utilized drive-thru voting in April 2020, provide a little more detail about how it was utilized, how much it cost to implement, and how many voters voted in this way. (i.e. did you use it for in-person early voting? On Election Day?) What, generally, was the community’s response to curbside voting?

The City of Racine did curbside voting as an option for early voting as well as a hybrid Election day option for voters who felt anxiety amidst COVID-19. The city received lots of positive feedback surrounding the method and I would like to continue while COVID-19 remains a health concern throughout the City. (Cost estimate roughly $30,000-$40,000). Main costs will include PPE, Tents, supplies, staff, and training.

2. Does your municipality plan to use drive-thru (“Curbside”) voting in the August and or November 2020 elections? Why or why not? If yes, please provide some detail of your plan to utilize drive-thru voting in either of those upcoming elections and provide estimates of your staffing and budget needs for robust drive-thru voting in your municipality (including PPE, signage, publicity,
advertising, tents, supplies for poll workers, poll worker training, and any other costs you would incur.)

Funds pending we would like to continue to use the same drive through curbside voting we used in April. However, more training and poll worker recruitment will be necessary.

**Early Voting Sites & Expanded Hours Early-Voting:**

1. Does your municipality have a goal for how many/what % of voters you would like to vote early in August and November?
   - August 700 in office early absentee votes
   - November 2,000 early absentee votes

2. How many early voting locations would you like to stand-up for August and November elections and for how many days prior to the election? Where will they be and why those locations? Please describe your ideal early voting plan for the remaining 2020 elections and estimated costs and staffing needs, including staffing costs, publicity, materials for each location, signage, PPE, processing costs for your office, etc.
   - August 3 satellite locations for 1 week prior to the Election/ Clerks Office 2 weeks
   - November 4 satellite locations 1 week prior to the Election/ Clerks Office 6 weeks

3. Would you like to be able to offer weekend and evening hours for early voting in 2020? If so, please detail how many hours of weekend and evening voting hours you would like to offer for the remaining 2020 elections and detail the costs and staffing needs associated with offering those evening & weekend early voting opportunities, making sure to include specifics on how staffing costs, publicity, signage, materials for each location, and processing costs for your office of those ballots cast early.
   - The 2 Saturdays prior to the Election I would like to have all of the satellite locations available for a half day.
   - The library and mall locations would be open until 8PM the week prior to the Election.

   **Cost:**
   - One time setup fee per location would cost roughly $1,500 for office supplies, $10,000 for laptops and dymo printers, $1,100 training, and $2,000 signage.
   - Each Saturday would additionally cost roughly $1,300 per location. 5 locations for one Saturday would cost roughly $6,500. 5 locations for two Saturdays would cost roughly $13,000.
   - Each location would additionally cost roughly $2,200 per week. 2 locations would cost roughly $4,400.
   - Total equals roughly $32,000

4. What other ways/activities would your municipality like to pursue in the remaining 2020 elections to expand early voting, and what resources do you need to accomplish those plans? (including, but not limited to, staffing, printing, postage, signage, translation, advertising, processing, training, etc.)
Training. Most of the concern around early voting in the City is lack of qualified Election Officials who would like to take on the task of training and performing early voting. It would greatly help us expand early voting days, hours, and locations if we could put funds into training and feel confident that each location has trained and trusted Chief Election Officials ready to answer any questions. Recruiting and training Election Officials will allow us to open more locations. I anticipate a communication firm being able to help in the recruitment process. Recruitment and training will cost roughly $30,000 in campaigns and includes hourly wage for those being trained, which entails roughly 10 hours of training. Additional costs for expansion of weekly, weekend, and evening early absentee hours are listed above.

In addition to the funding question 3 the following resources would be helpful to our effort. Stickers “I Voted Early”- roughly $1,300
“I Voted Early” Selfie Booth- roughly $500 each (total $2,500)

**Equity & Voter Outreach, Particularly to Communities of Color:**

1. What specific outreach would your municipality like to do for the remaining 2020 elections to reach voters of color, including Spanish-speaking voters? Please describe the outreach you’d like to do to reach these voters (i.e. informational mailings, billboards, radio or print advertisements, social media advertisements, phone calls specifically about photo ID, text messages, virtual events, etc. etc.), what impact you think it might have on voter turnout, and provide estimated costs. **Billboards, voter ambassadors, and social media outreach. I believe this will greatly increase our number of early voters, especially new registered voters. Estimated cost is already listed above with billboards, voter ambassadors, and a communication firm for social media outreach.**

2. Do you plan on getting ballots in different languages, and if so, which languages? What is the estimated number of ballots you would print in languages other than English and what is the estimated cost? **While there are no current plans to get ballots in different languages I know our ICE machines are capable of reading multiple languages the restriction is mainly around the ability to fund the printing and administering the ballots. Working in conjunction with the County Clerk to print the programmed ballots would also be required. I would like to have 20 ballots in spanish for each of our 36 wards. Estimated cost of roughly $6,000.**

3. Did your municipality conduct an equity analysis of the April 2020 election? If so, what did the analysis indicate about how/if the COVID-19 pandemic affected different voting populations. (Share key findings, areas of concern, areas of encouragement, etc.) If your municipality did not conduct such an analysis, does the Clerk and Clerk’s staff have general comments or observations about which demographic(s) of voters were impacted by the COVID-19 pandemic and how? **I believe the pandemic directly affected the elderly and those over 65 years of age. I believe their ability and lack of education surrounding technology as well as limited access to the polls drastically affected their ability to receive a ballot.**
4. What other activities would your municipality like to engage in to ensure that historically disenfranchised communities within your municipality are able to cast ballots in the remaining elections of 2020, and what resources would you need to accomplish those efforts/activities? (including, but not limited to, printing, postage, staffing, translation, advertising, processing, training, etc.)

Many people believe that if you have ever received a felony charge you cannot vote. This is simply not true. I would like to do outreach to inform those with criminal records how to see if they are now eligible to vote. I would like a youtube video filmed, edited, and posted to the City’s website. I think the Voter Ambassadors mentioned will also help disenfranchised communities to come, ask questions, and get real live answers from experts. I would also back what I said before, reaching out on social media will help us to reach more people throughout the community. Most supplies are already located in house, and if a communication firm is already brought on to help get the video out to social media I would anticipate a cost of about $2,000.

5. What social media platforms do you intend to use for voter outreach? Do you intend to hire additional staff or communication specialists firms to assist with this outreach? If resources were available, what social media efforts would your municipality engage in for the remaining 2020 elections and what is your estimate of costs needed for that effort?

I intend on using facebook, instagram, and snapchat for outreach and utilize a communication firm to assist in reaching specific communities within the City limits.

6. What other voter outreach would your municipality like to engage in for the remaining 2020 elections? (i.e. radio/print advertising, direct mail to all households, direct mail to all registered voters, billboards, direct text messages, virtual town halls, etc.) Please provide detail on the outreach you’d like to conduct, including the kind of messaging and targeting you’d like to include, and the estimated costs.

Radio ads (10 ads at $100 each= $1,000), social media platforms (roughly $10,000), billboards (roughly $5,000), and possibly filmed videos for high school students in history/government classes (roughly $500).

**Poll Worker Recruitment, Training & Safety:**

1. To fully staff all of your desired polling locations on Election Day for both August and November 2020, how many poll workers do you need to hire? What is the estimated cost of that full poll worker staffing? Please be as specific as possible - i.e. how many chiefs do you need per location, how many poll workers per location, how many new election officials will be needed overall?

   - August - roughly 160 ($37,600 built in $100 hazard pay to help recruit Election Officials during COVID)
   - November - roughly 300 ($70,500)
   - 1 Chief per ward = 36 Chiefs ($9,900)

    Poll workers vary per location depending on the number of registered voters.

2. Describe your ideal poll worker recruitment effort for the remaining 2020 elections and provide an estimated cost for that recruitment effort.
Radio ads (10 ads at $100 each= $1,000), social media platforms (roughly $10,000), billboards (roughly $5,000), and possibly filmed videos for high school students in history/government classes (roughly $500).

3. Describe the training you will need to provide to new poll workers for the remaining 2020 elections and provide an estimated cost for that training, including staff time, copying costs, website updates, etc.
WisVote training (roughly 8 hours) for anyone working early absentee voting.
Video, online quiz, and packets for Election Officials, will need to use the communication firm to assist in creation. (Estimated Cost $20,000)

4. What additional activities would your municipality like to engage in for the remaining 2020 elections related to poll worker recruitment, training, and safety and what are the estimated costs for those efforts?
PPE Video filmed by a health professional around COVID-19, estimated cost $2,000.

**Election Days in August & November 2020:**

1. Assuming that Wisconsin is still in the midst of the COVID-19 pandemic during the August and November elections, please detail the PPE you will need for election day and the estimated costs. Each ward (36 in the City of Racine) should have the following PPE:
   - 20 surgical masks
   - 2 bottles of lysol
   - 2 rolls of paper towels
   - 3 bottles of cleaning supplies
   - Separate pen for each voter
   - Painters tape
   - Signs about protocol
   - 100 latex gloves
   - Hand Sanitizer
   - Goggles
   - Safety Vests
   (Estimated Cost $8,000 per Election for all supplied to be purchased for all 36 wards)

2. How many election day polling locations would your municipality like to stand up on those 2 election days, if poll workers and PPE were procured? Please distinguish between August and November.
14 locations for each Election, we did not reduce the locations in April and I intend on leaving it that way for August and November.
3. Would your municipality need additional resources for EDR on these Election Days, given social distancing, PPE, and potentially drive-thru voting? What resources would you need to have to enable robust EDR of voters at polling locations in August and November? (For example, do you need to design and print new handouts that describe EDR documentation/verification? Do you need to develop new large signage instructing voters on EDR - in multiple languages?)

We will need large signs printed (English and Spanish) (Cost Estimate $3,000), team of trained EDR Specialist for each location (roughly $200 training expense, $15 hourly, and $1,000 office supplies), ipads with cellular signal to verify someone voter registration status (Roughly $1,000 per ipad and $50 per month for cellular signal), directions for EDR specialists (roughly $200 office supplies).

4. Does your municipality plan to utilize electronic poll books for August and November elections? Do you have enough electronic poll books to use them at all desired election day polling locations? Detail how many new electronic poll books you would like to have for these remaining elections and all associated costs - including staff training, maintenance, security, etc. - for those electronic poll books.

We will need roughly $85,000 for 40 more Badger Books. This will bring the entire City of Racine onto electronic poll books.

5. What additional activities would your municipality like to do for the August & November election days to ensure safe, secure, and fair elections, and what are the estimated costs for those additional activities?

The City really needs to invest in poll worker recruitment and training. I estimate the cost would be included in many costs listed above. Our setback in having more early voting locations and hours is directly affected by our ability to hire and train election officials.

Other:

1. Please add any other activities that, if resources were available, your municipality would like to conduct in relation to the August & November 2020 elections to ensure that they are safe, inclusive, secure, and fair. Please include cost estimates for each of those activities.

Host a drive through Voter Registration Day in the City of Racine. We would setup City Hall with a curbside day to come get registered and ask questions with the clerk staff. I would estimate a tent would be needed to host the event if it rained and some street closures. (Estimated cost $5,000)
July 24, 2020

City of Milwaukee

Dear Director Mahan,

I am pleased to inform you that the Center for Tech and Civic Life ("CTCL") has decided to award a grant to the City of Milwaukee Community Development Grant Administration to support the work of the City of Milwaukee.

The following is a description of the grant:

**AMOUNT OF GRANT:** Two million, one hundred fifty-four thousand, five hundred US dollars (USD $2,154,500).

**PURPOSE:** The grant funds must be used exclusively for the public purpose of planning and operationalizing safe and secure election administration in the City of Milwaukee in accordance with the Wisconsin Safe Voting Plan 2020 ("Appendix").

Before we transmit these funds, we ask that you sign this agreement promising to use the grant funds in compliance with United States tax laws. Specifically, by signing this letter you agree to the following:

1. The City of Milwaukee is a U.S., state, or local government unit or political subdivision in the meaning of 26 USC 170(c)(1).
2. This grant shall be used only for the public purpose described above, and for no other purposes.

3. The City of Milwaukee shall not use any part of this grant to give a grant to another organization unless CTCL agrees to the specific sub-recipient in advance, in writing.

4. The City of Milwaukee has produced a plan for safe and secure election administration in 2020, including an assessment of election administration needs, budget estimates for such assessment, and an assessment of the impact of the plan on voters. This plan is attached to this agreement as an Appendix. The City shall expend the amount of this grant for purposes contained in this plan by December 31, 2020.

5. This grant is intended to support and shall be used solely to fund the activities and purposes described in the plan produced pursuant to paragraph 4.

6. The City of Milwaukee shall produce a report documenting how this grant has been expended in support of the Appendix. This report shall be provided to CTCL by January 31, 2021.

7. The City of Milwaukee shall not reduce the budget of the City of Milwaukee Election Commission ("the Commission") or fail to appropriate or provide previously budgeted funds to the Commission for the term of this grant. Any amount reduced or not provided in contravention of this paragraph shall be repaid to CTCL up to the total amount of this grant.

8. CTCL may discontinue, modify, withhold part of, or ask for the return of all or part of the grant funds if it determines, in its sole judgment, that (a) any of the above conditions have not been met or (b) it must do so to comply with applicable laws or regulations.

9. The grant project period of June 15, 2020 through December 31, 2020 represents the dates between which covered costs may be applied to the grant.
Your acceptance of these agreements should be indicated below. Please have an authorized representative of The City of Milwaukee Community Development Grant Administration sign below, and return a scanned copy of this letter to us by email at grants@techandciviclife.org

On behalf of CTCL, I extend my best wishes in your work.

Sincerely,

Tiana Epps Johnson  
Executive Director  
Center for Tech and Civic Life

Accepted on behalf of the City of Milwaukee Community Development Grant Administration:

By: ________________________________

Title: ________________________________

Date: 07/29/2020

APPENDIX: Wisconsin Safe Voting Plan 2020 Submitted to the Center for Tech & Civic Life  
June 15, 2020
July 24, 2020

City of Madison

Dear Mayor Rhodes-Conway,

I am pleased to inform you that the Center for Tech and Civic Life ("CTCL") has decided to award a grant to support the work of the City of Madison.

The following is a description of the grant:

**AMOUNT OF GRANT:** One million, two hundred seventy-one thousand, seven hundred eighty-eight US dollars (USD $1,271,788.00).

**PURPOSE:** The grant funds must be used exclusively for the public purpose of planning and operationalizing safe and secure election administration in the City of Madison in accordance with the Wisconsin Safe Voting Plan 2020 ("Appendix").

Before we transmit these funds, we ask that you sign this agreement promising to use the grant funds in compliance with United States tax laws. Specifically, by signing this letter you agree to the following:

1. The City of Madison is a U.S., state, or local government unit or political subdivision in the meaning of 26 USC 170(c)(1).
2. This grant shall be used only for the public purpose described above, and for no other purpose.

3. The City of Madison shall not use any part of this grant to give a grant to another organization unless CTCL agrees to the specific sub-recipient in advance, in writing.

4. The City of Madison has produced a plan for safe and secure election administration in 2020, including an assessment of election administration needs, budget estimates for such assessment, and an assessment of the impact of the plan on voters. This plan is attached to this agreement as an Appendix. The City shall expend the amount of this grant for purposes contained in this plan by December 31, 2020.

5. This grant is intended to support and shall be used solely to fund the activities and purposes described in the plan produced pursuant to paragraph 4.

6. The City of Madison shall produce a report documenting how this grant has been expended in support of the Appendix. This report shall be provided to CTCL by January 31, 2021.

7. The City of Madison shall not reduce or otherwise modify planned municipal spending on 2020 elections, including the budget of the City Clerk of Madison (“the Clerk”) or fail to appropriate or provide previously budgeted funds to the Commission for the term of this grant. Any amount reduced or not provided in contravention of this paragraph shall be repaid to CTCL up to the total amount of this grant.

8. CTCL may discontinue, modify, withhold part of, or ask for the return of all or part of the grant funds if it determines, in its sole judgment, that (a) any of the above conditions have not been met or (b) it must do so to comply with applicable laws or regulations.

9. The grant project period of June 15, 2020 through December 31, 2020 represents the dates between which covered costs may be applied to the grant.
10. In the performance of work under this contract, CTCL agrees not to discriminate against any employee or applicant for employment because of race, religion, marital status, age, color, sex, handicap, national origin or ancestry, income level or source of income, arrest record or conviction record, less than honorable discharge, physical appearance, sexual orientation, gender identity, political beliefs or student status. CTCL further agrees not to discriminate against any subcontractor or person who offers to subcontract on this contract because of race, religion, color, age, disability, sex, sexual orientation, gender identity or national origin.

Your acceptance of these agreements should be indicated below. Please have an authorized representative of The City of Madison sign below, and return a scanned copy of this letter to us by email at grants@techandciviclife.org

On behalf of CTCL, I extend my best wishes in your work.

Sincerely,

Tiana Epps Johnson
Executive Director
Center for Tech and Civic Life

Accepted on behalf of the City of Madison:

By: _____________________________

Title: ___________________________
Date: 7-27-2020

APPENDIX: Wisconsin Safe Voting Plan 2020 Submitted to the Center for Tech & Civic Life
June 15, 2020
July 24, 2020

City of Kenosha

Dear Mayor Antaramian,

I am pleased to inform you that the Center for Tech and Civic Life ("CTCL") has decided to award a grant to support the work of the City of Kenosha.

The following is a description of the grant:

**AMOUNT OF GRANT:** Eight hundred sixty-two thousand, seven hundred seventy nine US dollars (USD $862,779.00).

**PURPOSE:** The grant funds must be used exclusively for the public purpose of planning and operationalizing safe and secure election administration in the City of Kenosha in accordance with the Wisconsin Safe Voting Plan 2020 ("Appendix").

Before we transmit these funds, we ask that you sign this agreement promising to use the grant funds in compliance with United States tax laws. Specifically, by signing this letter you agree to the following:

1. The City of Kenosha is a U.S., state, or local government unit or political subdivision in the meaning of 26 USC 170(c)(1).
2. This grant shall be used only for the public purpose described above, and for no other purposes.

3. The City of Kenosha shall not use any part of this grant to give a grant to another organization unless CTCL agrees to the specific sub-recipient in advance, in writing.

4. The City of Kenosha has produced a plan for safe and secure election administration in 2020, including an assessment of election administration needs, budget estimates for such assessment, and an assessment of the impact of the plan on voters. This plan is attached to this agreement as an Appendix. The City shall expend the amount of this grant for purposes contained in this plan by December 31, 2020.

5. This grant is intended to support and shall be used solely to fund the activities and purposes described in the plan produced pursuant to paragraph 4.

6. The City of Kenosha shall produce a report documenting how this grant has been expended in support of the Appendix. This report shall be provided to CTCL by January 31, 2021.

7. The City of Kenosha shall not reduce or otherwise modify planned municipal spending on 2020 elections, including the budget of the City Clerk of Kenosha ("the Clerk") or fail to appropriate or provide previously budgeted funds to the Clerk for the term of this grant. Any amount reduced or not provided in contravention of this paragraph shall be repaid to CTCL up to the total amount of this grant.

8. CTCL may discontinue, modify, withhold part of, or ask for the return of all or part of the grant funds if it determines, in its sole judgment, that (a) any of the above conditions have not been met or (b) it must do so to comply with applicable laws or regulations.

9. The grant project period of June 15, 2020 through December 31, 2020 represents the dates between which covered costs may be applied to the grant.
Your acceptance of these agreements should be indicated below. Please have an
authorized representative of The City of Kenosha sign below, and return a scanned copy of
this letter to us by email at grants@techandciviclife.org

On behalf of CTCL, I extend my best wishes in your work.

Sincerely,

Tiana Epps Johnson
Executive Director
Center for Tech and Civic Life

Accepted on behalf of the City of Kenosha:

By: __________________________

Title: __________________________

Date: __________________________

**APPENDIX:** Wisconsin Safe Voting Plan 2020 Submitted to the Center for Tech & Civic Life
June 15, 2020
July 24, 2020

City of Green Bay

Dear Mayor Genrich,

I am pleased to inform you that the Center for Tech and Civic Life (“CTCL”) has decided to award a grant to support the work of the City of Green Bay.

The following is a description of the grant:

**AMOUNT OF GRANT:** One million, ninety-three thousand, four hundred US dollars (USD $ 1,093,400.00).

**PURPOSE:** The grant funds must be used exclusively for the public purpose of planning and operationalizing safe and secure election administration in the City of Green Bay in accordance with the Wisconsin Safe Voting Plan 2020 (“Appendix”).

Before we transmit these funds, we ask that you sign this agreement promising to use the grant funds in compliance with United States tax laws. Specifically, by signing this letter you agree to the following:

1. The City of Green Bay is a U.S., state, or local government unit or political subdivision in the meaning of 26 USC 170(c)(1).
2. This grant shall be used only for the public purpose described above, and for no other purposes.

3. The City of Green Bay shall not use any part of this grant to give a grant to another organization unless CTCL agrees to the specific sub-recipient in advance, in writing.

4. The City of Green Bay has produced a plan for safe and secure election administration in 2020, including an assessment of election administration needs, budget estimates for such assessment, and an assessment of the impact of the plan on voters. This plan is attached to this agreement as an Appendix. The City shall expend the amount of this grant for purposes contained in this plan by December 31, 2020.

5. This grant is intended to support and shall be used solely to fund the activities and purposes described in the plan produced pursuant to paragraph 4.

6. The City of Green Bay shall produce a report documenting how this grant has been expended in support of the Appendix. This report shall be provided to CTCL by January 31, 2021.

7. The City of Green Bay shall not reduce or otherwise modify planned municipal spending on 2020 elections, including the budget of the City Clerk of Green Bay (“the Clerk”) or fail to appropriate or provide previously budgeted funds to the Clerk for the term of this grant. Any amount reduced or not provided in contravention of this paragraph shall be repaid to CTCL up to the total amount of this grant.

8. CTCL may discontinue, modify, withhold part of, or ask for the return of all or part of the grant funds if it determines, in its sole judgment, that (a) any of the above conditions have not been met or (b) it must do so to comply with applicable laws or regulations.

9. The grant project period of June 15, 2020 through December 31, 2020 represents the dates between which covered costs may be applied to the grant.
Your acceptance of these agreements should be indicated below. Please have an authorized representative of The City of Green Bay sign below, and return a scanned copy of this letter to us by email at grants@techandciviclife.org

On behalf of CTCL, I extend my best wishes in your work.

Sincerely,

Tiana Epps Johnson
Executive Director
Center for Tech and Civic Life

Accepted on behalf of the City of Green Bay:

By: ____________________

Title: ____________________

Date: _________________

**APPENDIX:** Wisconsin Safe Voting Plan 2020 Submitted to the Center for Tech & Civic Life
June 15, 2020
CITY OF RACINE

By: _______________________

Title: ______________________

Date: ______________________
$10K for contributing our ideas as we aren’t clear what it takes to go through that process and what scrutiny might be involved. Maribeth – I saw you mention that you spent most of the weekend on it. I hope that doesn’t mean it took much longer than they anticipated it would take. I also encourage you to focus only on what we would find valuable, and feel free to skip questions if you don’t find them of potential value to Madison. I hope I am not too late in saying this…. In the Mayor’s Office, the Mayor and Mary can also speak to this but also feel free to text or call me this week because I know they are busy and I told them I would continue to stay connected to this issue during my week away from the office.

Thank you,

Christie

From: Witzel-Behl, Maribeth
Sent: Monday, June 8, 2020 9:41 AM
To: Larsen, Laura ; Baumel, Christie
Cc: Mabrey, Stephanie
Subject: Re: Center for Tech and Civic Life: Election Cost Grant

The City of Racine has been working with our Mayor’s Office. I will reach out to them, but they will not know who I am.

- Maribeth

From: Larsen, Laura
Sent: Monday, June 8, 2020 9:38 AM
To: Witzel-Behl, Maribeth ; Baumel, Christie
Cc: Mabrey, Stephanie
Subject: RE: Center for Tech and Civic Life: Election Cost Grant

It is in the interest of the City to have more details about the terms of the grant, the potential amount we could receive, and how this interacts with CARES Act funding prior to making a decision about how to proceed. Can you follow up with your contact in Racine to get more information to help us analyze these items?

From: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Sent: Monday, June 08, 2020 9:37 AM
To: Larsen, Laura <LLarsen@cityofmadison.com> ; Baumel, Christie <CBaumel@cityofmadison.com>
Cc: Mabrey, Stephanie <SMabrey@cityofmadison.com>
Subject: Re: Center for Tech and Civic Life: Election Cost Grant

I have no information about the grant itself. I just have a list of questions to answer for the City of Racine.

<table>
<thead>
<tr>
<th># of Registered Voters in the Municipality as of 6/1/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td># of Estimated Eligible Voters in the Municipality</td>
</tr>
<tr>
<td># of voters on permanent absentee ballot list prior to 2/18/2020</td>
</tr>
<tr>
<td># of registered voters with sufficient photo ID on file as of 6/1/2020</td>
</tr>
<tr>
<td># of voters on permanent absentee ballot list as of 4/7/2020</td>
</tr>
<tr>
<td># of voters who have requested absentee ballots for August 2020 election as of 6/1/2020</td>
</tr>
</tbody>
</table>
From: Baumel, Christie
To: Witzel-Behl, Maribeth
Subject: Re: Center for Tech and Civic Life: Election Cost Grant
Date: Wednesday, June 10, 2020 5:15:16 AM

Thanks, Maribeth. Since it's an online questionnaire, I assume, Vicky has access to it. Does she know it's complete? I want to send an fyi to the Mayor and Mary as well.

Thank you!

From: Witzel-Behl, Maribeth
Sent: Tuesday, June 9, 2020 8:39 PM
To: Baumel, Christie
Subject: Re: Center for Tech and Civic Life: Election Cost Grant

Hi Christie,

I talked to Vicky today and finished filling out the questionnaire. She explained that we are not committing to anything, and that I should just answer the questions to indicate what my dreams would be if we had another $1 million for voter outreach and the fall elections. I was able to use a lot of requests from the equity analysis, and she understands that the questionnaire does not reflect the full equity analysis.

- Maribeth

From: Baumel, Christie
Sent: Tuesday, June 9, 2020 10:08 AM
To: Witzel-Behl, Maribeth; Larsen, Laura
Cc: Mabrey, Stephanie
Subject: RE: Center for Tech and Civic Life: Election Cost Grant

Hi All,

I just left phone messages for Maribeth and Laura to explain what I know in more detail. My understanding is that this is a small planning grant that Racine received from the Center for Tech & Civic Life to produce, by June 15th, a proposal for safe and secure election administration, according to the needs identified by the five largest municipalities. In other words, this information informs the Center for Tec & Civic Life in their consideration of where and how to support complete, safe, secure elections in Wisconsin.

The Mayor thought it was worth contributing our ideas of what is needed, but has no pre-conceived notions of what comes next. I also think it’s worth confirming with her whether she wants to receive $10K for contributing our ideas as we aren’t clear what it takes to go through that process and what scrutiny might be involved. Maribeth – I saw you mention that you spent most of the weekend on it. I hope that doesn’t mean it took much longer than they anticipated it would take. I also encourage you to focus only on what we would find valuable, and feel free to skip questions if you don’t find them of potential value to Madison. I hope I am not too late in saying this....

In the Mayor’s Office, the Mayor and Mary can also speak to this but also feel free to text or call me
All - Thank you all for your prompt response to the numerous questions we’ve posed about your municipality’s upcoming election needs and plans. Your responses have given me so much to work with as I prepare our comprehensive plan. Our national funding partner, the Center for Tech & Civic Life, has one additional question area they’d like answered:

**What steps can you take to update registered voters’ addresses before November? What steps can you take to register new voters? How much would each cost?**

Could you each please email me your response to these questions? (Don’t worry about putting your response into your city’s google doc, I’ll handle that.)

Thank you!
Vicky

*****

**Vicky Selkowe**
Manager, Strategic Initiatives & Community Partnerships
Office of Mayor Cory Mason
City of Racine
Direct: 262-636-9286
Cell: 262-598-6580
vicky.selkowe@cityofracine.org
Maribeth, This has been sorted. You can drop off the check with a note to use charge code 13023. Thanks and sorry for the delay.

This $10,000 is a private grant from the Center for Tech & Civic Life.

The check arrived last week. It is sitting in our vault until the Mayor signs the proceedings. Should we have the Treasurer’s Office code it a certain way?

Good morning.

Hi everyone,
The minutes haven’t been posted yet, but I believe they adopted this under suspension of rules on 7/14. I’m not sure what next steps for receiving a check look like, but those can be followed!

Thanks,

Maribeth

Steph

APP. 605
Subject: RE: $10,000
Let's check with Steph Mabrey and Craig Franklin. Common Council has yet to formally accept the $10,000.

From: Lund, Thomas <TLund@cityofmadison.com>
Sent: Monday, July 13, 2020 3:48 PM
To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Subject: $10,000
Hello,
We just received a check, made out to us, for $10,000 from Racine as part of our grant. What shall I do with it?
Thanks,
-Thomas
Thomas Lund
City Clerk’s Office, Room 103
210 Martin Luther King Jr Blvd
Madison, WI 53703

We Exist to Assist
Hi, Maggie.

Here are the relevant e-mail messages. Thank you!

---

From: McClain, Maggie <MMcClain@cityofmadison.com>
Sent: Saturday, August 1, 2020 3:13 PM
To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; Haar, Jennifer <JHaar@cityofmadison.com>
Subject: RE: Equity Analysis Payments

Maribeth, is there an approval email/letter giving the go-ahead for this? Or an okay from CTCL saying the grant funds could be used for this? I need something to attach to the requisition.

Jen, I noticed that the address listed for NAACP of Dane County and Voces de la Frontera are Baltimore and Milwaukee addresses, respectively. Would you be able to reach out to Ernestine and Bianca to see if this indeed is where the checks should be sent? If not, they'll have to fill out a W9.

Thanks!

<< OLE Object: Picture (Device Independent Bitmap) >>

Maggie McClain

Pronouns: she/her/hers

City of Madison Clerk’s Office

City-County Building, Room 103
210 Martin Luther King, Jr. Blvd.
Madison, WI 53703
(608) 266-4601
www.cityofmadison.com/clerk

“We exist to assist.”
Hello and Good Morning,

I’m reaching out with a question about the CTCL grant the City of Madison received in partnership with the other four cities in Wisconsin. I’m not sure if either of you are the best contact. Please refer me if need be.

Current expenses under are grant are over in poll worker wages and drop box expenses. However, we are under in tents, ipads/hotspots, and clerk’s office overtime. Are we able to move money across our identified categories? If so, is there a specific way you want this reported back to you? Please let me know if you have questions for us.

Thank you,
Kara

>>> The 2020 Census is here! As we practice social distancing, take the opportunity to complete the census now from the comfort of your own home. You can fill it out online at my2020census.gov, by phone, or by mail. <<<

Karalyn (Kara) Kratowicz
Interim Deputy Mayor
City of Madison

210 Martin Luther King Jr. Blvd
Madison, WI 53703
T: 608.266.4030
E: kkratowicz@cityofmadison.com
Hello from the CTCL team,

Congratulations on wrapping up a challenging election cycle and thank you for all your hard work!

For the CTCL COVID-19 Response Grant your office received for the amount totaling $1271788, please fill out your grant report form by January 31st, 2021.

Use your best judgment to decide which categories are the closest fit for your expenses. We made the categories broad so we can get a high-level understanding of how grant funds were spent, but we recognize that the categories aren't exhaustive. If an expense doesn't fit in any category, there is space to describe how you spent those grant funds.

If you have not spent down the entirety of your grant amount, you may request a 6-month grant extension when you fill out the grant report form. You will hear back from us within two weeks. Our goal is to approve all extension requests.

If you have questions, please email help@techandciviclife.org.

Best,

The CTCL team
Woodall-Vogg, Claire

From: Woodall-Vogg, Claire
Sent: Wednesday, November 4, 2020 4:17 AM
To: Ryan Chew
Subject: Re: drama

Lol. I just wanted to wait to say I had been awake for a full 24 hours!

From: Ryan Chew <ryan@electionsgroup.com>
Sent: Wednesday, November 4, 2020 4:07 AM
To: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Subject: drama

Damn, Claire, you have a flair for drama, delivering just the margin needed at 3:00 am. I bet you had those votes counted at midnight, and just wanted to keep the world waiting!

Ryan Chew
The Elections Group
m: 312 823-3384
ryan@electionsgroup.com

"A republic if you can keep it." - B. Franklin

"Winners always believe they won fairly. The aim of an election official is that losers recognize they lost fairly."
Deanna Debruler

From: Celestine Jeffreys
Sent: Saturday, July 25, 2020 7:55 AM
To: 'Dennis Granados'
Subject: RE: Center for Tech and Civic Life - Revised Grant Agreement, Green Bay

Follow Up Flag: Follow up
Flag Status: Completed

Looks great, thanks Dennis!!

Celestine Jeffreys
Chief of Staff, Mayor’s Office
City of Green Bay

From: Dennis Granados [mailto:dennis@techandciviclife.org]
Sent: Friday, July 24, 2020 7:29 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Subject: Center for Tech and Civic Life - Revised Grant Agreement, Green Bay

Hi Celestine,

Please find attached the revised grant agreement for review and signature. Please note that we made a few edits to clean up language, but this did not change the substance of the agreement, unless an update was requested. If you have any concerns please let me know.

In addition, we also updated Section 7 for clarity to the following (changes highlighted in bold):

"The City of Green Bay shall not reduce or otherwise modify planned municipal spending on 2020 elections, including the budget of the City Clerk of Green Bay ("the Clerk") or fail to appropriate or provide previously budgeted funds to the Clerk for the term of this grant. Any amount reduced or not provided in contravention of this paragraph shall be repaid to CTCL up to the total amount of this grant."

I look forward to receiving the signed agreement. Please let me know if you have any questions/concerns. Have a great weekend!

Regards,

Dennis

--
Dennis Granados
Executive & Development Assistant
techandciviclife.org
VickySpeaks (she/her) on Twitter: "We can't control what Trump does, or what these cowards and goons in the Senate will accept, but we can control what we do. We can fight this primary hard over our differences, unite behind who wins that argument, and get rid of him."

Is there really any doubt after watching this debate who would best be able to completely demolish Trump in a head-to-head match-up? That's my #PresidentWarren.

"Nevertheless she persisted," indeed. ⭐ Count @ewarren out at your own peril. #PresidentWarren

Danielle Campoamor on Twitter: "Elizabeth Warren of the House of Massachusetts, first of her name, the unburnt, Queen of debates and the eater of men, Khaleesi of the great Democratic party, Breaker of Billionaires, and mother of plans. #DemDebate"

VickySpeaks (she/her) on Twitter: "I'm a public interest attorney & policy advocate in SE WI and I am still #AllInForWarren. Just donated again & am sending her all rhe 'Hey Liz, you're a brilliant rockstar, we've got your back and can't wait to vote for you' vibes. #Warren2020 via @actblue_secure.actblue.com/donate/sms-link..."
"The gloves came off and she slayed. Warren sliced Bloomberg’s Achilles before he could get off the line, silenced him with his own [NDAs] and then rained hell on the rest of the field with a combination of vision, policy acumen and biting wit." #DemocraticDebate #PresidentWarren

VickySpeaks (she/her) on Twitter: "Just tuning into the #DemDebate2020 now, what have I missed? Has my grrl @ewarren destroyer anyone yet?"

Will Wilkinson on Twitter: Check out my debate grades for @nytopinion.

nytimes.com/interactive/20...

How is this lady a lawyer

VickySpeaks (she/her) on Twitter: "I went on a date with every presidential candidate so you don't have to. (thread 1/9) https://t.co/v9Ou5eGcwn" / Twitter

Nicole Najafi on Twitter: I went on a date with every presidential candidate so you don’t have to. (thread 1/9) https://t.co/v9Ou5eGcwn"

Feels painfully personal when people (even, this wknd, my parents) say that @ewarren was a “bully” & “nasty” in the debate. I want to live in an America where the smart, prepared, assertive relentless women are just seen as the powerhouse badasses they (we) are. #PresidentWarren

VickySpeaks (she/her) on Twitter: "Feels painfully personal when people (even, this wknd, my parents) say that @ewarren was a “bully” & “nasty” in the debate. I want to live in an America where the smart, prepared, assertive relentless women are just seen as the powerhouse badasses they (we) are. #PresidentWarren" / Twitter

Jessie Opoth: Elizabeth Warren, Amy Klobuchar and what happened in Vegas

VickySpeaks (she/her) on Twitter: "op-ed by @jessieopoth sums up why we were so delighted by @ewarren’s debating: “It’s OK to be angry about injustice. It’s OK to assert yourself. It’s OK to remind them why you’re here...That you deserve to be here.” #PresidentWarren

https://t.co/skrV1k5hQj" / Twitter
VickySpeaks (she/her) on Twitter: "This is awesome. And I just so badly want to see @ewarren do something similar - and even more biting and brilliant - to Trump. #PresidentElizabethWarren" / Twitter

VickySpeaks (she/her) on Twitter: "I'm not sure people appreciate how demoralizing & soul-crushing it is for women to watch fellow Dems reject a brilliant, driven, inspiring, compassionate, female candidate. I am still #AllInForWarren, will proudly vote for her in #WI, but it is painful to watch her be passed over" / Twitter

VickySpeaks (she/her) on Twitter: "So, seriously: what happens if @BernieSanders has another heart attack or #JoeMental becomes #JoeMouth and his gaffes are horrifying or disqualifying? What's our plan then?" / Twitter

VickySpeaks (she/her) on Twitter: "If, like me, your feed is filled with people who spent today volunteering for @ewarren and, like me, you spent today doing dumb chores & watching reality tv, join me in making another $28 donation to make #PresidentElizabethWarren. Still #AllInForWarren" / Twitter

VickySpeaks (she/her) on Twitter: "This thread is ⭐️☆️☆️☆️ sums up all the reasons I too hope @ewarren stays in through the next debate: "And it's a unique voice, quite frankly. She has deep and detailed policy knowledge. And frankly, she drives the men nuts. Fuck it. That's a good thing."
#WarrenDemocrat

VickySpeaks (she/her) on Twitter: "This thread is ⭐️☆️☆️☆️ sums up all the reasons I too hope..."
@ewarren stays in through the next debate: “And it's a unique voice, quite frankly. She has deep and detailed policy knowledge. And frankly, she drives the men nuts. Fuck it. That's a good thing.” #WarrenDemocrat / Twitter

VickySpeaks (she/her) on Twitter: "I'm not crying at work, *you're* crying at work. #WarrenDemocrat ##thankyouelizabethwarren

Elizabeth Warren @ewarren - Mar 9, 2020
Our work continues, the fight goes on, and big dreams never die. From the bottom of my heart, thank you. medium.com/@teamwarren/th...

2 Likes

VickySpeaks (she/her) on Twitter: "I'm not crying at work, *you're* crying at work. #WarrenDemocrat ##thankyouelizabethwarren" / Twitter

VickySpeaks (she/her) on Twitter: "After being angry & sad all day about @ewarren, I realized that for the first time ever, since my hopeful 10 yr old, idolizing Ferraro self: I no longer believe that a woman will become President in my lifetime. Congrats fellow Dems: you broke me."

1 Retweet 2 Likes

VickySpeaks (she/her) on Twitter: "After being angry & sad all day about @ewarren, I realized that for the first time ever, since my hopeful 10 yr old, idolizing Ferraro self: I no longer believe that a woman will become President in my lifetime. Congrats, fellow Dems: you broke me." / Twitter

VickySpeaks (she/her) on Twitter: "Seriously, America, you just watch these 5 minutes and tell me you really feel good about blithely passing up the opportunity to have this brilliant, thoughtful, purposeful woman lead us out of the darkness. And no, I am not over it yet, and won't be anytime soon. #WarrenDemocrat

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VickySpeaks (she/her) on Twitter: "©️ every time I think he just can’t possibly sink any lower or be any more galling, he proves me wrong." / Twitter
VickySpeaks (she/her) on Twitter: "Well this is exciting news to wake up to! #teamkelda #keldaforstate"

VickySpeaks (she/her) on Twitter: "My rage at all who voted for Trump (or didn’t vote at all, voted for Stein) is boundless.* We warned you what his Presidency would do to the courts, to immigrants, to our LGBTQ+ neighbors, we didn’t know to warn you that he would cause Americans to die. #WorstPresidentInHistory" / Twitter

VickySpeaks (she/her) on Twitter: "Wisconsin still has an election scheduled for April 7th. GOP legislative “leaders” refuse to come into session to allow everyone to vote by mail and to change the election date. We have a “safer at home” order in place statewide. #SaferAtHome #coronavirus"

VickySpeaks (she/her) on Twitter: "WI still has an election on 4/7. Today, Racine @MayorCoryMason sent this letter to Gov & legislative leaders pleading with them to postpone the election & allow vote by mail. We need free & fair elections AND healthy residents. drive.google.com/file/d/1vM4WXSe...
#COVID2019 #SafeAtHome"

Molly Beals on Twitter: "Wisconsin Elections Commissioner Mark Thomsen in late-night Friday meeting: "I don’t think we can tell the public that it’s going to be safe on April 7. And I don’t know how we’re going to run the polls."" / Twitter

Kelda Roye on Twitter: "Exciting news! I’m running for State Senate, to succeed Sen. Fred Risser. His service is an inspiration, and I’m excited to get to work building a Democratic majority and enacting progressive legislation for Wisconsin."

KELDA ROYES
STATE SENATE

"America’s response to the coronavirus is the worst in the world, which is shocking and has a lot to do with a leader who is completely unfit, temperamentally and intellectually, for the job 1/
"
I literally cannot think of worse person on the planet to be in charge right now.

President Trump seems to be suggesting that masks are being misused or discarded improperly.

He turned to reporters in the Rose Garden and said that we should look into mask numbers including in NY.

Trump: "Are they going out the back door?"

---

As usual, @ewarren is exactly right and raising issues that need to be raised. And yes, I am still painfully sad she’s not our presumptive nominee. And no, I will not ‘get over it’ so don’t tell me to.

---

This stupid kowe attacked Trump for lowering FDA regulations but has crowed nonstop for people to get the Covid “vaccine” in numerous tweets since then. We are dealing with a real intellectual here.

VickySpeaks (she/her) on Twitter: "This is appalling, horrifying. We’re dropping drug safety protocols for one reason only: the President’s ego. ‘FDA authorizes widespread use of unproven drugs to treat coronavirus, saying possible benefit outweighs risk’ #coronavirus washingtonpost.com/business/2020/...

VickySpeaks (she/her) on Twitter: "As usual, @ewarren is exactly right and raising issues that need to be raised. And yes, I am still painfully sad she’s not our presumptive nominee. And no, I will not ‘get over it’ so don’t tell me to."

---

"The unvaccinated will not sit the country on fire over and over again. And they will not be the only ones who are singed."

VickySpeaks (she/her) on Twitter: "I just realized that we’re probably gonna be locked down again and I’ve already watched everything fit to watch on tv. Send help. Or, you know, get vaccinated.

---

City of Racine & Racine County partnering to launch vaccine incentives: Get vaxxed by 7/17, get entered to win - prizes worth a total of $10k. racine wi.gov/COVID19Vacc

---
(4) VickySpeaks (she/her) on Twitter: "As usual, @ewarren is exactly right and raising issues that need to be raised. And yes, I am still painfully sad she’s not our presumptive nominee. And no, I will not ‘get over it’ so don’t tell me to." / Twitter

(4) Mary Spicuzza on Twitter: "Ten mayors, dozens of local officials call on Wisconsin health secretary to use emergency powers to stop in-person voting https://t.co/MhUhlEmYAR" / Twitter

(4) VickySpeaks (she/her) on Twitter: "Live from the #WisconsinPrimary #notnormal #pollworker https://t.co/u4R5ScHlRb" / Twitter

(4) VickySpeaks (she/her) on Twitter: "Folks, Biden will never pick Warren as VP: she would completely outshine him. I will cast a vote for Joe in Nov but he’s got way too much ego to put himself in such close constant comparison to a woman so clearly his intellectual and policy superior. - Elizabeth Warren, Democrat -" / Twitter

(4) VickySpeaks (she/her) on Twitter: "And frankly, even if Biden offered, I don’t think Warren would accept VP. It’s a no-brainer that she will have more influence - and more fun - from the Senate than having to just toe the party line as a supportive VP player -" / Twitter

(4) VickySpeaks (she/her) on Twitter: "Live from the #WisconsinPrimary #notnormal #pollworker -" / Twitter
(4) VickySpeaks (she/her) on Twitter: "Folks, Biden will never pick Warren as VP; she would completely outshine him. I will cast a vote for Joe in Nov but he's got way too much ego to put himself in such close constant comparison to a woman so clearly his intellectual and policy superior. #Biden #WarrenDemocrat"

She's subconsciously praising Trump's economy which manifested itself as cheap gas prices.
(4) VickySpeaks (she/her) on Twitter: "No other candidate - not even our presumptive nominee - has been as vocal, as effective at capturing media attention, & on-point in responding to the pandemic. Relentlessly, brilliantly skewering Trump. She is a marvel and we need her to be our VP. #WarrenforVP #ElizabethWarren"

(3) VickySpeaks (she/her) on Twitter: "Btwn Trump deciding to disband the #COVID19 task force, the shocking display of white supremacy in the #AhmadArbery murder video, & #wisconsinsupremecourt’s clear disinterest in public health, I’m already done with May. #makeitstop"

(4) VickySpeaks (she/her) on Twitter: "In case it helps anyone else as much as it helps me, this song, originally written about GW Bush (ah, how sane he seems now in comparison) is the perfect dance-around & loudly sing out your Trump anger song. #TrumpIsAnIdiot https://t.co/3V1nOZBrYF" / Twitter
health, I’m already done with May. #makeitstop / Twitter

(3) VickySpeaks (she/her) on Twitter: “Yes, it’s real: https://t.co/CYc2kyDVvE” / Twitter

At this point, I’m just going to be crushed if it’s *not* Warren. #WarrenForVP #WarrenDemocrat #BidenWarren2020

Edward-Isaac Dovere @IsaacDovere - May 15, 2020
NEW - Elizabeth Warren was out early talking about the pandemic and its economic impact, and she has been strategically on shaping the response.

Here’s what it looks like - and why that’s reshaped thinking around her standing in the running mate stakes.

theatlantic.com/politics/archi...
Show this thread

11:06 AM - May 15, 2020 - Twitter for iPhone

(3) VickySpeaks (she/her) on Twitter: “At this point, I’m just going to be crushed if it’s *not* Warren. #WarrenForVP #WarrenDemocrat #BidenWarren2020” / Twitter

VickySpeaks (she/her) @VickySolkov...
Hey @JoeBiden: I’m voting for you but I haven’t donated yet. I’ll make my first donation of $100 if you announce @ewarren as your VP. Wonder how many of us #WarrenDemocrats would make our first of many donations if it’s #WarrenForVP. Who else?

jcole @jcolebroskey - May 18, 2020
Be still my heart. If @JoeBiden picks @ewarren I will not be a monthly donor. I will organize like never before. twitter.com/JoeBiden/statu...

10:11 PM - May 18, 2020 - Twitter for iPhone

(3) VickySpeaks (she/her) on Twitter: “Hey @JoeBiden: I’m voting for you but I haven’t donated yet. I’ll make my first donation of $100 if you announce @ewarren as your VP. Wonder how many of us #WarrenDemocrats would make our first of many donations if it’s #WarrenForVP. Who else?” / Twitter
Remember when we had a President who told us he ate...almonds...every day?

Dr. Vin Gupta says President Trump says he has been taking hydroxychloroquine is a "subtle way to continue his disinformation campaign, and it's really irresponsible."

on.msnbc.com/2TmPg14

He had nothing to say to the nation. In the midst of such fear, anguish, injustice, in the grip of a deadly virus. Nothing to say to the nation. #VoteBlueToSaveAmerica

Trump and advisers calculated that he shouldn't speak to the nation because he had nothing to say, no tangible policy or action to announce, nor did he feel an urgent motivation to try to bring people together. So he let his tweets speak for themselves.

washingtonpost.com/politics/as-cl-

Things. Just. Got. Interesting. #Wisconsin #AbsenteeBallot

The Wisconsin Elections Commission, which is split evenly between Republicans and Democrats, just voted 6-0 to send absentee ballot request forms to roughly 2.7 million voters.

 Commissioners will still have to approve the language of the mailing a their June 10 meeting.

Show this thread

I mean, I would've preferred SCOTUS save DACA b/c it's the right thing to do, but I take equal delight in the fact that the 5-4 decision is b/c of the Trump administration's incompetence.

#SCOTUS #Dreamers #SupremeCourtRuling

The Supreme Court saved DACA because of a paperwork error by the Trump administration vox.com/2020/6/18/2129...

(3) VickySpeaks (she/her) on Twitter: "Remember when we had a President who told us he ate...almonds...every day?" / Twitter

(3) VickySpeaks (she/her) on Twitter: "He had nothing to say to the nation. In the midst of such fear, anguish, injustice, in the grip of a deadly virus. Nothing to say to the nation. #VoteBlueToSaveAmerica" / Twitter

(3) VickySpeaks (she/her) on Twitter: "Things. Just. Got. Interesting. #Wisconsin #AbsenteeBallot" / Twitter

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Indeed.

@igorbobic - Jun 29, 2020

In floor speech on Russian bounties and Trump's knowledge, Sen. Duckworth says "ignorance isn't exculpatory."

"'No one told me' is not an excuse for a commander in chief. In fact a confession of incompetence," she adds.

Show this thread

6:36 PM - Jun 30, 2020 - Twitter for iPhone

(3) VickySpeaks (she/her) on Twitter: "Indeed." / Twitter

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Excoriating response from @WisDOJ to Trump plan to send fed agents to #MKE: 'I don’t use phrase “fascist tactics” lightly. But...no more accurate way to describe this admin’s repeated resort to & incitement of racism, xenophobia, and violence.' preview.tinyurl.com/y6ay3aku

5:04 PM - Jul 23, 2020 - Twitter Web App

1 Like

(3) VickySpeaks (she/her) on Twitter: "Excoriating response from @WisDOJ to Trump’s plan to send fed agents to #MKE: 'I don’t use the phrase “fascist tactics” lightly. But...no more accurate way to describe this admin's repeated resort to & incitement of racism, xenophobia, and violence.' https://t.co/0cA2bEOjRG" / Twitter
VickySpeaks (she/her) on Twitter: "This smile means she's about to kick your ass, Mike. #VPDebate2020 #VPDebate https://t.co/5D8ox7iblA" / Twitter

VickySpeaks (she/her) on Twitter: "I wish the election were being held right now, today, because surely Trump would lose in a landslide if people could vote now. Oh, wait. The election IS being held now. Vote. Vote now. #VoteLikeYourLifeDependsOnIt" / Twitter

VickySpeaks (she/her) on Twitter: "Trump is more of a bully dictator than Mitch McConnell. Just roll around in that reality for a moment, will ya? #VoteHimOut #PeacefulTransferOfPower #BidenHarrisToSaveAmerica"

Yamiche Alcindor on Twitter: "Senator Majority Mitch McConnell is saying what President Trump refused to say yesterday. twitter.com/LeaderMcConnell...

10:31 AM - Sep 24, 2020 - Twitter for iPhone

VickySpeaks (she/her) on Twitter: "This fund splits your donation between the Senate races with the best chance of turning Blue. Donate. Save America. (No pressure...) #FlipTheSenate #RuthBaderGinsburg"

VoteSaveAmerica on Twitter: "We've upped the goal to $5.5 million. Let's flip the Senate. votesaveamerica.com/getmitch

11:30 AM - Sep 19, 2020 - Twitter for iPhone

VickySpeaks (she/her) on Twitter: "This fund splits your donation between the Senate races with the best chance of turning Blue. Donate. Save America. (No pressure...) #FlipTheSenate #RuthBaderGinsburg" / Twitter
VickySpeaks (she/her) on Twitter: "Don’t mind me, I’m just gonna be over here maxing out my credit cards to donate to win the Presidency and the Senate. If the apocalypse is coming, who cares what I owe Citi card? #RIPRuthBaderGinsburg #FlipTheSenateBlue #BidenHarrisToSaveAmerica

VickySpeaks (she/her) on Twitter: "Trump will try everything possible to win this election. Disenfranchise voters, incite violence, destroy the USPS, delay immigrants' chance at citizenship. Shameful, galling, unprecedented. #notnormal #StopTrump #BidenHarris2020

VickySpeaks (she/her) on Twitter: "This is the first time a speech by #JoeBiden has ever made me teary. This is remarkable. Alright, Joey, I’m not just in, I’m IN. Let’s do this. #JoeBidenForPresident2020 #BidenHarris2020

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VickySpeaks (she/her) on Twitter: "This is such a huge win for Madison and for Democrats statewide. Congratulations, @keldaheleenroys!"

Former Rep. Kelda Reys wins 26th Senate District race
With no Republicans running for the district, Reys is poised to take the seat that Sen. Fred Risser — the longest-serving lawmaker in the nation’s history — held. 
@Madison.com

9:23 PM · Aug 11, 2020 · Twitter for iPhone

Yes. #BeCounted #Census2020

VickySpeaks (she/her) on Twitter: "Yes. #BeCounted #Census2020" / Twitter
VickySpeaks (she/her) on Twitter: "The unvaccinated will set the country on fire over and over again. And they will not be the only ones who are singed." 🎵 #covid #neverendingpandemic via @NYTimes

The Delta Variant Is the Symptom of a Bigger Threat: Vaccine Refusal

There are as many reasons for vaccine hesitancy and... nytimes.com

VickySpeaks (she/her) on Twitter: "Having worked in the #Wisconsin Capitol in 2011 when our Dem senators also fled the state to try to stop the #wisgov’s bill attacking public sector unions, I so appreciate the #TexasDemocrats bold & tough decision; I hope they get better results than we did. #TexasDemocratsRock"

How Texas Democrats achieved their secret exodus: A tree, a scramble to pack and a politically perilous trip washingtonpost.com/politics/texas...

VickySpeaks (she/her) on Twitter: "Wisconsin’s municipal election clerks are unsung heroes. The challenges they overcame - including multiple last minute legislative & court-ordered changes - to ensure we could all vote safely & fairly were Herculean. Thanks for sticking with it, @MadisonWIClerk." / Twitter

Yamiche Alcindor on Twitter: "Rochelle Walensky, Director of CDC, says 99.5% of deaths COVID-19 in the United States were from unvaccinated people. "Those deaths were preventable with a simple, safe shot," she says." / Twitter
VickySpeaks (she/her) on Twitter: "Wow, #PierceBrosnan in #FalsePositiveHulu is really, really bad. And the rest of the movie is so terrible you kinda at least appreciate his effort." / Twitter

VickySpeaks (she/her) on Twitter: "This seems like a pretty reasonable request to me..." / Twitter

VickySpeaks (she/her) on Twitter: "A) Not surprising at all that Trump turned to the one Black person in his orbit to ask about #juneenthday; B) Remarkable display of courage for this Black Sec Serv agent to speak such truth to power; C) A white person shoulda told Trump how offensive his Tulsa plans were." / Twitter

Robert Reich @RBRiech · Feb 13
To: President Joseph Biden
From: Every American who saw what the GOP did

Forget unity. Forget bipartisanship. Forget compro Trump's mob. Eliminate the filibuster and get every America needs done now.

Show this thread

VickySpeaks (she/her) on Twitter: "https://twitter.com/" / Twitter

APP. 628
VickySpeaks (she/her) @VickySelkowe · Jan 25
Now America really is great again: there are dogs in
the White House again. And yes, I will be
eagerly awaiting and following their official
Insta accounts. #ChampBiden #MajorBiden
#MajorandChamp

ABC News · @ABC · Jan 25
The First Dogs arrived at the White House Sunday, including
the first rescue dog ever to live in the White House.
The Biden family wanted to get settled in the White House by
moving Champ and Major from Delaware to Washington, per
Jill Biden's office.
Show this thread

VickySpeaks (she/her) on Twitter: "Now
America really is great again: there are dogs in
the White House again. And yes, I will be
eagerly awaiting and following their official
Insta accounts. #ChampBiden #MajorBiden
#MajorandChamp" / Twitter

VickySpeaks (she/her)
@VickySelkowe

Relief. Just pure relief. We can breathe again
#PresidentBiden

10:53 AM · Jan 20, 2021 · Twitter Web App
8 Likes

VickySpeaks (she/her) on Twitter: "Relief. Just
pure relief. We can breathe again now.
#PresidentBiden" / Twitter

VickySpeaks (she/her)
@VickySelkowe

(Half) the nation's blood pressure just went down by at
least 45 points. #BuhByeTrump #TrumpsLastDay

7:58 AM · Jan 20, 2021 · Twitter for iPhone
3 Likes

VickySpeaks (she/her) on Twitter: "(Half) the
nation's blood pressure just went down by at
least 45 points. #BuhByeTrump
#TrumpsLastDay" / Twitter

VickySpeaks (she/her)
@VickySelkowe

<checks self>
Yup, still happy and hopeful. #BidenHarris
#hope

7:21 PM · Jan 22, 2021 · Twitter for iPhone

VickySpeaks (she/her) on Twitter: "&lt;checks self&gt;
Yup, still happy and hopeful.
#BidenHarrisinauguration #hope" / Twitter
24 hours to go! #Inauguration2021 #24HoursLeftofTrump #BuhBye #TrumpsLastDay

Ramones - I Wanna Be Sedated
You’re watching the official music video for ‘I Wanna Be Sedated’ from the 1978 album "Leave Home.

Office of the Press Secretary
FOR IMMEDIATE RELEASE
January 18, 2021

DAILY GUIDANCE AND PRESS SCHEDULE FOR TUESDAY, JANUARY 19, 2021

VickySpeaks (she/her) on Twitter: "Today is Trump's last full day in office AND my parents both get their first doses of #COVID19 vaccine. Much relief, all around."

VickySpeaks (she/her) on Twitter: "So what cocktails are we making on #Inauguration2021 day and what are we calling them to properly honor #BidenHarrisToSaveAmerica? Related: we’re all going to cry a lot of happy tears and drink a lot of cocktails on Wednesday, right?"
Since Trump really wants a send-off, I'm sending some postcards to his FL home address. Anyone else want to #SendTrumpOff with postcards? It's quite cathartic and supports #USPS. #BuhByeTrump #BidenInauguration

VickySpeaks (she/her) on Twitter: "Since Trump really wants a send-off, I'm sending some postcards to his FL home address. Anyone else want to #SendTrumpOff with postcards? It's quite cathartic and supports #USPS. #BuhByeTrump #BidenInauguration https://t.co/SNVT5WZ0eZ" / Twitter

In the midst of this nightmare, I am near-tears grateful that we are about to have a President who speaks like this. #Biden #BidenHarrisToEndThisNightmare

Joe Biden @JoeBiden Jan 7

United States government official

No one can tell me that if it had been a group of Black Lives Matter protesters yesterday that they wouldn't have been treated very differently than the mob that stormed the Capitol.

We all know that's true — and it's unacceptable.

3:58 PM · Jan 7, 2021 · Twitter Web App

VickySpeaks (she/her) on Twitter: "In the midst of this nightmare, I am near-tears grateful that we are about to have a President who speaks..."
Their lost lives are directly Trump’s responsibility. He must be removed now. #25AmendmentNow #GOPBetrayedAmerica #RemoveTrumpNow

@VickySelkoweed on Twitter: "Their lost lives are directly Trump’s responsibility. He must be removed now. #25AmendmentNow #GOPBetrayedAmerica #RemoveTrumpNow" / Twitter

Well, this would be the first real acts of responsible governing these Cabinet secretaries have done in 4 years. #ImpeachTrumpAgainNOW #RemoveTrumpNow

@VickySelkoweed on Twitter: "Well, this would be the first real acts of responsible governing these Cabinet secretaries have done in 4 years. #ImpeachTrumpAgainNOW #RemoveTrumpNow" / Twitter

Thinking about all the Capitol staff & interns who were completely left to fend for themselves while right-wing terrorists stormed their workplace and put their lives at risk due to violence Trump has incited for 4 years. #RemoveTrumpNow #ImpeachTrumpAgainNOW

@VickySelkoweed on Twitter: "Thinking about all the Capitol staff & interns who were completely left to fend for themselves today while right-wing terrorists stormed their workplace and put their lives at risk due to violence Trump has incited for 4 years. #RemoveTrumpNow #ImpeachTrumpAgainNOW" / Twitter

Georgia, no pressure or anything, but half of America is really counting on you. #GeorgiansVoteRevWarnockAndOssoffToSaveAmerica #GeorgiaVoteBlueFortheSenateBeAHeroForDemocracy

@VickySelkoweed on Twitter: "Georgia, no pressure or anything, but half of America is really counting on you. #GeorgiansVoteRevWarnockAndOssoffToSaveAmerica #GeorgiaVoteBlueFortheSenateBeAHeroForDemocracy" / Twitter
VickySpeaks (she/her) on Twitter: "Trump owes us the 20 days of celebrating he us. He should leave 20 days early. #PresidentElectJoeBiden"

VickySpeaks (she/her) on Twitter: "It has been 13 days since #BidenHarris2020 officially won. It is long past time for the GOP to stop enabling Trump's sore loser temper tantrum. #TransitionNow #TrumpConcede"

Even Taylor Doose from #GilmoreGirls admitted the election and conceded graciously to Jackson. Taylor was a class A asshole. #TrumpConcede #2020PresidentialElection #BidenWon

Just let this sink in: GOP "leaders" like Graham are trying every trick they can think of to exclude LEGALLY AND VALIDLY CAST BALLOTS. This is today's #RepublicanParty: cheaters, liars, disenfranchisers. #Election2020results

Recall. So he was a perfectly gracious loser but he still conceded & shook Jackson's hand. Can't I expect the President of the US at least as well as a jerk on a tv show?

VickySpeaks (she/her) on Twitter: "Even Taylor Doose from #GilmoreGirls admitted he lost the election and conceded graciously to Jackson. And Taylor was a class A asshole. #TrumpConcede #2020PresidentialElection #BidenWon"
FINALLY! #Arizona2020 #BidenHarris2020 #Election2020 🏆👏⭐

Decision Desk HQ @DecisionDeskHQ - Nov 11, 2020
Decision Desk HQ Projects Biden (D) Has Won The State Of AZ Electoral Votes
Race Called At 10:29 PM EST
All Results: results.decisiondeskhq.com/2020/general/a...
9:32 PM - Nov 11, 2020 - Twitter for iPhone

5 Likes

VickySpeaks (she/her) on Twitter: "FINALLY! #Arizona2020 #BidenHarris2020 #Election2020 🏆👏⭐" / Twitter

Seriously, what’s the long game here for the #GOP? Convince your base voters that elections are “rigged” so, what, only Democrats will vote in the future and cool with that, but this narrative seems incredibly short-sighted politically. #SoreLoser #TrumpConcede

Up The Washington Post @washingtonpost - Nov 11, 2020
Analysis: More than 8-in-10 Trump voters think Biden's win is not legitimate
wapo.st/36qG62M
5:24 PM - Nov 11, 2020 - Twitter for iPhone

2 Likes

VickySpeaks (she/her) on Twitter: "Seriously, what’s the long game here for the #GOP? Convince your base voters that elections are “rigged” so, what, only Democrats will vote in the future? I’m cool with that, but this narrative seems incredibly short-sighted politically. #SoreLoser #TrumpConcede" / Twitter

Thread. “Wisconsin's election was conducted according to law and in the open...we have not seen any credible information to cast any doubt on those unofficial results.” #Wisconsin #DefendDemocracy #Election2020results

3 Wisconsin Elections @WI_Elections - Nov 10, 2020
Correcting Misinformation about Wisconsin's Election
elections.wi.gov/node/7241
Show this thread
7:00 PM - Nov 10, 2020 - Twitter for iPhone

1 Like

VickySpeaks (she/her) on Twitter: "Thread. Wisconsin’s election was conducted according to law and in the open...we have not seen any credible information to cast any doubt on those unofficial results.” #Wisconsin #DefendDemocracy #Election2020results" / Twitter

“What Trump is trying to form is something akin to autocracy-in-exile, an alternative America in which he — and the public he claims to represent — has been robbed of power by corrupt elites.” #DefendDemocracy #CoupAttempt #BidenTransition

Ezra Klein @ezklein - Nov 9, 2020
If we saw the head of the ruling regime, and his party, react to the election results this way in any other country, we'd know exactly what we are looking at. vox.com/2020-president...
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VickySpeaks (she/her) on Twitter: "What
Trump is trying to form is something akin to an autocracy-in-exile, an alternative America in which he is the rightful leader, and he — and the public he claims to represent — has been robbed of power by corrupt elites.” #DefendDemocracy #CoupAttempt #BidenTransition" / Twitter

"systemic racism." Their predecessors didn’t believe in any of those things. I’m just so deliriously happy. #BuildBackBetter #BidenHarris2020" / Twitter

VickySpeaks (she/her) on Twitter: "The 🗳️ #GOP 🅿️ is 🗳️ attempting 🗳️ a 🗳️ coup, #BidenWon #GOPSoreLosers" / Twitter

VickySpeaks (she/her) on Twitter: "His 🗳️ hat 🗳️! #WeJustDid #BidenHarris2020" / Twitter

New leaders. And their priorities are fighting #covid, rebuilding the economy, climate change, and "systemic racism." Their predecessors didn’t believe in any of those things.

I’m just so deliriously happy. #BuildBackBetter #BidenHarris2020

VickySpeaks (she/her) on Twitter: "New leaders. And their priorities are fighting #covid, rebuilding the economy, climate change, and..."
VickySpeaks (she/her) on Twitter: "Omg. Not only do we get Joe & Jill & Kamala & Doug, but there will be DOGS in the White House again! America really will be great again! #BidenHarris2020 #ByeByeTrump https://t.co/7TRMeG6p2y1" / Twitter

VickySpeaks (she/her) on Twitter: "I had four extra days to buy champagne but didn’t because we’re in the midst of a pandemic so now all I have are champagne gifs. They’ll do! #BidenHarris2020 #Relief #You’reFiredTrump #WeWon https://t.co/f07mXb8Ylk" / Twitter

VickySpeaks (she/her) on Twitter: "Just let this sink in: GOP “leaders” like Graham are trying every trick they can think of to exclude LEGALLY AND VALIDLY CAST BALLOTS. This is today’s Republican Party: cheaters, liars, disenfranchisers. #Election2020results

VickySpeaks (she/her) on Twitter: "Now, where can we all donate $46 in honor of #46thPresident #Biden to ensure that organizers have the $$$ they need to win those 2 #GEORGIA Senate seats?" / Twitter
Let us never forget that at this moment, #bidenharis2020 were officially declared and hundreds of thousands of Americans are sick with #covid19, Trump was at his golf course. #Election2020results

10:40 AM · Nov 7, 2020 · Twitter for iPhone

Every hour this drags on is another hour Trump is distracted from his lame duck agenda of hate, revenge, and pettiness. #Election2020results

9:13 PM · Nov 6, 2020 · Twitter for iPhone

It's HAPPENING!

In unison, AP, CBS, CNN and NBC have called the race for Joe Biden.

10:30 AM · Nov 7, 2020 · Twitter for iPhone

⭐️ลมหายใจ⭐️ <exhales>

Decision Desk HQ • @DecisionDeskHQ · Nov 6, 2020

Decision Desk HQ projects that @joebiden has won Pennsylvania and its 20 electoral college votes for a total of 273.

Joe Biden has been elected the 46th President of the United States of America.

Race called at 11:06 08:50 AM EST

All Results: results.decisiondeskhq.com/2020/general/p...

8:08 AM · Nov 6, 2020 · Twitter for iPhone

VickySpeaks (she/her) on Twitter: "It's HAPPENING!" / Twitter

VickySpeaks (she/her) on Twitter: "⭐️ลมหายใจ⭐️
&ltxt;exhales&gt;" / Twitter
VickySpeaks (she/her) on Twitter: "This is so mean to obese turtles. But otherwise, right on. #TrumpMeltdown #CountAllTheVotes" / Twitter

VickySpeaks (she/her) on Twitter: "Can we just secede already? These people can have FL & ID. I'd even throw in MT & KS if they'd just agree to stay there and leave the rest of us who believe in, you know, democracy, alone." / Twitter

VickySpeaks (she/her) on Twitter: "Those of us who clearly remember 2000 and Bush v. Gore aren’t gonna relax or fully exhale until Joe Biden actually takes the oath of office and I see him and Kamala Harris walk into the White House and Trump & Co be escorted out. #ElectionResults2020 #Election2020" / Twitter
Wow. Just wow. Dane County brought it for Biden big time.

VickySpeaks (she/her) on Twitter: "Wow. Just wow. Dane County brought it for Biden big time." / Twitter

I'm choosing tonight to be optimistic, to believe that enough Americans will have voted for democracy & kindness over hatred & fear...

I'm also stress buying everything that promises me "peace" and "stress relief" and "meditative sleep," so, you know. I'm fine 😩 😥 #BidenHarris

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I've been voting for 28 years and have never felt this level of pre-election dread & anxiety, even when I was actually on the ballot myself. It is #NotNormal to feel like the fate of our democracy is resting on one election, but alas, 'tis. #VoteBlue #BidenHarris2020ToSaveAmerica

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VickySpeaks (she/her) on Twitter: "I would give about a gajillion dollars to flip to this super intense & stressful story, "Democracy or Fascism: America’s Choice 2020" to see how this turns out. #VoteBlueToEndTheNightmare #Elections2020 / Twitter"

VickySpeaks (she/her) on Twitter: "Maya Angelou taught us that when someone shows you who they are, believe them the first time. Trump & the GOP have shown us plenty this first time. Let's not give them a second. #VoteTrumpOut2020 / Twitter"

Eric Holder on Twitter: "It's too late to use the mails. Given Supreme Court rulings I urge everyone to now vote in person; early vote or use drop boxes. Protect your health but don't let the Court and the deliberately crippled Postal Service deprive you of your most precious civil right. Plan your vote." / Twitter

VickySpeaks (she/her) on Twitter: "Not one person should be surprised by this. Watch for Collins to do the same. They are cowards who have enabled Trump's agenda at every possible turn. We must vote them out and #FlipTheSenate." / Twitter
VickySpeaks (she/her) on Twitter: "Voted today. I waited 4 years to vote against Trump, and I got a little emotional as I filled in that oval for @JoeBiden & @KamalaHarris. All my hopes & dreams for our country's future contained on this one piece of paper. #VoteEarly #VoteBidenHarrisToSaveAmerica https://t.co/kHHqGvub0w" / Twitter

VickySpeaks (she/her) on Twitter: "YES." / Twitter

VickySpeaks (she/her) on Twitter: "Go #VoteBlueToEndThisNightmare so we don’t have to ever hear the full version of that disastrous and ignorant Inauguration address. #Debates2020 #DebateTonight #VoteBidenHarrisToSaveAmerica2020" / Twitter
VickySpeaks (she/her) on Twitter: "I am the least racist person in this room exactly what the most racist person in the room says. #DebateTonight #Debates2020 #TrumpMeltdown"

9:19 PM · Oct 22, 2020 · Twitter for iPhone

8 Likes

VickySpeaks (she/her) on Twitter: "Wait. He prepaid millions of dollars to a foreign country 'without even being told to'? Is he the dumbest business person ever? (No need to answer that.) #Debate2020 #TrumpMeltdown"

8:31 PM · Oct 22, 2020 · Twitter for iPhone

2 Likes

VickySpeaks (she/her) on Twitter: "Trauma. The unspeakable trauma this administration has inflicted on these children and their families is unbearable. Cruel and criminal. Support for Trump is support for this cruelty. #TrumpCrimesCommission #ChildrenInCages twitter.com/itscaitlinhd/s...

5:47 PM · Oct 21, 2020 · Twitter for iPhone

VickySpeaks (she/her) on Twitter: "Yep, yep, still voting for the guy who doesn’t need to be asked multiple times if he denounces white supremacy and who can complete an interview without a temper tantrum. #BidenHarris2020ToEndThisNightmare #BidenHarrisToSaveAmerica"

9:34 PM · Oct 20, 2020 · Twitter for iPhone

3 Likes
VickySpeaks (she/her) on Twitter: "Yep, yep, still voting for the guy who doesn't need to be asked multiple times if he denounces white supremacy and who can complete an interview without a temper tantrum.
#BidenHarris2020ToEndThisNightmare
#BidenHarrisToSaveAmerica" / Twitter

VickySpeaks (she/her) on Twitter: "Buried in this story is the fact that this terminally ill man's ballot, properly filled out and timely &amp; properly returned, WILL NOT COUNT bc of #VoterSuppression laws that Republicans have steadily pushed through in recent decades. This is shameful. #VotingRights

by The Washington Post / Washington Post 06/16/2020
One last vote in Michigan, a terminally ill man's mission to cast a ballot跛足ear/08/2020

11 likes

VickySpeaks (she/her) on Twitter: "Put the sound on and watch this. Remarkably produced and so powerful. You don't get a win unless you play in the game. #VOTE #VoteBidenHarris2020 Click boom.

Joe Biden @JoeBiden
United States government official
Voting is your opportunity to be in the room where it happens.
Don't throw away your shot. twitvote.com

12:45 PM Oct 17, 2020 Twitter Web App

VickySpeaks (she/her) on Twitter: "Spending the evening at the #hamiltonontownhall &amp; these delightful artists are restoring my cynical, despairing-about-the-world soul's faith in our country. History has its eyes on you, indeed, Americans. #VOTE #VoteBidenHarrisToSaveAmerica

Apr 29, 2020, 9:50 PM Twitter for iPhone

VickySpeaks (she/her) on Twitter: "Spending the evening at the #hamiltonontownhall &amp; these delightful artists are restoring my cynical, despairing-about-the-world soul's faith in our country. History has its eyes on you, indeed, Americans. #VOTE #VoteBidenHarrisToSaveAmerica" / Twitter
VickySpeaks (she/her) on Twitter: "End. Our. National. Crisis. Even the NYT Editorial understands what’s at stake. #VoteBidenHarris #VoteBlueToSaveAmerica"

7:54 AM - Oct 16, 2020 - Twitter for iPhone

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VickySpeaks (she/her) on Twitter: "Let’s just stop & acknowledge that we’re so far around the bend from “normal” that we have a President and SCOTUS who are succeeding at derailing and blocking THE CENSUS. They will stop at nothing to win and we must stop them. #VoteBlueToSaveAmerica #Census2020"

6:57 PM - Oct 13, 2020 - Twitter for iPhone

VickySpeaks (she/her) on Twitter: "I just gave to Save the Veto! Things are bad enough in #WI right now (trust me, they’re bad...), but they’ll get even worse (holy balls) if we can’t protect Gov. Evers’ veto. https://t.co/wMwGhXwB5w" / Twitter

Lin-Manuel Miranda + Vicky Selkowe + the cast of Hamilton

Found in
VickySpeaks (she/her) on Twitter: "I don’t even need to read this email. I’ll do whatever @Lin_Manuel and the #Hamilton cast want me to do. Here, take all my money. You can have it bc this is 🎉🎉🎉🎉 Most quickly opened campaign email this cycle? #BidenHarris2020 https://t.co/JfHTwRWWZU" / Twitter

VickySpeaks (she/her) on Twitter: "I just want to stop having mini-panic attacks every time a news alert pops up on my phone, wondering frantically, ‘oh shit, what has he done NOW?’ #BidenHarris2020 #VoteHimOut2020 #VoteBlueToSaveOurDemocracy"

7:59 PM - Oct 14, 2020 - Twitter Web App

VickySpeaks (she/her) on Twitter: "I just want to stop having mini-panic attacks every time a news alert pops up on my phone, wondering frantically, ‘oh shit, what has he done NOW?’ #BidenHarris2020 #VoteHimOut2020 #VoteBlueToSaveOurDemocracy" / Twitter

VickySpeaks (she/her) on Twitter: "No one should be surprised that men who don’t respect women talk over & interrupt women. Mansplaining sexists gonna be mansplaining sexists. What they don’t get is that women sick of this shit are gonna be voters who are sick of this shit. #VPDebates #VPDebate #KamalaHarrisVP"

4:05 PM - Oct 13, 2020 - Twitter Web App

VickySpeaks (she/her) on Twitter: "Not content to just be a super spreader, Trump wants to be the BIGGEST, BEST EVER super spreader. Great! #TrumpsIsNotWell #TrumpsCovid #VoteHimOut"

Christopher Cheadle - @chrisheadle 4:00 AM - Oct 9, 2020

Two thousand, with three zooms. https://twitter.com/i/web/status/1119507599598442242

VickySpeaks (she/her) on Twitter: "Not content to just be a super spreader, Trump wants to be the BIGGEST, BEST EVER super spreader. Great! #TrumpsIsNotWell #TrumpsCovid #VoteHimOut" / Twitter
When election officials tell us what they need, we listen. We launched the COVID-19 Response Grants Program to address the overwhelming need for funding in 2020. In normal years, we aren’t a grantmaking organization, but we’re proud to have taken on this important work, inspired by election officials doing the same in their communities across the country.

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THE STATE OF WISCONSIN, to each person named above as a Defendant:

You are hereby notified that the Plaintiffs named above have filed a lawsuit or other legal action against you. The Complaint, which is attached, states the nature and basis of the legal action.

Within 45 days of receiving this Summons, you must respond with a written answer, as that term is used in Chapter 802 of the Wisconsin Statutes, to the Complaint. The court may reject or disregard an answer that does not follow the requirements of the statutes. The answer must be
sent or delivered to the court, whose address is: Clerk of Circuit Court, Waukesha County Courthouse, 515 W Moreland Blvd, Waukesha, WI 53188 and to Plaintiffs’ attorney, whose address is: 330 East Kilbourn Avenue, Suite 725, Milwaukee, WI 53202.

You may have an attorney help or represent you.

If you do not provide a proper answer within 45 days, the court may grant judgment against you for the award of money or other legal action requested in the Complaint, and you may lose your right to object to anything that is or may be incorrect in the Complaint. A judgment may be enforced as provided by law. A judgment awarding money may become a lien against any real estate you own now or in the future, and may also be enforced by garnishment or seizure of property.

Dated: June 28, 2021.

Respectfully submitted,

Rick Esenberg (SBN 1005622)
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rick@will-law.org

Brian McGrath (SBN 1016840)
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Wisconsin Institute for Law & Liberty
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Telephone: (414) 727-9455
Attorneys for Plaintiffs
The Plaintiffs, by their undersigned counsel, hereby allege as follows:

1. This is an action against the Wisconsin Election Commission (“WEC”) seeking a declaratory judgment regarding the proper construction of the state statutes that set forth the legal methods for Wisconsin voters to cast absentee ballots, including Wis. Stat. §§ 6.84, 6.855, 6.87(4)(b)1 and 12.13.

2. Wis. Stat. § 6.84(1) provides that while voting is a constitutional right, the vigorous exercise of which should be strongly encouraged, “voting by absentee ballot is a privilege exercised wholly outside the traditional safeguards of the polling place.” As a result, in § 6.84(1), the Legislature concluded “that the privilege of voting by absentee ballot must be carefully regulated to prevent the potential for fraud or abuse.”
3. As part of those regulations to prevent fraud or abuse, Wis. Stat. § 6.87(4)(b)1 provides that voters casting their votes through an absentee ballot must place their ballot in an envelope and that “[t]he envelope shall be mailed by the elector, or delivered in person, to the municipal clerk issuing the ballot or ballots.”

4. Under § 6.87(4)(b)1, there are only two methods allowed for casting an absentee ballot: (1) the U.S. Mail, and (2) handing the envelope containing the ballot in person to the municipal clerk.

5. This requirement with respect to how to cast an absentee ballot must be read in conjunction with Wis. Stat. § 12.13(3)(n) which provides that no person may “receive a ballot from or give a ballot to a person other than the election official in charge.”

6. Together these statutes require that the voter shall mail the envelope containing the ballot, or the voter shall deliver it “in person” to the municipal clerk. There is no statutory basis to permit a third person to take possession of the ballot to mail it or to deliver it in person.

7. This is further confirmed by Wis. Stat. § 6.855, which discusses alternate absentee ballot sites and provides that “[t]he governing body of a municipality may elect to designate a site . . . as the location . . . to which voted absentee ballots shall be returned by electors for any election.” (Emphasis added.) Again, it is the voter, himself or herself, who must return the ballot and not a third party.

8. Despite the clarity of the law, WEC sent a memo to municipal clerks regarding the return of absentee ballots dated March 31, 2020 (the “March 2020 WEC Memo”). In paragraph 2 of the March 2020 WEC Memo it states that third persons other than the voter may return a voter’s absentee ballot. Specifically, the memo says that “A family member or another person
may also return the ballot on behalf of the voter.” (A true and correct copy of the March 2020 WEC Memo is attached hereto as Exhibit A.)

9. In addition, the statutes require that if the ballot is not returned by U.S. Mail then it must be returned by the voter “in person, to the municipal clerk.” Wis. Stat. § 6.87(4)(b)1.

10. Despite this requirement in the statutes, WEC Commissioners sent a memo to municipal clerks dated August 19, 2020, (the “August 2020 WEC Memo”) stating that absentee ballots do not need to be mailed by the voter or delivered by the voter, in person, to the municipal clerk but instead could be dropped into a drop box and that the ballot drop boxes could be unstaffed, temporary, or permanent. (A true and correct copy of the August 2020 WEC Memo is attached hereto as Exhibit B.)

11. But a drop box is not the “municipal clerk.” It is an unsupervised, inanimate object. Allowing ballots to be cast by placing them into an unsupervised, inanimate object invites the fraud and abuse that the Legislature was attempting to prevent by requiring strict compliance with the requirement that absentee ballots could only be cast by the two methods allowed under § 6.87(4)(b)1: (1) the U.S. Mail, and (2) handing the envelope containing the ballot in person to the municipal clerk.

12. Both the March 2020 Memo and the August 2020 WEC Memo are incorrect statements of the law by WEC and have led to local election officials in Wisconsin administering elections incorrectly under Wisconsin law.

13. For example, in the 2020 general election, municipal clerks, relying upon the August 2020 WEC Memo authorized and used over 500 drop boxes for voters to cast absentee ballots.
14. By telling municipal clerks that absentee ballots can be cast in this fashion and by allowing votes to be cast in this fashion, WEC put votes cast by voters in jeopardy of not being counted because they are not being cast in strict compliance with the statutes.

15. The Plaintiffs disagree with the interpretation of the relevant statutes by WEC and seek a declaration as to the correct interpretation of the statutes.

16. The question here is *Quis custodiet ipsos custodes?* If WEC will not administer elections as required by the statutes, then who will require them to do so such that the future votes cast by Wisconsin voters are not placed in jeopardy?

**THE PARTIES**

17. Plaintiff, Richard Teigen, is a registered Wisconsin voter and a taxpayer residing at 3520 Nagawicka Road, Hartland, in Waukesha County, Wisconsin.

18. Plaintiff, Richard Thom, is a registered Wisconsin voter and a taxpayer residing at W152 N7894 Countryside Road, Menomonee Falls in Waukesha County, Wisconsin.

19. The Defendant, Wisconsin Election Commission, is a governmental agency created under Wis. Stat. § 5.05 and charged with the responsibility for the administration of Chapters 5 through 10 and 12 of the Wisconsin Statutes. The Wisconsin Election Commission has its offices and principal place of business at 212 E. Wisconsin, 3rd Floor, Madison, WI 53703.

**JURISDICTION AND VENUE**

20. This court has jurisdiction pursuant to either or both Wis. Stat. §§ 806.04 and 227.40.

21. Wis. Stat. § 806.04 provides that any person “whose rights, status or other legal relations are affected by a statute … may have determined any question of construction or validity

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1 Who watches the watchmen?
arising under the … statute … and obtain a declaration of rights, status or other legal relations thereunder.”

22. The Plaintiffs’ voting rights are affected by the statutes at issue here and the Plaintiffs seek to have the correct construction of those statutes declared by this Court.

23. Wis. Stat. § 227.40 specifically provides that a plaintiff may challenge the validity of any rule or guidance document by declaratory judgment. If Wis. Stat. § 227.40 is applicable to either or both the March 2020 and August 2020 WEC Memo, then Plaintiffs’ action herein against WEC with respect to those documents is intended to be brought under that statute as well as or as an alternative to Wis. Stat. § 806.04.

24. Venue is proper in this Court pursuant to Wis. Stat. §§ 801.50 and/or 227.40(1).

**CAUSE OF ACTION FOR A DECLARATORY JUDGMENT**

25. Wis. Stat. § 6.84(1) provides that the while voting is a constitutional right, the vigorous exercise of which should be strongly encouraged, “voting by absentee ballot is a privilege exercised wholly outside the traditional safeguards of the polling place.” As a result, in § 6.84(1), the Legislature concluded “that the privilege of voting by absentee ballot must be carefully regulated to prevent the potential for fraud or abuse.”

26. To further implement this finding, Wis. Stat. § 6.84(2) specifically directs that the provisions of § 6.87(3) to (7) (which would obviously include § 6.87(4)(b)1) “shall be construed as mandatory.”

27. The Wisconsin Supreme Court has held that where an election statute is mandatory, its exercise requires strict compliance (citing *State ex rel. Ahlgrimm v. State Elections Bd.*, 82 Wis. 2d 585, 597, 263 N.W.2d 152 (1978)) and that consequently, “[b]allots counted in contravention
of the procedures ... may not be included in the certified result of any election.” *Jefferson v. Dane Cty.*, 2020 WI 90, ¶ 16, 394 Wis. 2d 602, 951 N.W.2d 556.

28. Wis. Stat. § 6.87(4)(b)1 requires that when voting an absentee ballot “[t]he envelope [containing the ballot] shall be mailed by the elector, or delivered in person, to the municipal clerk issuing the ballot or ballots,” and under § 6.84(2), the requirements in this provision are mandatory.

29. Notwithstanding these clear and mandatory provisions of Wisconsin law, WEC issued the March 2020 and August 2020 Memos both of which are inconsistent with and contradict the express and mandatory requirements of the statutes.

30. Further, WEC did not promulgate its interpretations of these election statutes as required under Chapter 227 of the Wisconsin Statutes, even though Wis. Stat. 227.10(1) specifically requires that each interpretation of a statute which an agency adopts to govern its administration of a statute shall be promulgated as a rule.

31. The March 2020 and August 2020 Memos are invalid because they exceed the statutory authority of WEC and because they were promulgated without compliance with statutory procedures.

32. WEC’s interpretations of these statutes are entitled to no deference by this Court. Wis. Stat. § 227.57(11); see also *Lamar Cent. Outdoor, LLC v. Div. of Hearings & Appeals*, 2019 WI 109, ¶ 9, 389 Wis. 2d 486, 936 N.W.2d 573. Instead, courts follow the plain meaning rule when interpreting statutes. *State ex rel. Kalal v. Circuit Court for Dane Cnty.*, 2004 WI 58, ¶ 45, 271 Wis. 2d 633, 681 N.W.2d 110.

33. WEC sent the March 2020 WEC Memo and the August 2020 WEC Memo to each of the 1,850 municipal clerks in the State of Wisconsin. Given that WEC has the statutory authority
to enforce and administer the election laws set forth in Chapters 5 through 10 and Chapter 12 of
the statutes, municipal clerks typically follow the interpretation of those statutes as set forth by
WEC.

34. For example, consistent with the August 2020 Memo, municipal clerks set up over
500 drop boxes around the state and allowed voters to cast absentee ballots by depositing them
into such drop boxes rather than placing them in the U.S. Mail or handing them in person to the
municipal clerk. See Nora Eckert, *Search for a ballot drop box in your community using this tool*,
Wisconsin Watch (Oct 27th, 2020), https://wisconsinwatch.org/2020/10/Wisconsin-absentee-
ballot-drop-box-search/.

35. The phrase “municipal clerk” is defined in the election statutes as “the city clerk,
town clerk, village clerk and the executive director of the city election commission and their
authorized representatives.” See Wis. Stat. § 5.02(10).

36. Certainly an inanimate object like a drop box is not the “municipal clerk” and
cannot be classified as an “authorized representative” of the municipal clerk.

37. Even if a drop box could be classified as an “authorized representative,” Wis. Stat.
§ 6.87(4)(b)1 further qualifies the term “municipal clerk,” requiring in this instance that the elector
return the ballot “to the municipal clerk issuing the ballot or ballots.” (Emphasis added.)
Obviously, a drop box will never have been the entity that “issu[ed] the ballot.”

38. Thus, putting an absentee ballot into a drop box does not satisfy the mandatory
requirements for casting an absentee ballot set forth in § 6.87(4)(b)1.

39. In addition, in order to ensure that elections are being properly administered in
Wisconsin, the question of what persons qualify as an “authorized representative” of the clerk must
be answered.
40. At a minimum, because Wis. Stat. § 12.13 provides that no person may “Receive a ballot from or give a ballot to a person other than the election official in charge,” the only person who can be authorized to receive absentee ballots must be an “election official.”

41. Pursuant to Wis. Stat. § 5.02(4e) election official “means an individual who is charged with any duties relating to the conduct of an election.”

42. Pursuant to Wis. Stat. § 7.30(2)(a), “[o]nly election officials appointed under this section or s. 6.875 may conduct an election.”

43. Thus, because ballots can only be given to an “election official” and all election officials who conduct an election must be appointed under § 7.30(2)(a) (section 6.875 is an exception that applies only to special voting deputies in residential care facilities and nursing homes and is not pertinent here), the “authorized representatives” of the municipal clerk under § 5.02(10) must be election officials appointed under § 7.30.

44. Further, in order to ensure that elections are being properly administered in Wisconsin, the question of where absentee ballots may be returned by voters must be answered.

45. Wis. Stat. § 6.855 answers this question. Pursuant to § 6.855, the office of the municipal clerk is the default location “to which voted absentee ballots shall be returned by electors for any election.”

46. Any other location must be designated in the manner set forth in § 6.855 and “The designated site shall be located as near as practicable to the office of the municipal clerk or board of election commissioners and no site may be designated that affords an advantage to any political party.”

47. Further, if the governing body of a municipality makes an election to designate an alternate site to the clerk’s office under this section, then “no function related to voting and return
of absentee ballots that is to be conducted at the alternate site may be conducted in the office of
the municipal clerk or board of election commissioners.”

48. The result of this provision of the statutes is that all absentee ballots must be
returned by the voter to the office of the municipal clerk, unless a different site is designated under
§ 6.855. In which case, absentee ballots must be returned to the designated location and not to the
municipal clerk’s office.

49. The municipal clerk may not accept absentee ballots at any other location. Not at
a drop box; not in some other part of City Hall; not at the library and not in a park.

50. The requirements of §§ 6.84, 6.855 and 6.87(4)(b)1, are the established policy of
the State of Wisconsin as mandated by the Legislature.

51. WEC does not have the power to set aside the policy decisions of the Wisconsin
Legislature in this regard.

52. WEC’s incorrect interpretation of the election statutes harms the Plaintiffs in
several ways. The Plaintiffs are harmed as voters because they are uncertain as to the lawful
method to cast absentee ballots in future elections. If they cast their absentee ballot as approved
by WEC, such as placing it in an untended drop box, as opposed to placing it in the U.S. Mail or
handing it in person to the municipal clerk, then their vote may be illegal and not counted. The
Plaintiffs are entitled to certainty as to the lawful methods in which to cast an absentee ballot in
Wisconsin.

53. Further, the Plaintiffs are harmed as voters because allowing other voters to vote
other than in strict compliance with the law diminishes the value of the Plaintiffs’ votes. Only
legally cast votes should count and counting illegally cast votes diminishes the value of those cast
legally.
54. The Plaintiffs, as voters, are entitled to have the elections in which they participate administered properly under the law. Allowing WEC to administer the 2022 elections in a manner other than that required by law causes doubts about the fairness of the elections and erodes voter confidence in the electoral process.

55. The Plaintiffs are also harmed as taxpayers. Here, WEC spent substantial staff time and resources to prepare, promulgate and distribute the March 2020 WEC Memo and the August 2020 WEC Memo and WEC will spend substantial taxpayer funds in administering the 2022 primary and general elections and, unless the statutes are properly interpreted, will do so in a manner consistent with the March 2020 WEC Memo and the August 2020 WEC Memo, but illegal under the Wisconsin statutes.

56. As a result, the Plaintiffs are entitled to a declaratory judgment that: (a) absentee ballots can be cast only by the two methods allowed under § 6.87(4)(b)1: (1) by the voter placing the envelope containing the ballot in the U.S. Mail, or (2) the voter handing the envelope containing the ballot in person to the municipal clerk at the office of the municipal clerk or at an alternate site designated under Wis. Stat. § 6.855; and (b) that handing the envelope containing the ballot to the municipal clerk means handing it to the actual municipal clerk or to an election official appointed pursuant to Wis. Stat. § 7.30 to act as the authorized representative of the municipal clerk.

57. The time to decide the questions presented herein is now – during 2021 – a non-election year. In Trump v. Biden, 2020 WI 91, 951 N.W.2d 568, decided just four months ago, the Wisconsin Supreme Court said that the time to challenge election policies is not after ballots have been cast but rather such challenges should occur outside the context of a close and challenged election. Id., ¶ 22, 951 N.W.2d 575–76.
58. In Trump v. Biden, among other claims, the Supreme Court refused to decide a dispute regarding allegedly illegal election administration by the City of Madison in September and October 2020, even though the Trump campaign filed its action in November 2020 (barely a month after the alleged illegal conduct). The Supreme Court refused to hear the dispute based on laches because even though very little time had passed since the alleged illegal conduct, the plaintiffs in that case waited until after the votes had been cast to bring the challenge.

59. A related principle of not deciding election law cases close to an election known as the Purcell Principle was announced by the U.S. Supreme Court in 2006 in Purcell v. Gonzalez, 549 U.S. 1 (2006) (per curiam).

60. The rationale for the Purcell Principle is that courts should not change election law rules shortly before an election because of the confusion that such a change could cause both among voters and those administering the election.

61. To avoid those situations here, the Plaintiffs bring this case now, so that a determination can be made well before the next election and Wisconsin voters can be informed as to the lawful ways in which to cast an absentee ballot long before the election season begins.

**PRAYER FOR RELIEF**

WHEREFORE, the Plaintiffs request the following relief:

A. A declaration as follows:

1. Absentee ballots can be cast only by the two methods allowed under § 6.87(4)(b)1: (a) by the voter placing the envelope containing the ballot in the U.S. Mail addressed to the municipal clerk, or (b) the voter handing the envelope containing the ballot in person to the municipal clerk at the office of the municipal clerk or at an alternate site designated under Wis. Stat. § 6.855; and
2. That handing the envelope containing the ballot in person to the municipal clerk means handing it to the actual municipal clerk or to an election official appointed pursuant to Wis. Stat. § 7.30 to act as the authorized representative of the municipal clerk.

B. A permanent injunction requiring that WEC cease and desist from failing to enforce Wis. Stat. §§ 6.84, 6.855 and 6.87(4)(b)1.

C. Such equitable or other relief as is just and appropriate.

Dated: June 28, 2021.

Respectfully submitted,

Rick Esenberg (SBN 1005622)
(414) 727-6367
rick@will-law.org

Brian McGrath (SBN 1016840)
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Wisconsin Institute for Law & Liberty
330 E. Kilbourn Ave., Suite 725
Milwaukee, WI 53202
Telephone: (414) 727-9455
Attorneys for Plaintiffs
DATE: March 31, 2020

TO: Wisconsin Municipal Clerks
City of Milwaukee Election Commission
Wisconsin County Clerks
Milwaukee County Election Commission

FROM: Meagan Wolfe
Administrator

SUBJECT: FAQs: Absentee Ballot Return Options: USPS Coordination and Drop Boxes

Due to the increase in by-mail absentee ballots, clerks have inquired about options for ensuring that the maximum number of ballots are returned to be counted for the April 7, 2020 election. There are several options clerks can use to make ballot return more accessible and efficient. If a municipality chooses to do alternate drop off boxes or locations for ballots it should be publicized to voters where they can go to deliver their ballots. It’s recommended that clerks also do the best that they are able to publicize drop off locations and options for voters. It is further recommended that it be publicized to voters that under state law, ballots need to be received by 8pm on election day to be counted.

1. Can I establish drop boxes, or other similar options, for voters to return ballots without having to mail them back?

Yes, drop boxes can be used for voters to return ballots but clerks should ensure they are secure, can be monitored for security purposes, and should be regularly emptied. Clerks can also use mail slots at municipal facilities when residents submit tax or utility payments for the return of ballots. These slots should be regularly monitored, and ballots should be collected on a daily basis. Clerks can also use book return slots at municipal libraries for this purpose as well as long as clerk staff have regular access to these facilities to collect ballots on, at least, a daily basis. If there is a final time that ballots will be collected from a drop box location, it should be posted clearly on the drop box when the last pick up will occur to deliver the ballots to the polling place to be counted.

2. Can voters return an absentee ballot they received by mail in-person at the clerk’s office, in-person absentee site or their polling place on election day?

Yes, a voter can hand deliver an absentee ballot they received by mail to the clerk. Ballots can be returned to the clerk’s office, an in-person absentee (or early voting) site or the voter’s polling on election day. A family member or another person may also return the ballot on behalf of the voter. Voters who received their ballot by mail and do not have access to a witness could potentially appear at the clerk’s office or in-person absentee
site to vote their ballot and have the clerk or clerk staff serve as a witness for the voter. The deadline for voters to return their ballot is 8:00pm on Election Day. If you are receiving ballots at the clerk’s office or other places, you should ensure that there be a collection at 8:00pm to be delivered to the polling place to be counted. If you are not accepting delivery at a central location, like the clerk’s office or other city hall, it is advised that a notice be posted letting voters know where to deliver their ballots by 8pm to be counted.

3. **Can mail be held by the local U.S. Postal Service station for pick up by the clerk?**

Clerks can coordinate with their local postmaster to have their election mail held on and around election day rather than having it delivered to them by the mail carrier. This process would limit the time ballots are out for delivery, can ensure the clerk has access to all ballots returned by election day and could lead to more efficient delivery of those ballots to the polling place or central count facility for counting. Interested clerks can contact their local postmaster directly to discuss available options for holding election mail on and around election day for pickup.

4. **Can the U.S. Postal Service keep election mail local and not send it to central facilities for processing?**

It may be possible to have election mail kept local and not sent to central processing facilities (Milwaukee, Twin Cities), but that requires coordination with the postal service. If this practice is possible it would potentially cut down on the transit time for ballots returned by mail to the clerk’s office. Clerks interested in this option should contact their local postmaster directly to discuss these options.

5. **Can municipal clerks include a notice of the ballot receipt deadline and drop off locations with ballots that are sent?**

Yes. As an attachment to this email, please find a template that you can use to send with absentee ballots to alert voters to alternate drop off sites and of the deadline of 8pm on Election Day for ballots to be received. Please customize any items or remove/add bullet points as they apply to your jurisdiction.

Please contact us with any questions you may have about these options at elections@wi.gov or (608) 261-2028.
Template Clerks Can Customize to Send With Absentee Ballots

[Your municipality] Voter,

To ensure that your absentee ballot is received by the deadline to be counted of 8:00pm April 7, we ask you to please consider the following:

- **Hand deliver your completed absentee ballot** in the completed certificate envelope to your [municipal clerk’s office, city hall, etc.] or to your polling place at [enter polling place] by 8:00 pm on April 7.

- **You may drop off your voted ballot** and your completed certificate at the drop box located at [drop box locations]. The last pick up from this box for delivery to the polls will be [date and time].

- **If you are considering mailing your ballot back**, please do so as soon as possible. The U.S. Postal Service advising that in some locations mail delivery can take between 2-7 days.

Thank you again for your participation in the April 7 election. If you have any questions, please contact [clerk contact information].
DATE: August 19, 2020

TO: All Wisconsin Election Officials

FROM: Meagan Wolfe  Richard Rydecki
Administrator  Assistant Administrator

SUBJECT: Absentee Ballot Drop Box Information

This document is intended to provide information and guidance on drop box options for secure absentee ballot return for voters. The information has been adapted from a resource developed as part of the Cybersecurity and Infrastructure Security Agency (CISA) Elections Infrastructure Government Coordinating Council and Sector Coordinating Council’s Joint COVID Working Group. The original document can be found here: https://static1.squarespace.com/static/5a665c98017db2b60bc22084/t/5e8f42d717ee5e7ee2db8c8b/1586447064805/Ballot_Drop-Box_final.pdf.

What is an Absentee Ballot Drop Box?
A ballot drop box provides a secure and convenient means for voters to return their by mail absentee ballot. A drop box is a secure, locked structure operated by local election officials. Voters may deposit their ballot in a drop box at any time after they receive it in the mail up to the time of the last ballot collection Election Day. Ballot drop boxes can be staffed or unstaffed, temporary or permanent.

Some voters prefer to deliver their by mail absentee ballots to a drop box rather than sending them back through the mail. These voters may be motivated by lack of trust in the postal process, fear that their ballot could be tampered with, or concern that their information will be exposed. Voters may also be concerned about ensuring that their ballot is returned in time to be counted.

Ballot drop boxes and drop-off locations allow voters to deliver their ballots in person. More importantly, the availability of ballot drop boxes and drop-off locations ensures that even voters who wait until the last minute to return their ballot or who receive their requested ballot in the mail too late to return it via USPS will have timely options to return their ballots.

Repurposing Options
In a COVID-19 environment, creative solutions may be required. Your municipality may already have infrastructure set up for secure collection of payment and materials. Consider repurposing the following options as secure ballot drops:
Designate drop boxes or mail slots set up for taxes, mail and public utilities as secure ballot drop locations.

Partnering with public libraries to use book and media drop slots for ballot collection.

Partnering with businesses or locations that have already implemented social distancing practices, such as grocery stores and banks.

Many of these locations are already secure and located in places familiar to city residents. If you choose to do something similar, be sure to inquire about the security of these drops and identify how you can access ballots returned through these options. These locations should be marked with signage that clearly identifies the location as a ballot drop box and lists the final time ballots will be collected on election day. After the final election day pickup, clear signage should be placed at each drop site marking the location as “closed for ballot drop” and information regarding additional ballot return options and deadlines should be listed on these signs.

### Types of Drop Boxes

#### Outdoor Options

1. **Staffed, Temporary Drive-Through Drop Off**

A drive-through drop-off location is an easy way to keep traffic flowing when demand for a ballot drop box is at its peak, especially on Election Day. This drive-through is typically set up in a parking lot or a street depending on the location.

The team staffing the site accepts ballots from voters as they pull through, depositing them directly into a ballot box. For voters who prefer placing the ballot directly into the box themselves, the portable ballot box is brought to the car window. In addition to the supplies listed below, you will need a team of at least two to three to support the drop-off site.

- Pop-up tent
- Table
- Chairs
- Ballot box
- Road signs
- Orange cones
- Flashlights
- High-visibility vests for workers
- Weather appropriate support—propane heater, rain gear, lanterns
- Personal protective equipment such as gloves, masks, and hand sanitizer as appropriate and in accordance with current CDC guidance
2. Unstaffed, 24-Hour Ballot Drop Box

In high-demand areas, installing a permanent ballot drop box—one that can be accessed by voters 24/7—is a good solution. These boxes should be constructed of durable material such as steel and be permanently cemented into the ground. This type of ballot drop box may cost as much as $6,000 each. Other options such as courier boxes are available from industrial supply companies and may be more affordable. In addition to purchasing the 24-hour box you will need:

- Video surveillance camera (or place the drop box in an area already covered by a security camera)
- Media storage device (for recorded video)
- Municipal decal or Election signage
- Extra keys for opening slot and access door
- Security seals

### Indoor Option

Staffed or Unstaffed – Indoor Temporary Ballot Drop Box

When demand for a ballot drop box is low, a temporary ballot box located in a place such as the municipal clerk’s office is a good solution. These boxes should be constructed of durable material and include a key or combination lock as well as a way to securely fasten the box to prevent it from being moved or tampered with. This type of box looks similar to the example pictured here. Staffed drop boxes can also be used at polling places on election day to collect absentee ballots from voters without having those voters wait in line in the voting area.

In addition to purchasing or renting the ballot box, you will need:

- Padlock and keys (if not included)
- Bike chain or some other way to fasten the box to prevent it from being removed (if not staffed)
- Security seals

### Security

Ballot drop boxes must be secured and locked at all times. Only an election official or a designated ballot drop box collection team should have access to the keys and/or combination of the lock. In addition to locks, all drop boxes should be sealed with one or more tamper evident seals. Ideally, unstaffed 24-hour drop boxes should be located in areas with good lighting and be monitored by video surveillance cameras. When this is not feasible, positioning the box close to a nearby camera is a good option. Also consider placing it in a high traffic area and inviting local law enforcement to make regular observations.

Try to place indoor drop boxes in locations where they can be monitored by a person in real time. When ballot boxes are unstaffed and not being monitored, the box should be securely fastened to a stationary surface or immovable object, such as a counter or wall, in a way that prevents moving or tampering.
Chain of Custody

- Chain of custody logs must be completed every time ballots are collected.
- All ballot collection boxes/bags should be numbered to ensure all boxes are returned at the end of the shift, day, and on election night.
- Team members should sign the log and record the date and time, security seal number at opening, and security seal number when the box is locked and sealed again.

Location

Ballot drop boxes should be placed in convenient, accessible locations, including places close to public transportation routes, near or on college campuses, and public buildings, such as libraries and community centers familiar to voters and easy to find. If there is time, getting input from citizens and community groups is recommended.

All drop box locations should be evaluated for:

- Security
- Lighting (well-lit 24 hours a day)
- High visibility
- Security cameras
- Accessibility
- Voter convenience
- Parking or drive-through options

How Many Drop Boxes Do You Need?

At a minimum, you should have a drop box at your primary municipal building, such as the village hall. Voters generally know the locations of these buildings and are already accustomed to voting or doing business there. Some other best practices include:

- Have one drop box for every 15,000–20,000 registered voters.
- Consider adding more drop boxes to areas where there may be communities with historically low absentee ballot return rates.
- Use demographic data and analysis to determine whether there should be a different formula for rural and urban locations (i.e., 1 for every 15,000 residents may be every mile in an urban area, but every 50 miles in a rural area).
Plaintiffs filed this action seeking declaratory and injunctive relief on June 28, 2021. They challenge the legal interpretations of several Wisconsin statutes by Defendant Wisconsin Elections Commission (“WEC”) contained in two written memos, one dated March 31, 2020, attached to Plaintiffs’ complaint as Exhibit A, (“March Memo”), and one dated August 19, 2020, attached to Plaintiffs’ complaint as Exhibit B, (“August Memo”) (collectively, “Memos”).
Plaintiffs filed a motion for summary judgment and a motion for preliminary injunction on October 15. Defendant Wisconsin Elections Commission, and Defendant-Intervenors Democratic Senate Campaign Committee (“DSCC”), Disability Rights Wisconsin, Wisconsin Faith Voices for Justice, and League of Women Voters of Wisconsin filed briefs in opposition on November 15, requesting summary judgment in their favor. Plaintiffs filed a reply on November 24. This Court heard arguments on the motions on January 13, 2022.

Having considered the parties briefs, affidavits, and arguments, and for the reasons stated on the record during the January 13 hearing, the Court HEREBY ORDERS that the Plaintiffs’ Motion for Summary Judgment is GRANTED on all claims, Plaintiffs’ Motion for a Preliminary Injunction is DENIED as moot, and Defendant’s and Defendants-Intervenors’ request for summary judgment in their favor is DENIED.

The Court HEREBY ISSUES a declaratory judgment and permanent injunction as follows:

**DECLARATORY JUDGMENT**

For the reasons set forth by the Court on the record at the January 13, 2022 hearing, the Court hereby declares that WEC’s interpretation of state statutes in the Memos is inconsistent with state law, to the extent they conflict with the following: (1) an elector must personally mail or deliver his or her own absentee ballot, except where the law explicitly authorizes an agent to act on an elector’s behalf, (2) the only lawful methods for casting an absentee ballot pursuant to Wis. Stat. § 6.87(4)(b)1. are for the elector to place the envelope containing the ballot in the mail or for the elector to deliver the ballot in person to the municipal clerk, (3) the use of drop boxes, as described in the Memos, is not permitted under Wisconsin law unless the drop box is staffed by the clerk and located at the office of the clerk or a properly designated alternate site under Wis. Stat. § 6.855.
The Court further declares that WEC’s Memos are administrative rules under Chapter 227 of the Wisconsin statutes and are invalid not only for the reasons described above, and but also because they should have been, but were not, promulgated as rules.

**PERMANENT INJUNCTION**

Defendant Wisconsin Elections Commission is HEREBY permanently enjoined as follows:

1. The Wisconsin Elections Commission shall not issue any further interpretations, to municipal clerks or anyone else, that conflicts with Wis. Stat. §§ 6.87 and 6.855, as described above.

2. No later than January 27, 2022, the Wisconsin Elections Commission shall withdraw the Memos and issue a statement to clerks notifying them that WEC’s interpretation of Wis. Stat. §§ 6.87 and 6.855 in the Memos has been declared invalid by this Court, as described above.

**THIS IS A FINAL JUDGMENT FOR PURPOSES OF APPEAL**
Kris A. Teske  
Former City Clerk of Green Bay

Wisconsin Election Commission  
% Mr. Jon P. Axelrod and Ms. Deborah C. Meiners

June 15, 2021

Sent via e-mail

Re: Response to Complaint Filed with Wisconsin Elections Commission  
EL21--24: Richard Carlstedt et al. V. Meagan Wolfe et al.

This response is pursuant to your request regarding the above mentioned complaint. Please be advised that I am responding without the benefit of legal counsel as my many requests for separate (independent) counsel due to a conflict of interest were denied by the City of Green Bay. Further, the City Attorney today informed me that she is withdrawing as my legal counsel due to a conflict of interest after months of insisting that no conflict of interest existed. Unfortunately, I do not have adequate resources to personally pay for counsel. Please be advised that I am in no way waiving the City’s obligation to defend me against this complaint or any other complaint or action arising from my role as City Clerk or as an employee of the City of Green Bay. The decision to withdraw as counsel and not provide resources for independent counsel was solely the decision of the City of Green Bay. So, if there is something missing in this response or it was not properly filed, please let me know so I can fix any issues.

Let me start with acknowledging the serious nature of the allegations made in the complaint. I have earned the designation of a Wisconsin Certified Municipal Clerk
(WCMC) and have been a municipal clerk since 2012. Prior to 2012 I spent several years in the Green Bay Clerk's office participating and assisting in the supervision of countless elections. Achieving WCMC designation requires significant training and experience in performing the duties of a municipal clerk with significant emphasis on the administration of elections and election laws. As you know, election laws can be very technical having been developed over many years to ensure the integrity of the election process. Maintaining integrity of an election is something I take very seriously and do so by carefully following election laws. The fact that this complaint has been filed, calling into question the integrity of the November 2020 election, is of great concern to me.

Regarding the complaint itself, during the planning process for the November 2020 election I wrote several emails outlining my concerns with meetings that excluded the Clerk's office and decisions that were made without consulting the Clerk's office. I stand by what is included in those emails. However, please allow me to summarize the overall situation to provide context.

The complaint accurately states that municipal clerks are responsible for the supervision of registration and elections. This is important as clerks are trained in election laws that can be very technical and all decisions must be evaluated with election laws in mind. As my emails indicate, there were a number of parties involved in the planning of the November 2020 election including the Mayor, his staff, the City Council and an Ad Hoc Committee on election suggestions. I believe the Mayor's office referred to this as "all
hands on deck”. I was very much in favor of additional assistance as long as it was under the supervision of the Clerk’s office. I was very much looking forward to receiving and applying input and suggestions from others, especially related to the learnings from the April 2020 election. However, the application of such input must comply with the law and, understandably, there were times when suggestions did not have the full benefit of understanding the law. Nonetheless, all suggestions were welcomed.

As my emails indicate, as planning proceeded, others in the Mayor’s office began to hold meetings and make decisions relating to the election outside of the Clerk’s office. Many of these decisions were made by persons who were not authorized to do so and some were made by people not qualified to make them as, again, election laws need to be followed to ensure the integrity of the election. This caused planning for the election to become VERY dysfunctional and caused great confusion in the Clerk’s office as many of the meetings and decisions were driven by the Mayor’s chief of staff and other senior officials without the knowledge or consent of the Clerk’s office. A further complicating factor arose when outside (private) organizations were engaged to participate in the planning and administration of the election. Unfortunately, the dysfunction created by persons outside of the Clerk’s office only increased as the election drew closer creating morale issues and, at times, a chaotic/toxic work environment driven by personnel outside of the Clerk’s office. Again, this is all documented in various emails during my time as City Clerk and are readily available through the open records laws.
I cannot respond to the complaint regarding matters that occurred after I took the leave of absence as I was not involved from the date of the leave forward.

One last item I would like to address in the complaint relates to a comment regarding the leave of absence. The complaint states in paragraph 81, “Teske....saw the only way out as taking FMLA [Family Medical Leave Act] leave”. It is important to note that I took FMLA leave to tend to an important family medical matter.

In summary, I believe the Clerk’s office was in a solid position to oversee the November 2020 as we debriefed from the April 2020 election and began planning the November 2020 elections. However, as the planning process progressed the office’s ability to fulfill the obligations for the election were greatly hindered and diminished by outside interference. Unfortunately, we are now left with the need to respond to serious complaints given the decisions and actions of others outside the Clerk’s office.

Again, please let me know if you need anything else to ensure I am properly responding to your request.

Respectfully submitted,

Kris A. Teske

Former City Clerk of Green Bay
I, Kris A. Teske, being duly sworn, on oath, state that the responses attached are true based on my personal knowledge and, as to those stated on information and belief, I believe them to be true.

Kris A. Teske
Former City Of Green Bay Clerk

STATE OF WISCONSIN

County of Brown.
Sworn to before me this 15th day of June, 2021.

Beth M. Stein
(Signature of person authorized to administer oaths)
My commission expires 05-08-2024, or is permanent.
Notary Public or __________________________
(official title if not notary)
PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 01071921

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2020 calendar year, or tax year beginning FEB 1, 2020 and ending JAN 31, 2021

B Check if applicable:

C Name of organization

CENTER FOR TECHNOLOGY AND CIVIC LIFE

Doing business as

303 E. WACKER DRIVE

Room/suite

2106

CHICAGO, IL 60601

D Employer identification number

47-2158694

E Telephone number

(872) 588-6843

F Name and address of principal officer: TIANA EPPS-JOHNSON

SAME AS C ABOVE

G Gross receipts

$356251345.

H(a) Is this a group return

No

H(b) Are all subordinates included?

Yes

H(c) Group exemption number

J Website:

HTTP://WWW.TECHANDCIVICLIFE.ORG/

K Form of organization: Corporation

Corporation

Trust

Association

Other

L Year of formation: 2014

M State of legal domicile:

IL

Part I Summary

1 Briefly describe the organization’s mission or most significant activities: INCREASE CIVIC PARTICIPATION BY MODERNIZING ENGAGEMENT BETWEEN LOCAL GOV. AND THE PEOPLE THEY SERVE.

2 Check this box ☑ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)

3

5

4 Number of independent voting members of the governing body (Part VI, line 1b)

4

4

5 Total number of individuals employed in calendar year 2020 (Part V, line 2a)

5

28

6 Total number of volunteers (estimate if necessary)

6

4

7a Total unrelated business revenue from Part VIII, column (C), line 12

7a

0

7b Net unrelated business taxable income from Form 990-T, Part I, line 11

7b

0

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer

TIANA EPPS-JOHNSON, PRESIDENT/EXECUTIVE DIR.

Date

Part III Paid Preparer

Paid

Type of print name and title

Print/Type preparer’s name

ROBERT REHAYEM

Preparer’s signature

ROBERT REHAYEM

Preparer’s EIN

P00075874

Preparer’s phone number

(312) 332-6622

Use Only

Firm’s name

WSDD CPAS, LTD.

Firm’s EIN

36-2996439

Firm’s address

303 W. MADISON ST., SUITE 2075

CHICAGO, IL 60606-3395

Phone no.

(312) 332-6622

May the IRS discuss this return with the preparer shown above? See instructions

☐ Yes ☑ No

Form 990 (2020)